

CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

lease complete entire form				
Employee ID Number:	Socia	al Security Number		
First Name:	Middle Name:		Last Name:	
*if you have had a name change please submi copy of your social security card with this forn		-	Gender:	☑Male □Female
ontact information	:			
Street Address:				
City: AKRON	State:	oH	Zip Code:	44312
E-mail address:	keonotto. Gev			
Cell Phone Number:			eck your preferred Phone	method of contact below: ail DE-mail
Home Phone Number:				
ersonal information.				
Marital Status: Highes	t Education Level co	mpleted:		
☐ Married ☐ Widowed ☐ HS ☐ Separated ☑ Sor	s than HS graduate graduate or equivale ne College hnical School	2-year Colle ent Bachelor's L Some Grade Master's Lev	evel Degree uate School	Doctorate (Academic) Doctorate (Professional) Post-Doctorate
case of emergency please contact:			PAR ALLO	×
First Name:	Last Name:		Phone Num	ber:
Street Address:				-
City: MALGON State:	HO	Zip Code: 니	448	
Relationship to Employee:	nt/S			
ereby certify that every statement I have nderstand that any false or incomplete		& Change Personal ds for dismissal.	Information form i	s true and complete.

EXHIBIT K11



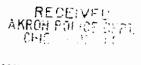
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lease complete entire form				
Employee ID Number:		Social Security No	ımber	
First Name:	Middle	Name:	Last Name:	
"If you have had a name change please copy of your social security card with th		Date of Birth: 05/26/1990		⊠Male ☐Female
ntact information				
Street Address:				
City: Akron	State	e: Ohio	Zip Code:	4 4 3 1 2
E-mail address: @akron	ohio.gov			
Cell Phone Number:		Ple	ase check your preferred	method of contact below:
Cell Phone Number:			⊠Phone	
Home Phone Number:				
rsonal information				
Marital Status:	ighest Education	Level completed:		
Single Divorced] Less than HS gi	raduate 🔲 2-yea	r College Degree	Doctorate (Academic)
	HS graduate or	equivalent 🔲 Bach	elor's Level Degree	Doctorate (Professional)
Separated	Some College		Graduate School	Post-Doctorate
	Technical Scho	ol [] Mast	er's Level Degree	
case of emergency please contac	t:			
First Name:	Last Nar	me:	Phone Num	ber:
Street Address:		·		
City: Akron 5	tate: Ohio	Zip Code:	4 4 4 8 5	
Relationship to Employee: Moth	ner			
ereby certify nderstand ti		ıp & Change Pe unds for dismis	rsonal Information form i sal.	s true and complete.
Signature			D	12/58/2010
org/rocki c			Dat	e: 12/18/2019
		tment of Human i	esources - Employee Records C	Office Revised



CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION



2017 DEC 13 M 8 76

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

ease complete entire form	
Employee ID Number:	Social Security Number:
First Name:	Middle Name: Last Name:
*If you have had a name change pl copy of your social security card wi	
ntact Information -	
Street Address:	
City: AKABU	State: Oth Zip Code: 44312
E-mail address:	WAKAEN GOV
Cell Phone Number:	Please check your preferred method of contact below:
Home Phone Number:	Phone ☐ Mail ☐ E-mail
rsonal Information	
Marital Status:	Highest Education Level completed:
☑Single ☐Divorced ☐Married ☐Widowed ☐Separated	☐ Less than HS graduate ☐ 2-year College Degree ☐ Doctorate (Academic) ☐ HS graduate or equivalent ☐ Bachelor's Level Degree ☐ Doctorate (Professional) ☐ Some College ☐ Some Graduate School ☐ Post-Doctorate ☐ Technical School ☐ Master's Level Degree
ase of emergency please con	rtact:
First Name:	Last Name: Phone Number:
Street Address:	
City: WARLAN	State: OH Zip Code: 4 4 4 5
Relationship to Employee:	Mother
reby certify that every stateme derstand th	ent I have made on this Setup & Change Personal Information form is true and complete.
Signature:	Date: 12/12/12

EMPLOYEE ID NO	١,	

AKRE COLONES AKRE COLONES OF THE SETUP & CHANGE PERSONAL INFORMATION THE PROPERTY OF THE SET OF THE

on follows all federal, state, and local laws, fillest and requiations that pertain to

	Social Security Number Last N			P	Irst Name		Mi	ddle Name
New Social Securi (if applicat	y Number le)	New Last Nam	le	New	r First Name	New Middle Na		Middle Name
	Street Address			Gity :	and State			Zip Code
				CANTON	, 04		4	471B
Resident role response below)		one Number the Information below)		Marital Sta (Circle response		Birth Date	3	Gender (Circle response b
Yes No	CELL: HOME:		1. Sir 2. Ma 3. Se		4. Divorced 5. Widowed			MALE FEMALE
		Educa	tion (Circle	response belo	w)	-	•	
-Less Than HS Gra -HS Graduate or Ed -Some College -Technical School		G-Ba H-So	chelor's L	ge Degree evel Degree ate School Il Degree		K-0	Octor	ate (Academic) ate (Professiona octorate
		Emer	gency Co	ntact Informat	ion			
Itle Last I	lame	First Name	Midd	le Name		Street A	idress	
City and Sta	e	Phone Number	· · · · · · · · · · · · · · · · · · ·		Relationship	Code	,	
NARROW, O	4			1 Spouse 2 Child	3 Parent 4 Guardian	5 Other	r	3
		have made on this S		ange Personal	Information for	n is true and	i com	olete. I underst
•								

EXHIBIT K14

CITY OF AKRON SAFETY COMMUNICATIONS CELL PHONE/PAGER PAGING AGREEMENT

Members of the City of Akron Safety Forces may now opt to have notification pages sent to their personal cell phones as well as their pagers. This county-wide system is an effort to deploy personnel and/or specialized units for emergency services only. The Daily Bullctin will be sent via a distribution

The following information and signed agreement must be received by Safetyforces Information Systems in order to receive the notifications on cellular devices. If you do not want to receive notifications sign and return without listing any groups.

NAME: _	PAYROLL ID NO.:
AGENCY/ASSIGNMENT: APD/	
(alpha pagers require us to know the provider)	ADDRESS YOU WOULD LIKE PAGED ON:
CIRCLE ALL NOTIFICATION GROUPS A please mark it next to "Other"):	PPLICABLE TO YOU (If a special unit is not listed,
Office of Professional Standards and Accountab	pility Other:
	, UNDERSTAND THAT I MUST ASSUME ROM MY CELLULAR CARRIER FOR ANY TEXT IAL OPERATIONS RESPONSE TEAM DISPATCH
CENTER (i.e. Safety Communication)	ELE OF ENGLISHED ADDITIONS TO A SECTION OF
MEMBER'S SIGNATURE:	2015
SUPERVISOR'S SIGNATURE:	1012 E
DATE: 9 NOVIE	
Return completed form with signatures to the Cl	hief's Office.
contacted via phone. "Opting out" does not m	pages and are needed for any reason, you will still be ean that you will not be called to report to duty. See

Akron Police Department Rules and Regulations 1100.01, 1100.05, 1100.06a and 1100.06b.

Rev: 04/28/2014

EMPLOYEE ID NO.

SETUP & CHANGE PERSONAL INFORMATION

Osalel Assesses	Marshar	1 mad Stan-	··· 1	· · · · · · · · · · · · · · · · · · ·	st Name	in 1	liddle Name	CHIL
Social Security	Number	Last Name	HIST Name			"	A STATE OF THE STODIES	· · ·
<u> </u>							-	- 5
New Social Security Number (if applicable)		New Last Name	8	New	First Name	New Middle Name		
	Street Address			City a	nd State		Zip Gode	
			Nonta	CANTON	, OH	ι	14720	
Resident Circle response below)		one Number he information below)	1	Marital Sta Circle response		Birth Date	Gende (Circle respons	
(FES)	CELL:		7. Sing	_	4. Divorced 5. Widowed		MALE	\supset
No	HOME:		2. Mar 3. Sept		3. WILLOWCO		FEMAL	_E
		Educat	lion (Circle	response belo	M) .		, 18 8 55 C 2 2 4 5 C	
B-Less Than HS Gr C-HS Graduate or E D-Some College E-Technical School	quivalent	G-Ba H-So	Year Colleg chelor's Le me Gradual ster's Level	vel Degree te School		K-Doct	orate (Academ orate (Professi Doctorate	
. 11 194 19 <u>4</u>					on Constant		1. 1277. 1877.	341
MR. MRS MS.	Name	First Name	Middle	Name		Street Addre	98	, <u>a</u> , -3
City and St	ate .	Phone Number			Relationship (Code		
				1 Spouse 2 Child	3 Parent	5 Other		

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2021-CD-101 December 17, 2021

DIRECTIVE

Effective Monday, January 10, 2022, through Friday, February 4, 2022, the following officers will be temporarily assigned to the Training Bureau, Monday thru Friday, to serve as Taser instructors:

<u>TO</u>



Uniform Sub-Division Platoon 1 10:30PM-7AM Services **Sub-Division** Training Bureau 8AM-4PM Temporary

Officer Ryan McPherson

Stephen I mylett

I.D. #1415

Uniform **Sub-Division** Platoon 5 11AM-7:30PM Services **Sub-Division** Training Bureau 8AM-4PM **Temporary**

Stephen L. Mylett Chief of Police

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S ORDER 2015-CO-13 September 16, 2015

ORDER

The following officers are ordered to work the Road Runner Akron Marathon Saturday, September 26, 2015:

oup.					≅ ₹0
		1381	ELAM, CARL	1331	ROUSE, DAVIDE
1424	BRANDENBURG, ANTHONY	1380		1330	BERDYSZ, JEFFREY
1422		1378		1324	DEITRICK, MICHAELT
1421	-	1374		1323	CARSON, CHRISTOPHER
1420		1373		1322	RAME LACON TO COM
1419	,	1371	HAY, JOSEPH	1321	DISALVO, MICHAEL
1417		1370	BOWER, ANTHONY	1320	MORRIS, WALTER
1416	•	1369	SOSENKO, JEREMY	1319	TURNURE, JOHN
1412	TINNEY, FELICIA	1368	FANGMANN, JACOB	1315	MILSTEAD, NATHANIEL
1411	GUILMETTE, ADAM	1367	JACKSON, DERRICK	1314	REICHMANIS, ERIK
1410	PASTERNAK, MICHAEL	1365	PFOUTS, MATTHEW	1313	REED, DREW
1409	BRUVARNY III, MICHAEL	1364	RYBKA, KEVIN	1309	NEMETH, JOSEPH
1408	BAKER, AMANDA	1363	MCDOWELL, RYAN	1305	LEPA, CHRISTOPHER
1406	CULVER, WILLIAM	1362	Mathews, Treva	1304	NORTHUP, MARK
1405	INGERSOLL, DANIEL	1361	TALCOTT, BRETT	1303	KUZNIK, RICHARD
1404	SCHWAN, CHRISTOPHER	1360	RILEY, TRUMAINE	130 0	TERSIGNI, VINCENT
1403	LYTLE, WALLACE	1359	WOLFE, SARAH	129 9	MILLER, ROBERT
1402	WESTLAKE, RYAN	1357	MOSS, ANDREW	1298	BELACIC, JASON
1401	VARI, STEPHEN	1356	MUSTER, MARCUS	1297	MOENICH, GREGORY
1400	BOWMAN, ANDREW	1355	SEBASTIAN, MICHAEL	1296	HILL, PAUL
1399	SCHWARTING, CARL	1354	MANZO, NICK	1295	HILEMAN, JR., DAVID
1398	ABER, THOMAS	1353	WHITE, DAVID	1289	LEADBETTER, JAMES
		1352	JOYCE, GREGORY	1288	MILES, MICHAEL
1396	SMITH, RYAN	1349	D'ANNUNZIO JR., DANNY	1286	TAYLOR, SEAN
1395	HUDNALL, THOMAS	1348	PARR JR., THOMAS	1283	MURPHY JR., MICHAEL
1393	BECK, JASON	1347	MYERS, SCOTT	1281	MORGAN, JON
1392	WOODIN, JOSEPH	1346	FARWELL, RICHARD	127 9	CRAFT, JAMES
1391	SHAFFER, KYLE	1345	PETIT III, LOUIS	1277	KOUBEK, MICHAEL
1390	LANE, DEVIN	1344	WALTER, KYLE	1276	BODNAR, JOSEPH
1389	COLLINS, BRANDON	1343	CUNNINGHAM, KYLE	1271	URDIALES, BENJAMIN
1388	FREED, ASHLEY	1342	TASSONE, NATALIE	1267	DONEY JR., RICHARD
1387	WILLIAMS, KIMBERLY	1338	DAVIS JR., STANLEY	1266	MEECH, TROY
1386	CLAYTOR, AMITA	1336	SMITH, JOSEPH	1265	HADBAVNY, JAMES
1385	TIETZE, JOSHUA	1334	CHETTO, SHAWN	1264	MORRIS, JUSTIN
1384	LUCEY, BRIAN	1333	STUMP, TODD	1261	BICKETT, DANIEL

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S ORDER 2015-CO-09 June 29, 2015

S-82 1124 Yurick, Vince

ORDER

The following sergeants and officers are ordered to report for the Rib, White & Blue Festival on Saturday, July 4, 2015, and remain until the conclusion of the event. Instructions about roll call will be announced in a fature Chief's Order.

S-88 1324 Garrett, Gary

Sergeants: S-89 1185 Dugan, Patrick

Officers:				
	1398	Aber, Thomas	1369	Sosenko, Jeremy
1425 Nan, Samnang	1391	Shaffer, Kyle	1367	Jackson, Derrick
1425 Man, Sambang	1391	Snatter, Kyle	1367	Jackson, Derrick

		1398	Aber, Thomas	1369	Sosenko, Jeremy
1425	Nan, Samnang	1391	Shaffer, Kyle	1367	Jackson, Derrick
1423	Hunt, Timothy	1387	Williams, Kimberly	1350	DiFrancesco, Michael
1422	King, Brandon	1381	Elam, Carl	1344	Walter, Kyle
1420	Saunier, J. Devlin	1377	Zelenka, David	1343	Cunningham, Kyle
1415	McPherson, Ryan	1373	Cranston, Ashley	1342	Tassone, Natalie
1414	Forsch, Christy	1370	Bower, Anthony	1339	Fendenheim, Erik
1409	Bruvarny III. Michael		,		•

Personnel must wear their white dress uniform and summer uniform hat at all times as well as their full duty leather, ballistic vest and fully charged flashlight.

James D. Nice Chief of Police

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2015-CD-23 March 20, 2015

DIRECTIVE

Upon receiving their Oath of Office on Friday, March 27, 2015 at 1:00 p.m. in City Council Chambers, the following seven (7) officers are transferred from the Services Sub-Division to the Uniform Sub-Division effective Monday, March 30, 2015:

NAME	<u>I.D.</u>	<u>BADGE</u>	ASSIGNMENT
Barnes, Paul	1421	431	Platoon #1
Brandenburg, Anthony	1424	434	Platoon #1
Hunt, Timothy	1423	483	Platoon #5
King, Brandon	1422	392	Platoon #5
Nan, Samnang	1425	425	Platoon #5
Saunier, J. Deylin	1420	480	Platoon #4
			Platoon #1

All Akron Police personnel are welcome to attend the Oath of Office ceremony.

James D. Nice Chief of Police

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2022-CD-34 March 24, 2022

DIRECTIVE

National Police Week is May 11 through 16, 2022, and the City of Akron, along with Akron FOP Lodge 7, will be sending the below listed Honor Guard members to represent the Akron Police Department to pay respect to those officers who made the ultimate sacrifice. The dates of travel will be from May 13th through the 16th. Shift Commanders, please mark your respective details accordingly by placing these members on a Special Detail.

Sergeant Utomhin Okoh 1413

Officer Charles Artis 1135

Officer Patrick Mazzei 1327

Officer

Stephen L. Mylett

Stephen I myllet

Form 190P For Inter-Department Use

CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2021-CD-41 May 11, 2021

DIRECTIVE

Effective Monday, May 24, 2021, the following officer is to return to his regular duty assignment:

Officer

Jesse Leeser

Acting Chief of Police

Som Leson

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S ORDER 2021-CO-13 June 28, 2021

entropy para

ORDER

The following sergeants and officers are ordered to report for the July 4th Fireworks on Sunday, July 4, 2021, and remain until the conclusion of the event. Roll call will be at 7 PM, location to be determined.

Sergeants:

1259 Gregory Kianos1400 Andrew Bowman1410 Michael Pasternak

Officers:

Oince	ers:				
1409	Michael Bruvarny III	1460	Damber Subba	1511	Austin Mautz
1412	Felicia Behner	1465	Drew Fite	1513	Riley Jones
1420	J. Devlin Saunier	1466	Nicholas Smith	1520	Gavann Lockhart Jr
1421	Paul Barnes	1468	Daniel Henry	1525	Zacharia Oles
1423	Timothy Hunt	1472	Nicholas Film	1532	Ty Taylor
1424	Anthony Brandenburg	1478	Madison Hooper		, ,
		1479	Orlando Romine		
1428	Justin Brumbaugh	1486	Aslea Williams		
1433	Brittany French	1492	Dylan Carmany		
1436	Michael Oesterle	1493	Paul Hood		
1439	Sarah Sapper	1499	Russell Kenney		
1441	Adem Hacimuezzin	1501	Cameron McGowan		
1442	Preston Arroyo	1504	Mason Hall		
1453	Adam Semchee	1507	Judd Bishop		
1454	Steven Orwick	1510	Truvonte Riley		

muchael of Capray

Michael J. Caprez Acting Chief of Police

AKRON POLICE DEPARTMENT

This certificate is awarded to

OFFICER

YOU ARE TO BE COMMENDED FOR THE OUTSTANDING EFFORT AND LEADERSHIP YOU DISPLAYED AT THE SCENE OF A HOUSE FIRE ON NOVEMBER 18, 2021.

UPON ARRIVAL AT 2164 11th St. Sw., YOU, ALONG WITH SEVERAL OTHER OFFICERS ACTED IMMEDIATELY TO RESCUE RESIDENTS FROM A ROOFTOP AS THE HOUSE WAS ON FIRE. AN 8-YEAR-OLD CHILD REMAINED IN THE HOUSE, AND UPON AFD RECOVERING THE CHILD FROM INSIDE THE HOUSE, YOU DROVE THE MED UNIT AS OFFICER DEVIN LANE RENDERED CPR DURING THE TRANSPORT TO ARRON CHILDREN'S HOSPITAL WHICH ALLOWED AFD TO CONTINUE LIFE-SAVING EFFORTS ON THE CHILD.

YOUR ACTIONS ON THIS CALL ARE A REFLECTION OF YOUR COMPASSION AND COMMITMENT THAT YOU SHOW ON EVERY ASPECT OF YOUR WORK, YOUR DEDICATION SERVED THE POLICE DEPARTMENT, AND THE CITIZENS OF AKRON, FOR THIS YOU ARE BEING RECOGNIZED FOR OUTSTANDING WORK.



AKRON POLICE DEPARTMENT

This Citation is awarded to

OFFICER

in recognition of

YOUR ACTIONS ON February 26, 2019 AT STATE ROUTE 8 AND PORTAGE TRAIL

CHIEF JACK DAVIS OF CUYAHOGA FALLS PD SENT A LETTER RECOGNIZING YOU FOR YOUR ACTIONS IN PROVIDING MEDICAL ASSISTANCE AT THE SCENE OF A CRASH. YOU WERE SENT TO INVESTIGATE A CRASH CAUSED BY A DRIVER OPERATING NORTHBOUND IN THE SOUTBOUND LANE. YOU AND YOUR PARTNER LOCATED THE CRASH OUT OF OUR JURISDICTION BUT STOPPED TO PROVIDE AID. SHIANNE MCKINSTRY HAD A SEVERE GASH ON HER LEG. YOU STOPPED THE BLEEDING BY APPLYING A TOURNIQUETT. THE VICTIM WILL HAVE A CHANCE FOR A MORE SUCCESSFUL RECOVERY AS A RESULT. YOU AND YOUR PARTNER RESPONDED APPROPRIATLEY, ACTED DECISIVELY, AND REPRESENTED OUR DEPARTMENT WELL.

YOU ARE A CREDIT TO YOURSELF, YOUR UNIT AND THE AKRON POLICE DEPARTMENT. ON BEHALF OF THE UNIFORM SUB-DIVISION, THANK YOU AND CONGRATULATIONS ON A JOB WELL DONE.

Sub-Division Commander

3/13/19

Date

2017 (2) 11 72 2: 50

Akron Police Department 217 S. High Street Akron, Ohio 44308

RE: Exemplary Service of and Officer French

Dear Sir or Madam:

On August 27, 2017, I had to facilitate a court ordered custody exchange in Akron, Ohio.

I reside in New Jersey, and have temporary custody of my two grandchildren. We are in a custody dispute with the children's biological father, who resides in Princeton, Indiana. The half way point between is the Dunkin Donuts on East Market Street in Akron, Ohio.

The court order stated I was to meet the biological father at the Dunkin Donuts on East Market Street in Akron at approximately 1pm on Sunday, August 27, 2017. I arrived at 12:37pm. I happened upon Officer and Officer French in the parking lot upon my arrival. I explained why I was there and what was to happen, and the reason I was asking for a police escort for the exchange, but I didn't have an exact time of the exchange as the biological father kept delaying his arrival time.

I waited in the parking lot until 4:12 pm when the biological father finally arrived with my grandchildren. During that time period while I was waiting, both Officer French and Officer checked on me in the parking lot multiple times on their rounds. It just so happened that as the biological father arrived, Officer French was pulling into the parking lot and was able to provide a police escort for the exchange.

I wanted to commend both officers on their exemplary performance. I believe they went above and beyond in their duty to ensure my safety. Both officers were extremely professional and sensitive to my situation.

I was only able to personally thank Officer French, but I am also extremely grateful to Officer for what he did for me.

Sincerely,

Jennifer Assante 25 Mountain View Drive Andover, NJ 07821 201.317.8405 THANKS FOR HANDLING

THIS TYPE OF SERVICE MAKES

THIS TYPE OF SERVICE PLAKE.

OUR COMMUNITY A FETTER PLAKE.

AKRON POLICE DEPARTMENT 217 S. Highest. AKRON, OH 44308 To Whom it May Concern, Kecently I accepted a job offer at the Horseshoe Casino, in Cleveland Ohio. I Commute from Canton and have to We at work by 3:30 am. On Sat april 4 (the day before Easter), while on my way to work I got a blow out on a tire that was just purchased Jeb 10, 2015. I was completely devastated & literally didn't know what to do I couldie called somebody from Massellon/Canton to come help however, given the time (approx 2:40 am) it may have taken quite a while for help to arrive. I bear, Car # arrived and helped i helped me. Drey were both very kind and Certainly went above and beyond the normal job description. Please centend my sincere appreciation for not only assisting me in a challenging shtuation but also you their Kindness & Dositive attitude lit means more than they may know. Sincerely, Nation COBPEXHIBIT K1 17

DEPARTMENT CHIEF'S OFFICE

May 22, 2020



Your actions on April 7, 2020, whereby you failed to activate your BWC (Body Worn Camera) as required by P-2019-031, Section IV, B, 6, when on a call for service and likely to have citizen contact, caused you to violate the following rule of the Akron Police Department:

RULE 700.05(c) Officers/employees shall perform their duties in a manner, which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. For a violation of a procedure of the Division of Police, Section 700.05(c) is a minor offense of the first degree.

For violation of the above rule, you are hereby issued a WRITTEN REPRIMAND. This may be reflected in your next service rating.

CAPITAIN MEVISSA SCHNEE

SHIFT COMMANDER

KENNETH R. BALL II CHIEF OF POLICE

LACCEPT THE ABOVE DISCPLINARY ACTION.

5-37-20

DATE

Perused

F.O.P. REPRESENTATIVE

DATE

DEPARTMENT CHIEF'S OFFICE

May 22, 2020



Your actions on April 7, 2020, whereby you failed to activate your BWC (Body Worn Camera) as required by P-2019-031, Section IV, B, 6, when on a call for service and likely to have citizen contact, caused you to violate the following rule of the Akron Police Department:

RULE 700.05(c) Officers/employees shall perform their duties in a manner, which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. For a violation of a procedure of the Division of Police, Section 700.05(c) is a minor offense of the first degree.

For violation of the above rule, you are hereby issued a WRITTEN REPRIMAND. This may be reflected in your next service rating.

CAPITAIN MEZISSA SCHNEE

KENNETH R. BALL II CHIEF OF POLICE

I ACCEPT THE ABOVE DISCPLINARY ACTION.

5~37-2∘ DATE

Refused F.O.P. REPRESENTATIVE

DATE

DEPARTMENT UNIFORM SUB-DIVISION

February 24, 2016



Your actions on January 19, 2016, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For violation of Rule 900.01 you are hereby ordered to forfeit four (4) hours of accumulated time. This may be reflected in your next service rating

SHIFT COMMANDER

JAMES D. NICE CHIEF OF POLICE

I ACCEPT THE ABOVE DISCPLINARY ACTION.

F.O.P. REPRESENTATIVE

To:

Ref:

CITY OF AKRON, OHIO

DEPARTMENT AKRON POLICE, Uniform Subdivision

Maj. Calvaruso From: Lt. Agostino Micozzi #1062

	February 24, 2016
We received the notice that Officer 2016. The attached sign off sheet indicates that he continues that	missed a court appearance on January 19, iid sign for the notice.
On February 23, 2016 Sgt. Ross provided Officer him to submit a written report in response. Officer 2016. In his statement he acknowledged that he did responsibility for failing to note the date in his cale	
Based on the information available, Officer appearance and is in violation of Akron Police Rule	did fail to appear for the court and Regulations:

missed Court Appearance

900.01 Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

Respectfully Submitted

cc: Cpt. Westfall

Capt. Westfall

	did not show up for court on ou please check with the officer to see if this is
missing court. Please then forward the confidentia	nfidential as to the circumstances surrounding thei al to Patrol Operations.
Thank you,	
Capt. Trundle	
Major Cal	

SUBPOENAS SERVED ON POLICE OFFICERS PLATOON ONE

					,
DATE	OFFICER'S	DATE/TIME	CASE NUMBER	OFFICER SIGNATURE	DATE
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	J. Tictze	114 e (p	15-10-3195	11 11385	1/14/16

CITY OF AKRON

DEPARTMENT POLICE/ SERVICES

TO: LT Micozzi, SGT Ross

FROM:

Ofr.

RE:

Missed Court Date 1/19/2016

Sirs,

I was scheduled for court on 1/19/2016, and forgot to attend for unacceptable reason. Normally, I place my court dates inside my FOP calendar as soon as I receive them as a reminder. I checked my calendar daily to remind myself of any upcoming court dates. However, I did not mark my calendar for the 19th, thus causing me to forget about it.



DEPARTMENT UNIFORM SUB-DIVISION

December 2, 2016



Your actions on August 23, 2016, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For your second violation of Rule 900.01 you are hereby ordered to forfeit eight (8) hours of compensatory time. This may be reflected in your next service rating.

CAPPAIN CHIP WESTFALI SHIFT COMMANDER

JAMES D. NICE CHIEF OF POLICE

I ACCEPT THE ABOVE DISCPLINARY ACTION.

DEPARTMENT
UNIFORM SUB-DIVISION

February 22, 2017

OFFICER I.D. #1426

Your actions on October 14, 2016, whereby you were involved in a chase and use of force incident, caused you to violate the following procedure and rule of the Akron Police Department:

P-2015-017 Vehicle Pursuit Procedure (III B 1) Activate both emergency lights and siren when engaged in a vehicle pursuit and continuously use both throughout the entire pursuit. Officers are reminded that the warning effect of the siren decreases rapidly as the speed of the vehicle increases.

Rule 700.05 Officers/employees shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Officers/employees shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. Unsatisfactory performance shall include, but not be limited to the following: c) For violation of a procedure of the Division of Police. A violation of Section 700.05 (c) is a minor offense of the first degree.

For violation of the above rule, you are hereby served with this written reprimand. This may be reflected in your next service rating.

CAPTAIN TERRY PASKO

UNIT COMMANDER

CHIEF JAMES D. NICE CHIEF OF POLICE

DISCIPLINARY ACTION.

DATE

REPRESENTATIVE

DATE

DEPARTMENT

POLICE/CHIEF"S OFFICE

February 22, 2017

To: Marlene Long

From: Lts. Allen Fite #865 and Brian Harding #1080

Ref: Officer Procedure and Rules Violations

Sir,

After thorough review of investigative and administrative reports regarding a chase and use of force incident involving Officer Anthony Brandenburg #1424 and on October 14th, 2016, the facts led us to determine Officer violated Akron Police Department Rules and Regulations. Officer also violated Akron Police Procedure P-2015-017, Vehicle Pursuit Procedure.

700.05 Officers/employees shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Officers/employees shall perform their duties in a manner, which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. Unsatisfactory performance shall include, but not be limited to the following:



For violation of a procedure of the Division of Police. A violation of Section 700.05 (c) is a minor offense of the first degree.

Respectfully Submitted,

Lts. Allen Fite 865 and Brian Harding #1080

DEPARTMENT UNIFORM SUB-DIVISION

April 12, 2017



Your actions on February 21, 2017, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For your third violation of Rule 900.01 you are hereby ordered to forfeit twelve (12) hours of compensatory time. This may be reflected in your next service rating.

CAPTAIN TERRY PASKO SHIFT COMMANDER

.

JAMES D. NICE CHIEF OF POLICE

I ACCEPT THE ABOVE DISCPLINARY ACTION.

