

DELAWARE COUNTY }
 }
STATE OF OHIO } S.S.

I, Theresa Grant, having first been sworn according to law and under and under the pains and penalties of perjury, herein states the following of which Affiant has personal knowledge:

1. My daughter received a waiver in 2019. I was finally approved to be my daughter's caregiver in October of 2023 after an incident with a previous caregiver led to filing a Major Unusual Incident (MUI) report. Several months after approval, my Delaware county board ("DCBDD") used DODD's "guidance" to force me to interview multiple individuals and agencies to determine if any were "willing and able" to replace me as the direct care worker for my child's authorized care hours.
2. I had to answer emails and set up interviews.
3. One applicant asked if they could bring their children along and care for my child and the provider's own children at the same time, a practice which is prohibited by the Ohio Department of Medicaid, and which, if approved, would turn my home into a free childcare facility for a stranger's child.
4. One applicant admitted she did not have "Valid American Red Cross or equivalent certification in first aid" nor "Valid American Red Cross or equivalent certification in cardiopulmonary resuscitation," both of which are requirements of OAC 5123-2-08. I was told by the supervisors and waiver policy department that this applicant was still "willing and able" because she was "willing" to meet certification requirements before her first day of work, even though she applied for the job and was granted an interview without holding a valid certification.
5. One provider brought a prospective direct care worker to the interview who was wearing a hat that said, "F*** You F*** You." A few weeks after the interview, the provider texted me and randomly asked "How are you doing?" He would not have had my personal phone number if I was not forced to interview him and his inappropriate staff member.
6. One company wanted to replace me with multiple staff members. My daughter has autism, and I don't think multiple providers would be beneficial because she doesn't do well without continuity of care. This owner of the company was also asked by my SSA in multiple emails to have staff present for me to meet during the interview, but he did not have staff present at the start of the interview. I did not think it was safe for me to have to hire staff to provide critical care for my daughter without ever meeting them first, so I insisted the staff members join the interview. The owner seemed angry at this repeated request, but he called a staff member on the phone and spoke to her in another language. Twenty minutes later, the staff member showed up and joined the interview. This staff member did not appear to be "able to read, write, and understand English at a level sufficient to comply with all requirements set forth in administrative rules," even though this is a requirement of OAC 5123-2-08 for provider

EXHIBIT C

certification. My daughter's service plan specifies that care workers will need to give her many verbal directions in English, and she is not able to have a direct care worker who cannot speak fluent English.

7. The "guidance" issued by DODD says that if a parent rejects a "willing and able" provider "for whatever reason," then the parent can no longer work as the direct care worker. This means that nobody will fill the child's authorized care hours, so the parent will have to fill those hours without pay, which is what I am now doing.

8. DCBDD and DODD judged the replacement provider applicants as "willing and able," but they are not able to protect my daughter's health and safety, so I rejected them.

9. Since I rejected them, I must now work as the provider but without pay.

FURTHER AFFIANT SAYETH NAUGHT.

Theresa Grant
THERESA GRANT, AFFIANT

12/13/24
DATE

THERESA GRANT, being known to me and having proven her identity to my satisfaction, did appear before me and execute the above Affidavit this 13th day of December, 2024, under oath and pursuant to the Laws of the State of Ohio.

NOTARY