WALVED WAL

F.O.P. REPRESENTATIVE

CITY OF AKRON

DEPARTMENT POLICE/ SERVICES

TO: CPT Pasko

FROM: Off.

RE: Missing court 2-15-2017 & 2-21-2017

Sirs,

In reference to missing court on 2-15-2017 I had signed for on 2-13-2017. I had signed for the subpoena on 2-13-2017 after returning from military leave from 2-11-2017 thru 2-12-2017 at 18:00pm. With complete oversight, I failed to mark this date in my calendar to remind me of court that was schedule. I have also spoken to my supervisors about a conflict in military drill times ending later in the day not allowing me to have adequate rest before returning for my duty day that night at 22:30pm.

In reference to missing court on 2-21-2017, I failed to mark in my calendar that reminds me of upcoming court. Grand Jury for 2-21-2017 is rescheduled and I am set to testify on 3-9-2017 at 10:05am.

My current practice to remind myself I have court is to place the dates inside my calendar and place the subpoenas inside a folder at my residence. I check my calendar for upcoming court and take out the subpoenas needed for that day. With total oversight I failed to mark these dates into my regular calendar of reminder, therefor causing me to not check inside my folder for the subpoenas. To rectify this I have set up a cork board at home that allows my subpoenas to be hung up and visible in a common area, so that I am able to see the dates directly from the source along with placing the dates inside my regular calendar.

Capi Dollar



Major,

Although there are two instances of missed court cases by Please consider only the second one. The 2/21/17 instance.

I am trying to resolve issues with the reservists on our shift, with drive time to various bases, and military release times varying on Sundays, those scheduled to work Mondays (Sunday night at 2230 hrs) are getting shafted occasionally. I believe I have a workable solution and will discuss it with the Sgt's and affected reservists on our shift.

This in no way excuses the missed court case on 2/21/17, and acknowledges that. I believe it should be handled in the same manner as the precedent that you have already set on these cases. Again, I have made it clear on several occasions, not to miss court cases and not to miss range dates and to expect discipline for these unexcused absences.

Captain Pasko

DEPARTMENT

CHIEF'S OFFICE

TO:

Officer

Uniform Sub-Division

FROM:

Chief James D. Nice

DATE:

October 27, 2016

SUBJ:

Firearms Review Board

The Firearms Review Board has reviewed the circumstances surrounding the one (1) shot fired by you on October 8, 2016 at 208 West Waterloo Road, which you responded to an injured deer call.

After careful review of this incident, it is the opinion of the Firearms Review Board that your actions did not violate any Rule or Regulation of the Akron Police Department.

I concur with the recommendation of the Firearms Review Board.

James D. Nice

Chief of Police

JDN/mel

cc: Fraternal Order of Police

OCTOBER 20, 2016

DEPARTMENT

UNIFORM SUB DIVISION

CHIEF OF POLICE

RE: Findings and Recommendations of Firearms Review Board in the case of Officer I.D. # This incident occurred on October 8, 2016 at 208 W. Waterloo Road.
Sir:
The Firearms Review Board met regarding the circumstances surrounding the shot fired by Officer II.D. # Officer III.D. # III.D. # Officer III.D. #

FINDINGS:

After careful review of the incident, it is our opinion that the actions of Office did not violate any Rule or Regulation of the Akron Police Department.

RECOMMENDATION:

It is the recommendation of the members of the Firearms Review Board that there is no basis for disciplinary action.

Respectfully,

Major Kenneth Båll II Investigative Sub-Division Major Paul Calvaruso Uniform Sub-Division

DISCHARGE OF FIREARMS REPORT

OFFICER/ID#-	NUMBER SHO	OTS FIRED:	DATE/FIME:
	1	***	10/08/2016 12:14
SUB-DIVISION:		A	UNIFORM 🔯
Patrol Division GUN MAKE/MODEL/TYPE:	OFF DUTY	LI ADED	PLAINCLOTHES
!	SERIAL	NUMBER	
Glock 17/GEN 4/9mm			
SUPERVISOR NOTIFIED:	DATE AND TI		
SGT C. Davis #961	10/08/2016 12:2	20	
LOCATION OF SHOOTING:	AUTHORIZED	AMMO?:	Yes 🛛
208 W Waterloo Rd			No 🔲
DESCRIBE INCIDENT. BE SURE TO INCLUD			
I was dispatched to 208 W Waterloo Rd (Millers T laying along the inside of the fence line, directing v	owing) reference	an animai con	iplaint. On scene, a deer was
and his rear hind legs were mangled. The deer cou	Id not stand up	ne acer appear	y duty nisted weet bound
aiming at the deer's head.	id not stated up.	discharged in	y duty pistor west could,
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SHIFT COMMANDER'S REVIEW:			
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Chief's Office (Original)		$\mathcal{M}_{\mathbf{A}}$	in Roug Page 1
Sub-Division Commander		<i>y</i> . (*)	1 - Mil
Shift Commander			
see Officer Hanleins' report (atta	ched)		
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EXHIBIT K1 33

DISCHARGE OF FIREARMS REPORT

OFFICER/ID#: 1183	NUMBER SHOTS FIRE	ED: DATE/TIME:
· ·	<u>' 1</u>	10/8/16 1300
SUB-DIVISION:	ON DUTY X	UNIFORM X
Patrol	OFF DUTY	PI AINCLOTHES
GUN MAKE/MODEL/TYPE:	SERIAL NUMBER	₹
Mossberg 590	<u></u>	
SUPERVISOR NOTIFIED:	DATE AND TIME:	
Sg. Gorring	10/8/16 1300	
LOCATION OF SHOOTING:	AUTHORIZED AMMO	2. Yes X
208 W. Waterloo	:	No
DESCRIBE INCIDENT. BE SURE TO INCLUI		
A deer was injured after being struck by a ear. The		
facing west, making sure the area was clear. My		
approximately 5 feet away. One round went throu	ign the deer s ten shoulder.	The deer was men deceased.
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SIGNED: SECTA 1183		
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SUFFERING EVEN MORE. OFFICE	HANKINS FOLLO	10150 TRAINING BULES
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ANIMAL CI. ERWIN ON OUTY	AT TIME,	!
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SHIFT COMMANDER'S REVIEW:	, , , ,	· · · · · · · · · · · · · · · · · · ·
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Chief's Office (Original) Sub-Devision Commander	111 00	- Charles March
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Form 190P For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO:

OFFICER

UNIFORM SUB-DIVISION

FROM:

STEPHEN MYLETT

CHIEF OF POLICE

DATE:

December 23, 2021

Effective December 23, 2021, you are hereby placed on administrative leave with pay per procedure following a critical incident.

During such time, you are prohibited from operating any city vehicle, working secondary employment or taking any police action whatsoever.

Stephen L. Mylett Chief of Police

Stephon I myllet

SLM/sjn

cc: Eve Belfance, Law Director

Randy Briggs, Deputy Mayor of Labor Relations

Frank Williams, Assistant to the Mayor for Labor Relations

Charles Brown, Deputy Mayor of Public Safety

Clay Cozart, President, F.O.P. Akron Lodge #7

Wendy Leslie, Payroll

CITY-OF AKRON EMPLOYEE PERFORMANCE EVALUATION REPORT CSC 1-0													
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	ive officer who ha								
Officer is highly kno	wledgeable about	the problem a	reas in his distr	icts and	who the kno	own crimina	ls are.	Offic	er
		1.1-1		- 4b	.U	C 4b :		Con	
maintains a constant	presence in these	nign crime a	reas to improve	e the qua	anty of me	tor the com	munn	y. Caj)t.
Gilbride of the University of	Akron sent an ema	ail commendin	g his profession	alism and	d initiative to	assist them	with a	sudde	en
		00466		to fallow	M w				
death of a student. Officer	nad one call o	IT this grading	period Nothing	CO ILTIMA	V. 17(V) .74.1		····		
		1						3444455	
	EPORT IS MASED ON MY OF	SERVATION AND/OF	KNOWLEDGE, IT REPRES	SENTS MY BE	ST JUDGEMENT O	F THE EMPLOTEES		MANCE.	
OF EVALUATOR	ATOM SIGNATURE	EMPLOYEE ID	1016-19	ENALUATOR	2 SIGNATURE	EMPLOYEE IC		0-22	.19 ATE
6. REVIEWER: I APPROVE THIS			TO BE USED ONLY UI THIS IS TO CERTIFY I ORIGINAL APPOINT	PON SUCCES THAT THIS EN THENT PR	SFUL COMPLETION MPLOYEE SHOULD A MOMOTION	OF PROBATION P ACHIEVE PERMANE	ERIOD: ENT STAT	'US ON."	- -
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AND DATE	14158	MEAN YOU A					AND DAT	€'''	
REVISED DATE - MAY 2005		DIV	VISION COPY						

CITY OF AKRON EMPLO	YEE PERFORM	ANCE EVALUAT	ION REP	ORT				CSC 1-0
EMPLOYEE NAME	DIVISION	1	CLASS TITLE					030 14
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FROM 10/1/18 TO 3/31	· · · · · · · · · · · · · · · · · · ·	2/9/19	RETURN ORI PERSONNEL	GINAL TO DEPART	O MENT I	BY 4	1/30/	19
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•	IE OUT ITEMS	3. EVALUATE PERFORM		60 = UN	SATISE	ACTO	ORY	
i	IICH ARE NOT JOB- LATED	BLACKENING IN BOX WITH		70 = IM				ED
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= WEAK		DEPARTMENT.	 	60	70	80	90	.95
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Officer is a highly active officer	er who answered 1022	calls for service with 30	or those be	ing pro	active	stops	s. Oni	ce
can be depended upon to answ	wer his calls for service	annronriately with prof	essionalism a	nd cou	rtesv. (Offic	er	
		office to the second se						
was given a commendation for assisti	ng Cuyahoga Falls Polic	æ. He aided DB in identif	fying a suspec	t in B&	E of D	ollar	Gener	pa.
The Manager of the Land	-C	-idi Con Office						46
The Mayor's office received a letter	or appreciation from a	chizen for Officer	providing g	reat cus	tomer	servi	ce at	<u>A</u>
Civic Theater. The Chief recognized	Officer for this s	ervice. He had no call of	fs this grading	g period	l. Noth	ing t	o follo	ĴΜ
		KNOWLEDGE. IT REPRESENTS MY E		- •				لندخ
OF EVALUATOR	1/2	1110 Pf	000	10	A	41	u 10	.
EVALUATOR 1 SIGN		DATE EVALUATO	R 2 SIGNATURE	EMPL	OYEE ID		<u>27/2</u>	DATE
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11-1	, the lin	ORIGINAL APPOINTMENT OF	ROMOTION	•				
huly 1/00	1/186/17		•••					
7. REPORT/DISCUSSION		SIGNATURE OF DEPARTMENT					DATE	
REPORT DISCUSSED WITH EMPLOYEE (9):	SHOWS TH	AT YOU HAVE RECEIVED A COPY PORT AND THAT THE EVALUATION						
SIGNATURE AND DATE		JSSED WITH YOU; IT DOES NOT				3-1-		
	MEAN TUU	ever the				ID DAŢI	<u> </u>	

CITY OF AKRON EM	PLOYEE PE	RFORM/	NCE EVA	LUATI	ON REP	ORT		CSC 1-0
EMOLOVEE MAKE 3	DIVIS	ION .	-1		CLASS TITLE			300.0
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4. COMMENT HERE ABOUT STRENG					•			
LISTED ON THE FORM MAY BE ENTERE								
Officer is a very pro-acti	ve police officer	on Platoon 1	. He has handle	d 1,281 c	alls for service	e this gradii	ng period	, 70 of
which involved a gun. Officer	has done 90	renorts and	48 FI cards this	oradino r	verical On Se	ntember 3 h	a mada a	troffic
8			10110213	graumg j	MIOU. OII BU	hernori 2, ii	C HAUC a	uarric
stop on a vehicle which resulte	d in a gun being :	found search	incident to tov	v, while	doing an inve	ntory of the	motor. (Officer
i I		*** **		••••				
is always researching, tr	ying to keep up v	71th the prob	lem areas in hi	s districts	and knowin	g who the k	nown cri	ninals
are in the city of Akron. Office	had one c	all off this o	rading period.	AJOTTAT	44 74 Fal	. 12.0	_	ĺ
VALUE VIII VIII VIII VIII VIII VIII VIII VI	and one c	ar vir ima k	radius period.	~ ~ / (~ / · /	<u> </u>	<u> </u>	LT M	
					·			
5. SIGNATURE THIS REPOR	IT IS BASED ON MY OBSE	AVATION AND/OR I	KNOWLEDGE. IT REPAI	SENTS MY B	EST JUDGEMENT O	THE EMPLOYEES	S PERFORMA	NCE.
201		778	10/17/18		200 .	12061	10.22	سور
6. REVIEWER: I APPROVE THIS REPO		IPLOYEE ID #	TO BE USED ONLY I	PON SUCCES	SSFUL COMPLETION	OF PROPATION P	EBIOD:	DATE
AND EQUITABILITY:		, ,	TO BE USED ONLY UTHIS IS TO CERTIFY CORRUNAL APPOIN	THAT THIS E	MPLOYEE SHOULD	ACHIEVE PERMANI	ENT STATUS	DN
1	1802	Joule						
SIGNATURE OF PROVIDER EM	PLOYEE ID #	DATE	SIGNATURE OF DE	PARTMENT H	EAD OR AUTHORIZE	D REPRESENTATI	VE	ATE
7. REPORT DISCUSSION			MPLOYEE: YOUR SIG					
REPORT DISCUSSED WITH EMPLOYEE BY SIGNATURE	:	OF THE REPO	T YOU HAVE RECEIVED OH! AND THAT THE EVA	LUATION				}
AND DATE SALT	10-26-19		SSED WITH YOU, IT DO GREE.	DES NOT			re Co-	36 18
REVISED DATE - MAY 2005	·							i

CITY OF AKRON EMPLOYEE PERFORMANCE EVALUATION REPORT CSC 10											
EMPLOYEE NAME DIV	SION Lice Unifor	1		CLASS TITLE POLICE UF							
EVALUATION MEI				RETURN ORIG	inal T	0	BV A	/20/	10		
FAOM 10/1/17 TO 3/31/18 INC	DATE DATE	2/9/19 3:46%		L		USE 4					
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= WEAK		DEPARTMENT.			60	70	80	90	95		
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TRAINING & INSTRUCTING FAIRNESS, IMPA	RTIALITY.	SUPERVISO SKILLS (LEA		EVALUATOR 2		0	0	0	0		
DISCIPLINARY CONTROL	· · · · · · · · · · · · · · · · · · ·			NOT APPLICABLE)							
4. COMMENT HERE ABOUT STRENGTHS OR ITEMS WH LISTED ON THE FORM MAY BE ENTERED HERE EVALUATE									3.		
Officer is a very proactive officer who											
				, , , , , , , , , , , , , , , , , , , ,					1		
example, on one occasion Officer ident	fied known c	riminals and wa	as able to	prevent ther	n fron	n steal	ing ca	rs in t	he		
Ellet area and on a second occasion he helped	Auto Theft in	identifying thre	e crimina	als in a stolen	credit	card/a	uto th	eft ca	se.		
Officer answered 1099 calls for service,	where 287 of	them were self	-initiated	traffic stops	or sus	piciou	s pers	on sto	os,		
and completed 94 reports. Officer conf	inues to shov	v a consistent p	resence	in the high o	rime	areas,	such	as 26	E.		
			- 44						,		
Tallmadge Ave, where the owner wrote a thank 5. SIGNATURE THIS REPORT IS BASED ON MY OF	YOU letter for SERVATION AND/OR	his hard Work.	OTTICET SENTS MY	did not BEST JUDGEMENT O				PMANCE	···-		
OF EVALUATOR		11 41-10	PL	51112	100		/	100	٠		
EVANDATOR I SIGNATURE	EMPLOYEE ID	DATE	EVALUATO	OR 2 SIGNATURE	EV.	PLOYEE	D I	7 7 7	DATE		
6. REVIEWER: 1 APPROVE THIS REPORT IN TERMS OF PRO	CEDURE, CONTENT	TO BE USED ONLY THIS IS TO CERTIF ORIGINAL APPOI	UPON SUCC Y THAT THIS NTMENT	ESSFUL COMPLETIO EMPLOYEE SHOULD PROMOTION	N OF PRI ACHIEVE	BATION PERMAN	PERIOD:	TUS ON			
2 Gpre 11500	Tholis	Old Marian Co.	Entry	HEAD OR AUTHORIZ	ED DEED	EDELT (11.00	DATE			
7. RÉPORT DISCUSSION		EMPLOYEE: YOUR S	GNATURE	THE VE AUTHURIZ	LU NEFF	- OEITIAI	.,,,	PATE	<u></u>		
REPORT DISCUSSED WITH EMPLOYEE BY:		IAT YOU HAVE RECEIVE PORT AND THAT THE EV									
SIGNATURE STATE 1033/11/58 117		ussed with you; it i					D DA	TE			
REVISED DATE - MAY 2005	DIVACION										

CITY OF AKRON EMPLOYEE		NCE EVALUA				<u>.</u>	CSC 1-0
EMPLOYEE NAME	DIVISION Folice Unifor	; rased	POLICE G	_			
EVALUATION 4/1/17 TO 9/30/17	MERIT INCREASE DATE	2/9/18	RETURN OR PERSONNEL				113
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☑ = STANDARD		A NEW FORM FROM T	•	90 = VERY (95 = OUTST			
= WEAK		DEPARTMENT.		60 70	80	90	95
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NEATNESS OF WORK PRODUCT		OF WORK	EVALUATOR 2			—	0
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, –	3 PERFORMANCE IMPARTIALITY, P	SUPERVISORY	EVALUATOR 1 EVALUATOR 2	000	00	0 0	0 0
DISCIPLINARY CONTROL	r	SKILLS (LEAVE BLAN	K IF NOT APPLICABLE)				
4. COMMENT HERE ABOUT STRENGTHS OR ITEMS							
Officer is a very enthusiastic officer							
is a very childsiastic officer	who is a sen-stan	er and nightly proacti	ve. Officer	is assigne	a as a m	пош	icer
for the east side jump car. Even though O	ficer is no	t assigned to a steady	district he is a	lways awar	e of the	probl	lem
areas in each district and takes action to re	solve the problem	ns. Officer ans	wered 1311 cal	lls for servi	e inclu	ding 2	212
self-initiated suspicious person stops and	200 traffic stops.	One of Officer	traffic stops	started as a	vehicle	e purs	suit
where the suspect was later apprehended an	d found to be a ho	micide suspect. Offic	er display	/s a positive	attitude	towa	rds
his job and is always eager to learn more. C 5. SIGNATURE THIS REPORT IS BASED ON M	Officer White did	not have any call offs	during this grad	ling period.	Cé penenn	*******	
OF EVALUATOR	EMPLOYEE ID	10-917 2	ATOR 2 SIGNATURE	1206 EMPLOYEE	/ /	0-21	- /^7
6. REVIEWER: I APPROVE THIS REPORT IN TERMS OF AND EQUITABILITY	PROCEDURE, CONTENT	TO BE USED ONLY UPON SL THIS IS TO CERTIFY THAT TO ORIGINAL APPOINTMENT	CCESSFUL COMPLETIONS EMPLOYEE SHOULD				-
hain later 11800	ולולות						
7. REPORT DISCUSSION	DATE	SIGNATURE OF DEPARTME		FO REPRESENTA	ĪrVĒ	DATE	
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REVISED DATE - MAY 2005	MEAN YOU A				DATE		
	DIVISION	COPY		EXHIBI7	Γ Κ 1 4	1	

CITY OF AKRON EM	PLOYEE	PERFORM	ANCE EVALUAT	ION DED	OPT.				
EMPLOYEE NAME	LOILL	DIVISION	NCE EVALUAT	CLASS TITLE					CSC 1-
		Folice Unifor	raed	Police Of		•			
EVALUATION 10/1/18 TO	*	MERIT		RETURN ORI	GINAL T	·O	•		
FROM 10/1/18 TO	3/31/17	INCREASE DATE	2/9/18 50/29	PERSONNEL	DEPAR	TMENT			17
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= WEAK			DEPARTMENT.	TENSUMMEL	60	70	80 I	90	95
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NEATNESS OF WORK PRODUCT	GRAL EXP	RESSION		VALUATOR 2	0	0	300	0	0
AMOUNT OF WORK ACCOMPLISHED				VALUATOR 1	0			0	•
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COMPLIANCE WITH INSTRUCTIONS OR OBJECTIVES		QUIPMENT, MATERIAL		VALUATOR 1	0				
DESERVANCE OF WORK	ORGANIZA	TION OF WORK	HABITS E	VALUATOR 2					0
DE CONDUCT & COOPERATION WITH SUPERVISION CONTROL COOPERATION		WITH PUBLIC		VALUATOR 1	0		0,	0	•
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4. COMMENT HERE ABOUT STREN	GTHS OR ITEMS	WHICH NEED IMPROV	EMENT. ITEMS WHICH ARE JOI	B-RELATED TO T	HIS EMPL	OYEE BI	IT ARE	NOT	
LISTED ON THE FORM MAY BE ENTER									k
Officer did an outstandir	ng job condu	icting himself inte	rnally with regards to sup	pervision and	collea	gues, a	nd ex	ceeds	the
		*						····	 -
standard in personal appearance	ce and self-	care. He called of	f only once, and has con	ntinued his re	eputatio	on for	embra	acing	the
		1 11: 1.250	1 12 1 12 10				44		
proactive style of policing as	evidenced b	y nandling 1,358	total calls including 130	Sig-A stobs	and 20	iy dig-	398. J	His W	ork
habits were downgraded from	heina discin	lined for violating	procedure during a chas	e and for mis	eina o	wet an	2222	naac i	
mond word downgraded notte	come macib	man for Atolating	brooming aming a citas	Cana lot iiiis	ouig C(our ap	heat 9	1055.	
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5. SIGNATURE THIS REPOR	IT IS BASED ON M	Y OBSERVATION AND/OR I	KNOWLEDGE. IT REPRESENTS MY B	EST JUDGEMENT O	E THE EWI	LOVEE'S	PERFOR	MANCE	<u>.</u>
S. James		= 17665 4	1/2/2017 (28	Buch	y	1/10	57	41	4
6. REVIEWER: I APPROVE THIS REPO	TSIGNATURE	EMPLOYEE ID #		R 2 SIGNATURE		LOYEE ID		C	DATE
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MARKUL	<i>! </i>		44444						
7. REPORT DISCUSSION	PLOYEE ID #	OATE TO THE E	SIGNATURE OF DEPARTMENT H MPLOYEE: YOUR SIGNATURE	EAD OR AUTHORIZI	D REPRES	SENTATIVE	سيا	DATE	
REPORT DISCUSSED WITH EMPLOYEE BY	h	SHOWS THA	T YOU HAVE RECEIVED A COPY						
SIGNATURE	152 5A	WAS DISCUS	ORT AND THAT THE EVALUATION SSED WITH YOU; IT DOES NOT						
AND DATE MAY 2005	14 NZ 1 MM	MEAN YOU A	GREE.						

CITY OF AKRON EMP	LOYEE PE	RFO	RMA	NC	E EVA	LUATI	ON	REPO	ORT				CSC 1-0
EMPLOYEE NAME	1	SION	mifor	e ned				S TITLE	ficer				
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Ivon-Lethal Weapons histractor	at the ivation	ai Oua	id, filei	uomg	TAGER	monucic	71. III.	inact ati	accio	one m	a cit	isel ul	
vas preventable. Officer	did not call off	this ev	aluation	n peri	od. AFF	CAR		13 6	BAN.	AEZ 11	1 490	53.5×62	18:00
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5. SIGNATURE THIS REPOR	STASED ON MY OR	deput	A AMOMB	*NOW	Shor it DEPO	FRENTE MY	DEST 11	OGENENT O	E THE E	ADI OVEE	'S PERS	TRUANCE	
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	I SIGNATURE	EMPLOY	EE ID#	12:	DATE	EVARDAT				PLOYEE			DATE
6. REVIEWER: L'APPROVE THIS REPO	DAT IN TERMS OF PRO	CEDURE, (CONTENT	THIS	E USED ONLY IS TO CERTIFY HIGHNAL APPOI	UPON SUCC THAT THIS	ESSFUL (COMPLETION EE SHOULD	ACHIEVE	PERMA	PERIOD: VENT STA	ATUS ON	
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7. REPORT DISCUSSION		1	O THE	EMPLOY	EE: YOUR S	CHATURE							
REPORT DISCUSSED WITH EMPLOYEE BY	•	(OF THE REF	NA TRO	HAVE NECEWE ID THAT THE EV VITH YOU; IT I	ALUATION				h	lie		
AND DATE	15		MEAN YOU							ATUR	AND DA	TE	
REVISED DATE - MAY 2005		D	VISION	COP	Υ					_			

CITY OF AKRON EMP	LOYEE F	PERFORMA	ANCI	E EVA	LUAT	ON REF	ORT				CSC 1-0
EMPLOYEE NAME	W	MSION TO THE OLICE UNIFOR				CLASS TITL	Ē .				<u> </u>
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4. COMMENT HERE ABOUT STRENG LISTED ON THE FORM MAY BE ENTER!											S .
Officer is assigned to ve											
young officer is expected to be	He answers	a high volume	of call	s both dis	spatched	and self-ini	tiated.	Office	r	had	no
call-offs during this grading per	riod					<u> </u>					
an-ons during this grading per	100.			h-1							
5. SIGNATURE THIS REPORT	RT IS BASED ON MY	OBSERVATION AND/OR	KNOWLE	DGE. IT REPA	ESENTS MY	BEST JUDGEMENT	OF THE EN	MPLOYEE	'S PERFO	PHANCE	_
OF EVALUATOR	850	10191	4	116/16	1	2-2-1		indel	<i>a</i> .	dha!	2010
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6. REVIEWER: LAPPROVE THIS REPO	ORT IN TERMS OF P	ROCEDURE, CONTENT	TO BE	S TO CERTIFY	UPON SUCCI	ESSFUL COMPLET EMPLOYEE SHOU	ON OF PRO O ACHIEVE	BATION PERMAN	PERIOD: VENT STA	TUS ON	
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7. REPORT DISCUSSION	APLOYEE ID #	DATE TO THE		NATURE OF DE		HEAD OR AUTHOR	LEU REPR	ESENTA	IVE	DATE	<u> </u>
REPORT DISCUSSED WITH EMPLOYEE 8	Y:	SHOWS TH	AT YOU H	AVE RECEIVED	D A COPY					1.1	
SIGNATURE AND DATE	. 1		ussed wi	ITH YOU: IT O					ND DA		M
REVISED DATE - MAY 2005	41-814		LOOD							<u> </u>	

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EMPLOYEE NAME		NVISION.	Ţ, Î,				1	STITLE					
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AND EQUITABILITY:	ORT IN TERMS OF PE	COLEGURE, C	CONTENT	HIST	S TO CERTIFY	THAT THIS E	MILOYE	E SHOULD .	OF PRO	BATION F	ERIOD:	TUS ON	
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CITY OF AKRON EN	IPLOYEE F	PERFORM	ANCE EVALU	JATION REP	ORT			CSC +
EMPLOYEE NAME	. "[5	POLICE	\	CLASS TITLE	_	n		
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✓ = STANDARD ☐ = WEAK	7		A NEW FORM FROM	THE PERSONNEL		UTSTANDIN		T 762
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4. COMMENT HERE ABOUT STRI LISTED ON THE FORM MAY BE ENTI OFFICER	ERED HERE EVALUA	TIONS OF 60, 70, OF	RESSING	TIATED IN WRITING, INF	HIS EMPL TIAL OR S	OYEE BUT A	VAE NOT COMMENTS	S.
THIS PO	INT IN H	IS PROBA	TTIONARY	PERIOD,				
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B. REVIEWER: AL APPROVE THIS RI	PORT IN TERMS OF PR		TO BE USED ONLY UPON	SUCCESSFUL COMPLETIO	N OF PROP	ATION PERIOR	·	DATE
AND EQUITABLE Y			THIS IS TO CERTIFY THA	T THIS EMPLOYEE SHOULD NT PROMOTION	ACH EVE F	ERMANENT S	TATUS ON	
The 15/11 -72	5-21-15							
SIGNATURE OF REVIEWER	EMPLOYEE ID .	DATE	SIGNATURE OF DEPART	MENT HEAD OR AUTH		ATIVE	DATE	
7. REPORT DISCUSSION			MPLOYEE YOUR SIGNAT	URE				· · · -
REPORT DISCUSSED WITH EMPLOYEE SIGNATURE	//	OF THE REP	T YOU HAVE RECEIVED A C ORT AND THAT THE EVALUAT	HON		rin	سيال	
AND DATE	1119 6-7.	MEAN YOU	SSED WITH YOU; IT DOES AGREE.	NOT		RE AND	L J DATE	
WISED DATE . MAY 2005			· · · · · · · · · · · · · · · · · · ·					

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO:

OFFICER

UNIFORM SUB-DIVISION

FROM:

STEPHEN MYLETT

CHIEF OF POLICE

DATE:

January 4, 2022

Effective January 4, 2022, you are hereby placed on restrictive duty with pay per procedure following a critical incident. You will be assigned to the Services Subdivision, Training Bureau, until the completion of the steps required following a critical incident.

Stephen L. Mylett Chief of Police

Stephon I. myllet

SLM/sin

cc: Eve Belfance, Law Director

Randy Briggs, Deputy Mayor of Labor Relations
Frank Williams, Assistant to the Mayor for Labor Relations
Charles Brown, Deputy Mayor of Public Safety
Clay Cozart, President, F.O.P. Akron Lodge #7
Wendy Leslie, Payroll

Form 190P For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO: OFFICER

UNIFORM SUB-DIVISION

FROM: STEPHEN MYLETT

CHIEF OF POLICE

DATE: December 23, 2021

Effective December 23, 2021, you are hereby placed on administrative leave with pay per procedure following a critical incident.

During such time, you are prohibited from operating any city vehicle, working secondary employment or taking any police action whatsoever.

Stephen L. Mylett Chief of Police

Stephen J. myllt

SLM/sjn

cc: Eve Belfance, Law Director
Randy Briggs, Deputy Mayor of Labor Relations
Frank Williams, Assistant to the Mayor for Labor Relations
Charles Brown, Deputy Mayor of Public Safety
Clay Cozart, President, F.O.P. Akron Lodge #7
Wendy Leslie, Payroll

EMPLOYEE ACKNOWLEDGMENT

This procedure may be amended or revised as the need arises. Users will be provided with copies of amendments and revisions.

This policy is not intended to, and does not grant, any contractual rights.

I have read the above policy on the use of computer resources and agree to abide by it. I understand that violation of any of the above policies may result in disciplinary actions.

I have read the City of Akron Safety Division Computer Network's computer resources procedure. I am fully aware of the policies and agree to abide by those policies.



BOWLING, BROTHERHOOD AT PJ&E EVENT AT STONEHEDGE

Normally, on a warm weekend evening in May, time is spent at the baseball field or the backyard barbeque. But for over 130 Akron residents and a dozen Akron Police Department representatives, it was bowling that provided the backdrop for an evening of fun and fellowship.

The unique event was part of the Peace, Justice & Equality Committee's ongoing mission to bring together the community's youth and law enforcement members at a facility where they can share common ground and hopefully, from that experience, foster understanding. On May 15th, Stonehedge Entertainment Center on Akron's North Hill offered that site.

"In September of last year, we held a basketball event at East Community Learning Center," said Keysha Myers, who co-chairs the PJ&E Committee with Ken Jones. "The event was a success. We drew over 200 people, but we looked for a way for everyone to participate and bowling seemed to provide that opportunity."

The PJ&E Committee found a willing partner at Stonehedge. The venue offered 20 lanes of open bowling for three hours and the PJ&E Committee set about the task of getting out the word. The committee cobbled together a list of 40 names of youth who contacted the committee to indicate they would attend. Not bad. Myers and committee member Brittany Neal pitched the Idea to local law enforcement. Then, the night of the event, 6pm rolled around, and a crowd began to roll in, and they kept coming. By the time everyone checked in, signed the PJ&E Peace Pledge, got their bowling shoes and found a suitable bowling ball, over 100 kids hit the lanes. For many of the younger ones, it was their first time bowling. It didn't matter. Nor did their score. They were having a ball, no pun intended.



Det. Gary Shadie provide: some instruction.



Akron Police Lt. Roger Erwin awards his trophy for high score to 11 year old Reggie Boyer, who rolled a 148.

So were the police officers. Capt. Sylvia Trundle moved to different lanes to interact with the kids. Detective Gary Shadie provided lessons and a lot of encouragement for the little ones trying to heave the ball down the lane. Prizes were given out if bowlers knocked down a certain amount of pins. During the 7pm hour, the bowler with the highest score received an actual bowling pin with the PJ&E logo applied to it.

The high score was rolled by Lieutenant Roger Erwin with an impressive game of 232. He immediately awarded the prize to 11-year old Reggie Boyer, who was pretty impressive himself, rolling a 148.

An announcement was made explaining what just happened: "That's what this event is about, that gesture by Roger Erwin." The rest of the assembled bowlers agreed, stopping their own activity to acknowledge Lt. Erwin and Reggie and giving them a round of applause.

Joining Lt. Erwin, Det. Shadie and Capt. Trundle were the following Akron Police Department officers: Ofc. Paul Barnes, Ofc. Rodney Brock, Det. Clay Cozart, Ofc. James Conley, Ofc. Michael Gould, Sgt. Brian Harding, Ofc. Michael Kulick, Det. Tony Sutton and

"Words can't describe how grateful we are to the police officers who took time out of their schedules to contribute to the success of this event," said Myers. "Their presence made all the difference."

Trundle Sylvia some of the youngest bowlers who were at the PJ&E bowling event

Making a difference is the goal of the Peace, Justice & Equality Committee. To learn more about PJ&E, you are encouraged to contact committee representatives at PJE@cpcourt.summitoh.net or go to the PJ&E Facebook page at www.facebook.com/peacejusticeequality.



DO SOLEMNLY PLEDGE

UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

I DO SO PLEDGE.



AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE THIS 27th DAY OF MARCH, 2015.

DONALD L. PLUSQUELLIC, MYOR

*Gary's appointment with the Akron Police Department began on 02/09/2015 but he was not sworn in as a potice officer until 03/27/2015.





Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

P.O. Box 309 London, OH 43140 www.OhioAttomeyGenetal.gov

NOTICE OF PEACE OFFICER APPOINTMENT

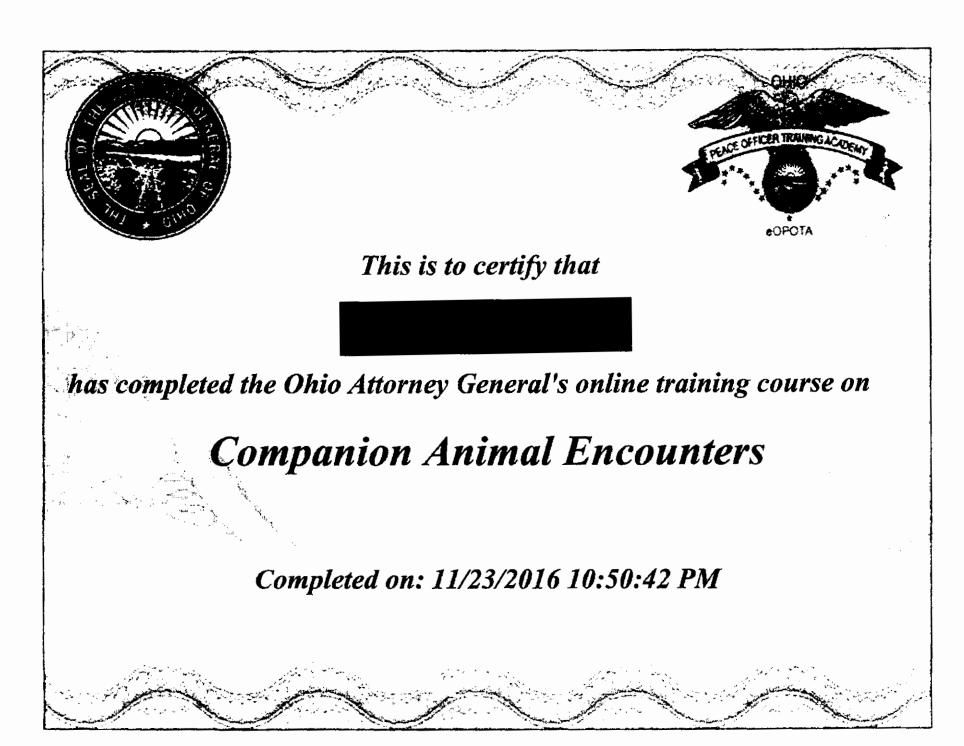
- Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
- Type or print legibly and complete all blanks. Enter N/A if not applicable.
- Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
- Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
- Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION	1 Name (Last)	Œ	ref)		Middle) 2. Social	Security Number
3. Alias (Last)	, <u>.</u> .	(First)		(Middle)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
√A						
4. Birth date (mm/dd/yyyy)	5. Email Address				6. Phone I	Number
	N/A					
7. Home Mailing Address (#Street/PO 8	ox)	•	City)	(State)	(Zp Code)	(County Name)
		· · · · · · · · · · · · · · · · · · ·	Varren	ОН	44485	Trumbuil
8. Basic Training Academy (Only complete if this is the	(Academy Name)		(Academy Number)			of Training)
officer's first appointment or OSP) Ke	nt State University P	olice Academy	/ BAS-14-085		09/08	/2014-01/17/2015
AGENCY INFORMATION	9. Agency Name Akron Police Depar	rtment				
10. Agency Email Address			11. Agency Phone Number			
MLong@akronohio.gov	(contact person)		330-375-2244			
12. Agency Mailing Address (#/Street/PO 8	Box)	•	ity)	(Zip Code	•	(County Name)
217 South High Street		Α	kron	4430		Summit
			(2 Nam 4-a-1-4		11 Notes Observed	Date .
APPOINTMENT INFORMAT	FION (Complete Date, S	tatus <u>and</u> ORC)	 New Appointment Date *03/27 /2015 		14. Status Change	/
15. Select New Status Full-	Time Part-Ti	ime	AuxiliaryF	Reserve	Special	Seasonal
16. Select New ORC						
✓ City Full-Time/Part-Time (7)	37.02)	City Auxiliary	Reserve/Special (737.0	051) City	Chief (737.02)	
Village Full-Time/Part-Time	/Special (737.16)	Village Auxilia	ry/Reserve (737.161)	Vill:	age Chief (737.15)
Township Police Officer (50			nstable (509.01)	Oth	er Chief - List Of	RC/Charter
, ,						
Other - List ORC/Charter _		Deputy Sherit	f (311.04)	Sne	eriff (311.01)	
ATTESTATION OF REPOR	TING AUTHORITY		hat the information provi I knowledge or inquiry.	ided on this form is	s true and correct	and is based on my
7. Signature of Reporting Authority	1	e and Title			19. Date	
Jane DJ	James James	D. Nice, Chle	f of Police		03	/27 / 2015
NOTARY Sworn to and subscribed before m	e this 2 7th day	of Marc	h_ 20/5 in the	county of	Timmit	, Ohio.
M/ 1 8		/	1 10	2010/5	CATTON SAL	Mariene E Long
Mauri (C	XOTY/	ly commission e	xpires 77/1/10	12011	ix Se	a) Halesident Summit Con
Signature of Notary	0		/	7,7		Notary Public, State of My Commission Expires: 04
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			***		The opposite the same	
SF400adm	This form may be e	emailed to: SF4	00@ohioattorneygenei	rar.gov		

Officer Name (Last)		(First)		(Middle)	Social Security Number
20. OATH OF OFFICE					
I do solemnly swear of Laws of the State of	Ohio, and Laws and	oport the Consti Ordinances of the ability will discha	he political sub	odivision to which I am a	f America, the Constitution and ppointed and to the best of my
> CACZ	LULL	-		Donald L. Plusquellic	
Signature of Appointee	X			Name of Appointing Authority (Type	of or Printed Legibly)
7/2/	Uffe	 _		Mayor, City of Akron	
Signature of Approinting	Authority			Title of Appointing Authority (Typed	or Printed Legibly)
21. Appointed By (Agency Na Akron Police Depart	all prior appointments. me and County): ment Summ.	Use additional co		TMENT HISTORY as needed, to list the entire 22. From(mm/dd/yyyy): *03/27/2014	To(mm/dd/yyyy):
23. Appointment Status (Chec		Auxiliary	Reserve	Special	Seasonal
24. Appointed By (Agency Na	me and County):			25. From(mm/dd/yyyy):	To(mm/dd/yyyy):
26. Appointment Status (Chec	k Appropriate Box) Part-Time	Auxiliary	Reserve	Special	Seasonal
27. Appointed By (Agency Nar	me and County):			28. From(mm/dd/yyyy):	To(mm/dd/yyyy): / /
29. Appointment Status (Chec Full-Time	k Appropriate Box)Part-Time	Auxiliary	Reserve	Special	Seasonal
00. Appointed By (Agency Nan	ne and County):	<u></u>		31. From(mm/dd/yyyy):	To(mm/dd/yyyy): / /
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3. Appointed By (Agency Naп	ne and County):			34. From(mm/dd/yyyy);	To(mm/dd/yyyy): / /
5. Appointment Status (Check	Appropriate Box) Part-Time	_ Auxiliary	Reserve	Special	_ Seasonal
6. Appointed By (Agency Nam	e and County):	<u> </u>		37. From(mm/dd/yyyy):	To(mm/dd/yyyy): / /
8. Appointment Status (Check	Appropriate Box) Part-Time	Auxiliary	Reserve	Special	Seasonal

SF400adm Page 2 of 2 Effective 01/01/2014

This form may be emalled to: SF400@ohioattorneygeneral.gov



This is to Certify that

OFFICER

Has Successfully Completed the 14 Hour Course of Instruction Attended from 4/18/2016 to 4/19/2016

2016 In-Service

Constitutional Use of Force, Defensive Tactics, Body Worn Cameras, Nuisance Calls, Human Trafficking, Heroin Investigations, Drug Enforcement Issues & Techniques, De-Escalation, Mobile Field Force



James D. Nice

Chief of Police



Lt. Michael Yohe

Director of Training

A KRON POLICE

Instructor

This is to Certify that

OFFICER

Has Successfully Completed the 14 Hour Course of Instruction Attended from 10/12/2015 to 10/13/2015

2015 In-Service

Vicarious Trauma, Critical Incident Response, Range Do's & Don'ts, CCW/Language Line/Ease@Work, Procedural Justice, Rules & Regulations Update, CPR & AED, Domestic Violence, Use of Force, Defensive Tactics



<u>}</u>

James D. Nice Chief of Police



Sgt. Jeff R. Mullins

Director of Training

A YRON POLICE

Instructor

print this page close this window to return

Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

Lacknowledge that on <u>Friday, March 06, 2015</u>, I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.

Please print your name
POLICE OFFICERS
Title
PUBLIC SAFETY / POLICE
Department/Division
6 MARCH 2015
Date

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LEb
Introduction to the Incident Command System
(ICS 100) for Law Enforcement

Issued this 18th Day of March, 2011

ACCORDED

Vilma Schifago Milmoe Superintendent (Acting)

Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 7th Day of March, 2011

AUTHORIZED PEOVIDER Vilma Schifano Milmoe Superintendent (Acting)

Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 7th Day of March, 2011

AUTIORIZED

AUTIORIZED

PROVIDER

Vilma Schifago Milmoe Superintendent (Acting)

Emergency Management Institute

0.3 IACET CEU



AKRON POLICE DEPARTMENT



SPECIAL WEAPONS AND TACTICS

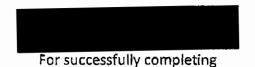
ertificate is awarde For successfu etion of the Four SWAT Basic Course Akron Police Department 8TH. 202 Copt. Milarel yohi

CAPT. MICHAEL YOHE SWAT COMMANDER



Certificate of Training

Presented to





Leading Without Rank: Leadership for the Line Officer 8 Hrs

Completed on August 4, 2021

John Bostain President

Ahr E. F

Michael Warren
Director of Training

Nichael Whane



HIRE/PERSONNEL ACTION FORM

1995			
		smproyee Information	
Employee:			
Address 1:			
Address 2:			G1 44212
City:	Akron	State: Ohio	Zip: 44312
Phone:			
		Hire Information	
Person ID:			
Job Class #:	510S	Job Class:	Police Officer
Hire Date:	12/09/19	Pay Rate:	\$0.00
Department:	Public Safety Departn	nent	
Division:	Police Uniformed Div	rision - 751	
Hire Req. #:	2019-00234	Job Term:	Permanent
Desired start of work until fina	late as listed above is no al approval is received f	ot guaranteed. Employee n rom Human Resources.:	ust not
NOTE: For Pi		Demotion, the Hire Date al	pove is This is a Hire
Enter the direct supervisor of this employee as of the start date::		: Gerald Forney	
Employee ID:			
Pay Grade and Step:		80-3	
Appointment Actions:		Employment	
Change Action	ns:		
Appointment	Code:		Permanent Full-Time Probation New
Status Code:			Active
List Code:			Open
Position Numbers		00001349	

EXHIBIT K2 1 12/5/2019

SSN (DEPARTMENT OF HR USE ONLY):

Marital Status (DEPARTMENT OF HR USE ONLY):

Comments:

10000-130100

	<u> </u>	
	Approvers	
Division Manager	BALL II, KENNETH	10/29/19 02:23 PM
Mayor	Akron, Mayor	10/29/19 04:42 PM

Printed on December 05, 2019



City of Akron Setup & Change Personal Information

Employee



As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual. Please complete entire form.

Employee ID Number Social Security Number Middle First Name Date of Birth Last Name Gender *If you have had a name change please submit a copy of your social security card with this form. Male Female City Street Address akron Zip Code State ОН 44312 Cell Phone Number E-mail Address Home Phone Number Please check your preferred method of contact below: Phone Mail E-mail

Marital Status

Single
 Married
 Separated
 Divorced
 Widowed

Highest Education Level completed

Less Than HS Graduate

 # HS Graduate or Equivalent Some College Technical School
 2 Year College Degree Bachelor's Level Degree Some Graduate School Master's Level Degree Doctorate (Academic) Doctorate (Professional)
 Post Doctorate

In case of emergency please contact:

First Name	Last Name
Phone Number	Street Address
City akron	State OH
Zip Code 44312	Relationship to Employee: Domestic Partner

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

Signature Date 10/21/2019

Please submit completed original form to Department of Human Resources - Employee Records Office Revised 2/2017

ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER

Do not resign from your current job in anticipation of employment

I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the below listed conditions. The standards for each must be met as established by the City of Akron:

- 1. I must meet and maintain the requirements of a background investigation, including a criminal background check;
- 2. Physical fitness testing;
- 3. A complete medical examination;
- 4. A psychological evaluation;
- 5. Drug screening;
- 6. That a budgeted position for Police Officer is available;
- 7. That funding is dedicated to fill the vacant position at the time I am hired;
- 8. If conditions one through seven are met, I understand that I must also become certified through the Ohio Peace Officer Training Commission ("OPOTC"). If required by the City, I will attend and must successfully complete a Peace Officer Basic Training Academy, which academy may be selected by the City of Akron. OPOTA curriculum and training requirements are subject to change; however it usually includes passing physical fitness requirements, skill assessments and a written examination, and completing a required amount of hours of training. If I am currently certified by OPOTC, I must maintain my certification. I also understand that I must attend and successfully complete any additional training that may be required by the City of Akron.

OPOTA training and certification process must be successfully completed by or before June 20^{th} 2020.

I understand that this offer is conditional subject to all the requirements listed above being met. This offer may be withdrawn if any of the conditions listed above are not satisfied or if I am or become unable to perform the essential job functions for the position of Police Officer with or without reasonable accommodation. I understand that I must be able to meet the minimum qualifications for the position at the time of hiring, which includes, but is not limited to, a valid Ohio driver's license, no felony convictions, and no restrictions on my ability to carry and use a firearm.

I understand that this is not a guarantee of employment. I understand that if I am sworn in to the position of Police Officer, I will be subject to a probationary period as required by the City of Akron and subject to all rules, policies and procedures of the City of Akron related to the probationary period and otherwise.

I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein and a separate agreement regarding the property and equipment issued to me by the City of Akron.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT IF THE CONDITIONS OF THIS JOB OFFER ARE MET, MY APPOINTMENT WILL BE TO PROBATIONARY EMPLOYMENT AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD UPON BEING SWORN AS A POLICE OFFICER.

Sgt Nate Milstead #1315	
Akron Police Department Witness (Print)	Applicant (Print)
Witness (Signature)	Applicant (Signature)
	Address
	Ahron, OH 44312
	Date: 09-10-2019

City of Akron Human Resources Department January 1999

Revised January 2007, January 2012, July 2013, October 2015, May 2016, October 2016, May 2017, June 2017, August 2017, December 2017, January 2018, September 2019

AGREEMENT

training academy starting Nov. / Dec. 2019 to receive training prior to my appointment as a Police Officer for the City of Akron.

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of this resignation. This amount due is in consideration of the benefits of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.

Applicant (Print)	
Signature	
09-10-2019	
Date	
Sgt. Nate Milstead 1315	
Witness (Print)	
1315	
Witness (Signature/Date)	

Personnel Department: Training/EEO Division: Online Training and Review: Acknowled... Page 1 of 1

orint this page close this window to return

Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Friday, January 10, 2020</u>, I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.

Signature
Please print your name
Police Recruit
Title
Uniformed Division
Department/Division
01 - 10 - 2020
Date

Personnel Department: Training/EEO Division: Online Training and Review: Evaluation ... Page 1 of 1

print this page close this window to return

TRAINING EVALUATION SEXUAL HARASSMENT AWARENESS (SHA) TRAINING

Your assessment of this program can help us improve future computer-based training courses. Please express your candid opinions by rating each item with the answer that best describes your reaction. Upon completion, return evaluation to Myra Snipes, Training/EEO Division, Suite 100 - CitiCenter.

1.	The computer based Training course I am evaluating is
	SEXUAL HARASSMENT AWARENESS (SHA) TRAINING
2.	Before taking this computer-based training (CBT) course, your knowledge and understanding of the subject is
	•=
	[,] Above average
	[1] Average
	Below average
	[] Unsure
3.	Approximately, how long did it take you to complete the CBT course?
	I AJ Less man SV minutes
	[] 30 - 55 minutes
	[] 1 - 2 hours
4	[] 3 - 4 hours
4.	The quality of sound is
	[] Excellent
	[] Average
	[] Below average
5.	
٠.	After taking this computer-based training, your knowledge and understanding of the subject is [X] Above average
	[] Average
	[] Below average
	[] Unsure
6.	The computer-based training course is
	[\(\psi\)] Very user-friendly
	[] Moderately user-friendly
	[] Not very user-friendly
	[] No opinion
Additio	nal Comments:



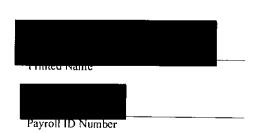
Fraternal Order of Police, Akron Lodge #7

217 S. High Street, Suite 404 Akron, Ohio 44308

Union Dues Election Form

Election to Enroll in Employer Dues Deductions

As a member of the Fraternal Order of Police, Akron Lodge #7, I hereby "Voluntarily" agree to have my union dues withheld from my weekly pay benefits by the City of Akron.



CITY OF AKRON EMPLOYEE NAME		PERFOR	AMA	NCE EVA	LUAT	ON REP		n	· <u> </u>		CSC
TEMPLOTEE WANG	ľ	Police Un	liota	egg.		Police Us		į.			
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AMOUNT OF WORK ACCOMPLISHED				QUANTITY	E	VALUATOR 1	5	0	S	0	
COMPLETION OF WORK ON SCHEDU	.E			OF WORK		VALUATOR 2		0	Œ	0	
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COMPLIANCE WITH INSTRUCTIONS OR OR INCTIVES		DUIPMENT, MATER!	AL.	VORK		VALUATOR 1		0	(320)	0	
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EMPLOYEE RECORDS

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EXHIBIT K2 13

MEAN YOU AGREE

PERSONNEL COPY

AND DATE _

REVISED DATE . MAY 2005

CITY OF AKRON EM	PLOYEE PI	ERFORMA	ANCE EVA	LUATI	ON REP	ORT				CSC 1-0
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Harold K. Stubbs Justice Center 217 South High Street Akron, Ohio 44308-1682

Stephen L Mylett, Chief of Police

CITY OF AKRON, OHIO

TO:

OFFICER

UNIFORM SUB-DIVISION

FROM:

STEPHEN MYLETT

CHIEF OF POLICE

DATE:

FEBRUARY 22, 2022

Effective February 22, 2022, you are hereby placed on Administrative Leave with pay per procedure following a critical incident.

Stephen L. Mylett Chief of Police

Stephen J. myllt

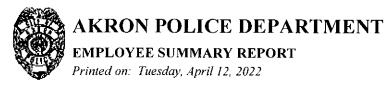
SLM/sjn

cc: Eve Belfance, Law Director
Randy Briggs, Deputy Mayor of Labor Relations
Frank Williams, Assistant to the Mayor for Labor Relations
Charles Brown, Deputy Mayor of Public Safety
Clay Cozart, President, F.O.P. Akron Lodge #7
Wendy Leslie, Payroll

www.akroncops.org
Fax: (330) 375-2135 Phone: (330) 375-2244
Address all correspondence to the Chief of Police



Name:				ID:	Badge#: ■	Payr	oll ID
SSN:	DO	B:	Status	: ACTIVE	Sei	rvice Date:	07/21/2014
Appointed:	07/21/2014	OPOTC: 07/	/21/2014	Sworn In	: 07/17/2014	Separatio	on:
PROMOTIO	NS	-				<u> </u>	
Sgt: 11/17/2	020						
NOTES							
<u>ASSIGNMEN</u>	<u>NTS</u>						
01-22-2021	UNIFORM,	PLATOON 1 1	0:30PM-7A	M			
06-04-2018	UNIFORM,	PLATOON 1 1	0:30PM-7A	M			
03-30-2015	UNIFORM,	PLATOON 3 2	2:30PM-11P	PM			
09-08-2014	UNIFORM,	PLATOON 5 1	1AM-7:30P	PM			
07-21-2014	SERVICES,	, RECRUIT SCI	HOOL/POL	ICE ACADEM	Υ		
TRAINING							
10-24-2021	IS-00800.D	NATIONAL RE	SPONSE F	FRAMEWORK	, AN INTRODU	ICTION	
02-15-2019	ELECTRON	NIC CONTROL	DEVICE US	SER			
10-18-2018	LEGAL UP	DATES					
10-18-2018	BODY WOR	RN CAMERAS	BWC				
10-18-2018	IMPROVING	G PERFORMA <mark>i</mark>	NCE THRO	UGH ANALYS	SIS		
10-18-2018	COMMUNIT	TY ENGAGEME	ENT/OFFIC	ER WELLNES	SS		
10-17-2018	RTF/SUBJE	ECT CONTROL	_				
03-29-2018	CRIMINAL I	PATROL - DRU	JG INTERD	ICTION			
03-26-2018	ELECTRON	NIC CONTROL	DEVICE US	SER			
11-02-2017	CPR/FIRST	AID KIT/NARC	CAN				
11-02-2017	INTERVIEW	VING SKILLS					
10-04-2017	PROCEDU	RAL JUSTICE 8	& POLICE L	LEGITIMACY			
10-03-2017	PRACTICAL	L APPLICATIO	NS OF FOR	RCE			
10-03-2017	LEGAL UP	DATES					
10-03-2017	AOIBRS						
10-02-2017	TRAUMA IN	NFORMED POL	LICING				
10-02-2017	BODY WOR	RN CAMERAS	BWC				
05-31-2017	CHAARACT	TERISTICS OF	AN ARMEI	D GUNMAN			
12-07-2016	ELECTRON	NIC SURVEILLA	ANCE				
11-20-2016	ЕОРОТА С	OMPANION A	NIMAL ENC	COUNTERS			
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10-31-2016	AFD CRITIC	CAL INCIDENT	S				



	
10-31-2016	OPOTA COMMUNITY RELATIONS
10-31-2016	DRIVING
10-31-2016	CSU
10-31-2016	LEGAL UPDATES
10-31-2016	COUNTER AMBUSH
05-23-2016	CONSTITUTIONAL USE OF FORCE
05-23-2016	DEFENSIVE TACTICS
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05-23-2016	NUISANCE CALLS
05-23-2016	HUMAN TRAFFICKING
05-23-2016	HEROIN INVESTIGATIONS
05-23-2016	DRUG ENFORCEMENT ISSUES & TECHNIQUES
05-23-2016	DE-ESCALATION
05-23-2016	MOBILE FIELD FORCE
02-16-2016	IS-00100.B - INTRODUCTION TO INCIDENT COMMAND SYSTEM - ICS-100
02-16-2016	IS-00200.B - ICS FOR SINGLE RESOURCES AND INITIAL ACTION INCIDENT, ICS-200
02-16-2016	IS-00700.A - NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) - AN INTRODUCTION
10-12-2015	VICARIOUS TRAUMA
10-12-2015	CRITICAL INCIDENT RESPONSE
10-12-2015	RANGE DO'S AND DON'TS
10-12-2015	CCW/LANGUAGE LINE/EASE@WORK
10-12-2015	PROCEDURAL JUSTICE - RELATING TO LEGITIMACY
10-12-2015	PROCEDURAL JUSTICE - FOCUS ON STOPS AND FRISKS
10-12-2015	RULES & REGULATIONS UPDATE
10-12-2015	CPR & AED
10-12-2015	DOMESTIC VIOLENCE
10-12-2015	USE OF FORCE - PROCEDURE REVIEW
10-12-2015	USE OF FORCE - INCIDENT ANALYSES
10-12-2015	DEFENSIVE TACTICS
12-12-2014	MOBILE FIELD FORCE
09-16-2014	FINDING WORDS
07-21-2014	RECRUIT SCHOOL/POLICE ACADEMY - FAST TRACK ACADEMY SESSION
02-03-2014	PEACE OFFICER BASIC TRAINING PROGRAM

COMPLAINTS

COMPLAINT#: 17-C-052 DATE

DATE: 7/20/2017

COMPLAINANT(S):

WELCH, SANITHIA K.

1377 MASSILLON DR. AKRON, OH 44306

3304694316

COMPLAINT(S):

1. OFFICER WAS RUDE AND NASTY TOWARD COMPLAINANT; AND IS THEREFORE A DANGER TO THE COMMUNITY

Found UNFOUNDED on 9/12/2017

2. OFFICER REFUSED TO LOOK AT WITNESS VIDEO AND PHOTOGRAPH AS EVIDENCE Found EXONERATED on 9/12/2017

3. OFFICER LIED ABOUT STATEMENTS MADE BY THE COMPLAINANT'S SON

Found UNSUBSTANTIATED on 9/12/2017

COMPLAINT#: 16-C-017 **DATE**: 3/15/2016

COMPLAINANT(S):

PETO, CATHERINE L. 859 CLIFFORD AVE. AKRON, OH 44306

COMPLAINT(S):

1. OFFICERS IMPROPERLY HANDLED COMPLAINANT'S CALL FOR SERVICE, REFERRED HER TO THE PROSECUTOR'S OFFICE AND FAILED TO MAKE AN ARREST

Found WITHDRAWN on 4/22/2016

COMPLAINT#: 15-C-091

DATE: 9/21/2015

COMPLAINANT(S):

RIDDICK, CHRISTINE 569 MULL AVE. AKRON, OH 44313

3305249162

COMPLAINT(S):

1. OFFICERS YELLED AT COMPLAINANT AND WERE DISRESPECTFUL TOWARD HER

Found EXONERATED on 9/15/2015

COMPLAINT#: 15-C-099

DATE: 8/22/2015

COMPLAINANT(S):

HUMPHREY, ROY A. 1296 HARMON AVE. AKRON, OH 44307

3303792112

COMPLAINT(S):

 OFFICER WAS ABRASIVE AND RUDE TOWARD COMPLAINANT AND FAILED TO BE CORDIAL Found UNFOUNDED on 9/18/2015

2. OFFICERS CITED COMPLAINANT FOR NOT HAVING A FRONT BRACKET Found ADJUDICATED IN COURT on 9/18/2015

OFFICER WROTE COMPLAINANT A CITATION BECAUSE HE ASKED FOR HIS NAME Found EXONERATED on 9/18/2015

COMPLAINT#: 15-C-019

DATE: 2/25/2015

COMPLAINANT(S):

RUMPH, ANTHONY D. 20641 BOWLING GREEN RD. MAPLE HEIGH

COMPLAINT(S):

1. OFFICERS USED RACIAL BIAS AGAINT COMPLAINANTTO HARRASS HIM. PULL HIM OVER AND ISSUE HIM A CITATION

Found EXONERATED on 4/1/2015

DISCIPLINES

FILE REVIEWS

-	 	
SHOTS FIRED	* · · · = ·	
AWARDS	 · · · · · · · · · · · · · · · · · · ·	
SPECIAL UNITS		

Name:				ID:	Badge#:	Payr	oll ID:
SSN:	DO	B:	Status	: ACTIVE	Ser	vice Date:	07/21/2014
Appointed:	07/21/2014	OPOTC : 07/2	21/2014	Sworn In	o7/17/2014	Separation	on:
PROMOTIO	NS						
Sgt: 11/17/2	020						
NOTES							
ASSIGNMEN	NTS						
01-22-2021		PLATOON 1 10	0:30PM-7A	M			
06-04-2018	•	PLATOON 1 10					
03-30-2015	•	PLATOON 3 2:					
09-08-2014	-	PLATOON 5 1					
07-21-2014	•	, RECRUIT SCH			ΙΥ		
TRAINING							
10-24-2021	IS-00800.D	NATIONAL RE	SPONSE F	RAMEWORK	K, AN INTRODU	CTION	
02-15-2019	ELECTRON	NIC CONTROL I	DEVICE US	SER			
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10-18-2018	COMMUNIT	ΓΥ ENGAGEME	NT/OFFIC	ER WELLNES	SS		
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10-04-2017	PROCEDUI	RAL JUSTICE &	POLICE L	EGITIMACY			
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10-03-2017	AOIBRS						
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11-20-2016	ЕОРОТА С	OMPANION AN	IIMAL ENC	OUNTERS			
10-31-2016	CONFRON	TATION SIMUL	ATION				
10-31-2016	AFD CRITIC	CAL INCIDENTS	3				

AKRON POLICE DEPARTMENT EMPLOYEE SUMMARY REPORT Printed on Translate April 12, 2022

Printed on:	Tuesday, April 12, 2022	
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10-31-2016	OPOTA COMMUNITY RELATIONS
10-31-2016	DRIVING
10-31-2016	CSU
10-31-2016	LEGAL UPDATES
10-31-2016	COUNTER AMBUSH
05-23-2016	CONSTITUTIONAL USE OF FORCE
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02-03-2014	PEACE OFFICER BASIC TRAINING PROGRAM

COMPLAINTS

COMPLAINT#: 17-C-052 **DATE:** 7/20/2017

COMPLAINANT(S):

WELCH, SANITHIA K. 1377 MASSILLON DR. AKRON, OH 44306 3304694316

COMPLAINT(S):

1. OFFICER WAS RUDE AND NASTY TOWARD COMPLAINANT; AND IS THEREFORE A DANGER TO THE COMMUNITY

Found UNFOUNDED on 9/12/2017

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COMPLAINT#: 16-C-017 **DATE**: 3/15/2016

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PETO, CATHERINE L. 859 CLIFFORD AVE. AKRON, OH 44306

COMPLAINT(S):

1. OFFICERS IMPROPERLY HANDLED COMPLAINANT'S CALL FOR SERVICE, REFERRED HER TO

THE PROSECUTOR'S OFFICE AND FAILED TO MAKE AN ARREST

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COMPLAINT#: 15-C-091 **DATE**: 9/21/2015

COMPLAINANT(S):

RIDDICK, CHRISTINE 569 MULL AVE. AKRON, OH 44313 3305249162

COMPLAINT(S):

1. OFFICERS YELLED AT COMPLAINANT AND WERE DISRESPECTFUL TOWARD HER

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COMPLAINT#: 15-C-099 **DATE**: 8/22/2015

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HUMPHREY, ROY A. 1296 HARMON AVE. AKRON, OH 44307 3303792112

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3. OFFICER WROTE COMPLAINANT A CITATION BECAUSE HE ASKED FOR HIS NAME

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COMPLAINT#: 15-C-019 **DATE**: 2/25/2015

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RUMPH, ANTHONY D. 20641 BOWLING GREEN RD. MAPLE HEIGH

COMPLAINT(S):

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ISSUE HIM A CITATION

Found EXONERATED on 4/1/2015

DISCIPLINES

FILE REVIEWS

SHOTS FIRED		
AWARDS		

SPECIAL UNITS



HIRE/PERSONNEL ACTION FORM

1995	18822		LP
	Em	ployee Information	
Employee:			
Address 1:			
Address 2:			
City:	Warren	State: Ohio	Zip: 44485
Phone:			
	j	lire Information	
Person ID:			
Job Class #:	510S	Job Class:	Police Officer
Hire Date:	02/09/15	Pay Rate:	\$0.00
Department:	Public Safety Department		
Division:	Police Uniformed Division -	751	
Hire Req. #:	2013-00242	Job Term:	Permanent
NOTE: For Prothe effective da	omotion, Transfer, or Demoti ate:	ion, the Hire Date abo	ve is This is a Hire
Employee ID:			
Pay Grade and	Step:		86-1
Appointment A	ctions:		Employment
Change Actions	s:		
Appointment C	ode:		Permanent Full-Time Probation New
Status Code:			Active
List Code:			Open
Position Numbe	er:		00001570
SSN (PERSON	NEL DEPARTMENT USE	ONLYM	

Marital Status (PERSONNEL DEPARTMENT USE ONLY):

Single

Comments: 10000-130100

Approvers						
Division Manager	Nice, James	02/02/15 01:04 PM				
Mayor	Plusquellic, Mayor	02/03/15 09:29 AM				

Printed on February 06, 2015

 EMPLOYEE	ID NO.	

FORM NO. TK001 (April/2008)

SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Social Security	Number -	r (t. Elaja))	lame (*)		Filst Name	<u> </u>	liddle Name:
·			<u> </u>				
New Social Secur	ity Numbers ble)	. Newitas	(Name 2	je je je	w/First Name	New	Miodie Name
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				CAN 10.	رد, OH	A STATE OF SOCIETY STATE OF ST	44706
Residenta	Pl	one Number		Marital S	iaius)	Birth Date	Gender
cleresponse below) (Yes)	CELL	(viexumenthemonéoé		ingle)	4. Divorced		(Olde festions of
No	номе:		2. N	larried eparated	5. Widowed		FEMALE
	STATE OF THE STATE		Same and the same				
-Less Than HS Gr	aduate		ducation (Gird F-2- Year Col	eresponse be	owie glosie (5)		
						.l-Docto	rate (Academic)
-HS Graduate or E -Some College>	Equivalent		G-Bachelor's H-Some Grad	Level Degree		K-Docto	rate (Professiona
-Some College	•		G-Bachelor's H-Some Grad I-Master's Le	uate School		K-Docto	rate (Professiona Doctorate
Some College> Technical School			H-Some Grad I-Master's Le	uate School vel Degree		K-Docto L-Post-[rate (Professiona Doctorate
Some College Technical School		Girst Name	H-Some Grad I-Master's Le	uate School vel Degree		K-Docto L-Post-[rate (Professiona Doctorate
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HS Graduate or Electrical School Technical School Title Last MR. MRS. Gitvand Sta	Name:	Æ Gifst Names	H-Some Grad I-Master's Le	uate School vel Degree		K-Docto L-Post-I	rate (Professiona

EXHIBIT K53

76-08-0012

DATE 16 JULY 2014

2013-O-2-510 - Police Officer

Contact Information -- Person ID:

Name:

Address:

CANTON, Ohio 44706 US

Alternate Phone:

Email:

Notification Preference: Email

Personal Information

Former Last Name:

Driver's License: Can you, after employment, submit proof of your legal right to work in the United States?

What is your highest level of education?

Yes, Ohio , Class D

Month and Day of Birth:

Yes

_

Some College

Preferences

Types of positions you will accept: Types of work you will accept:

Types of shifts you will accept:

Regular
Full Time
Day , Evening ,
Night , Rotating ,
Weekends

Objective

My objectives are to one day become a sucessfull Police Officer, that is both firm and fair, and does not discriminate against any cititzen. My objective is to fulfill my passion to help others in need of a Police Officer, and everything in my power to provide a great and honorable service to citizens that I may come accross.

Education

High School *Warren G Harding HS*8/2004 - 6/2008
Warren, Ohio

Did you graduate: Yes

Degree Received: High School Diploma

Work Experience

HRF Logistic and Supply

10/2011 - Present

Army National Guard 583rd Military Police Company

5990 West Airport Dr Canton, Ohio 44720 (614) 336-6738 Hours worked per week: 40 Monthly Salary: \$33,000.00

Name of Supervisor: SFC Troy P. Cihan - Readiness

NCO

May we contact this employer? Yes

Duties

Serve as a first responder and responed to chemical and biological, terriorst, domestic, or natural disaster. Serve as a security force and provide security at incident site for teams such as Decon and Search RECON while they perform their own mission.

Military Police Officer

11/2008 - Present

583rd Military Police Company 5990 West Airport Dr Canton, Ohio 44720 (314) 336-6817 Hours worked per week: 40 Monthly Salary: \$33,000.00

Name of Supervisor: SFC Troy P. Cihan - Readiness

NCO

May we contact this employer? Yes

Duties

Uphold the code of the UCM3. To assist protect and defend this nation when called to respond.

Intelligence Analyst

7/2011 - 10/2011

Counter Drug Task Force 984 Keynote Circle Brooklyn Heights, Ohio 44131-1828 (216) 739-3019 Hours worked per week: 40 Monthly Salary: \$33,000.00 # of Employees Supervised: 3

Name of Supervisor: SSG Lauren C. Pirchner - Team

Leader

May we contact this employer? Yes

Duties

Provide analytical support to federal and local law enforcement and drug agencies using systems such as BCI, Lexis-Nexis, I2 etc.

Reason for Leaving

Budget Cuts

Certificates and Licenses

Skills

Office Skills

Typing:

Data Entry:

Additional Information

References

Resume

Text Resume

Attachments

Attachment

File Name

File Type

Created By

cert of residency Police

SCAN8178_000

Other

Kris Rininger

Agency-Wide Questions

- 1. Q: Applicants are eligible for Residency Preference Points in accordance with Section 106a of the Akron City Charter. A candidate who obtains a passing grade on an examination, shall have twenty percent (20%) of such grade added to the examination score provided the candidate has been a resident citizen within the corporate limits of the City of Akron continuously for at least one year immediately prior to the date of examination and remains a resident citizen of the City of Akron throughout the remainder of the selection process. Do you live within the corporate limits of the City of Akron?
 - A: No
- 2. Q: How many months have you continuously lived at your present address?

A: 3

- Q: List all addresses where you have resided in the previous year including the dates you resided at each address.
 - A: Canton, OH 44706

Aug 2012 - Present

Warren, OH 44485

		Jan 2005 - July 2012
4.	A	: Indicate an alternate contact person and telephone number.
5.		: Have you ever been employed by the City of Akron? : No
6.		: Are you currently a permanent City of Akron employee in the classified service? : No
7.	Q A	: If you were previously employed by the City of Akron, please indicate positions held and dates of employment.
8.		: Have you ever been terminated from a public agency? No
9.	Q: A:	If you have been terminated from a public agency, please indicate the employer, date of termination and reason.
10		Conviction(s) of a crime is(are) not an automatic disqualification; however, certain convictions will disqualify you from consideration for certain positions. You will be fingerprinted prior to appointment and your complete conviction record reviewed. NOTE: Failure to disclose a conviction may be sufficient cause for disqualification or termination of employment. Have you ever been convicted of a felony?
		emental Questions
1.		Did you graduate from high school or do you have a GED certificate? Yes
2.	Q: A:	Applicants must be between the ages of 21 and 31 at the time of the written examination. What is your full date of birth (MM/DD/YYYY)?
3.		Are you currently on probation, parole or supervised release? No
4.	Q: A:	Have you ever been convicted of the crime of Domestic Violence? No
5.		Do you possess a valid driver's license? Yes

		The state of the s
6.		For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit Reporting Act. View and print a summary of your rights under the Fair Credit Reporting Act at: http://www.akronohio.gov/person.html. Copies of the summary are also available from the City of Akron Personnel Department at 330-375-2720.
7,		In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree to your application, mail or hand deliver them to Suite 130, Citicenter Bldg., 146 S. High St, email them to krininger@akronohio.gov, or submit them at the written examination.
	A:	IAO
8.	Q:	Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?
	A:	No
9.	Q: A:	If you have received OPOTC certification, what are the dates of your most recent commission?

ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER

Do not resign from your current job in anticipation of employment

I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the below listed conditions. The standards for each must be met as established by the City of Akron:

- 1. All components of a background investigation, including polygraph; 2. A physical fitness test;
- 3. A complete medical examination;
- 4. A psychological evaluation;
- 5. A drug screening;
- 6. That a budgeted position for Police Officer is available;
- 7. That funding is dedicated to fill the vacant position at the time of my appointment; 8. Successfully completing the Ohio Peace Officer Training Program including passing the final examination certified by the Ohio Peace Officer Training Commission (OPOTC) and Office of the Attorney General, unless candidate is currently certified by OPOTC, prior to my appointment. If I am currently certified by OPOTC, I must maintain my certification.

OPOTA training and certification process must be successfully completed by or before September 7, 2014, unless otherwise agreed to.

I understand that I will be disqualified and the offer withdrawn if any of the conditions listed above are not satisfied, or if I am or become unable to perform the essential job functions for the position of Police Officer with or without reasonable accommodation. I understand that I me be able to meet the minimum qualifications for the position at the time of app includes, but is not limited to, a valid Ohio driver's license, no felony con officions. in appointed to the Happonted white on s Fully Later Chil

I understand that I will not be an employee of the City of Akron until I a position of Police Officer and that upon appointment, I will be a probationar had explained to me and fully understand the provisions of the City of Aki probationary period as outlined within Akron City Charter Section 106 / Service Commission Rule 7. Copies of these sections are attached to this Applicant's Initials:

S EXMÎBIT K5 8 I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

Before I am appointed, I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT MY APPOINTMENT WILL BE TO PROBATIONARY EMPLOYMENT AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD AFTER MY APPOINTMENT TO THE POSITION OF POLICE OFFICER.

Sof Allen Fitc	
Akton Police Department Witness (Print)	Applicant (Print)
Witness (Signature)	(a-g)
	Address CANTON OH 44706
	<u> </u>
	14 DULY 2014
	Date

Personnel Department City of Akron January 1999 Revised January 2007 Revised January 2012 Revised July 2013

EXHIBIT **15** 9

AGREEMENT

I, am scheduled to be enrolled in an Ohio Peace Officer training academy starting to receive training prior to my appointment as a Police Officer for the City of Akron.

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of this resignation. This amount due is in consideration of the benefits of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.

Applicant (Print)	-
14 JULY 201	પ
Date	
_ 1 11/1	E.L.
Set Allen	1170
Witness (Print)	
all Ost	7/16/14
CCC JACK	1/16/14
Witness (Signature/Da	nte)



Authorization for Release of Information for Employment



As part of the employment process, the City of Akron, Ohio may obtain a consumer report and/or Investigative Consumer Report from an external Consumer Reporting Agency to be generated for employment, promotion, reassignment or retention as an employee. As an applicant or an employee, you are considered a "consumer" under the Fair Credit Reporting Act. The Fair Credit Reporting Act requires that we advise you that for the purposes of employment, a Consumer Report may be made which may include information about your character, general reputation, personal characteristics and/or mode of living. An investigative consumer report involves personal interviews with sources such as employers, associates, educators, etc. A consumer reporting agency is a person or business that regularly assembles or evaluates consumer credit information or other information on consumers.

You have a right to request disclosures of the nature and scope of any investigative consumer report that the City of Akron obtains about you. You also have other rights under the Fair Credit Reporting Act, a summary of which has been given to you. You can access this summary directly at: www.consumerfinance.gov/learnmore.

AUTHORIZATION AND RELEASE:

During the application process and at any time during any subsequent employment, I, hereby authorize the City of Akron to obtain "consumer reports" and "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, the City of Akron or an agent acting on its behalf to procure information from various federal, state and other agencies which maintain public and non-public records concerning my past activities relating to my driving, credit, civil, education, employment and other experiences. This report may be compiled with information from but not limited to credit bureaus, court record repositories, military records, department of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, any public domain, insurance company, and any other source required to verify information that I have voluntarily supplied.

I understand that I may request, in writing and within a reasonable amount of time, a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. This authorization and consent shall be valid in original, facsimile (fax), or copy form. Furthermore, if I am offered employment or am already employed by the City of Akron, I further authorize the City to obtain additional consumer or investigative consumer reports on me for employment purposes at any time during my employment.

	16 JULY 2014
Appneant's Signature	Date
	_
Social Security Number	



Authorization for Release of Information for Employment



The following information is required by law enforcement agencies and other entities for accuracy in identification when checking records. It is confidential and will not be used for any other purpose.

(Please Print Clearly)

(Treuse Trini Creary)					
Last Name	First Name			Mid	ile Name
Please list any alias you may have:	CAA	2702	014		44706
Address (include apartment number)	City		State		Zip Code
Driver's License Number	Issuing Sta				
Other License	Number		Issuing State		
Please list other states in which you have held a license:	1				<u> </u>
I understand that I must provide my date of birth in of completing an accurate background investigation. any purpose in connection with consideration of your				Date of Bir	

I acknowledge receipt of the FCRA CONSUMER RIGHTS NOTICE, "A Summary of Your Rights under the Fair Credit Reporting Act."

ure	Date
-----	------





APPLICATION AFFIDAVIT

(1 our numo)	(today's date)
all information on my application is up	pdated and current, including my education and
employment history, and my conviction	on record.
I further understand that false or incon	nplete statements shall be sufficient cause for
disqualification or dismissal.	
	State of Ohio Summit County Sworn to and subscribed in my presence
	This // Day of July 2014
<u>16 3υς 2014</u> Date	Landy Moss Notary Public/Examiner



CITY OF AKRON ANTI-HARASSMENT/SEXUAL HARASSMENT POLICY ACKNOWLEDGEMENT FORM

I hereby acknowledge that I have been provided a copy of "The City of Akron's Anti-Harassment/Sexual Harassment Policy (Executive Order #6-2009)." I further agree to read and follow the policy.

Print name	
AKRON POLICE DEPARTMENT Department	16 July 2014 Date

Revised 7/09



Acknowledgement of Receipt of City and State Fraud-Reporting System Information

Pursuant to Ohio Revised Code §117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging that the City of Akron has provided you information about the City of Akron fraud hotline and email and the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I have read the information provided by the City of Akron regarding the fraud reporting system operated by the City and the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

<u> </u>				
			Lle July 2014 Date	
Print Name		<u> </u>		
Pouce &	FFICER			
AKRON S Department	POLICE DOPARTH	rowi		

CITY OF AKRON ETHICS ACKNOWLEDGEMENT FORM

ETHICS POLICY & OHIO ETHICS LAW AND RELATED STATUTES

I hereby acknowledge the receipt of the *Ohio Ethics Law and Related Statutes* published by the Ohio Ethics Commission, dated February 2013, which contains Ohio Revised Code Chapter 102 and related statutes in Ohio Revised Code Section 2921. I understand that it is my responsibility to read and adhere to these provisions.

Employee Name (Print)	
Employee Olghatale	
16 July 2014	
Date	

State of Ohio New Hire Reporting Form 7048

Effective October 1, 1997, all Ohio employers are <u>required to report</u> certain information about employees who have been newly hired, rehired, or have returned to work. Employers must either (1) complete this form, <u>or</u> (2) submit a copy of the employee's IRS W-4 form with the "other information section" completed on this form, <u>or</u> (3) submit the information by e-mail, electronic tape or floppy diskette. Call 1-888-872-1490 to obtain information on submitting new hire reports electronically. Reports must be made within 20 calendar days of date of hire.

To ensure accuracy, please print (or type) neatly in upper-case letters and numbers using a dark ballpoint pen.

MANDATORY INFORMATION

EMPLOYEE INFORMATION:

ocial Security Nur	nber:	
ate of Hire: <u>O</u>	hio	
lame:		
First	Middle	Last
.ddress 1: _		CANTON, OH 44706
ddress 2:		
ddress 3:		
ity/State/Zip:	ANTON / OH / 44706	
mployee Date of H	lire: 2 9 2015	Date of Birth: <u>05/26/१८५०</u>
MPLOYER INFO	RMATION:	
nployer Federal E	ZIN: <u>34-6000020</u>	
nployer Name:	City of Akron	
ayroll Address: <u>C</u> i	iticenter Building Suite 110, 14	6 South High Street
ddress 2:		
idress 3:		
	kron, Ohio 44308	

REPORTS WILL NOT BE PROCESSED WITHOUT MANDATORY INFORMATION

Send Reports to:
Ohio New Hire Reporting Program
P.O. Box 15309
Columbus, Ohio 43215-0309
Fax: (614) 221-7088 or (888) 872-1611



Convicted Date

12/06/2013

Review/Petrieve Reports Products Utilities $\cong 0$ New Customer Support SelactHire Logour Ohio Driving Records Detail SSN: Date/Time Searched: 02/03/2015 09:59 AM Record Detail Name License # DOB Age Deceased SSN Height Weight Gender MALE Hair Eyes Race AKA As Of N/A County Туре Address CANTON, OH 44706-5161 Orig Issue Date Non-Res Military State License and Permit Information License # License Type Status VALID Status Date 02/03/2015 09/06/2012 Issue Date Expire Date 05/26/2015 Class **OPERATOR** Class Description N/A **CDL Status** Commercial DL COL Disqualified Probation Limited Priv Cond Rest Org Issue Date Endorsements NONE Restrictions NONE Total Points **Driving Record Detail** CONVICTION DETAILS Record Type IN-STATE CONVICTION Modified Date State County Court Case # WARREN MUNICIPAL COURT Court Name Offense Details OPERATING UNSAFE VEHICLE Offense Date 11/12/2014 Convicted Date 11/21/2014 Accident Date Suspended Start Suspended End FRA Start FRA End Points Assessed BMV Case # Conviction Details Withrawal Details Posted Speed Actual Speed **CONVICTION DETAILS** Record Type IN-STATE CONVICTION Modified Date State County Court Case # Court Name NORTH OLMSTED MAYOR CRT Offense Details **EQUIPMENT MISUSE** Offense Date 08/30/2014 Convicted Date 09/10/2014 Accident Date Suspended Start Suspended End FRA \$lart FRA End Points Assessed BMV Case # Conviction Details Withrawal Details Posted Speed Actual Speed CONVICTION DETAILS Record Type IN-STATE CONVICTION Modified Date State County Court Case # Court Name CANTON MUNICIPAL COURT Offense Details 11/22/2013 SPEED 4511 21D Offense Date

Accident Date

Page 2 of 2 **OPENonline**

Suspended End Suspended Start FRA End FRA Start BMV Case # Points Assessed Conviction Details Withrawal Details Actual Speed Posted Speed

CONVICTION DETAILS

IN-STATE CONVICTION Record Type

Modified Date

State County

ROCKY RIVER MUNI COURT Court Case # Court Name 05/14/2012 Offcuse Date

SPEED Offense Details Accident Date 05/30/2012 Convicted Date Suspended End

Suspended Start FRA End FRA Start BMV Case # Points Assessed 02 Withrawat Details Conviction Details Posteri Speed Actual Speed 60

CONVICTION DETAILS

IN-STATE CONVICTION Record Type

Modified Date

County State

Court Name Court Case #

Offense Details 02/24/2012 Accident Date Convicted Date Suspended End Suspended Start FRA End FRA Start Points Assessed BMV Case #

Withrawal Details Conviction Details Actual Speed Posted Speed

MESSAGE

END OF DRIVER RECORDS

OPENioniane cannot warrant or guarantee the accuracy or completeness of data. By accepting this transmission, users certify that they are in completeness in the EURA and any of his approach todays. Steep and continues of service agreement. Any violation is growns for temporate. and submission to the FTC or other appropriate agency

BROOK PARK MAYORS COURT

01/30/2012

Offense Date

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EMPL	Dor SSN

EMPLOYMENT TRANSACTIONS AND LEAVE REPORT

MO	C	ITY OF AKRON, OHIO		
EMPLID.or SSN	Last Name	First Name		Initial
Effective Date 03/30/15		Division Number 751	Hours	

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Approv) Titl								Date
	ames ()			F POLICE						03/24/15
Approve	ed By - ·	Titl	€							Date
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2/9/2015

Name Job Title: Police Officer							
	TO TO TO						
Employment Status: Perma	anent FI P	ermanent PT	Temporary	Seasonal			
Hiring Dept.:Public Safety	Contact: Chief N	Nice	Date of	Selection: 5/16/14.			
	DATE	INITIAL	<u>C</u>	COMMENTS			
PRE-EMPLOYMENT:	1-16-14	DY					
Conditional Job Offer	1	,	Given by Police a	at interview. File with			
			paperwork.				
PCRA Release							
Application Affidavit							
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Anti-Harassment Acknowledge	ement		U				
Executive Order #3-89							
Policy on Alcohol Use/Possess							
Fraud-Reporting system inform							
Ethics Acknowledgement Form	n /			· · · · · · · · · · · · · · · · · · ·			
Ohio Form 7048							
Tax Forms							
Health Ins Mrkpl Acknowledge		· .					
Auth. for Automatic Deposit	E HILL	<u>V</u>	luce tun	rindo.			
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National WebCheck Release	2013	. 12-	Completed after f	itness test			
BWC HIPAA Release	7-161	1/	Mayled	7/17/14			
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Medical Results Returned	8(19/14		- <i>0</i>				
Medical Exam Reviewed		- - 	lecom	rended			
Worker's Comp History DRUG SCREEN:	12129114	- K-K-	_				
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REVISED DATE - MAY 2005	/	PERS	ONNE	L COP	Y			EXHI				

Personal Information Form

4 18822

The Chief's Office is updating database files on sworn, civilian and safety communications employees as well as Reserve Officers. The required information is **bolded**. All other information is optional. Cross off any information listed below that is incorrect and neatly print the correct information on the line provided.

Rule and Regulation 600.01: Officers/employees of the Police Division are required to have a telephone at their place of residence, and shall submit a report of their address and telephone number to their commanding officer.

- a. All changes of address or telephone number shall be reported to the officer's/employee's commanding officer within twenty-four (24) hours after such change.
- b. This rule shall be complied with by all officers/employees of the Police Division whether such officer/employee is working or on leave.

This signed form is due in the Chief's Office by Monday, September 14, 2015.

ID#	Badge#:	_ DB Badge	e#:
Last:			
First			
Middle:	 .		
Address			
City: WARREN	P. CAUTON		Zip: 44485_ 44730
Phone #1:			
Phone #2:			
Spouse/Significant	: Other:		
College Degree(s):	Example – B.S. in Political	Science; Assoc. in Crimina	al Justice
Emergency Contact	t Information:		
Name:			4.7
Relationship:	Motiton		
Phone #1:		Phone #2:	
Employee's Signatu	ure:		Date: 3 Sep 15
Supervisor's Signat	ure:	L 835	



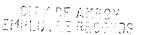
EMPLOYEE ID NO.	

SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

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EMPLOYEE ID NO.



# SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to

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## CITY OF AKRON, OHIO

# DEPARTMENT UNIFORM SUB-DIVISION

February 24, 2016



Your actions on January 19, 2016, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For violation of Rule 900.01 you are hereby ordered to forfeit four (4) hours of accumulated time. This may be reflected in your next service rating

SHIFT COMMANDER

JAMES D. NICE CHIEF OF POLICE

I ACCEPT THE ABOVE DISCPLINARY ACTION.

REVISED DATE - MAY 2005

 EMPLOYEE ID NO.

qual Employment ccordance with th zed and reported	ment Opportunity Opportunity. The i e provisions of app to the state or fede	ETUP & CHANGE of Akenformation obtained will blicable laws, executive or all government for civil	ron follows all federal, s be kept confidential ex orders, and regulations.	tate, and local la cept as otherwise including those t	ws, fulles, and re e provided by law hat require the in	gulations that pertain and may only be use formation to be sum.
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New Social Secu (if applic	arity Number able)	New Last Name	Nev	v First Name	Ne	ew Middle Name
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			ency Contact Informat	ion		
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City and S	tate	Phone Number		Relationship	Code	
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that any false or incomplete answer may be grounds for dismissal.

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MEAN YOU AGREE

SIGNATURE

REPORT DISCUSSED WITH EMPLOYEE



# CITY OF AKRON EMPLOYMENT TRANSACTION FORM

Form to be completed by Payroll Cle	rk			
Employee ID #:				
Employee Name:				
	olice Uniformed	<del></del> -		
	r 2, 2017			
Change Actions				
Change service rating increase	date	Reallocation	- contact Employee Records	· · · · · · · · · · · · · · · · · · ·
Change service date		_	leave without pay Number of days or	n unpaid leave
End of Provisional appointment		Service Ratin	o la crossa	Step
No leave accumulation Unpaid lea	ve type	Other	· ·	v Hourly
Leave Actions			Amount of hours	
Absence without Leave (AWOL)		Suspension		
Administrative Leave without Pa	зу	Administrativ	ve Leave with Pay	
Appointment Actions - to be us	ed for Unclassified position	ons only		
☐ New hire ☐ Prom	the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s		ccount Code	· · · · · · · · · · · · · · · · · · ·
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Separation Actions - attach re Resignation - Good standing	signation letter/docu	imentation	Last day of compensation:  Additional comments:	1817 EMPC
Resignation - Bad standing	Disability Retireme	ent		
Lay off	Death			#
Separation	Discharge			<u>~</u> ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~
Medical Separation	Other			
Upon separation of employ	yment, list all leave h	our accumulati	ion including the following	ECOR 17
Vacation	Bonus Sick Leave		Paid Leave	SOS
Vacation Next Year	Compensatory Time		Frozen Paid Leave	<del></del>
Sick Leave	Old Compensatory T	īme	Other please specify:	
Frozen Sick Leave	Banked Vacation	<del></del>	_ ' '	
repared by: Wendy Leslie	1/2 Title	e <u>Administrati</u>	ve Assistant III Date:	Oct 3, 2017
lanager/Supervisor Signature:	1 00	Emp.	oloyee ID #: 883/10704 Date:	Oct 3, 2017

CITY OF AKRON EMPLOYEE EMPLOYEE NAME	PERFORM	IANCE EVALUA					CSC 1
EMI COTEL ATMIC	DIVISION		CLASS TITLE				
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Officer is a very enthusiastic officer	who is a self-sta	rter and highly proactiv	e. Officer	is assign			
					=======================================		-
for the east side jump car. Even though O	ilicer is n	ot assigned to a steady	district he is al	ways awai	e of the	e prob	lem_
areas in each district and takes action to r	esolve the proble	ms. Officer ans	wered 1311 cal	ls for şervi	c€ incl	uding	212
self-initiated suspicious person stops and	200 traffic stops.	One of Officer	traffic stops	starte as	⇒> a∀ehic	le pur	suit
where the suspect was later apprehended ar	nd found to be a h	omicide suspect. Office		s a positive	웃음		
his ish and is shown a set				W		<del>-</del>	
his job and is always eager to learn more. ( 5. SIGNATURE THIS REPORT IS BASED ON M		not have any call offs of knowledge, it represents m	during this grad	ing period.	E'S PERSO	DAMANCE	
OF EVALUATOR	11-158	10-9-17 /	1000	1206			
EVALUATOR 1 SUMATURE	EMPLOYEE ID #	DATE EVALUA	TOR 2 SIGNATURE	EMPLOYEE		0.21	DATE
6. REVIEWER: APPROVE THIS REPORT IN TERMS OF AMB-EQUITABILITY.	PROCEDURE, CONTENT	TO BE USED ONLY UPON SUC THIS IS TO CERTIFY THAT THE "ORIGINAL APPOINTMENT	CESSFUL COMPLETION S EMPLOYEE SHOULD A PROMOTION	OF PROBATION ACHIEVE PERMA	PERIOD NENT STA	TUS ON	
SIGNATURE OF RAVIEWER EMPLOYEE ID #	11/8/17	Signature of General					
7. REPORT DISCUSSION		SIGNATURE OF DEPARTMENT  EMPLOYEE YOUR SIGNATURE	HEAU OR AUTHORIZE	D REPRESENTA	TIVE	DATE	
REPORT DISCUSSED WITH EMPLOYEE BY	OF THE REF	AT YOU HAVE RECEIVED A COPY FORT AND THAT THE EVALUATION					
AND DATE	WAS DISCU — MEAN YOU :	SSED WITH YOU, IT DOES NOT AGREE				E	
REVISED DATE - MAY 2005				=XHIBIT	7/2-17	2	



# CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION



2017 PEC 13 MM 9 7/

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

se complete entire form			
Employee ID Number:	Social Security Nu	umber:	
First Name:	Middle Name:	Last Name:	
If you have had a name change ple copy of your social security card wit		Gender:	∰Maie ☐Female
tact Information			
Street Address:			
City: AKNON	State: 6/J~	Zip Code:	44313
E-mail address:	@ AKNOW GOV		
Cell Phone Number:	Ple	ease check your preferred m  Phone Mai	
Home Phone Number:		•	~.~
sonal Information			7 3
Marital Status:	Highest Education Level completed:		
Single Divorced		ar College Degree	Doctorate (Academic)
Married Widowed		nelor's Level Degree	Doctorate (Professional)
Separated		e Graduate School	
	Technical School Mast	ter's Level Degree	2: ORD
ase of emergency please co	ntact:		66
First Name:	Last Name:	Phone Numb	er:
Street Address:			
City: WARROW	State: 6/1 Zip Code:	44485	
Relationship to Employee:	Motitor		
reby certify that every statem derstand that any false or inc	ent I have made on this Setup & Change Pe omplete ans ds for dismi	ersonal Information form is ssal.	true and complete.
		D <b>ate</b> :	11

BEVISED DATE - MAY 2005

CITY OF AKRON EMPLOY	<u>EE PERFORM.</u>	ANCE EVAL	UATION REF	ORT				CSC 1-
EMPLOYEE NAME	DIVISION Police Unifo	rusari	CLASS TITL Folice O		~			
EVALUATION	MERIT	A STILLENA			<u> </u>			·
FROM 4/1/18 TO 9/30/	18 INCREASE DATE	2/9/19	RETURN OF PERSONNE	DEPAR	TMENT		10/3	81/1
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= WEAK	NEW	DEPARTMENT.		60	70	80	90	95
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	EXPRESSION	OF WORK	EVALUATOR 2	0	0		<b>442</b>	0
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ADHERENCE TO WORKING HOURS	ABILITY AS REFLECTED BY JNT OF TIME ABSENT		EVALUATOR 1		0			
ET FREQUENCY OF ABSENCE	<del></del>	ATTENDANCE	EVALUATOR 2			0	<b>667</b>	
COMPLIANCE WITH INSTRUCTIONS CARE	OF EQUIPMENT, MATERIAL	WORK	EVALUATOR 1		0	0	(Mag)	0
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LISTED ON THE FORM MAY BE ENTERED HERE.	EVALUATIONS OF 60, 70, OF	R 95 MUST BE SUBSTAI	NTIATED IN WRITING, INI	TIAL OR S	IGN YO	UR CON	MENTS	
Officer is a very pro-active police	e officer on Platoon	l. He has handled	1,281 calls for serv	ice this	gradii	ng per	iod, 7	0 of
which involved a gun. Officer ha	s done 90 reports and	48 FI cards this gr	ading period On S	entemb	er3h	e mad	e a tra	effic
stop on a vehicle which resulted in a g	un being found searc	h incident to tow,	while doing an inv	entory	of the	moto	r. Off	icer
is always researching, trying to	keep up with the prol	olem areas in his	districts and knowing	ıg who	the ki	nown	crimii	nals
								1415
are in the city of Akron. Officer	had one call off this g	rading period.	NOTHING TO FO	ccow.	1329	Ern	n	
5. SIGNATURE THIS REPORT IS BASED OF EVALUATOR	ON MY OBSERVATION AND/OR	KNOWLEDGE IT REPRESE	NTS MY BEST JUDGEMENT (	OF THE EMP	LOYEE'S	PERFOR	RMANCE	
EVALUATOR 1 SIGNATUR	17478 RE EMPLOYEE ID #	10/17/18	HGCO	1200	2/	10-2	2-18	سر
6. REVIEWER: I APPROVE THIS REPORT IN TERM			VALUATOR 2 SIGNATURE  N SUCCESSFUL COMPLETIO  AT THIS EMPLOYEE SHOULD		OYEE ID			DATE
AND EQUITABILITY.	, ,	THIS IS TO CERTIFY THE ORIGINAL APPOINTME	AT THIS EMPLOYEE SHOULD ENT :::: PROMOTION	ACHIEVE F	ERMANE	NT STAT	US ON	
have Care 11802	10/24/18							
SIGNATURE OF REVIEW EMPLOYEE ID #  7. REPORT DISCUSSION	DATE TO THE E	SIGNATURE OF DEPAR MPLOYEE YOUR SIGNA	TMENT HEAD OR AUTHORIZ	ED REPRE			DATE	
REPORT DISCUSSED WITH EMPLOYEE BY.	SHOWS THAT	T YOU HAVE RECEIVED A CORT AND THAT THE EVALUA	COPY					
SIGNATURE AND DATE SALT #170		SED WITH YOU, IT DOES					<u>iC - ⊋C</u>	<u>-18</u>
REVISED DATE - MAY 2005	DECACE INTO	0000		-/-			<del>}</del>	

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OR OBJECTIVES OBSERVANCE OF WORK RULES, SAFETY	CARE OF EQU	IPMENT, MATERIAL N OF WORK	HAE	BITS	Е	VALUATOR 2	0				(DID
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CONDUCT & COOPERATION WITH CO-WORKERS PLANNING, ORGANIZING, ASSIGNING		PEARANCE & CARE	: WIT	H OTHE		VALUATOR 2	0	0	0	0 (	<b>608</b> )
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Officer is a highly active	officer who a	nswered 102	2 calls f	or service	with 300	of those hai				065	
		<u>.</u>									cer
can be depended upon to	answer his ca	alls for servi	e appro	priately wi	ith profe:	ssionalism aı	nd cou	rtesy.	Office	er	
was given a commendation for as	sisting Cuyah	oga Falls Pol	ice Hea	ided DR ir	identifi	ing a cuspant	in D.O.	Г-65	N - 11		
						iiig a suspeci	. III DX	E OI L	Jonar		aı
The Mayor's office received a le	etter of apprec	iation from a	ı citizen	for Office	r	providing gro	eat cus	tomer	servi	ce at t	hæ
Civic Theater. The Chief recogni	ized Officer	for this	service	He had no	call offe	this grading	mania i	NI - 41		C 11	
	T IS BASED ON MY C										<b>*</b>
OF EVALUATOR	DM2		ر		-A	12 M	7 1710 EM	PLOTEE :	o renfui	AMANCE	
EVALUATOR	1 SIGNATURE)	16,158 EMPLOYEE ID #		DATE	EVALUATOR	2 SIGNATURE	EMP	LOYEE 10	7-/	6-17 E	ATE
6. REVIEWER: 1 APPROVE THIS REPO	RT IN TERMS OF PR	OCEDURE, CONTE	! THIS!	USED ONLY UI S TO CERTIFY GINAL APPOINT	PON SUCCES THAT THIS EN TMENT PF	SFUL COMPLETION MPLOYEE SHOULD ROMOTION	OF PRO	BATION F PERMAN	PERIOD: ENT STAT	'US ON	
hope las 110	FOZ	4/28/1	9		·- ·- ·						
7. REPORT DISCUSSION	PLOYEE ID #	DATE TO THE		E YOUR SIG		AD OR AUTHORIZE	O REPRE	SENTATI	νε	DATE	
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CITY OF AKRON EIV EMPLOYEE NAME	Di	VISION	ANCE EVALUA	CLASS TITLE				<del></del>	CSC 1
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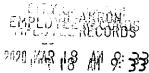
## **CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION**

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Please complete entire form	, we deta with not lackery unity is	pecine marriada.
Employee ID Number:	Social Security Nur	mber:
First Name:	Middle Name:	Last Name:
*If you have had a name change please submit a copy of your social security card with this form.	Date of Birth:	Gender: ⊠Male ☐Female
Contact Information		
Street Address:		
City: Akron	State: Ohio	Zip Code: 4 4 3 1 2
E-mail address: @akronohio.gov	,	
Cell Phone Number:	Pleas	se check your preferred method of contact below:
Home Phone Number:		⊠Phone
ersonal Information	-	
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case of emergency please contact:		
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Street Address:		
City: Akron State: Oh	nio Zip Code:	4 4 4 8 5
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Signature:		



# **CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION**



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Please complete entire form	ay any specific individual.	
Employee ID Number:	Social Security Number:	
First Name:	Middle Namo	
*If you have had a name change p copy of your social security card w	please submit a Gender: AMale	·····
ontact Information	Female	
Street Address:		
City: AKIZON	State: OH Zip Code: 443/	
E-mail address:	@ AKKON OITHO. GOV	7
Cell Phone Number:	Please check your preferred method of contact be	I
Home Phone Number:	✓Phone	iow;
ersonal Information		<u>.</u>
Marital Status:	Highest Education Level completed:	
Single Divorced Married Widowed Separated	Less than HS graduate       2-year College Degree       Doctorate (Academ         HS graduate or equivalent       Bachelor's Level Degree       Doctorate (Profession         Some College       Some Graduate School       Post-Doctorate         Technical School       Master's Level Degree	
ase of emergency please con	tact:	
First Name:	Last Name: Phone Number:	
Street Address:		
City: LAZZON	State: OH Zip Code: UUUB C	
Relationship to Employee:		
reby certify that every statemenderstand that any false or incom	at I have made on this Setup & Change Personal Information form is true and complete.  Applete answer may be grounds for dismissal.	
	Date: _3-14-20	
Please submit con	npleted original form to Department of Human Resources - Employee Posseds OV FXHIBIT K5	41

Please submit completed original form to Department of Human Resources - Employee Records Office

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his district is clear, and is always	s the last officer	in the station	at the end of shift	ft. He wa	s commended	l by Di	B for t	finding	2 mult	ipl
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persons of reference a double ho	omicide. His att	ention to deta	il and knowledge	e of his d	istrict later le	d him	to arre	est a si	uspect	fo
other offenses that ended up giv	ing a full confe	ssion to the do	ouble homicide.	He volun	teered to be a	und FT	O this	s perio	d. He	ha
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7. REPORT DISCUSSION	LUSEE IU#	TO THE EN	SIGNATURE OF DEPA		40 OH AUTHORIZED	HEPRES	ENTATIV	'E	DATE	
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# CITY OF AKRON, OHIO

**DEPARTMENT** 

**POLICE** 

TO:

OFFICER

UNIFORM SUB-DIVISION

FROM:

STEPHEN MYLETT

CHIEF OF POLICE

DATE:

December 23, 2021

Effective December 23, 2021, you are hereby placed on administrative leave with pay per procedure following a critical incident.

During such time, you are prohibited from operating any city vehicle, working secondary employment or taking any police action whatsoever.

Stephen L. Mylett Chief of Police

Stephen I mylett

SLM/sin

cc: Eve Belfance, Law Director

Randy Briggs, Deputy Mayor of Labor Relations

Frank Williams, Assistant to the Mayor for Labor Relations

Charles Brown, Deputy Mayor of Public Safety

Clay Cozart, President, F.O.P. Akron Lodge #7

Wendy Leslie, Payroll

# * change of address and phone number



# CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

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lease complete entire form	overnment, the data will not identify any specific individual.
Employee ID Number:	Sociał Security Number:
First Name:	Middle Name: Last Name:
°if you have had a name change plea copy of your social security card with	
nic Galdenories	
Street Address:	
City: Cuyahogu Fa	LLS State: Ohio Zip Code: 4 4 2 2 1
E-mail address:	
Cell Phone Number:	Please check your preferred method of contact below:    Phone   Mail   E-mail
Home Phone Number:	ØPhone □Mail □E-mail
Barillicantine 12 1	
Marital Status:	Highest Education Level completed:
Single Divorced Married Widowed	Less than HS graduate
Separated	Some College Some Graduate School Post-Doctorate
	Technical School Master's Level Degree
neditioned to the first of the same	
First Name:	Last Name: Phone Number:
Street Address:	
City: New York	State: New York Zip Code: 10005
Relationship to Employee:	
	t I have made on this Setup & Change Personal Information form is true and complete.  plete answer may be grounds for dismissal.
	Or 10 MT 11 - 3.10 MM2
Signature:	3317464 151113 1504 \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
	. A #E 30136 TTXX



## **CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION**

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Please complete entire form			
Employee ID Number:	Social Security	Number:	
First Name:	Middle Name:	Last Name:	
"If you have had wronge compact copy of your social security card	with this form. Date of Birth:	Gender:	☑Male ☑Female
Street Address:			
city: Akroh	State: Ohio	Zlp Code:	44311
E-mail address:	@akronohio.gov		
Cell Phone Number:	Pl	ease check your preferred me	thod of contact below:
Home Phone Number:		PhoneMail	<b>☑</b> É-mall
Marital Status:  Single Divorced  Married Widowed  Separated	☐ HS graduate or equivalent ☐ Bach ☐ Some College ☐ Some	relor's Level Degree	Doctorate (Academic) Doctorate (Professional) Post-Doctorate
First Name:	Last Name:	Phone Number	
Street Address:			
City: New York City	State: New York Zip Code:	10005	
Relationship to Employee:	Father of Employee		
hereby certify that every stateme understand that any false or Inco	ent I have made on this Setup & Change Per Implete answer may be grounds for dismiss	rsonal Information form is tru sal.	e and complete.
Signature:		Oate:	05/21/2020
Please submit o	ompleted original form to Department of Human Ri	tsources - Employee Records Office	Revised 2/201

Revised 2/2017

į	EMPLOYEE ID NO.

# **SETUP & CHANGE PERSONAL INFORMATION**

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Social Se	curity Number	Last Name			First Name		MI	ddle Name
New Social (If a	Security Number oplicable)	New Last Nan	ne	Ne	w First Name		New	Middle Name
	Street Addre	es			and State			Zip Code
			C	nyahoga	Falls, OH		4	4221
Resident		Phone Number ete the information below)		Marital Si (Circle respons		Birth Da	te	<b>Gender</b> (Circle response b
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EXHIBIT K6 3

## CITY OF AKRON, OHIO

DEPARTMENT

**CHIEF'S OFFICE** 

CHIEF'S DIRECTIVE 2020-CD-56 October 12, 2020

# DIRECTIVE

Effective Monday, October 12, 2020, the following transfers* are made in the Akron Police Department:

Officer

Uniform Sub-Division Platoon #5 11:00AM-7:30PM Uniform Sub-Division Platoon #1 10:30PM-7:00AM

Officer Dylan Thompson I.D. #1518 Uniform Sub-Division Platoon #5 11:00AM-7:30PM Uniform Sub-Division Platoon #3 2:30PM-11:00PM

*Based on 2-year rule.

Kenneth R. Bail II Chief of Police

# Akron Police Department Awards And Commendations Report

Incident Entered By: CAPTAIN Melissa Schnee - 10180

#### Incident Details

**Date Received** 

**Date of Occurrence** 

Time of Occurrence

1/14/2022

12/24/2021

02:23

Record ID #

SCAD

Tracking #

7455

21-163461

Date/Time Entered

1/14/2022 02:12

### **Incident Summary**

Breaking & Entering: 840 Brittain Rd. (Walgreen's). Car 3, Officers Cunningham 1343 and Massengill 1538, along with multiple other units, responded to this location reference someone breaking into the pharmacy at this location. On scene, officers observed a broken W/S door window. The key holder provided the passcode to the video surveillance cameras which showed footage of two males wearing black enter through the door on the W/S of the building. One of the males used a crowbar to pry open the door. The males ran through the pharmacy with handbags taking unknown types of pharmaceutical medications. The males then exited through the point of entry and fled the scene. DB notified; Sgt. Mara and CSU on scene. Officers continued to canvass the area and recovered mail addressed to a Kia Tarver at 1120 Marysville, a CD, and disposable gloves believed to belong to the suspects. At 0442 hrs. Officers went to 1120 Marysville and located a vehicle that had a crowbar visible in the backseat. As officers were attempting to make contact at the Marysville address, two males ran from this location. One male was quickly apprehended. Car 25, Officer Barnes 1421 with K9 Officer Bruno, began a track at 0509 hours. Officer Cunningham reported to officers that the male they were tracking was not from this area and was only here because he is dating a female resident at 1120 Marysville. Officer Cunningham also reported that most/all the items taken in the B & E had been recovered. Officers continued to search the large area between Eastwood/Hazel/RR tracks, which contains a quarry/sandpit until approximately 0630 hrs. At that point, several officers returned to 1120 Marysville to assist Car 3 with the juvenile male who had been arrested. Officers then hung back in the area out of sight of the address, and within a few minutes, the female resident at 1120 Marysville came outside and began shouting a male's name. The male the officers had been searching for came into sight and was quickly apprehended.

The officers involved showed diligence and tenacity in their handling of this incident. In their initial search of the area, they discovered evidence that led them to a possible suspect location where they observed additional evidence further tying that location to the crime. Officers then searched a large area with rough terrain in cold temperatures for over an hour ceasing only as the end of the shift approached. Still unwilling to give up, they made one more attempt by causing the resident to believe the coast was clear, and they were able to finally apprehend the suspect. This was a great example of teamwork, dedication, and performance that was well above what would be considered a satisfactory level.

I am recommending a Captain's Commendation for the following officers: KS Cunningham 1343, RM Massengili 1538, DT Henry 1468, VM Mokodean 1555, ZO Oles 1525, Recommendation for the following officers: KS Cunningham 1343, RM Massengili 1538, DT Henry 1468, VM Mokodean 1555, ZO Oles 1525, Recommendation for the film 1472, JC Bowers 1552, DJ Luke 1497, GR Parker 1523, TB Hunt 1423, DE Morgan 1549, and PM Barnes 1421 for their roles in this incident.

#### Incident Location

• 840 Brittain Road, Akron, OH 44310 - Location of Occurrence: Summit - Precinct: District 3

# **Involved Employees**

OFFICER Paul Barnes - Payroll ID: 18826 - Badge Number: 1421
Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role OFFICER John Bowers - Payroll ID: 20516 - Badge Number: 1552 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer Video Footage: [No Response] Role OFFICER Kyle Cunningham - Payroll ID: 18053 - Badge Number: 1343 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer Video Footage: [No Response] Role OFFICER Nicholas Film - Payroll ID: 19613 - Badge Number: 1472 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer Video Footage: (No Response) Role OFFICER Daniel Henry - Payroll ID: 19616 - Badge Number: 1468 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer Video Footage: [No Response]

Role

OFFICER Timothy Hunt - Payroll ID: 18821 - Badge Number: 1423
Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

# OFFICER David Luke - Payroll ID: 20048 - Badge Number: 1497 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer Video Footage: [No Response] Role OFFICER Ronnell Massengill - Payroll ID: 20273 - Badge Number: 1538 Assignment at time of incident: Title: Recruit Patrol Bureau/Platoon 1/10:30PM-7AM/Recruit Video Footage: [No Response] Role OFFICER - Payroli ID: - Badge Number: Assignment at time of Incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer Video Footage: [No Response] Role OFFICER Vladislav Mokodean - Payroll ID: 20526 - Badge Number: 1555 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer Video Footage: (No Response)

OFFICER Donald Morgan - Payroll ID: 20275 - Badge Number: 1549
Assignment at time of incident: Title: Recruit Patrol Bureau/Platoon 1/10:30PM-7AM/Recruit

Video Footage: [No Response]

Role

EXHIBIT K67

# OFFICER Geoffrey Parker - Payroll ID: 20053 - Badge Number: 1523 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: (No Response)

Role

#### **Tasks**

No tasks to show

## **Running Sheet Entries**

No running sheet entries to show

#### **Attachments**

No attachments

# **Assignment History**

Sent Dt

From

To

# **Chain of Command History**

Routing #1

Sent From:

CAPTAIN Melissa Schnee

Sent To:

**DEPUTY CHIEF Jesse Leeser** 

CC:

(none)

Sent Date/Time:

1/14/2022 2:51 AM

#### Instructions from CAPTAIN Melissa Schnee to DEPUTY CHIEF Jesse Leeser:

For your review. I am requesting a Captain's Commendation.

#### Comments/Response from DEPUTY CHIEF Jesse Lesser:

Comments

Great work by all involved. This incident demonstrates fantastic team work that led to the apprehension of a breaking and entering suspect. I concur with Capt. Schnee that these officers deserve a captain level commendation or their outstanding effort. They are a credit to the department and to the city.

#### Routing #2

Sent From:

**DEPUTY CHIEF Jesse Leeser** 

Sent To:

SERGEANT Angela Falcone

CC:

CAPTAIN Melissa Schnee

Sent Date/Time:

1/19/2022 8:26 AM

Comments/Response from SERGEANT Angela Falcone:	
Comments:	
[Forward to OPSA by SERGEANT Angela Falcone]	
Author Signature Line	
CAPTAIN Melissa Schnee - 10180	
Chain of Command Signature Lines	
DEPUTY CHIEF Jesse Leeser	
CED/CEANT Aprola Colonia	
SERGEANT Angela Faicone	

Captain level commendation is to be awarded to the officers listed. Outstanding effort and a credit to the police department.

Instructions from DEPUTY CHIEF Jesse Leeser to SERGEANT Angala Falcone:

# AKRON POLICE DEPARTMENT

This Citation is awarded to

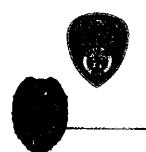
Officer

in recognition of

that led to the arrest of two suspects and the recovery of the stolen property. This was a great example of teamwork, dedication, and performance that was well above what would be considered a satisfactory level. Your role in the handling of the Breaking and Entering at the Walgreen's Pharmacy at 840 Brittain Rd. on 12/24/21. You and the other officers involved showed diligence and tenacity in your handling of this incident

Captain Melissa Schnee #914 // Shift / Unit Commander

January 14, 2022



#### AKRON POLICE DEPARTMENT

Harold K. Stubbs Justice Center 217 South High Street Akron, Ohio 44308-1682

Stephen L Mylett, Chief of Police

TO:

**OFFICER** 

**UNIFORM SUB-DIVISION** 

FROM:

STEPHEN MYLETT

**CHIEF OF POLICE** 

DATE:

March 10, 2022

Effective March 10, 2022, you are hereby placed on restrictive duty with pay per procedure following a critical incident. You will be assigned to the Services Subdivision, Training Bureau, until the completion of the steps required following a critical incident.

Stephen L. Mylett Chief of Police

Stephen J. mylett

SLM/sjn

cc: Eve Belfance, Law Director

Randy Briggs, Deputy Mayor of Labor Relations

Frank Williams, Assistant to the Mayor for Labor Relations

Charles Brown, Deputy Mayor of Public Safety Clay Cozart, President, F.O.P. Akron Lodge #7

Wendy Leslie, Payroll

www.akroncops.org
Fax: (330) 375-2135 Phone: (330) 375-2244
Address all correspondence to the Chief of Police



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# Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

# **User Acknowledgment**

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold. transmitted, or disseminated to any unauthorized person. To protect the system from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE

Printed Name:_				Date: 04/	29/2020
Signature:			OAI/ORI #:		
Agency Name:	Akron	Police	Department		<u>-</u>

# Agency Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I also state that I am responsible for the users that are assigned to my charge and will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI/OHLEG information resources as well as other products and services provided by the AGO. I agree to cooperate with any OHLEG investigation and provide whatever information may be necessary for an OHLEG administrative review. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system

Ohio Attorney General
OHLEG Agency/User Agreement

Page 1 3/1/2018



# Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

Printed Na	me:			Date:_	04/29/2020
Title:i	Police	Officer			
Signature:			OAI/ORI #:_		

Ohio Attorney General
OHLEG Agency/User Agreement

Page 2 3/1/2018





Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

# NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if:	☐ Correction to Record	☐ Name Change
Within ten days of the appointment or status change	a or promotion to Chief submit on	a come of this forms of the short and

- s change, or promotion to Chief, submit one copy of this form either by email ((SF400@ohioattomeygeneral.gov), fax or mail.

  Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
- Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
- 4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
- 5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION 1. Name (Last)	(First)	(Middle)	On the latest three ber
3. Previous Name(s) or Allae (Last)	(F)	irst)	4447-00-1
a. Usaliono tentinela) es Lanos fermis	η,	rsa)	(Middle)
4. Birth date (mm/dd/yyyy) 5. Officer:	s Individual Emeil Address		6. Phone Number
	@akronohio.gov		
7. Home Mailing Address (#/Sheet/PO Box)	(City)	(State)	(Zip Code) (County Name)
8. Basic Training Academy (Academy Nam	Akron	(Academy Number)	44311 Summit (Dates of Training)
(Only complete if this is the	e Department	(ACREMITY PUBLICAL)	12/11/2019 - 5/1/2020
officer's first appointment or OSP) ARTOR PORC	e Debattiseut		12/11/2019 - 5/1/2020
	e Department	<u> </u>	
10. Reporting Authority's Email Address	į •	ancy Phone Number	
chiefsaide@akronohio.gov		30-375-2244	
12. Agency Mailing Address (#/Street/PO Box) 217 S. High Street	(City) <b>Akron</b>	(Zip C 443	
217 S. Fig. Caso.	/ Wil Ost	770	06 Summit
		w Appointment Date 05 / 29 / 2020	14. Status Change Dalle
15. Select New Status  Full-Time For the purpose of this form, full-time means those in active per compensation and benefits for 40 hours in a work week or 80 is	Part-Time Auxilia  y status (including those on vacation, sick hours in a 14-day period.	ary Reserve k, bereavement, personal or administrativ	SpecialSeasonal ve leave; on compensatory time or holidays) receiving
16. Select New ORC	mand he at the Eastern	<del></del>	
City Full-Time/Part-Time (737.02)	City Auxiliary/Reserv	re/Special (737.051)(	City Chief (737.02)
Village Full-Time/Part-Time/Special (737.16	5) Village Auxiliary/Res	erve (737.161) \	/illage Chief (737.15)
Township Police Officer (505.49)	Township Constable	(509.01)	Other Chief - List ORC/Charter
Other - List ORC/Charter	Deputy Sheriff (311.	04) S	Sheriff (311.01)
ATTESTATION OF REPORTING AUTHO	ORITY own free will an and correct and acknowledge th	id volition. I attest that the informa	
17. Signature of Readoung Fully frity	18. Printed Name and Title		19. Date
K IRU	Kenneth R. Ball, Chi	ef of Police	05 _/ 21 _/ 2020
20. Signature of Wiffness	21. Printed Name (First, Middle, Last)		22. Dete
	Charles A. Brown		05,21,2020

SF400adm Page 1 of 2 Effective 02/05/2019 This form may be emailed to: SF400@chioattomeygeneral.gov

	(Firșt)	(Middle)	Social Security Number
23. OATH OF OFFICE			
	41 70 41 5 42 2	II a a serie II to I do I do I a	& America Headon and
l do solemnly swear or affirm the Laws of the State of Ohio, and	Laws and Ordinances of the po	n and Laws of the United States of litical subdivision to which I am a he duties of this office.	
	Laws and Ordinances of the po	litical subdivision to which I am a	
	Laws and Ordinances of the po	litical subdivision to which I am a he duties of this office.	ppointed and to the best of my

# OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

	•	, •	•		•
24. Appointed By (Agency Name and County)	<b>;</b>		25. From(mm/dd/yyyy):		To(mm/dd/yyyy): / /
6. Appointment Status (Check Appropriate B Full-Time Part-Time	lox) Auxiliary	Reserve	Special	Seasonal	ar dende delle - de
7. Appointed By (Agency Name and County)	):		28. From(mm/dd/yyyy):		To(mm/dd/yyyy): / /
Appointment Status (Check Appropriate B     Full-Time Part-Time	ox) Auxiliary	Reserve	Special	Seasonal	
0. Appointed By (Agency Name and County)	):		31. From(mm/dd/yyyy):		To(mm/dd/yyyy): / /
2. Appointment Status (Check Appropriate B		Reserve	Special	Seasonal	
3. Appointed By (Agency Name and County)	):		34. From(mm/dd/yyyy):		To(mm/dd/yyyy):
5. Appointment Status (Check Appropriate B Part-Time Part-Time		Reserve	Special	Seasonal	
6. Appointed By (Agency Name and County)	:		37. From(mm/dd/yyyy):		To(mm/dd/yyyy): / /
Appointment Status (Check Appropriate B     Fult-Time Part-Time	ox) Auxiliary	Reserve	Special	Seasonal	<u> </u>
9. Appointed By (Agency Name and County)	:	· · · · · · · · · · · · · · · · · · ·	40. From(mm/dd/yyyy):		To(mm/dd/yyyy): / /
Appointment Status (Check Appropriate 8     Full-Time Part-Time		Reserve		C	1
SF400adm	orm may be emailed to: Si	-400@ohioatto	ا الانجاز	Seasona	

SF400adm Page 2 of 2 Effective 02/05/2019



ī,

# DO SOLEMNLY PLEDGE

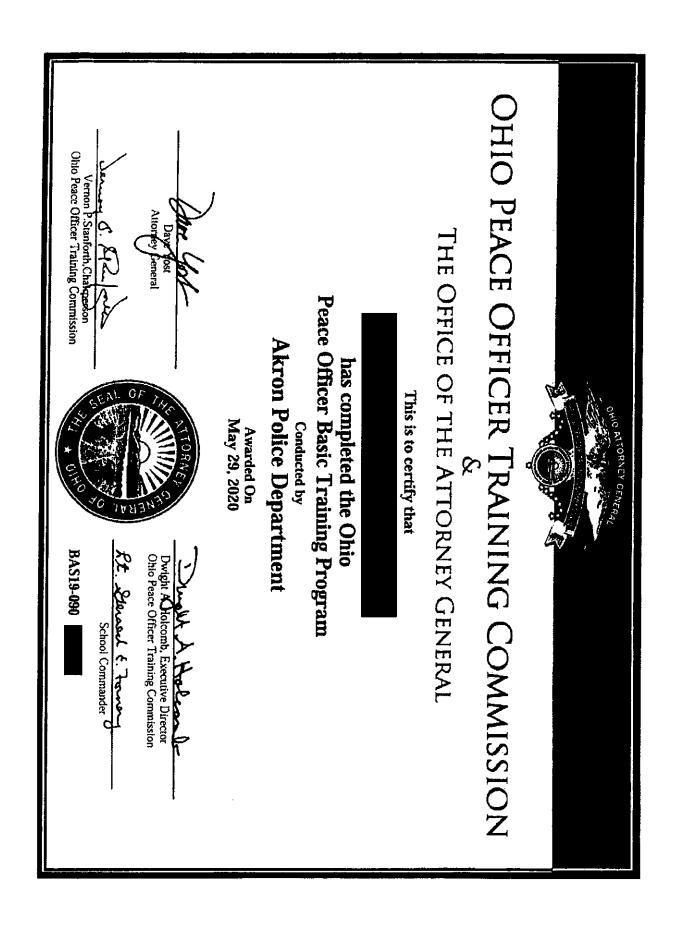
UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

I DO SO PLEDGE.



AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE THIS 29th DAY OF MAY, 2020.





# OHIO ATTORNEY GENERAL -

This certificate of completion is awarded to

For successfully completing the Webcast course

**OHLEG Security Training** 

Issued on May 06, 2020

Expires in 2 years

- Ja Mulutyr

Joseph A. Morbitzer, BCI SUPERINTENDENT

* No CPT Hours 0k0855975/aud1#891841388647c#0240858b8



# CERTIFICATE OF ATTENDANCE

This is to certify that

Has attended

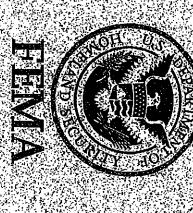
The Gun Game (1 Day Presentation)

June 23 2021

Tommy Brooks Presenter

Dennis Benigno Founder, Instructor

# Center for Domestic Preparedness



This is to certify that

successfully completed the **Field Force Operations** 

Akron, Old

2.4 Continuing Education Units 24.90 Contact Hours)

Issued this 18th day of August 2021



·	EMPLOYEE ID NO.

# **SETUP & CHANGE PERSONAL INFORMATION**

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Social Security I	Number	Last Name		First Name	Mic	dle Name
		<b>-</b>				
New Social Securit (if applicab	ty Number le)'	New Last Name	Ne	w First Name	New I	Aiddle Name
	Street Addres		Cin	/ and State		Zip Code
	On our Addition		Leerville	0 H	4	4639
Resident :: Circle response below)		Phone Number e the Intermation below)	Marital S (Circle respon		Birth Date	<b>Gender</b> (Circle response below
Yes (No)	CELL: HOME:		1. Single 2. Married 3. Separated	4. Divorced 5. Widowed		MÂLE FEMALE
		Education	on (Circle response b	elow)		
B-Less Than HS Gra C-HS Graduate or E D-Some College E-Technical School		G-Bact H-Som	ear College Degree nelor's Level Degree e Graduate School er's Level Degree			ate (Academic) ate (Professional) octorate
Title Last	Name	Emerg	ency Contact Inform	ation	Street Address	
MR. MRS.						
MS.				Relationship	Code	
MS. City and Sta	ite	Phone Number	rigitado e <mark>filoresco espec</mark>			KALLE STALLARD LA TAKE A DE
		Phone Number	1 Spouse 2 Child		5 Other	
City and Sta	le OH	Phone Number  It I have made on this Se	1 Spouse 2 Child	3 Parent 4 Guardian		

76-08-0012

OPENonline

# Page 1 of 1



James to Section States & pretty Children Conveyer magnet 122 March Company (1974).

# Ohio Driving Records Detail



# END OF DRIVER RECORDS

ABBRITATION OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE STATE OF THE

Copyright -> 2004 CHEN to line to C. All rights reserved. Use of this website signifies your agreement to the Terms of Service Agreement and Orline Propagations.

# ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER

# Do not resign from your current job in anticipation of employment

I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the below listed conditions. The standards for each must be met as established by the City of Akron:

- 1. All components of a background investigation, including polygraph;
- 2. A physical fitness test;
- 3. A complete medical examination;
- 4. A psychological evaluation;
- 5. A drug screening;
- 6. That a budgeted position for Police Officer is available;
- 7. That funding is dedicated to fill the vacant position at the time of my appointment;
- 8. Successfully completing the Ohio Peace Officer Training Program including passing the final examination certified by the Ohio Peace Officer Training Commission (OPOTC) and Office of the Attorney General, unless candidate is currently certified by OPOTC, prior to my appointment. If I am currently certified by OPOTC, I must maintain my certification.

OPOTA training and certification process must be successfully completed by or before September 7, 2014, unless otherwise agreed to.

I understand that I will be disqualified and the offer withdrawn if any of the conditions listed above are not satisfied, or if I am or become unable to perform the essential job functions for the position of Police Officer with or without reasonable accommodation. I understand that I must be able to meet the minimum qualifications for the position at the time of appointment, which includes, but is not limited to, a valid Ohio driver's license, no felony convictions, and no restrictions on my ability to carry and use a firearm.

I understand that I will not be an employee of the City of Akron until I am appointed to the position of Police Officer and that upon appointment, I will be a probationary employee. I have had explained to me and fully understand the provisions of the City of Akron Police Division's probationary period as outlined within Akron City Charter Section 106 (12) and Akron Civil Service Commission Rule 7. Copies of these sections are attached to this form.

Applicant's Initials:	 Page 1 of 2

I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

Before I am appointed, I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT MY APPOINTMENT WILL BE TO PROBATIONARY EMPLOYMENT AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD AFTER MY APPOINTMENT TO THE POSITION OF POLICE OFFICER.

Sof Allen Fit C Akron Police Department Witness (Print)	Applicant (Print)
Witness (Signature)	Applicant (Signature)
· ·	Applicant (Signature)  Address
	Leesville OH 44.639
	Date /2014

Personnel Department City of Akron January 1999 Revised January 2007 Revised January 2012 Revised July 2013

# **AGREEMENT**

training academy starting TBD to receive training prior to my appointment as a Police Officer for the City of Akron.

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of this resignation. This amount due is in consideration of the benefits of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.

Applicant (Print)	
Signature	
1/6/2014	
Date	
Set Allen Fitco Witness (Print)	
Witness (Print)  Ref Cell Tel	1/6/14
Witness (Signature/Date)	,



# Authorization for Release of Information for Employment



As part of the employment process, the City of Akron, Ohio may obtain a consumer report and/or Investigative Consumer Report from an external Consumer Reporting Agency to be generated for employment, promotion, reassignment or retention as an employee. As an applicant or an employee, you are considered a "consumer" under the Fair Credit Reporting Act. The Fair Credit Reporting Act requires that we advise you that for the purposes of employment, a Consumer Report may be made which may include information about your character, general reputation, personal characteristics and/or mode of living. An investigative consumer report involves personal interviews with sources such as employers, associates, educators, etc. A consumer reporting agency is a person or business that regularly assembles or evaluates consumer credit information or other information on consumers.

You have a right to request disclosures of the nature and scope of any investigative consumer report that the City of Akron obtains about you. You also have other rights under the Fair Credit Reporting Act, a summary of which has been given to you. You can access this summary directly at: <a href="https://www.consumerfinance.gov/learnmore">www.consumerfinance.gov/learnmore</a>.

# **AUTHORIZATION AND RELEASE:**

During the application process and at any time during any subsequent employment, I, hereby authorize the City of Akron to obtain "consumer reports" and "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, the City of Akron or an agent acting on its behalf to procure information from various federal, state and other agencies which maintain public and non-public records concerning my past activities relating to my driving, credit, civil, education, employment and other experiences. This report may be compiled with information from but not limited to credit bureaus, court record repositories, military records, department of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, any public domain, insurance company, and any other source required to verify information that I have voluntarily supplied.

I understand that I may request, in writing and within a reasonable amount of time, a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. This authorization and consent shall be valid in original, facsimile (fax), or copy form. Furthermore, if I am offered employment or am already employed by the City of Akron, I further authorize the City to obtain additional consumer or investigative consumer reports on me for employment purposes at any time during my employment.

	1/6/2014
Applicant's Signature	Date
Social Security Number	



# Authorization for Release of Information for Employment



The following information is required by law enforcement agencies and other entities for accuracy in identification when checking records. It is confidential and will not be used for any other purpose.

# (Please Print Clearly)

Last Name	First Name		Middle Name
Please list any alias you may have:  Address (include apartment number)	Lees v. 11e	() († State	44639 Zip Code
Driver's License Number	O I+ Issuing State		
Other License	Number	Issuing State	
Please list other states in which you have held a license:		Date	of Birth:
I understand that I must provide my date of birth in of completing an accurate background investigation any purpose in connection with consideration of you	It is not provided to the h	tity for purposes liring official for	31 / 1987 (MM/DD/YYYY

I acknowledge receipt of the FCRA CONSUMER RIGHTS NOTICE, "A Summary of Your Rights under the Fair Credit Reporting Act."







# APPLICATION AFFIDAVIT

Ι, _	certify that as of/6/2014
(Your name)	(today's date)
all information on my application is up	odated and current, including my education and
employment history, and my conviction	n record.
I further understand that false or incom	aplete statements shall be sufficient cause for
disqualification or dismissal.	
	State of Ohio Summit County
	Sworn to and subscribed in my presence
	This 6 Day of 7 20 14
Signature	2000 <u></u>
	1
1/6/2014	Sandia Mass
Date	Notary Public/Examiner



# CITY OF AKRON ANTI-HARASSMENT/SEXUAL HARASSMENT POLICY ACKNOWLEDGEMENT FORM

I hereby acknowledge that I have been provided a copy of "The City of Akron's Anti-Harassment/Sexual Harassment Policy (Executive Order #6-2009)." I further agree to read and follow the policy.

Print name	e	
Police Department	1/6/2014 Date	

Revised 7/09

7/21



# HIRE/PERSONNEL ACTION FORM

cf

0	Employe	ee Informati	on		
Employee:					
Address 1:					
Address 2:					
City:	lee	State:	Ohio	Zip: 4	44639
Phone:	Very ,				
	Serving	formation			
Person ID:	, X				
Job Class #:	51	ob Cla	ss:	Police Officer	
Hire Date:	07/2	Pay Rat	e:	\$0.00	
Department:	Public partment				
Division:	Police Uniformed Division - 75	51			
Hire Req. #:	2012-00195	Job Teri	m:	Permanent	
NOTE: For Propagote above is the effective	motion, Transfer, or Demotion ctive date:	, the Hire D	ate	This is a Hire	
Employee ID:					
Pay Grade and S	Step:			86-1	
Appointment Ac	tions:			Employment	
Change Actions:					
Appointment Co	de:			Permanent Full- Probation New	Time
Status Code:				Active	
List Code:				Open	
Position Number	:			00001545	
SSN (PERSONN	EL DEPARTMENT USE ONI	LY):			. 7
Marital Status (P	ERSONNEL DEPARTMENT	USE ONLY	<b>')</b> :	Married	90-10/18/14 270-4/10/15 CHIBIT K7 10
					oza ulluelis
				EX	HIBIT K7 10

Comments: 10000-130100

Approvers			
Division Manager	Nice, James	07/01/14 10:45 AM	
Mayor	Plusquellic, Mayor	07/01/14 04:40 PM	

Printed on July 10, 2014

2013-0-2-510 - Police Officer

Address:

Contact Information -- Person ID:

Name:

Alternate Phone:

leesville, Ohio 44639 US

Home Phone:

Email: Former Last Name: Notification Preference: Month and Day of Birth:

Email 12/31

Class D

Personal Information

Driver's License:

Can you, after employment, submit proof of your

legal right to work in the United States?

What is your highest level of education?

Yes, Ohio,

Yes

Some College

Preferences

Types of positions you will accept:

Types of work you will accept:

Types of shifts you will accept:

Regular Full Time

Day , Evening , Night , Rotating , Weekends , On Call (as

needed)

Objective

To Obtain a full time position as a Police Officer.

Education

College

Stark State College 8/2006 - 5/2008 North Canton, Ohio

Did you graduate: No College Major/Minor:

Units Completed: 46 Semester Degree Received: No Degree

Work Experience

Infantryman 8/2009 - 10/2012

U.S. Army Fort Stewart, Georgia 31315

(706) 905-9504

Hours worked per week: 40 Monthly Salary: \$3,200.00 # of Employees Supervised: 3

Name of Supervisor: Andre Green - 1SGT May we contact this employer? Yes

Conducting combat and training patrols and missions.

Training and counseling team members on monthly performance and assigned tasks.

Obtaining proficiency on assigned weapons and gear.

Ability to work under stressful conditions.

Reason for Leaving

Finished Contract

Cashier/Warehouse

8/2006 - 5/2009

Best Buy

North Canton, Ohio 44720

(330) 244-0639

Hours worked per week: 32 Monthly Salary: \$1,200.00

Name of Supervisor: Connie Ayers May we contact this employer? Yes

**Duties** 

Stocking, cleaning, customer service

Reason for Leaving

Joined U.S. Army

Certificates and Licenses

## Skills

Office Skills

Typing:

Data Entry:

# **Additional Information**

## References

## Resume

## **Text Resume**

Leesville, Ohio 44639

Objective: Seeking a position as a Police Officer for Akron, Ohio Police Department

# HIGHLIGHTS OF QUALIFICATIONS

Government secret security clearance

Served 2yrs 11 months in the U.S. Army as an infantryman

Firearms experience: M4 Carbine, M249 Squad automatic weapon, M-240Bravo

# PROFESSIONAL EXPERIENCE

Infantryman/Infantry Team Leader/Sergeant United States Army 3rd Infantry Division August 2009-October 2012

## RESPONSIBILITIES

Operate weapons and equipment in ground combat operations

Performed numerous security patrols for 11 months during Operation Iraqi Freedom/New Dawn Qualified and trained in the operation and maintenance of small arms and assault weapons Assisted in reconnaissance operations

Operated weapon systems under various conditions, including engaging targets using night vision sights

Instructed Daily Physical Fitness Conditioning

Supervised Team members and provided instruction on daily tasks and missions

Worked effectively in groups with diverse team members

# **EDUCATION**

46 Semester hours completed

Stark State College Of Technology, North Canton, OH

# Attachments

Attachment	File Name	File Type	Created By
dd214		Other	Job Seeker
DD214	SCAN6480_000	Other	Sandy Moses
cert of residency Police	SCAN8317_000	Other	Kris Rininger

# **Agency-Wide Questions**

1. Q: Applicants are eligible for Residency Preference Points in accordance with Section 106a of the Akron City Charter. A candidate who obtains a passing grade on an examination, shall have twenty percent (20%) of such grade added to the examination score provided the candidate has been a resident citizen within the corporate limits of the City of Akron continuously for at least one year immediately prior to the date of examination and remains a resident citizen of the City of Akron throughout the remainder of the selection process. Do you live within the corporate limits of the City of Akron?

A: No

2		2: How many months have you continuously lived at your present address?
3	. Ç	<ol> <li>List all addresses where you have resided in the previous year including the dates you resided at each address.</li> </ol>
	A	Leesville, OH 44639-2 months Fort Stewart, GA 31315-2 yrs 11 months(military)
4	. Q	: Indicate an alternate contact person and telephone number.
-		ingen en
5		: Have you ever been employed by the City of Akron? : No
6		: Are you currently a permanent City of Akron employee in the classified service? : No
7.	Q A:	: If you were previously employed by the City of Akron, please indicate positions held and dates of employment.
8.		Have you ever been terminated from a public agency? No
9.	Q:	If you have been terminated from a public agency, please indicate the employer, date of termination and reason.
c.		demonstration of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of the second of
	Q:	Did you graduate from high school or do you have a GED certificate?
	Α.	Yes
2.	Q: A:	Applicants must be between the ages of 21 and 31 at the time of the written examination. What is your full date of birth (MM/DD/YYYY)?
3.		Are you currently on probation, parole or supervised release?  No
		Have you ever been convicted of the crime of Domestic Violence?  No
		Do you possess a valid driver's license? Yes
5.		For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit Reporting Act. View and print a summary of your rights under the Fair Credit Reporting Act at: http://www.akronohio.gov/person.html.

		Copies of the summary are also available from the City of Akron Personnel Department at 330-375-2720.
	A:	I consent
٠		
7.	Q:	In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree to your application, mail or hand deliver them to Suite 130, Citicenter Bldg., 146 S. High St, email them to krininger@akronohio.gov, or submit them at the written examination.
	A:	Yes
8.	Q:	Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?
8.	Ì	, , ,
8.	Ì	Training Commission (OPOTC)?
	A:	Training Commission (OPOTC)?



# Acknowledgement of Receipt of City and State Fraud-Reporting System Information

Pursuant to Ohio Revised Code §117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging that the City of Akron has provided you information about the City of Akron fraud hotline and email and the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

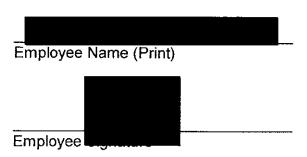
I have read the information provided by the City of Akron regarding the fraud reporting system operated by the City and the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

	1/6/2014
Signat	Date
Francisanc	
Title Palice officer	
Department police	

# CITY OF AKRON ETHICS ACKNOWLEDGEMENT FORM

# ETHICS POLICY & OHIO ETHICS LAW AND RELATED STATUTES

I hereby acknowledge the receipt of the *Ohio Ethics Law and Related Statutes* published by the Ohio Ethics Commission, dated February 2013, which contains Ohio Revised Code Chapter 102 and related statutes in Ohio Revised Code Section 2921. I understand that it is my responsibility to read and adhere to these provisions.



# State of Ohio New Hire Reporting Form 7048

Effective October 1, 1997, all Ohio employers are required to report certain information about employees who have been newly hired, rehired, or have returned to work. Employers must either (1) complete this form, or (2) submit a copy of the employee's IRS W-4 form with the "other information section" completed on this form, or (3) submit the information by e-mail, electronic tape or floppy diskette. Call 1-888-872-1490 to obtain information on submitting new hire reports electronically. Reports must be made within 20 calendar days of date of hire.

To ensure accuracy, please print (or type) neatly in upper-case letters and numbers using a dark ballpoint pen.

# **MANDATORY INFORMATION**

# EMPLOYEE INFORMATION:

Social Security N State of Hire:			
Name:	Middle		Last
Address 1:			
Address 2:			
Address 3:			
City/State/Zip: _	Lesville OH,	44639	
Employee Date o	f Hire: 7/2/14	Date of Birth:	
EMPLOYER IN	FORMATION:		
Employer Federa	l EIN: <u>34-6000020</u>	· · · · · · · · · · · · · · · · · · ·	
Employer Name:	City of Akron		
Payroll Address:	Citicenter Building Suite 110, 14	16 South High Street	- 11 44
Address 2:			
Address 3:			
City/State/Zip <u>:</u>	Akron, Ohio 44308		

REPORTS WILL NOT BE PROCESSED WITHOUT MANDATORY INFORMATION

Send Reports to: **Ohio New Hire Reporting Program** P.O. Box 15309 Columbus, Ohio 43215-0309

Fax: (614) 221-7088 or (888) 872-1611

AKRON A

7/2/// POST-OFFER PROCESSING CHECKLIST

Nam	OUT OF TERM		itle: Police Officer
Employment Status:   Perr	nanent FT	Permanent P	Temporary Seasonal
Hiring Dept.:Public Safety	Contact: Chief	Nice	Date of Selection:
	DATE	INITIAL	COMMENTS
PRE-EMPLOYMENT:		21.12 2 21.12.1	COMMENTS
Conditional Job Offer		-	Given by Police at interview. File with
A Commission con Circi			paperwork.
FCRA Release	4-1-14	IM	paper work.
Application Affidavit		+ 4	
Federal I-9 Form	17/2/10	1/2	1
Anti-Harassment Acknowled		F RO	the try in
Executive Order #3-89			
Policy on Alcohol Use/Posse.	ssion	i	
Fraud-Reporting system infor			
Ethics Acknowledgement For		1	
Ohio Form 7048			- A I
Tax Forms	1-14.14	16	Frankley Wy
Health Ins Mrkpl Acknowled	gement		
Auth. for Automatic Deposit	7-7-14	16	we free Av. A. A.
X Set-up Information Form		511	an compagn
National WebCheck Release	2013		Completed after fitness test
BWC HIPAA Release	b.,		mailed 1/2/14.
Drivers' License Points	5/.114	Vl	Wild of Oto
ID Photograph			Valla y
MEDICAL EXAMINATION:			
Medical Exam Scheduled	1-1-14	de	
Medical Results Returned	Julil	1/0:	
Medical Exam Reviewed	111111		
Worker's Comp History	1 /22/11	VO	
DRUG SCREEN:		- F	
Drug Screen Data base review	red blas	11 1/ 12	
PŞYCHOLOGICAL EVALUAT			
Psychological Release Form	1/6/24	ME	e-mailed 1/16/14
SPA Instruction Forms (2)		1	(16.14
Additional Record Release Fo	rm /		If candidate answers yes to questions on SPA
	1 N 1 A	<b>\</b> .	Instruction form, this release must be
1			completed.
Psychological Exam Schedule	d 1-6-1.4	DM	
Psych. Exam Results Returned		12/2	
Y Psych. Exam Reviewed		<u> </u>	
APPROVAL:	1 ,		
Approval Slip Completed	7/10/14	()C	
Approval E-mailed to Hiring I	Pept. 7/10/14	(JC	
Employee Records Set-up	7.27		
ID Badge Delivered	7-22	176	Printed

$Q \setminus Q$	Ь
·,	EMPLID or SSN

Effective Date

09/08/14

# **EMPLOYMENT TRANSACTIONS AND LEAVE REPORT**

751

CI	TY OF AKRON, OHIO		
ast Name	First Name		Initial
<u> </u>			
	Division Number	Hours	

PLEASE REFER TO YOUR MA	NUAL FOR DE	FINITIONS, P	ROCEDURES O	N COMPLETING	THIS FO	ORM AND INSTRUCT	ONS CONCERNING
	ACTIONS	WHICH REQU	IRE ADDITIONA	L AUTHORIZING	G DOCUI	WENTS	
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02 EMPLOYMENT RESTOR	ATION		ANGE PREVIOU	JS ACTION	45	SICK LEAVE	
03 REEMPLOYMENT	ATION		IGE ACTIONS		46	ANNUAL LEAVE	
04 MILITARY RESTORATION	N		OMOTION MOTION-VOLUM	ITADV	47	ANNUAL LEAVE	
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06 🔲		28 🗌 DEI	MOTION-FAILED PR	OBATION	50	INJURY LEAVE	CANINOAL
07       08	İ		MOTION-IN LIEU OF		51	☐ JURY LEAVE	
	<del></del>		ANSFER - POSI		52	☐ COURT LEAVE	
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│ 14	<b>'</b>		ANGE SRI DATE ANGE SERVICE		59		
16 RETIREMENT-VOLUNTAR	RY	=	PORARY CLASS CI		60 61	☐ WORKERS COM ☐ SUSPENSION	PENSATION
17 RETIREMENT-DISABILITY			CHANGE COD		62	ABSENCE WITHO	UT LEAVE*
18 RETIREMENT-MANDATO	RY		CIAL PROGRAM PR		63	☐ ABSENCE NO RE	
19			CIAL EMPLOYMEN		64		
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Prepared By WENDY LESLIE	Title		·	***************************************		<u> </u>	Date
WENDY LESLIE	ADI	MINISTRAT	IVE ASSISTA	NT II			09/02/14
Approved Bames .	N	EF OF POL	ICE			· -	Date
Approved By	Title		.IUE	ZS :11 W	7-	AR MILE	09/02/14 Date
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EMPLOYEE RECORDS

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AND DATE Day - V- June 12635 10-2	MARC DIROUG	SED WITH YOU, IT DOES NOT	4.	=XYPPPEYF	10-2 <b>K9</b> 028	8-15	_

print this page close this window to return

# Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Friday, July 25, 2014</u> , I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.
Signat
Signature
Please print your name
police officer
Title
public Safety/policy
Department/Division
7/2912014
Date

		NCE EVALUAT		ORT		CSC 1-0
EMPLOYEE NAME			1			
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Officer has no call offs.	He is a young a	and very energetic off:	icer who has	MOCKED CLL	DUR COMMI LECTLY	ENTS has
performed exceptionally well near then e	nd of this rating	g period. He displays	a concentrat	ed effort t	to follow	ıπo αυ
investigation, a homicide victim was loc	eniore bivi. rei. ated at 560 Sham	on St. and this subject	xı. Arter pe twas arreste	erwonning a d for mark	unbrougn r. On C	1 prelim.
was dispatched to 1288 Rowe St. ref. a "	10" and arrested	the female subject for	r Felonious A	ssault. Or	1 02/12/1	5 was
dispatched to a "14" and stopped vehicle	at 231 E. Dresde	an Ave. and arrested or	iver for OVI	& Hitskip.	On 03/2	1/15, was
				d his parte		
apprehended the subject after a foot pur	suit at 387 Noble	Ave. Excellent Job!!	!!!! During	this rating	period,	he
OF EVALUATOR Sat Blade	12125 0	4/18/15 X7.B3	- 1120	12476.	4i	/20/15
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AND EQUITABILITY		THIS IS TO CERTIFY THAT THIS E ORIGINAL APPOINTMENT PI	MPLOYEE SHOULD A ROMOTION	CHIEVE PERMAN	ENT STATUS	ON
May 6/01 1 771	4-12-15					
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7. REPORT DISCUSSION REPORT DISCUSSED WITH CAPLOYEE BY	SHOWS THAT	YOU HAVE RECEIVED A COPY				
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CITY OF AKRON	EMPLOYEE P	ERFORM	ANCE	EVALIIA	TION REP	) ) )	7			
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each shift with a desire ar	id eagerness to learn	and grow. I ha	ave observ	ved him in ti	he field on occ	acion v	vhoro '	bo is r	aalita .	, n.d
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helpful to citizens and arc	ound the station wher	e he gets alon	o verv we	ll with his n	soora and assessment		0.00			.
		o no goto aion	S VOLY WE	II WILL IUS D	eers and super	visors	Ultic	er	a	lso
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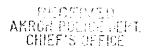
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As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Social Secur	ity Number	Last Name		First Name		Middle Name
New Social Sec (if applic	urity Number cable)	New Last Name		New First Name		New Middle Name
	Street Address			ity and State		Zip Code
			North	cantun, C	)	44720
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MR. MRS. MS.	t Name	First Name	Middle Name		Street A	ddress
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	dellio	istrates arr ca	gerness to team	an aspe	cts of his po	sition and n	e requi	res m	.tie
direct supervision.	communicates v	vell with the	citizens and n	nakes so	und decisio	ns. On 03-	06-16,		
responded to a domestic violen	ce call involving	an emotiona	lly unstable inve	nile who	vyac harrica	ded	demo		tod
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sound judgment, utilized good	de-escalation te	chniques whil	e displaying pa	tience an	d empathy f	or the subje	ct. His	s effo	rts
acilitated the arrest and allowe 5. SIGNATURE THIS REPORT	d the subject to get is based on my obs	get treatment, ERVATION AND/OR R	has had	no call c	offs during th	is evaluation	n period	d	
OF EVALUATOR	1/192/151	ZZ	04-22-16	11/		$\sim$	Z	1/34/	16
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AND DATE	7	MEAN YOU AC	GREE.				KU70226	5 1	



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## SETUP & CHANGE PERSONAL INFORMATION

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Social Security	Number	Last Name			First Name		Midd	dle Name	
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MR. MRS. MS.	lame	First Name	Middle	Name		Street A	ddress		7
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north contr	√ 1.)†			1 Spouse 2 Child	3 Parent 4 Guardia	5 Othe	er	,	
hereby certif hat any false			p & Char iissal.	nge Persona	al Information fo	rm is true and	d complet	e. I under	stand
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Ofc has been with APD since July of 2014 and is currently assigned to work the 4-7 jump with Ofc Westlake. Ofc is a very proactive police officer who is eager to learn and continue improving. Ofc and Ofc Westlake were commended for solving a series of car break ins around Kenmore, in January of this year. Together they apprehended two of the suspects and returned all of the recovered property. Ofc is professional with coworkers and citizens and did not have any citizen complaints or sick call offs during the grading period.

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CITY OF AKRON EM	<u>PLOYEE</u>	PERFORMA DIVISION	ANCE EVAL	UATION REP			CSC 1-
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ficer had no call offs	this grading	period. Officer	recently t	ransferred from Pla	toon #3 to	Platoon i	#1 and
has been a small distance	1 10 x	r 1 11					
has been a great addition to	our shift.	te works well un	der stressful situa	tions and his report	s are alwa	ys detaile	ed and
mplete. Officer is we	ell liked by o	ther officers and s	upervisors on the	shift. Nothing	- o d . 11 a .	(°~	
			2	DIRING	10 COTTO	<u>. OII.</u>	
S. SIGNATURE THIS REPOR	IT IS BASED ON MY	OBSERVATION AND/OR K	NOWLEDGE. IT REPRESEN	ITS MY BEST JUDGEMENT OF	THE EMPLOYEE	'S PERFORM	ANCE
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CITY OF AKRON

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## CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

EMPLOYEE RECORDS

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As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

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EVISED DATE - MAY 2005		PERSONNEL COPY EXHIBIT							K7 39			

CITY OF AKRONE EMPLOYEE RECORDS





## HIRE/PERSONNEL ACTION FORM

	Emplo	yee Information		
Employee:				
Address 1:				
Address 2:	•			
City:	North Canton	State: Ohi	o Zip	: 44720
Phone:				
	Hire	Information		<del></del>
Person ID:				
Job Class #:	5128	Job Class:	Police Sergeant	İ
Hire Date:	11/17/20	Pay Rate:	\$0.00	
Department:	Public Safety Department			
Division:	Police Uniformed Division -	751		
Hire Req. #:	2020-00181	Job Term;	Permanent	
Desired start da Intil final appr	ate as listed above is not guara oval is received from Human	inteed. Employee i Resources.:	nust not work	
NOTE: For Pro effective date:	omotion, Transfer, or Demotic	on, the Hire Date a	bove is the	This is a Promotion
Enter the direct	t supervisor of this employee a	is of the start date:	:	Chief K Ball
Employee ID:				
ay Grade and	Step:			81-4
Appointment A	ctions:			
Change Actions	:			Promotion
ppointment C	ode:			Probationary
tatus Code:			•	Active
ist Code:				Promotional
osition Numbe	p. •			00001703

## SSN (DEPARTMENT OF HR USE ONLY):

## Marital Status (DEPARTMENT OF HR USE ONLY):

**Comments:** 10000130100

Approvers							
Division Manager	BALL II, KENNETH	10/21/20 03:07 PM					
Mayor	Akron, Mayor	10/22/20 11:49 AM					

Printed on November 18, 2020

CITY OF AKRON EM	PLOYEE P	<b>ERFORM</b>	ANCE EVAL	UATION R	EPORT	٢			CCO
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## CITY OF AKRON, OHIO

**DEPARTMENT** 

**POLICE** 

TO:

SERGEANT

UNIFORM SUB-DIVISION

FROM:

STEPHEN MYLETT

CHIEF OF POLICE

DATE:

December 23, 2021

Effective December 23, 2021, you are hereby placed on administrative leave with pay per procedure following a critical incident.

During such time, you are prohibited from operating any city vehicle, working secondary employment or taking any police action whatsoever.

Stephen L. Mylett

Stephen I myllet

Chief of Police

SLM/sin

cc: Eve Belfance, Law Director

Randy Briggs, Deputy Mayor of Labor Relations

Frank Williams, Assistant to the Mayor for Labor Relations

Charles Brown, Deputy Mayor of Public Safety

Clay Cozart, President, F.O.P. Akron Lodge #7

Wendy Leslie, Payroll

Name:	ID: Badge#:	Payroll ID:
SSN:	DOB: Status: ACTIVE Service	<b>Date:</b> 02/09/2015
Appointed:	: 02/09/2015 OPOTC: 03/27/2015 Sworn In: 03/27/2015 Se	eparation:
PROMOTIO	<u>ONS</u>	
NOTES		
ASSIGNMEN	ENTS	
02-04-2022 01-10-2022 05-24-2021 02-22-2021 03-30-2015 02-09-2015	SERVICES, TRAINING BUREAU UNIFORM, PLATOON 1 10:30PM-7AM INVESTIGATIVE, NARCOTICS/S.N.U.D. UNIFORM, PLATOON 1 10:30PM-7AM	
TRAINING		
08-04-2021	LEADING WITHOUT RANK:LEADERSHIP FOR THE LINE OFFICER	
02-27-2019	ELECTRONIC CONTROL DEVICE USER	
11-06-2018	B LEGAL UPDATES	
11-06-2018	BODY WORN CAMERAS BWC	
11-06-2018	IMPROVING PERFORMANCE THROUGH ANALYSIS	
11-06-2018	COMMUNITY ENGAGEMENT/OFFICER WELLNESS	
11-05-2018	RTF/SUBJECT CONTROL	
06-05-2018	RIFLE CERTIFICATION COURSE	
02-20-2018	B ELECTRONIC CONTROL DEVICE USER	
11-09-2017	PROCEDURAL JUSTICE & POLICE LEGITIMACY	
11-09-2017	CPR/FIRST AID KIT/NARCAN	
11-09-2017	/ INTERVIEWING SKILLS	
11-08-2017	PRACTICAL APPLICATIONS OF FORCE	
11-08-2017	Z LEGAL UPDATES	
11-08-2017	AOIBRS	
11-07-2017	TRAUMA INFORMED POLICING	
11-07-2017	BODY WORN CAMERAS BWC	
03-27-2017		
11-23-2016		
11-08-2016		
	6 OPOTA COMMUNITY RELATIONS	

## AKRON POLICE DEPARTMENT EMPLOYEE SUMMARY REPORT Printed on: Tuesday, May 24, 2022

11-08-2016	DRIVING
11-08-2016	CSU
11-08-2016	LEGAL UPDATES
11-08-2016	COUNTER AMBUSH
11-08-2016	CONFRONTATION SIMULATION
04-18-2016	CONSTITUTIONAL USE OF FORCE
04-18-2016	DEFENSIVE TACTICS
04-18-2016	NUISANCE CALLS
04-18-2016	HUMAN TRAFFICKING
04-18-2016	HEROIN INVESTIGATIONS
04-18-2016	DRUG ENFORCEMENT ISSUES & TECHNIQUES
04-18-2016	DE-ESCALATION
04-18-2016	MOBILE FIELD FORCE
04-18-2016	BODY WORN CAMERAS
10-12-2015	VICARIOUS TRAUMA
10-12-2015	CRITICAL INCIDENT RESPONSE
10-12-2015	RANGE DO'S AND DON'TS
10-12-2015	CCW/LANGUAGE LINE/EASE@WORK
10-12-2015	PROCEDURAL JUSTICE - RELATING TO LEGITIMACY
10-12-2015	PROCEDURAL JUSTICE - FOCUS ON STOPS AND FRISKS
10-12-2015	RULES & REGULATIONS UPDATE
10-12-2015	CPR & AED
10-12-2015	DOMESTIC VIOLENCE
10-12-2015	USE OF FORCE - PROCEDURE REVIEW
10-12-2015	USE OF FORCE - INCIDENT ANALYSES
10-12-2015	DEFENSIVE TACTICS
02-09-2015	RECRUIT SCHOOL/POLICE ACADEMY - FAST TRACK ACADEMY SESSION
09-08-2014	PEACE OFFICER BASIC TRAINING PROGRAM
03-07-2011	IS-00200.B - ICS FOR SINGLE RESOURCES AND INITIAL ACTION INCIDENT, ICS-200
03-07-2011	IS-00700.A - NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) - AN INTRODUCTION
01-18-2011	IS-00100.LEB – INTRODUCTION TO THE INCIDENT COMMAND SYSTEM (ICS 100) FOR LAW ENFORCEMENT

### **COMPLAINTS**

**COMPLAINT#**: 16-C-113 **DATE**: 12/27/2016

COMPLAINANT(S):

FAURA, ERIK T. 2348 MARCIA BLVD. CUYAHOGA FALLS, OH 3309232679

COMPLAINT(S):

1. OFFICER TAPPED ON COMPLAINANT'S CAR WINDOW

Found EXOERATED on 3/17/2017

**COMPLAINT#**: 16-C-090 **DATE**: 10/11/2016

COMPLAINANT(S):

WILLIAMS JR., BRIAN E. 401 S. MAIN ST. AKRON, OH 44311 3302093248

COMPLAINT(S):

1. OFFICERS FAILED TO FOLLOW PROTOCOL

Found EXONERATED on 3/17/2017

2. OFFICER REFUSED TO GIVE HIS BADGE NUMBER TO COMPLAINANT

Found UNSUBSTANTIATED on 3/17/2017

**COMPLAINT#**: 16-C-071 **DATE**: 8/8/2016

COMPLAINANT(S):

AGBOR-BAIYEE, HENRY B. 1369 DOVER AVE. AKRON, OH 44320

COMPLAINT(S):

1. OFFICRES HANDLED COMPLAINANT IN A HEAVY HANDED MANNER

Found UNSUBSTANTIATED on 10/6/2016

2. OFFICERS ARBITRARILY ARRESTED COMPLAINANT

Found ADJUDICATED IN COURT on 10/6/2016

**COMPLAINT#**: 16-C-037 **DATE**: 5/25/2016

COMPLAINANT(S):

BERTISON, CHARLES A. 1955 TRIPLETT BLVD. AKRON, OH 44312 3303384144

COMPLAINT(S):

1. OFFICERS HARRASSED COMPLAINANT

Found UNFOUNDED on 8/23/2016

**DISCIPLINES** 

INCIDENT DATE: 4/7/2020 REPORT DATE: IN-HOUSE

APD VIOLATIONS: 700.05 OFFICERS/EMPLOYEES SHALL PERFORM THEIR DUTIES IN A MANNER,

WHICH WILL MAINTAIN THE HIGHEST STANDARDS OF EFFICIENCY IN CARRYING OUT THE FUNCTIONS AND OBJECTIVES OF THE AKRON POLICE

DIVISION.

APD RECOMMENDATION: WRITTEN REPRIMAND

INCIDENT DATE: 2/21/2017 REPORT DATE: 4/12/2017 IN-HOUSE

APD VIOLATIONS: RULE 900.01 - ATTENDANCE AT A COURT, QUASI-JUDICIAL HEARING, OR

DEPOSITION, AS REQUIRED BY SUBPOENA OR OTHER OFFICIAL NOTICE IS AN OFFICIAL DUTY ASSIGNMENT AND SHALL BE CARRIED OUT WHERE THERE IS SUFFICIENT REASON, PERMISSION OT OMIT THIS DUTY MUST BE OBTAINED FROM THE ATTORNEY SERVING THE SUBPOENA OR OTHER

OFFICIAL NOTICE, PRIOR TO THE HEARING

APD RECOMMENDATION: FORFEIT TWELVE (12) HOURS OF COMPENSATORY TIME

INCIDENT DATE: 10/14/2016 REPORT DATE: 2/22/2017 IN-HOUSE

APD VIOLATIONS: P-2010-017 VEHICLE PURSUIT PROCEDURE (III, B1) - ACTIVATE BOTH

EMERGENCY LIGHTS AND SIREN WHEN ENGAGED IN A VEHICLE PURSUIT AND CONTINUOUSLY USE BOTH THROUGHOUT THE ENTIRE PURSUIT. OFFICERS ARE REMINDED THAT THE WARNING EFFECT OF THE SIREN DECREASES RAPIDLY AS THE SPEED OF THE VEHICLE INCREASES; RULE 700.05 - FAILURE TO MAINTAIN SUFFICIENT COMPETENCY TO PROPERLY PERFORM DUTIES AND ASSUME THE RESPONSIBILITIES OF THEIR

POSITIONS; FAILURE TO MAINTAIN SUFFICIENT COMPETENCY TO PROPERLY PERFORM DUTIES AND ASSUME THE RESPONSIBILITIES OF HIS POSITION. FAILURE TO PERFORM DUTIES IN A MANNER WHICH WILL MAINTAIN THE HIGHEST STANDARDS OF EFFICIENCY IN CARRYING OUT THE FUNCTIONS AND OBJECTIVES OF THE AKRON POLICE DIVISION. UNSATISFACTORY PERFORMANCE SHALL INCLUDE, BUT NOT BE LIMITED TO THE FOLLOWING:

(C) FOR VIOLATION OF A PROCEDURE OF THE DIVISION OF POLICE

APD RECOMMENDATION: WRITTEN REPRIMAND

INCIDENT DATE: 8/23/2016 REPORT DATE: 12/2/2016 IN-HOUSE

APD VIOLATIONS: RULE 900.01 - ATTENDANCE AT A COURT, QUASI-JUDICIAL HEARING, OR

DEPOSITION, AS REQUIRED BY SUBPOENA OR OTHER OFFICIAL NOTICE IS AN OFFICIAL DUTY ASSIGNMENT AND SHALL BE CARRIED OUT WHERE THERE IS SUFFICIENT REASON, PERMISSION OT OMIT THIS DUTY MUST BE OBTAINED FROM THE ATTORNEY SERVING THE SUBPOENA OR OTHER

OFFICIAL NOTICE, PRIOR TO THE HEARING

APD RECOMMENDATION: FORFEIT EIGHT (8) HOURS OF COMPENSATORY TIME

INCIDENT DATE: 1/19/2016 REPORT DATE: 2/24/2016 IN-HOUSE

APD VIOLATIONS: RULE 900.01 - ATTENDANCE AT A COURT, QUASI-JUDICIAL HEARING, OR

DEPOSITION, AS REQUIRED BY SUBPOENA OR OTHER OFFICIAL NOTICE IS AN OFFICIAL DUTY ASSIGNMENT AND SHALL BE CARRIED OUT WHERE THERE IS SUFFICIENT REASON, PERMISSION OT OMIT THIS DUTY MUST BE OBTAINED FROM THE ATTORNEY SERVING THE SUBPOENA OR OTHER

OFFICIAL NOTICE, PRIOR TO THE HEARING

APD RECOMMENDATION: FORFEIT FOUR (4) HOURS OF ACCUMULATED TIME

**FILE REVIEWS** 

SHOTS FIRED

**AWARDS** 

**AWARD DATE: 1/12/22** 

AWARD: CHIEF'S COMMENDATION

NOTE: YOU ARE TO BE COMMENDED FOR THE OUTSTANDING EFFORT AND LEADERSHIP

YOU DISPLAYED AT THE SCENE OF A HOUSE FIRE ON NOVEMBER 18, 2021.

UPON ARRIVAL AT 2164 11TH ST. SW, YOU, ALONG WITH SEVERAL OTHER OFFICERS ACTED IMMEDIATELY TO RESCUE RESIDENTS FROM A ROOFTOP AS THE HOUSE WAS ON FIRE. AN 8-YEAR-OLD CHILD REMAINED IN THE HOUSE, AND

UPON AFD RECOVERING THE CHILD FROM INSIDE THE HOUSE, YOU DROVE THE MED UNIT AS OFFICER DEVIN LANE RENDERED CPR DURING THE TRANSPORT TO AKRON CHILDREN'S HOSPITAL WHICH ALLOWED AFD TO CONTINUE LIFE-SAVING EFFORTS ON THE CHILD.

OUR ACTIONS ON THIS CALL ARE A REFLECTION OF YOUR COMPASSION AND COMMITMENT THAT YOU SHOW ON EVERY ASPECT OF YOUR WORK. YOUR DEDICATION SERVED THE POLICE DEPARTMENT, AND THE CITIZENS OF AKRON, FOR THIS YOU ARE BEING RECOGNIZED FOR OUTSTANDING WORK.

### **SPECIAL UNITS**

**UNIT:** HONOR GUARD

**DATE:** 3/9/2022 to

NOTE:



Signature:

## CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Married   Widowed   X HS graduate or equivalent   Bachelor's Level Degree   Doctorate (Professional Separated   Some College   Some Graduate School   Post-Doctorate   Technical School   Master's Level Degree   Post-Doctorate   Technical School   Master's Level Degree   Phone Number:    Street Address:   Zip Code:   4 4 3 1 2	ease complete entire form			
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05-21-2020

Date:

## CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2020-CD-57 October 13, 2020

## DIRECTIVE

Effective Monday, October 19, 2020, the following transfers* are made in the Akron Police Department:

Officer Joseph Filimon I.D. #1533	Uniform Sub-Division Platoon #5 11:00AM-7:30PM	Uniform Sub-Division Platoon #1 10:30PM-7:00AM
Officer Jordan Hensley I.D. #1509	Uniform Sub-Division Platoon #5 11:00AM-7:30PM	Uniform Sub-Division Platoon #1 10:30PM-7:00AM
Officer Jamil Talley I.D. #1526	Uniform Sub-Division Platoon #5 11:00AM-7:30PM	Uniform Sub-Division Platoon #1 10:30PM-7:00AM
Officer Dylan Carmany I.D. #1492	Uniform Sub-Division Platoon #5 11:00AM-7:30PM	Uniform Sub-Division Platoon #4 7PM-3:30AM
Officer Tori Chamberlin I.D. #1512	Uniform Sub-Division Platoon #5 11:00AM-7:30PM	Uniform Sub-Division Platoon #4 7PM-3:30AM

Effective Monday, October 26, 2020, the following transfers* are made in the Akron Police Department:

Officer LD. #

Uniform Sub-Division Platoon #5 11:00AM-7:30PM

Uniform Sub-Division Platoon #1 10:30PM-7:90AM

Officer Logan Marcum I.D. #1508

Uniform
Sub-Division
Platoon #5
11:00AM-7:30PM

Uniform Sub-Division Platoon #4 7PM-3:30AM

*Based on 2-year rule.

Kenneth R. Ball II Chief of Police



### AKRON POLICE DEPARTMENT

Harold K. Stubbs Justice Center 217 South High Street Akron, Ohio 44308-1682

Stephen L Mylett, Chief of Police

TO:

OFFICER

UNIFORM SUB-DIVISION

FROM:

STEPHEN MYLETT

**CHIEF OF POLICE** 

DATE:

March 10, 2022

Effective March 10, 2022, you are hereby placed on restrictive duty with pay per procedure following a critical incident. You will be assigned to the Services Subdivision, Training Bureau, until the completion of the steps required following a critical incident.

Stephen L. Mylett Chief of Police

Stephen J. myllt

SLM/sjn

cc: Eve Belfance, Law Director
Randy Briggs, Deputy Mayor of Labor Relations
Frank Williams, Assistant to the Mayor for Labor Relations
Charles Brown, Deputy Mayor of Public Safety
Clay Cozart, President, F.O.P. Akron Lodge #7
Wendy Leslie, Payroll

www.akroncops.org
Fax: (330) 375-2135 Phone: (330) 375-2244
Address all correspondence to the Chief of Police



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# Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

#### **User Acknowledgment**

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

Printed Name:	Date: <u>04 - 29 - 20</u> 20
Signature	OAI/ORI #:_
Agency Name: Ahron Poli	Le Department

#### Agency Acknowledgment

I acknowledge that I am responsible for reading and understanding the OHLEG Security Policies. I also state that I am responsible for the users that are assigned to my charge and will adhere to these directives and that failure to do so may constitute a security violation resulting in denial of access to BCI/OHLEG information resources as well as other products and services provided by the AGO. I agree to cooperate with any OHLEG investigation and provide whatever information may be necessary for an OHLEG administrative review. I acknowledge and agree that I will utilize this information exclusively for the administration of criminal justice for the official purposes of my agency. Access to OHLEG is a privilege subject to termination. Data accessed through OHLEG is continuously subject to limitations on use and dissemination and is not to be sold, transmitted, or disseminated to any unauthorized person. To protect the system

Ohio Attorney General
OHLEG Agency/User Agreement

Page 1 3/1/2018



# Bureau Of Criminal Investigations Ohio Law Enforcement Gateway Agency/User Agreement

from unauthorized use and to ensure that the system is functioning properly, individuals using this computer system are subject to having all of their activities monitored, recorded, and audited. Anyone using this system expressly consents to such monitoring and is advised that any evidence of possible abuse or criminal activity will be provided to appropriate officials. Unauthorized attempts to upload or change information, or otherwise cause damage to this service, are strictly prohibited. I acknowledge that any unauthorized access or misuse of the law enforcement information or data on this site is prohibited by Revised Code section 2913.04, and constitutes a fifth degree felony. I further acknowledge that any failure to abide by the conditions and restrictions in the user agreement and in the OHLEG Rules and Regulations will result in a loss of my privileges of access to this tool. The law enforcement data maintained by BCI on the OHLEG site is provided at and subject to the discretion of BCI. BCIs grant of access to OHLEG confers upon me no process or other rights in maintaining such access. I ACKNOWLEDGE THAT I HAVE READ THE CURRENT VERSION OF THE OHLEG RULES AND REGULATIONS AND WATCHED THE REQUIRED SECURITY TRAINING VIDEO, AVAILABLE ON THE OHLEG SITE.

Printed Name	Date:	4-29-2020
Title: Office		····
Signature	OAI/ORI #	



#### DO SOLEMNLY PLEDGE

UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

I DO SO PLEDGE.



AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE THIS 29th DAY OF MAY, 2020.







Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

#### NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: ☐ Correction to Record ☐ Name Change

- 1. Within ten days of the appointment or status change, or promotion to Chief, submit one copy of this form either by email ((SF400@ohioattomeygeneral.gov), fax or mail.
- Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
- Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
- 4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
- 5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

				···			
OFFICER INFORMATION	1. Name (Last)	(First)		(Middle)	2. Social Security Number		
3. Previous Name(s) or Alias (Last)			(First)		(Middle)		
Birth date (mm/dd/yyyy)	5. Officer's Individual Email /	Victors	<del></del>		6. Phone Number		
06/12/1997							
7. Home Mailing Address (#/Street/PO Bo	α)	(City	)	(State)	(Zip Code) (County Name)		
		Ak	ron	Ohio	44312 Summit		
Basic Training Academy     Only complete if this is the	(Academy Name)		(Acedemy I		etes of Training)		
officer's first appointment or OSP)	Akron Police Departme	ent	BAS19	-090 1	2/11/2019 - 5/1/2020		
AGENCY INFORMATION	9. Agency Name Akron Police Departme	ent					
10. Reporting Authority's Email Address		11	. Agency Phone Number				
chiefsaide@akronohio.g 12. Agency Mailing Address (#/Street/PO B		(City)	330-375-2244	(Zip Code)	(Carrete Name)		
217 S. High Street	un	Akr		44308	(County Name) Summit		
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16. Select New ORC	37.001 m.						
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Other - List ORC/Charler	De	eputy Sheriff (	311.04)	Sheri	ff (311.01)		
ATTESTATION OF REPORTING AUTHORITY  I have carefully read this document and fully understand its contents and I sign it of my own free will and volition. I attest that the information provided on this document is true and correct and is based on my personal knowledge or inquiry. I further understand and acknowledge that submission of falsified records is a criminal violation.							
17. Signature of Relociting Authority	18. Printed Nam	e and Title			19. Date		
1 DU	Kenne	eth R. Bal	I, Chief of Po	olice	05 ,21 ,2020		
20. Signatura of Witness	21. Printed Nam	e (First, Middle, L	BS()		22 Date		
U.U. 752	Charle	es A. Brov	wn		05,21,2020		

SF400edm Page 1 of 2 Effective 02/05/2019

This form may be emailed to: SF400@ohioattomaygeneral.gov

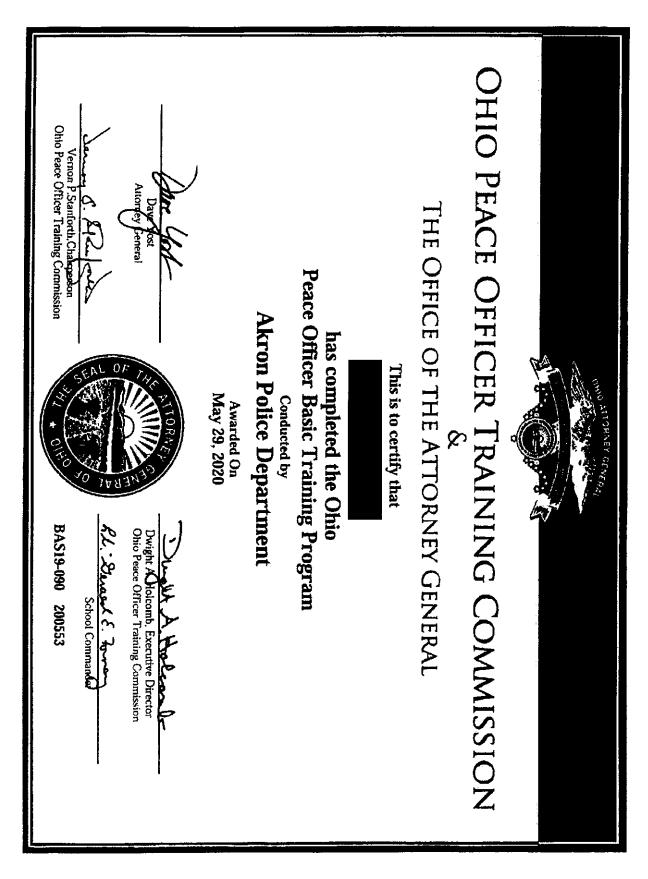
Officer Name (Last)	(First)	(Middle)	Social Security Number
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Laws of the State of Ohio, a	and Laws and Ordinances of the poli	tical subdivision to which I am a e duties of this office.  Daniel Horrigan	ppointed and to the best of my

### OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

OA Assets And Dr. (Assets Alema and County)			05 F/(ddfaaa).		To/modddhana)
24. Appointed By (Agency Name and County):			25. From(mm/dd/yyyy): / /		To(mm/dd/yyyy):
26. Appointment Status (Check Appropriate Box)					
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This form may be emailed to: \$F400@ohioattorneygeneral.gov



# OHIO ATTORNEY GENERAL -This certificate of completion is awarded to

For successfully completing the Webcast course

## **OHLEG Security Training**

Issued on **May 06, 2020** 

Expires in 2 years

Joseph A. Morbitzer, BCI SUPERINTENDENT

JAM Mondy

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2019-O-5-510 - Police Officer

### Contact Information -- Person ID: 40151178

Name:

Address: Akron, Ohio 44312 US

Home Phone:

Email:

Alternate Phone:

Notification Prefe

Notification Preference: Email Month and Day of Birth:

mail

### **Personal Information**

Former Last Name:

Can you, after employment, submit proof of your legal right to work in the United States? What is your highest level of education?

Yes

High School

### **Preferences**

Types of positions you will accept: Types of work you will accept:

Regular Full Time Day , Evening , Rotating ,

Types of shifts you will accept:

Weekends, On Call (as needed)

### Objective

I am looking to start towards my career in law enforcement. I have always been the type of guy to assist and help people in any way I can which is why I enlisted in the United States Army Reserves. I couldn't think of a better way of helping everyone than to enlist to defend our country and I was also waiting until I turned 21 years old to pursue a career in law enforcement on the civilian side of my life.

### Education

High School Theodore Roosevelt 4/2012 - 5/2015 kent, Ohio Did you graduate: Yes Highest Level Completed: 12 Did you receive a GED? No Degree Received: No Degree

### Work Experience

Regional Support Center Rep/ Dispatcher

12/2018 - Present

Spectrum 10295 phillips pkwy Streetsboro, Ohio 44241 3305724040 Hours worked per week: 40 Monthly Salary: \$2,300.00

Name of Supervisor: lauren whitehead -

supervisor

May we contact this employer? Yes

### **Duties**

Assisting service technicians with account corrections and coding Scheduling customers appointments Resolve customers complaints

### Reason for Leaving

Looking to begin a career in law enforcement.

Field technician 2

8/2017 - 12/2018

Hours worked per week: 40 Monthly Salary: \$2,000.00

Name of Supervisor: Edward Brzozowski -

Spectrum

Akron, Ohio 44310 3305711237 Supervisor May we contact this employer? Yes

### **Duties**

I installed cable, internet, and phone while also completing troubleshooting for previously installed services.

### Reason for Leaving

Wanted to pursue different opportunities within the company

### Retail sales specialist (Rss)

3/2016 - 8/2017

O'reilly Auto parts 1410 s water st Kent, Ohio 44240 3308426983 Hours worked per week: 40 Monthly Salary: \$1,560.00

Name of Supervisor: Terry Davis -

Manager

May we contact this employer? Yes

### **Duties**

I was the manager for the night shift. Duties included maintaining a clean store, helping customers with any questions, purchases and occasional parts being installed on their vehicles.

### Reason for Leaving

I wanted to purse different opportunities with a different company and profession

Bagger/Stocker

8/2014 - 9/2015

Giant Eagle, Inc 4260 oh 44 Rootstown, Ohio 44272 3303257965 Hours worked per week: 30 Monthly Salary: \$1,041.00 Name of Supervisor: Brenda May we contact this employer? Yes

### Duties

Worked restocking grocery carts, greeting customers and bagging their groceries while maintaining store cleanliness.

### Reason for Leaving

I enlisted in the United States Army and had to leave for basic training.

### **Certificates and Licenses**

Type: Concealed handgun liscense

Number:

Issued by: summit county

Date Issued: 10 /2018 Date Expires: 10 /2023

Type: Gunsmith- small arms conventional weapons

Number:

Issued by: Penn Foster career school Date Issued: 1/2016 Date Expires:

Type: Army vehicles:

Number:

Issued by: United States Army

Type: BUS W/AIR BRKS (U.S Army)

Number:

Issued by: U.S Army

Date Issued: 5 /2017 Date Expires: 12 /2021

Type: USMEPCOM Antiterrorism Level 1 course

Number:

Issued by: United States Army

Date Issued: 4 /2015 Date Expires:

Type: Sexual harrassment/assault response and

prevention Number:

Issued by: United States Army

Date Issued: 4 /2016 Date Expires:

Type: Combat Life Saver (United States Army)

Number:

Issued by: United Stated Army

Date Issued: 9 /2016 Date Expires: 9 /2017

Skills

Office Skills

Typing: 3!

Data Entry: 0

Languages

English - Speak, Read, Write

### Additional Information

Military Service

German Armed Forces Badge for military proficiency (GAFPB)

-This award is for earning gold in the German fitness competition while serving in the United States

Military Service

This award was received for receiving distinguished honor grade out of my Advanced individual Training(AIT) class in the U.S Army

Military Service

Award of the Army Reserve Component Achievement Medal (ARCAM)

-The ARCAM is awarded for exemplary behavior, efficiency, and fidelity while serving as a member of the United States Army Reserve

References

Professional

Hammond, Jason

Sergeant First class (NCOIC)

Professional

Lowery, Martell

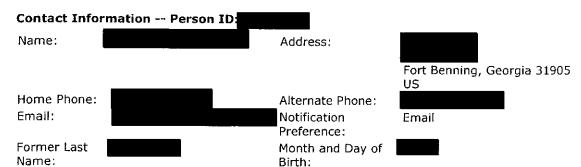
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res	ider	ncy form 2019	40151178	Other	Kris Rininger
Age	enc	y-Wide Questions			
1.	Q:	of the Akron City Char shall have twenty perc provided the candidate	ter. A candidate who ent (20%) of such g e has been a residen for at least one year t citizen of the City o	o obtains a passing of grade added to the e t citizen within the co- immediately prior to of Akron throughout	orporate limits of the City o the date of examination the remainder of the
	A:	Yes			
2.	-	How many months hav	ve you continuously	lived at your presen	t address?
3.	Q:	Q: List all addresses where you have resided in the previous year including the dates you resided at each address.			including the dates you
	A:		Akron, oh 44320 Ma H 44312 March 201		
4.	Q:	2: Indicate an alternate contact person and telephone number.			
	A:				
5.	_	: Have you ever been employed by the City of Akron? : No			
6.	•	Are you currently a pe No	rmanent City of Akro	on employee in the o	classified service?
7.		<ol> <li>If you were previously employed by the City of Akron, please indicate positions held and dates of employment.</li> </ol>			ndicate positions held and
	A:			····	
8.		Have you ever been to No	rminated from a pu	blic agency?	
9.		If you have been term of termination and rea		agency, please indi	cate the employer, date
	A:				
10.		How did you hear abou Recruiter	ut the position? Che	ck all that apply.	

<b>Supplemental</b>	Questions
---------------------	-----------

1.		Did you graduate from an accredited high school or do you have a GED certificate? Yes
2.	Q:	Applicants must be between the ages of 21 and 40 at the time of the written examination. What is your full date of birth? (MM/DD/YYYY)
	Α:	
3.	Q:	Will you be between the ages of 21 and 40 at the time of the examination?
	A:	Yes
4.	Q:	Select the category that defines your date of birth.
	Α:	Born between May 10, 1978 and May 12, 1998.
5.	Q:	Do you possess a valid driver's license?
	A:	Yes
6.	Q:	Is your driver's license currently suspended?
	A:	No
7.	Q:	For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit Reporting Act. To print out a summary of your rights under the Fair Credit Reporting Act go to: http://www.akronohio.gov/person.html. Copies of the summary are also available from the City of Akron Department of Human Resources at 330-375-2720.
	Α:	I consent
8.	Q:	In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree, mail or hand deliver them to Room 102, Municipal Bldg., 166 S. High St, or email them to krininger@akronohio.gov.
9.		Are you currently on probation, parole or supervised release?  No
10.	Q;	Are you prohibited by law from acquiring, having, carrying, or using firearms?
	A:	No
11.	Q:	Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?
	A:	No
12.		If you have received OPOTC certification, what are the dates of your most recent commission?
	A:	



2019-O-5-510 - Police Officer



### **Personal Information**

Can you, after employment, submit proof of your legal right to work in the United States? What is your highest level of education?

Yes

Associate's Degree

### **Preferences**

Types of positions you will accept: Types of work you will accept:

Regular **Full Time** 

Types of shifts you will accept:

Day, Evening, Night, Rotating, Weekends, On Call (as needed)

### Objective

I want to become a police officer like my father and grandfather before me.

### Education

College

Central Texas College http://www.ctcd.edu/ 2015 - [Unspecified End] Did you graduate: Yes

College Major/Minor: General Studies Units Completed: 60 Semester Degree Received: Associate's

Killeen, Texas

### **Work Experience**

**Military Police** 

Hours worked per week: 40 6/2014 - Present Monthly Salary: \$2,600.00 Name of Supervisor: Armour, Antoine -

U.S. Army Sergeant (Squad Leader) BLDG 71 May we contact this employer? Yes Fort Benning, Georgia 31905

(706) 545-5223

**Duties** 

Respond to emergency and non-emergency calls on Fort Benning; investigate crimes, protect Fort Benning property and personnel. Apprehend suspects of crimes as needed.

### Reason for Leaving

Have not left yet. Would like to pursue a career in police work.

### **Certificates and Licenses**

Type: Taser and OC Spray Certification

Number:

Issued by: Fort Benning Directorate of Emergency Services

Date Issued: 3 /2017 Date Expires:

Type: Structured Child Interview Course

Number:

Issued by: Department of Behavioral Health Sciences

Date Issued: 7 /2016 Date Expires:

Skills

Office Skills

Typing: Data Entry:

### **Additional Information**

### References

Professional

St. Armour, Jonathan

Sergeant First Class/ Former Squad Leader

323 Meehan Street Fort Benning, Georgia 31905

910-922-1957

<u>jonathon.m.starmour.mil@mail.mil</u>

Professional

Tobin, Philip

Department of Army Civilian Police

(Investigator)

3009 Reese Road

Columbus, Georgia 31907

(706) 577-8696

Professional

Mendoza, Alberto

Captain/Shift Duty Officer 6031 Huntington Trail Columbus, Georgia 31909 (706) 577-1356

mendoza.alberto.civ@mail.mil

Resume

**Text Resume** 

Attachments

Attachment	File Name	File Type	Created By
GS Associates Diploma.pdf	GS Associates Diploma.pdf	Copy of Degree	Job Seeker
_CTC_Unofficial_Transcript.pdf	CTC_Unofficial_Transcript.pdf	Transcripts	Job Seeker
Resume (1).doc	Resume (1).doc	Resume	Job Seeker
Driver%27s License.pdf	Driver%27s License.pdf	License	Job Seeker
High School Diploma.pdf	High School Diploma.pdf	Other	Job Seeker
_srb.pdf	_srb.pdf	Other	Job Seeker
	Central Texas	Transcripts	Stacey Doty
Transcripts	Central Texas	Transcripts	Stacey Doty

Tr	ans	cripts		Central Texas	Transcripts	Stacey Doty
HS	an	d Assoc	Degree	HS and Assoc	Copy of Degree	Stacey Doty
DE	21	4		DD214	Other	Stacey Doty
Re	side	ency form 2019			Other	Kris Rininger
Ag	end	cy-Wide Questions				
1.		: Applicants are eligible of the Akron City Char shall have twenty perceprovided the candidate of Akron continuously and remains a resident selection process. Do	ter. A candi cent (20%) e has been a for at least t citizen of t	idate who obtains a p of such grade added a resident citizen with one year immediatel the City of Akron thro	assing grade on a to the examinatio in the corporate y prior to the date oughout the remai	an examination, on score limits of the City e of examination inder of the
2.	-	: How many months have 25 months	ve you cont	inuously lived at your	present address	?
3.	Ī	Q: List all addresses where you have resided in the previous year including the dates you resided at each address.  A: Fort Benning, Georgia, 31905 Have resided from 01/24/2017 to current				
4.	Q: A:	Indicate an alternate o	ontact pers	on and telephone nui	nber.	
5.		Have you ever been er No	nployed by	the City of Akron?		
6.		: Are you currently a permanent City of Akron employee in the classified service? : No				
7.	-	If you were previously dates of employment. N/A	employed b	y the City of Akron,	olease indicate po	sitions held and
8.		Have you ever been te No	rminated fro	om a public agency?		
9.		If you have been termi of termination and reas N/A		a public agency, plea	se indicate the er	nployer, date
10.	Q: A:	How did you hear abou	t the position	on? Check all that app	bly.	
Sup	ple	emental Questions				
1.		Did you graduate from Yes	an accredit	ed high school or do	you have a GED c	ertificate?
2.	Q:	Applicants must be bet examination. What is y				tten

٥.		Yes
4.	Q:	Select the category that defines your date of birth.
	A:	Born between May 10, 1978 and May 12, 1998.
5.		Do you possess a valid driver's license? Yes
6.		Is your driver's license currently suspended? No
7.	Q:	For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit Reporting Act. To print out a summary of your rights under the Fair Credit Reporting Act go to: http://www.akronohio.gov/person.html. Copies of the summary are also available from the City of Akron Department of Human Resources at 330-375-2720.
	Α:	I consent
8.	Q:	In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree, mail or hand deliver them to Room 102, Municipal Bldg., 166 S. High St, or email them to krininger@akronohio.gov.
	A:	Yes
9.	Q: A:	Are you currently on probation, parole or supervised release? No
10.	Q: A:	Are you prohibited by law from acquiring, having, carrying, or using firearms? No
11.	Q: A:	Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?
12.	Q: A:	If you have received OPOTC certification, what are the dates of your most recent commission?  N/A



### HIRE/PERSONNEL ACTION FORM

20051

HALF		
		Employee Information
Employee:		
Address 1:		
Address 2:		
City:	Loogootee	State: Indiana Zip: 47553
Phone:		
		Hire Information
Person ID:		
Job Class #:	510S	Job Class: Police Officer
Hire Date:	12/09/19	<b>Pay Rate:</b> \$0.00
Department:	Public Safety Departm	ent
Division:	Police Uniformed Divi	sion - 751
Hire Req. #:	2019-00234	Job Term: Permanent
Desired start d work until fina	ate as listed above is not Il approval is received fr	guaranteed. Employee must not om Human Resources.:
NOTE: For Prothe the effective da	omotion, Transfer, or Do	emotion, the Hire Date above is This is a Hire
Enter the direc	et supervisor of this empl	loyee as of the start date:: Jerry Forney
Employee ID:		
Pay Grade and	Step:	80-3
Appointment A	actions:	Employment
Change Actions	s:	
Appointment C	Code:	Permanent Full-Time Probation New
Status Code:		Active
List Code:		Ореп
Position Numbe	er:	00001259

### SSN (DEPARTMENT OF HR USE ONLY):

### Marital Status (DEPARTMENT OF HR USE ONLY):

Comments:

10000-130100

	Approvers	
Division Manager	BALL II, KENNETH	10/09/19 12:32 PM
Mayor	Akron, Mayor	10/10/19 01:44 PM

Printed on December 05, 2019



### City of Akron Setup & Change Personal Information

### Employee

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual. Please complete entire form.

Employee ID Number	Social Security Number
First Name	Middle
Last Name	Date of Birth
Gender  Male Female	'If you have had a name change please submit a copy of your social security card with this form.
Street Address	City Akron
State Ohio	Zip Code 44311
E-mail Address	Cell Phone Number
Home Phone Number	Please check your preferred method of contact below:  Phone Mail • E-mail

### Marital Status

Single
 Married
 Separated
 Divorced
 Widowed

### Highest Education Level completed

Less Than HS Graduate HS Graduate or Equivalent Some College Technical School

2 Year College Degree Bachelor's Level Degree Some Graduate School Master's Level Degree Doctorate (Academic) Doctorate (Professional) Post Doctorate

### In case of emergency please contact:

First Name	Last Name
Phone Number	Street Address
City	State
New York	New York
Zip Code	Relationship to Employee:
10005	Father

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.



Please submit completed original form to Department of Human Resources - Employee Records Office Revised 2/2017

### ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER

### Do not resign from your current job in anticipation of employment

I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the below listed conditions. The standards for each must be met as established by the City of Akron:

- 1. I must meet and maintain the requirements of a background investigation, including a criminal background check;
- 2. Physical fitness testing;
- 3. A complete medical examination;
- 4. A psychological evaluation;
- 5. Drug screening;
- 6. That a budgeted position for Police Officer is available;
- 7. That funding is dedicated to fill the vacant position at the time I am hired;
- 8. If conditions one through seven are met, I understand that I must also become certified through the Ohio Peace Officer Training Commission ("OPOTC"). If required by the City, I will attend and must successfully complete a Peace Officer Basic Training Academy, which academy may be selected by the City of Akron. OPOTA curriculum and training requirements are subject to change; however it usually includes passing physical fitness requirements, skill assessments and a written examination, and completing a required amount of hours of training. If I am currently certified by OPOTC, I must maintain my certification. I also understand that I must attend and successfully complete any additional training that may be required by the City of Akron.

OPOTA training and certification process must be successfully completed by or before June  $20^{\text{th}}$  2020.

I understand that this offer is conditional subject to all the requirements listed above being met. This offer may be withdrawn if any of the conditions listed above are not satisfied or if I am or become unable to perform the essential job functions for the position of Police Officer with or without reasonable accommodation. I understand that I must be able to meet the minimum qualifications for the position at the time of hiring, which includes, but is not limited to, a valid Ohio driver's license, no felony convictions, and no restrictions on my ability to carry and use a firearm.

I understand that this is not a guarantee of employment. I understand that if I am sworn in to the position of Police Officer, I will be subject to a probationary period as required by the City of Akron and subject to all rules, policies and procedures of the City of Akron related to the probationary period and otherwise.

I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein and a separate agreement regarding the property and equipment issued to me by the City of Akron.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT IF THE CONDITIONS OF THIS JOB OFFER ARE MET, MY APPOINTMENT WILL BE TO PROBATIONARY **EMPLOYMENT** AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD UPON BEING SWORN AS A POLICE OFFICER.

Akron Police Department Witness (Print)

Applicant (Print)

App

Adoress

Loggootee, IN 47553

Date: 02 OCT 2019

City of Akron Human Resources Department January 1999

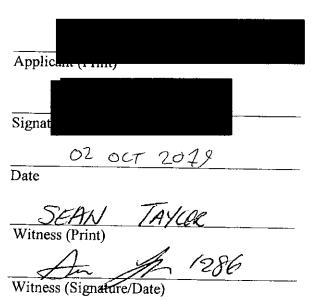
Revised January 2007, January 2012, July 2013, October 2015, May 2016, October 2016, May 2017, June 2017, August 2017, December 2017, January 2018, September 2019

### **AGREEMENT**

am scheduled to be enrolled in an Ohio Peace Officer training academy starting Nov. / Dec. 2019 to receive training prior to my appointment as a Police Officer for the City of Akron.

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of this resignation. This amount due is in consideration of the benefits of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.





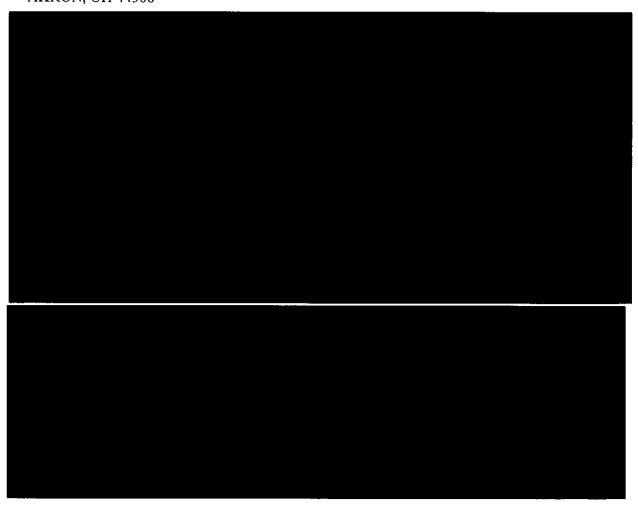


Civilian Identification Office 877-224-0043 Fax 740-845-2633

P.O. Box 365 London, OH 43140 www.OhioAttorneyGeneral.gov

July 02, 2019

CITY OF AKRON DEPT OF H.R. KRIS RININGER 166 SOUTH HIGH ST 102 MUNIPAL BUILDING AKRON, OH 44308



Joseph A. Morbitzer Superintendent Ohio Bureau of Criminal Investigation



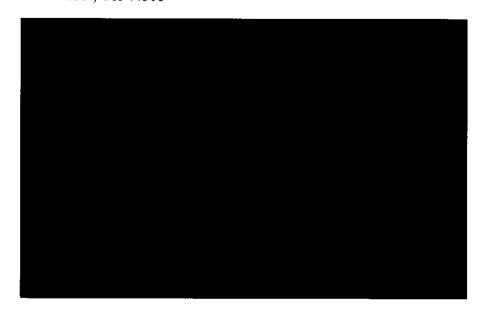


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July 02, 2019

CITY OF AKRON DEPT OF H.R. KRIS RININGER 166 SOUTH HIGH ST 102 MUNIPAL BUILDING AKRON, OH 44308



Joseph A. Morbitzer Superintendent Ohio Bureau of Criminal Investigation

Ohio [	Department	of Public	Safety -	Government	Access

Last Name:

### Driver Abstract

This Ohio driver abstract spans the previous **three-year** period.

Your License Status as of 11/20/2019: Valid

Endorsements: None

CDL Med Cert Not Certified

Restrictions: A: None

### Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Friday, December 20, 2019</u>, I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.

Ple print your name
Police Recruit

Title

Akron Police Department

Department/Division

02/08/2020

Date

2020 JAN 22 PN 3: 23

Personnel Department.

print this page close this window to return

### TRAINING EVALUATION SEXUAL HARASSMENT AWARENESS (SHA) TRAINING

Your assessment of this program can help us improve future computer-based training courses. Please express your candid opinions by rating each item with the answer that best describes your reaction. Upon completion, your candid opinions by rating each item with the answer that best describes your reaction. Upon completion, your candid opinions by rating each item with the answer that best describes your reaction. Upon completion, your candidate to Myra Snines. Training/EEO Division, Suite 100 - CitiCenter your candid opinions by rating each nem with the answer that best describes you return evaluation to Myra Snipes, Training/EEO Division, Suite 100 - CitiCenter.

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Additional Comments:
Additional Comm



### Fraternal Order of Police, Akron Lodge #7

217 S. High Street, Suite 404 Akron, Ohio 44308

### **Union Dues Election Form**

### **Election to Enroll in Employer Dues Deductions**

As a member of the Fraternal Order of Police, Akron Lodge #7, I hereby "Voluntarily" agree to have my union dues withheld from my weekly pay benefits by the City of Akron.

X

Pt

Payroll ID Number



### **CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION**

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

lease complete entire form				
Employee ID Number:	Sc	ocial Security Numb	er:	
First Name:	Middle Name:		Last Name:	
"If you have had a name change p copy of your social security card w	rease submit a		Gender:	[UMale _Female
ntact Information			<u></u>	
Street Address:				
City: Cujahoya F	Falls State:	Ohio	Zip Code:	44221
E-mail address:				
Cell Phone Number:			heck your preferred n	nethod of contact below:
Home Phone Number:		_	<u>ب</u>	<u> </u>
sonal Information				
Marital Status:	Highest Education Level c	ompleted:		
☑Single Divorced  Married Widowed  Separated	Less than HS graduate HS graduate or equiva Some College Technical School	lent Bachelor's	Level Degree duate School	Doctorate (Academic)  Doctorate (Professional)  Post-Doctorate
ase of emergency please con	tact:			
First Name:	Last Name:		Phone Number	er:
Street Address:				
city: New York	State: New York	Zip Code: 2	0 0 0 5	
Relationship to Employee:	Father			
eby certify that every statement derstand that any false or incor	nt I have made on this Setup	& Change Persona nds for dismissal.	l Information form is to of 1:8 ₩ ¼~	
Signature:			Date:	,12/04/2020
Please submit co	ompleted original form to Departm	nent of Human Resource	s - Employee Records Offic	Revised 2

EXHIBIT K10 18

Revised 2/2017



### SETUP & CHANGE PERSONAL THRUNGE HELEGIES **INFORMATION**

20120-DECT - 97 PM 11:49

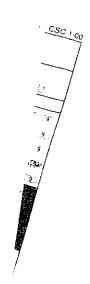
As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Please complete entire form			
Employee ID Number:	Social Secu	rity Number:	
First Name:	Middle Name:	Last Name:	
*If you have had a name change please submit a copy of your social security card with this form.	Date of Birth:	Gender:	☑Male ☐Female
Contact Information			
Street Address:			
City: Cuyahoya Falls	State: Ohio	Zip Code:	4 4 2 2 1
E-mail address:			
Cell Phone Number:		Please check your preferred	i
Home Phone Number:		☑Phone ☐M.	ail <u>E-mail</u>
Personal Information			
Marital Status: Highest E	ducation Level complete	d:	
	_	2-year College Degree [	Doctorate (Academic)
	aduate or equivalent 🔲		Doctorate (Professional)
	College	Some Graduate School [	Post-Doctorate
Techr	nical School	Master's Level Degree	
In case of emergency please contact:			
First Name:	Last Name:	Phone Num	ber:
Street Address:			
City: New York State:	New York zipc	ode: 1 0 0 0 5	
Relationship to Employee: Fathe	v		
I hereby certify that every statement I have made in the last of the last any false or incomplete answer.			
Signature:			H3H1312/04/2020
Please submit completed oria	inal form to Department of Hu	man Resources - Employee Records Of	に付ける)(Y #ice)」 Revised 2/2017

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EMPLOYEE RECORDS

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7. REPORT DISCUSSION

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SIGNATURE OF DEPARTMENT HEAD OR AUTHORIZED REPRESENTATIVE

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VISED DATE - MAY 2005				KHIBI	T K1	<u> 0 25</u>	<del>-</del>	

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### A CROSSING REPEARCHEST

Harold K. Stubbs Justice Center 217 South High Street Akron, Ohio 44308-1682

Stephen L Mylett, Chief of Police

### CITY OF AKRON, OHIO

TO:

OFFICER

UNIFORM SUB-DIVISION

FROM:

STEPHEN MYLETT

CHIEF OF POLICE

DATE:

**FEBRUARY 22, 2022** 

Effective February 22, 2022, you are hereby placed on Administrative Leave with pay per procedure following a critical incident.

Stephen L. Mylett Chief of Police

SLM/sjn

cc: Eve Belfance, Law Director

Stephen J. myllt

Randy Briggs, Deputy Mayor of Labor Relations

Frank Williams, Assistant to the Mayor for Labor Relations

Charles Brown, Deputy Mayor of Public Safety Clay Cozart, President, F.O.P. Akron Lodge #7

Wendy Leslie, Payroll

www.akroncops.org
Fax: (330) 375-2135 Phone: (330) 375-2244
Address all correspondence to the Chief of Police



Name:			II	D:	Badge#:	Payro	oll ID:
SSN:	DO	В:	Status: AC	TIVE	Serv	vice Date:	12/09/2019
Appointed:	12/09/2019	оротс:		Sworn In: 0	5/29/2020	Separation	on:
PROMOTIO	<u>NS</u>						
NOTES							
ASSIGNMEN	NTS						
10-26-2020 08-10-2020 06-01-2020 12-09-2019	UNIFORM, UNIFORM, UNIFORM,	PLATOON 1 10 PLATOON 5 11 PLATOON 1 10 , RECRUIT SCH	AM-7:30PM 0:30PM-7AM	ACADEMY			
TRAINING 05-05-2020	OHLEG SE	CURITY TRAINI	NG				
COMPLAINT	<u>ΓS</u>						
DISCIPLINE	<u>s</u>						
FILE REVIE	<u>ws</u>						
SHOTS FIRE	<u>D</u>						
AWARDS							
SPECIAL UN	NITS						

Name:		ID:	Badge#:	Payro	II ID:
SSN:	DOB:	Status: ACTIVE	Ser	vice Date:	12/09/2019
Appointed:	12/09/2019 <b>OPOTC</b> :	Sworn In:	05/29/2020	Separatio	n:
PROMOTION	NS				
<u>NOTES</u>					
ASSICNMEN	ute				
ASSIGNMEN 10-12-2020 08-10-2020 06-01-2020 12-09-2019  TRAINING 08-16-2021 06-23-2021 05-05-2020	UNIFORM, PLATOON 1 10 UNIFORM, PLATOON 5 1 UNIFORM, PLATOON 1 10 SERVICES, RECRUIT SCH	1AM-7:30PM 0:30PM-7AM HOOL/POLICE ACADEMY	,		
COMPLAINT	<u>rs</u>				
DISCIPLINE	<u>s</u>				
FILE REVIE	ws				
SHOTS FIRE	<u>ED</u>				
<u>AWARDS</u>	/ARD DATE: 1/14/22				

AWARD: SHIFT LEVEL COMMENDATION

NOTE: YOUR ROLE IN THE HANDLING OF THE BREAKING AND ENTERING AT THE

WALGREEN'S PHARMACY AT 840 BRITTAIN ROAD ON 12/24/21. YOU AND THE OTHER OFFICERS INVOLVED SHOWED DILIGENCE AND TENACITY IN YOUR HANDLING OF THIS INCIDENT THAT LED TO THE ARREST OF TWO SUSPECTS AND THE RECOVERY OF THE STOLEN PROPERTY. THIS WAS A GREAT EXAMPLE OF

TEAMWORK, DEDICATION, AND PERFORMANCEC THAT WAS WELL ABOVE WHAT

WOULD BE CONSIDERED A SATISFACTORY LEVEL.

**UNIT:** HONOR GUARD **DATE:** 3/9/2022 to

NOTE: