In the Supreme Court of Ohio

THE STATE OF OHIO ex rel. Copley Ohio Newspapers, Inc. d/b/a Akron Beacon Journal, 388 S. Main St. Suite 720, Akron, Ohio 44309,	Case No
Relator,	: Complaint for Writ of : <u>Mandamus R.C. 149.43</u>
V.	:
The City of Akron, Ohio, c/o Department of Law Eve V. Belfance, Director of Law Ocasek Government Office Building 161 South High Street, Suite 202 Akron, Ohio 44308,	: Oral Argument Requested : :
The Akron Police Department,	:
c/o Chief Stephen L. Mylett	:
217 South High Street, Akron, Ohio 44308,	:
Respondents.	• :

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Counsel for Relator Copley Ohio Newspapers, Inc. d/b/a Akron Beacon Journal Relator Copley Ohio Newspapers, Inc. d/b/a *Akron Beacon Journal* for its complaint for writ of mandamus, states as follows:

Preliminary Statement

1. This is a mandamus action in which a newspaper, the *Akron Beacon Journal*, seeks to compel The City of Akron and its Police Department (collectively, "Akron" or "Respondents") to provide personnel records of Akron police officers that used lethal force in three separate incidents in the past year. Relator seeks employment records that are unredacted at least as to reflect the identities of such officers, but does not object to Respondents' redaction of other properly protected private information.

2. Despite repeated requests and contrary to Ohio's Public Records Act, Respondents have refused to provide public records disclosing the identities of police officers involved in these lethal-force incidents and have, instead, improperly redacted such identifying information from the routine employment records that were provided.

3. Emblematic of Respondents' refusal to provide this information, Akron's Chief of Police, on or about July 14, 2022, orally countermanded the Akron Police Department's long-standing written policy of requiring its uniformed police officers to wear name plates disclosing their identities to the public.

4. In short, in both its handling of public records requests and its recent protocol changes, Akron has taken the position that its uniformed civilian police officers can act with anonymity and in secret, even when using lethal force.

5. Purporting to operate such a police force with a culture of secrecy surrounding police officers' use of lethal force is anathema to a democratic society and contrary to near-universal standards of policing in this Country.

6. As the United States Department of Justice has explained:

Officers wearing name plates while in uniform is a basic component of transparency and accountability. It is a near-universal requirement of sound policing practices and required under some state laws. Allowing officers to remain anonymous when they interact with the public contributes to mistrust and undermines accountability. The failure to wear name plates conveys a message to community members that, through anonymity, officers may seek to act with impunity. Further, the lack of name plates makes it difficult or impossible for members of the public to identify officers if they engage in misconduct, or for police departments to hold them accountable.

DOJ letter to Ferguson Chief of Police, September 23, 2014.¹

7. Akron's refusal to provide public records, including records that would identify

its uniformed police officers that use lethal force, is contrary to Ohio's Public Records Act.

8. Aside from being contrary to law, Akron's refusal is preventing the *Akron Beacon*

Journal from investigating and reporting on events of significant public concern. In particular,

by refusing to disclose the identities of police officers that used lethal force, Respondents are

preventing the Akron Beacon Journal from investigating important questions, including whether

these persons (i) were the subject of complaints at previous police departments; or (ii) were the

subject of prior criminal or civil investigations, suits, or convictions, including for the improper use of force.

9. The citizens of Ohio and of Akron have vested their civilian police officers with significant powers and discretion, including the ability to dispense lethal force without arrest or trial. And rightly so in appropriate instances. But such power must, in all circumstances, be exercised with transparency and public oversight.

¹ https://www.justice.gov/sites/default/files/crt/legacy/2014/11/04/ferguson_ltr_nameplates_9-23-14.pdf (last accessed November 9, 2022).

10. While Ohio's Public Records Act is not concerned with a requestor's motivation, here the *Akron Beacon Journal* and the public it serves have a strong interest in transparency with regard to police shootings, to ensure that such awesome power is being exercised appropriately.

11. Finally, due to Akron's refusal to provide unredacted employment records which would disclose the identities of the police officers who used lethal force, certain community organizations have engaged in research to try to identify such police officers through various snippets of information gleaned from the public employment records which they believe provide a basis to identify the police officers involved.

12. Drawing their own conclusions in the absence of Akron transparently providing accurate information, a website (release the names.com) recently published a report listing the eight Akron police officers who they believe all used lethal force in the Jayland Walker shooting described below. The same names have likewise been stated by the public during an open meeting of Akron's City Council.

13. Akron has refused the request of the *Akron Beacon Journal*, and others, to provide records that would confirm or refute that these publicly named police officers are those who actually used lethal force in the Jayland Walker shooting.

14. Accordingly, as a result of Akron's complete lack of transparency, eight Akron police officers have now been identified to the public as having used lethal force without any confirmation that this information is accurate and the public is left to continue its speculation.

The Parties and Jurisdiction

15. Relator Copley Ohio Newspapers, Inc. d/b/a *Akron Beacon Journal* is an Illinois corporation duly authorized and registered to do business in Ohio, which publishes the *Akron Beacon Journal*, the sole daily newspaper for the City of Akron, Ohio.

16. Respondent City of Akron is a political subdivision in the State of Ohio and is thus a "public office" within the meaning of Ohio's Public Records Act, R.C. 149.43 (the "Act") and R.C. 149.011(A).

17. Respondent Akron Police Department is an "organized body, office, agency, [] or institution" established under Ohio law for the "exercise of any government function" and is thus a "public office" within the meaning of the Act and R.C. 149.011(A).

18. This Court has jurisdiction based on Section 2 of Article IV, Ohio Constitution, which establishes original jurisdiction over petitions for writs of mandamus; R.C. 2731.01, *et seq.*, which govern mandamus actions; and R.C. 149.43, which establishes the public's right to public records and permits Relator to commence a mandamus action for violations of the Act.

19. Venue is appropriate in this Court under R.C. 2731.02 and R.C. 149.43(C)(1)(b).

The Public Record Requests and Respondents' Denials

20. The *Akron Beacon Journal* has requested public records concerning three lethal use of force incidents, as set forth below. Requests as to each incident have been improperly denied by Respondents.

A. Incident 2021-00163083 (Kenmore) and Incident 2022-021681 (Ritchie). *—Background of Incidents.*

21. On December 23, 2021, the Akron police used lethal force against James Gross.

22. On information and belief, Akron police responded to a 911 call seeking assistance because Mr. Gross was trying to break down the door of his estranged wife's home at 4 a.m. in the morning. She advised the 911 dispatcher that she had obtained a restraining order against Mr. Gross the day before, due to seven prior incidents. Police officers made efforts to resolve the situation from outside the home when they arrived on the scene. When unsuccessful, police officers entered the home, and found Mr. Gross holding a knife to his estranged wife's neck. One police officer tased Mr. Gross, but he still did not drop the knife or release the intended victim. Another police officer then shot and killed Mr. Gross and the victim escaped uninjured.

23. On information and belief, Akron and its police have designated this incident "2021-00163083," sometimes referred to herein as the "2021 Kenmore Shooting," based on its location.

24. On February 22, 2022, the Akron police used lethal force against Lawrence Rodgers.

25. On information and belief, Akron police responded to a 911 call at 2:40 a.m. and when officers arrived on the scene two brothers ran out of the home where their cousin was armed and threatening another brother still in the home. Mr. Rodgers advised the 911 dispatcher and the police outside the home that he had a gun. Police officers repeatedly ordered Mr. Rodgers to drop the gun and put his hands up. Mr. Rodgers then appeared at a side door of the home with the handgun. Police officers opened fire and shot and killed him. After Mr. Rodgers was shot by police, he still shot and killed his cousin inside the home before he died.

26. On information and belief, Akron and its police have designated this incident "2022-00021681," sometimes referred to herein as the "2022 Ritchie Shooting," based on its location.

—Initial Records Requests and Response; Incident Reports.

27. On February 10, 2022, the *Akron Beacon Journal* informed Akron of its belief that the name of any police officers that used lethal force in the 2021 Kenmore Shooting is "a matter of public record" and requested that Akron provide the names of any police officers involved in the incident. A true and complete copy of this correspondence is attached as Exhibit A.

28. On March 3, Akron responded that it had previously responded or attempted to respond on February 23, 2022, but there may have been a "typo or email glitch," and that it would interpret the *Akron Beacon Journal*'s email as a new or clarified request for the incident report for the 2021 Kenmore Shooting. A true and complete copy of this correspondence is attached as Exhibit B.

29. The *Akron Beacon Journal* acknowledged that its initial requests "could have been more clear," clarifying that "we are asking for all incident reports and releasable documentation of the two recent officer-involved shootings," *i.e.*, the 2021 Kenmore and 2022 Ritchie Shootings. A true and complete copy of this correspondence is included in the email thread attached as Exhibit C.

30. On March 10, 2022, Akron provided "a copy of the initial incident report for 21-163083," the 2021 Kenmore Shooting, which Akron indicated "should be considered a partial response." A true and complete copy of this correspondence, with the incident report is attached as Exhibit C.

31. On March 17, 2022, Akron further responded to Relator's request concerning the 2021 Kenmore Shooting and provided "the incident report, which had already been released, and a supplemental report that was expressly incorporated by an Officer into the incident report." A true and complete copy of this correspondence and the incident reports is attached as Exhibit D.

32. The incident report for the 2021 Kenmore Shooting did not name the police officer that shot James Gross. Indeed, the only "narrative" information, written by Officer N. Clark (whose name Respondents did not redact), was "See Case Supplemental."

33. The supplemental report, which Akron stated it was releasing only because of its "express" incorporation, was also scant. It also did not identify which police officer used lethal force, though it did state that "Ofc. Luke" was taken "to be away from the scene."

34. On March 29, 2022, Akron finally provided the incident report for Incident 22-021681, the 2022 Ritchie Shooting. A true and complete copy of the March 29, 2022 email attaching this incident report is attached as Exhibit E.

35. As with the 2021 Kenmore Shooting, this incident report did not identify the police officers that used lethal force; indeed, it did not even note that "lethal" force was used, instead stating "Officers used force."

-Supplemental Records Requests for Personnel Files and Response.

36. On March 21, 2022, the *Akron Beacon Journal* issued additional public records requests concerning the officers involved in both Shootings. In particular, Relator requested:

- The personnel file, discipline records (if any), and completed internal investigation files (if any) for Officer Luke as identified in report 2021-00163083.
- All administrative leave or reinstatement notices issued to any employees of the Akron Police Department from Dec. 1, 2021 until March 18, 2022.

- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating to report 2021-0016308 [sic] and/or the officer-involved shooting at 2470 26th St. SW, Akron, on Dec. 23, 2021.
- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating report 2022-021681 and/or the officer-involved shooting at a home on the 500 block of Ritchie Avenue on Feb. 23, 2022.

A true and complete copy of this request is included in the email thread attached as Exhibit F.

37. Akron responded to these subsequent requests on April 14, 2022. It agreed to provide the personnel file for Officer Luke (for whom Akron has <u>not</u> provided records to determine whether or not he was a police officer that used lethal force). Akron likewise agreed to provide notices of administrative leave and reinstatements from December 1, 2021, through March 18, 2022. Akron otherwise declined to provide personnel or disciplinary files for the police officers involved in these two police shootings.

38. A true and correct copy of Akron's response and the documents provided by the city on April 14, 2022, which purport to include both (i) the personnel file of Officer Luke, and (ii) various administrative leave and reinstatement documents, which Akron provided all lumped together as a single file, are attached as Exhibit F.

39. While Akron did provide notices of police officer leave, reinstatements, and "directives" to return to duty, Akron providing these documents was nothing more than a charade. As shown in Exhibit F, in each instance, Akron redacted the names of the police officer placed on leave or reinstated, *i.e.*, the very subject-matter of the documents.

40. Despite Akron's contentions, there can be <u>no</u> disputing that a "Directive" for police officers "to return to their regular duty assignment" is <u>not</u> a confidential law enforcement investigatory record ("CLEIR") that would permit redaction. It is not. *E.g.*, *State ex rel. Morgan v. New Lexington*, 112 Ohio St.3d 33, 42 (2006) ("[R]ecords are not confidential law-

enforcement records if they relate to employment or personnel matters rather than directly to the enforcement of law.").

41. On April 25, 2022, the *Akron Beacon Journal*, through counsel, asked Akron to explain the lack of detail in the incident reports and whether police officer names had been improperly redacted. A true and complete copy of this correspondence is attached as Exhibit G.

42. On May 2, 2022, Akron confirmed that the brevity of the incident reports was intentional. Akron stated that homicide incident reports "rarely, if ever" identify suspected shooters. Rather, to Akron, "[t]he incident report serves to generate a report number so an investigation can begin." A true and complete copy of this correspondence is attached as Exhibit H.

43. In short, for all practical purposes, Akron treats the creation of an initial incident report as a formality to "generate" a case number, evading this Court's decision in *State ex rel. Beacon Journal Publishing Co. v. Maurer*, 91 Ohio St.3d 54, 741 N.E.2d 511 (2001), which required the disclosure of an incident report identifying a police officer that used lethal force.

44. On May 6, 2022, the *Akron Beacon Journal*, through counsel, again sought copies of the administrative leave notices and return to duty directives without the police officer names redacted, explaining that such documents were not CLEIRs, as Akron was contending. The *Akron Beacon Journal* also requested time sheets, employment logs, and duty rosters from December 1, 2021 through present, in yet another attempt to learn which police officers used lethal force. A true and complete copy of this request is attached as Exhibit I.

45. On May 27, 2022, Akron responded, largely refusing to provide the requested information. A true and complete copy of this response, without enclosures, is attached as Exhibit J.

46. Akron's response claimed that it could not locate personnel files for the police officers involved in the shootings because "the City's files are organized by officer name" and Relator's "requests do not identify the officers."

47. Ohio's Public Records Act is not a game, nor should be it be construed by public offices to impose Catch-22 requirements.

48. Perhaps realizing the absurdity of its written response, Akron did provide the personnel files for the police officers involved in these Shootings with its May 27, 2022 correspondence. Akron, however, redacted the police officers' names from these employment records. In total, Akron provided 12 PDF files as enclosures to its May 27, 2022 letter, true and complete copies of which are attached as Exhibits K-1 through K-12.

49. Akron's redaction of many of these police officers' names from these employment records contradicts the practice of the Ohio Attorney General's Office, which has released, unredacted, documents disclosing the identity of the police involved in the 2021 Kenmore Shooting, with the exception of the officer who shot Mr. Gross. And the Ohio Attorney General's Office redacted that police officer's name from its investigatory documents only because Akron had not released it.

50. The employment files redacted by Akron are not CLEIRs. Many are "orders" or "directives" re-assigning police officers to different internal divisions, posts, or assignment. For example, one redacted document lists the names of dozens of police officers assigned to work at a marathon, with the names of the two police officers involved in the Shootings redacted. Another lists the names of police officers ordered to attend the "Rib, White, and Blue Festival," with only a single officer's name redacted. Yet another document contains a citizen's letter thanking an officer for helping her with a flat tire. The citizen's name is not redacted, but the police officer's is.

51. These documents are not investigatory records at all, much less CLEIRs; rather, they are routine employment records—public records—that should not have redacted the police officers' names.

52. As in *State ex rel. Morgan v. New Lexington*, 112 Ohio St. 3d 33, 2006-Ohio-6365, 857 N.E.2d 1208, ¶ 51, the "records here were not generated by the various investigations concerning [the public employee]. Instead, they were records made in the routine course of public employment before those investigations began. Therefore, the requested records are not confidential law-enforcement records and are not excepted from disclosure under the Public Records Act." 53. Akron itself does not even keep the underlying information confidential. By way of example, one redacted document concerns a Directive listing the seven Akron police officers sworn into duty on March 27, 2015, with a single redaction:

DIRECTIVE

Upon receiving their Oath of Office on Friday, March 27, 2015 at 1:00 p.m. in City Council Chambers, the following seven (7) officers are transferred from the Services Sub-Division to the Uniform Sub-Division effective Monday, March 30, 2015:

NAME	<u>I.D.</u>	BADGE	ASSIGNMENT
Barnes, Paul	1421	431	Platoon #1
Brandenburg, Anthony	1 424	434	Platoon #1
Hunt, Timothy	1423	483	Platoon #5
King, Brandon	1422	392	Platoon #5
Nan, Samnang	1425	425	Platoon #5
Saunier, J. Devlin	1420	480	Platoon #4
			Plateon #1

54. The identity of who became an Akron police officer on March 30, 2015, is not a secret CLEIR, and documents such as this are squarely public records. It is hard to fathom that if asked for public records concerning who became a police officer on this date, Akron would have any legitimate basis to deny the request. Yet Akron did so here, ostensibly (and incorrectly) arguing that the fact that a police officer used lethal force six years later, destroyed the public records status of earlier, unrelated documents concerning the same officer.

55. Akron has also publicly contradicted its own position, and routinely publicizes the identity of its police and their community involvement. For example, Akron rightfully publicly celebrated, and proudly named the seven persons who became police officers on March 30,

2015. It continues to publish, online, the information it now insists it may redact in response to a Public Records Act request:



Akron Police Department Facebook, March 27, 2015.²

56. In keeping with Akron Police Department's then-requirements and near-universal police practices, each police officer above also has a name plate displayed under his badge.

57. In fact, in prior years, the Akron Police Department identified and celebrated the valor of police officers who used deadly force in the line of duty.³

58. Yet Akron has refused to provide public records without redacting police officers' names as requested.

² <u>https://www.facebook.com/375323736952/photos/on-march-27-2015-the-akron-police-department-welcomed-7-new-police-officers-when/10153576904041953/?_rdr</u> (last accessed November 9, 2022).

³<u>https://www.akronohio.gov/cms/resource_library/files/15054a17095a84fd/2005_annual_report3</u>.<u>pdf</u>, at p. 24 (last accessed November 9, 2022).

B. Incident 2022-00078920 (Jayland Walker).

—Background of Incident.

59. On June 27, 2022, the Akron police used lethal force against Jayland Walker.

60. On information and belief, the Akron police used lethal force against Mr. Walker following a vehicle pursuit in which the Akron police believed Mr. Walker had fired a gun from his car while being pursued by the police.

61. On information and belief, Akron and its police have designated this incident "2022-00078920," sometimes referred to herein as the "2022 Jayland Walker Shooting."

62. The Akron Police Department released body-worn camera footage of this

Shooting to its YouTube channel. (<u>https://www.youtube.com/watch?v=pf5QkIpFWTU</u>).

63. The footage was edited by Respondents in an attempt to blur out the faces of the police officers who shot Mr. Walker.

—Initial Records Requests and Response; Incident Reports.

64. On June 28, 2022, the *Akron Beacon Journal* requested that Respondents provide

the following public records:

- 911 recordings associated with the officer-involved shooting incident that occurred June 27 at approximately 12:30 a.m. in or near the parking lot of the Bridgestone Americas Center for Research and Technology.
- The incident report, including supplemental notes of the investigating officers, witness statements and narratives, for the above-referenced incident.
- The personnel file(s) of officer(s) placed on administrative leave pending investigation of the above referenced incident.
- The body-worn camera footage of responding officers directly involved in the abovereferenced incident, including the officer(s) who used deadly force or gave chase to the suspect.

A true and complete copy of this request is attached as Exhibit L.

65. On or around July 3, 2022, Akron published a "Media Package" concerning the 2022 Jayland Walker Shooting, a true and complete copy of which is attached as Exhibit M. This report gave some information about the incident and the eight police officers involved, including a summary that stated that while working for the Akron Police Department none of the officers had prior "disciplines," any "substantiated" complaints against them, or were involved in prior "fatal" shootings.

66. On July 5, 2022, the *Akron Beacon Journal*, through counsel, again requested the initial incident report as well as supplementing reports, notes, and narratives as described in *State ex rel. Myers v. Meyers*, Slip Opinion No. 2022-Ohio-1915 (June 9, 2022). A copy of this correspondence is attached as Exhibit N.

67. Shortly before this follow-up request was transmitted, Akron disclosed the initial incident report, as well as a "traffic crash report," but withheld other requested documents. True and complete copies of these reports are attached as Exhibits O and P.

68. Neither report disclosed the names of any police officers that used lethal force. Rather, the incident report states it was created by Officer Tersigni, whose name Akron did not redact, presumably because he or she did not shoot at Mr. Walker. Similarly, the traffic crash report was created by Officer Mokodean and "checked by" Officer Pasternak, whose names Respondents also did not redact.

69. On July 7 and July 12, 2022, the *Akron Beacon Journal*, through counsel, again requested that any supplementing reports, notes, and narratives be provided, as well as the personnel files for the police officers involved. True and complete copies of these emails are attached as Exhibits Q and R.

70. On July 18, 2022, Akron provided a response to the *Akron Beacon Journal's* request for personnel files for the police officers involved in the 2022 Jayland Walker Shooting. A true and correct copy of this response is attached as Exhibit S. Yet again, Akron's response argued that Relator's requests were improper because "the City's files are organized by officer name," and Relator's "requests do not identify the officers."

71. Akron nonetheless provided partial personnel records for the eight police officers involved in the 2022 Jayland Walker Shooting, true and complete copies of which are attached as Exhibits T-1 to T-8.

72. As before, these personnel files were improperly redacted to remove all references to the names of the police officers involved in the shooting.

73. The *Akron Beacon Journal* believed these were complete personnel files, similar to what Akron had provided on May 27, 2022, in connection with the two prior officer-involved shootings. Those files, for example, contained officer "discharge of firearm" reports for police officers that had previously used their service weapon, as well as reports of officer discipline. On July 20, 2022, the *Akron Beacon Journal* published an article based on its understanding of these personnel files.

74. The following day, on July 21, 2022, Akron informed Relator that the personnel files it had provided were not complete. Instead of providing complete files as it had previously done for the other shootings, Akron stated that it had only provided personnel files held by Akron's human resources division, not any personnel files held by Akron's Police Department. Akron stated it would provide supplemental documents at a later time. A true and correct copy of this correspondence is attached as Exhibit U.

75. Akron separately acknowledged in such email correspondence that at least one of the police officers involved in the 2022 Jayland Walker Shooting had used his or her service weapon previously or had otherwise been involved in a "non-fatal use of force."

76. The same day, the *Akron Beacon Journal* requested documents concerning that officer's prior "non-lethal use of force." A true and correct copy of correspondence concerning this request is attached as Exhibit V.

77. On July 22, 2022, Akron supplemented its production of public records with the employment application of "Officer 3," an unidentified police officer involved in the Jayland Walker shooting, which redacted the officer's name throughout. A true and correct copy of this correspondence, with the attachments is attached as Exhibit W.

78. The *Akron Beacon Journal*'s counsel requested again the report as to the officer's prior use of non-lethal use of force the same day. A true and correct copy of this correspondence is attached as Exhibit X.

79. On July 26, 2022, Akron disclosed supplemental incident reports concerning the 2022 Jayland Walker Shooting. A true and complete copy of Akron's written response and the supplemental reports are attached as Exhibit Y. The reports were redacted by Akron to remove all references to police officer names.

80. On information and belief, none of these supplemental incident reports was written by a police officer that shot at Mr. Walker. Rather, to the extent that these reports reference the shooting at all, they refer to it being done by other police officers.

81. None these supplemental incident reports provided by Respondents contain any notes or summaries of interviews of the eight police officers that used lethal force.

82. Nonetheless, Akron improperly redacted the names of the police officers that created these supplemental reports, even though these officers did not shoot at Mr. Walker. Such redactions of the names of non-shooting officers is at odds with Akron's releasing, unredacted, the names of the non-shooting officers that prepared the initial incident report and the traffic crash report, and is contrary to Akron's purported rationale for not releasing such names.

83. On July 28, 2022, Akron provided additional documents and a supplemental responsive letter, a true and complete copy of which is attached as Exhibit Z.

84. This transmission included a heavily redacted document concerning prior use of force incident(s) by the police officers. Details concerning the event—which occurred in 2019—were redacted, including, among other things, street and location names, police officer names, witness names, suspect names, dates, and times. The investigation into this use of force incident was closed, with the investigation concluding that the officers had acted properly.

85. Akron's July 28, 2022 transmission also provided a summary of citizen complaints against the police officers, from 2019 to 2021. Police officer names, as well as the day and month of the thirteen complaints, were redacted.

86. One of these complaints was "adjudicated in Court," underscoring that Akron is improperly cloaking, as confidential, public records concerning public judicial proceedings.

87. None of the records provided by Akron are CLEIR, and none should have redacted the employees' names. Most are routine personnel records, not involving the enforcement of law, or (as to the prior use of force investigation) that concern investigations from years ago that have long since been closed.

Akron Is Not Entitled To Maintain a Culture of Secrecy Around Officers' <u>Use of Lethal Force, and Having a Public Police Force Does Not Jeopardize Officer Safety</u>

88. Akron's police force is composed of civilians.

89. The names of Akron's uniformed police are not secret. Rather, Akron's own police procedures have long required that police officers must wear name plates, *i.e.*, name tags, when in uniform:

Name plate shall be worn parallel to the seam attaching the picket flat to the garment and centered between the seam and top of the buttonhole on the left breast pocket. "Proudly Serving" pins may be attached to the name plate.

Akron Police Department Procedure P-2015-033, "Authorized Uniform and Equipment," §

1.A.6.b.⁴ A true and complete copy of this procedure is attached as Exhibit AA.

90. This is in keeping with standard and near-universal police procedure, as stated by

the U.S. Department of Justice (discussed above).

91. On-duty, uniformed Akron police officers do not have an expectation of or right to privacy while fulfilling their duties in public. Rather, their purpose is frequently to be highly

visible, seen, and heard.

92. The Akron Police Department routinely publicizes its police officers'

appointments and community participation, including through its Facebook page. These publications frequently identify police officers by name and show their faces.

93. Akron police officers' names and identities are frequently disclosed in court and official proceedings, including in connection with matters ranging from minor traffic infractions to serious crimes.

94. Akron police officers' faces are frequently captured on body-worn camera footage and often are not redacted by Akron prior to being released to the public.

⁴https://www.akronohio.gov/cms/resource_library/files/07b0d365f97725ea/authorized_uniform_ and_equipment_procedure.pdf (last accessed November 9, 2022).

95. Pursuant to Akron's ordinance,⁵ Respondents have publicly published, on the internet, body-camera footage of several of these Shootings that plainly show the faces of the police officers involved in these incidents.

96. These video publications were widely disseminated and reported upon, including by national and international press.

97. On information and belief, there are no credible or specific threats of bodily harm or death against the police officer that used lethal force in connection with the 2021 Kenmore Shooting. Akron's Police Chief confirmed this to the *Akron Beacon Journal* in February of 2022. The Police Chief indicated that Mr. Gross's brother had initially expressed anger regarding the shooting, but that they were able to resolve those concerns and had no other known threats to any police officers related to this shooting as of February 15, 2022.

98. In fact, the 2021 Kenmore Shooting was investigated by both the Akron Police Department and the Ohio Attorney General's Office Bureau of Criminal Investigation ("BCI") and no wrongdoing was found. BCI published extensive investigatory records regarding the 2021 Kenmore Shooting to the public on its website.⁶

99. The Attorney General's office has identified multiple Akron police officers that were involved in the 2021 Kenmore Shooting, but redacted the name of the particular police officer that killed Mr. Gross because the Akron Police Department has withheld it from the public. The Ohio Attorney General's spokesman noted that many jurisdictions do not ask BCI to

⁵ Title 3, Chapter 33, Art. 3 of the Akron Municipal Code (Ord. 159-2021), known as the "Disclosure of Use-of-Force Recordings Ordinance."

⁶Such records can be found here under the BCI case file for James Gross: <u>Investigative</u> <u>Documents - Ohio Attorney General Dave Yost</u> (last accessed November 9, 2022).

redact the name of the officer using lethal force, but that Akron had not released the officer's name and so BCI would not.

100. Respondents' disclosing the identity of the police officer that used lethal force in the 2021 Kenmore Shooting would not jeopardize his or her physical safety or life.

101. On information and belief, there are no credible or specific threats of bodily harm or death against the police officers that used lethal force in connection with the 2022 Ritchie Shooting.

102. Respondents' disclosing the identity of the two police officers that used lethal force in the 2022 Ritchie Shooting would not jeopardize their physical safety or life.

103. On information and belief, there are not currently any credible or specific threats of bodily harm or death against the police officers that used lethal force in connection with the 2022 Jayland Walker Shooting.

104. On July 7, 2022, the Cleveland Division of the FBI issued a Situational Information Report ("FBI Alert") distributed to certain law enforcement agencies that advised "potential violent extremists advocated for violence against police officers in retaliation" for the 2022 Jayland Walker Shooting. A copy of this FBI Alert is attached as Exhibit BB.

105. The FBI Alert did not focus on the officers involved in the 2022 Jayland Walker Shooting, but referred to threats of violence against Akron police generally, including during protests that occurred in Akron during the first few weeks after the 2022 Jayland Walker Shooting.

106. Now, more than four months later, any basis this FBI Alert could have provided for Akron to withhold the identities of the police officers involved in the 2022 Jayland Walker Shooting due to the threats of violence against the Akron police, has since dissipated.

107. Despite repeated requests, Akron has not provided any additional FBI or other reports which would indicate any current credible threat of harm to any of the police involved in the 2022 Jayland Walker Shooting.

108. In fact, and to the contrary, the identities of eight police officers believed by community activists to have been involved in the 2022 Jayland Walker Shooting were revealed to the public more than two weeks ago and Akron has not advised the *Akron Beacon Journal* of any current credible threat of harm to any of these officers which has developed since they were identified. A true and correct copy of a report released by this organization to the public is attached as Exhibit CC.

109. Akron will not confirm or deny whether these police officers were those who used lethal force in the 2022 Jayland Walker Shooting, nor will Akron release records that would allow Relator to do so with full certainty.

110. Nonetheless, the report is not a mere list of names, but instead cites voluminous sources and records to support its conclusions as to the identities of the police officers involved in the 2022 Jayland Walker Shooting.

111. The names of these police officers were also read during public comment during Akron's October 31, 2022 City Council meeting, which Akron has published online.⁷

112. Respondents officially disclosing the identity of the eight police officers involved in the 2022 Jayland Walker Shooting would thus not jeopardize physical safety or life, even were there current credible threats to officer safety, which, on information and belief, there are not. In all likelihood, many if not all of the names of the police officers at issue have already been

⁷ <u>https://youtu.be/28IyABLSNzM?t=3767</u> (last accessed November 15, 2022).

disclosed, and certainly the public and any (hypothetical or imagined) threat actor believes the names have been disclosed.

113. Had Mr. Walker survived the police shooting and been arrested and charged for attempted murder or similar offenses related to his allegedly shooting at pursuing police officers, the officers involved would have been publicly identified at any trial of the matter.

Violations of Ohio's Public Records Act

114. As set forth above, Relator requested public records from Respondents, which Respondents have either refused to provide or failed to provide in a reasonable time.

115. These records include as to each of the three Shootings, personnel files of the police officers involved in the lethal force incidents, without redactions of the officers' names.

116. Respondents' redactions of names constitutes a denial of the request. R.C.149.43(B)(1).

117. These failures, refusals, and denials are in violation of R.C. 149.43.

118. The public interest strongly favors release of such information, so that Relator, a newspaper, and the public may appropriately monitor uses of lethal use of force by uniformed police officers.

119. Each such failure, refusal, and denial by Respondents constitutes a separate violation of the Act, is independently actionable, and is, thus, a separate count to Relator's complaint.

120. A well-informed public office or person responsible for the requested records could not reasonably believe that the failure to make the requested records available to Relator did not constitute a failure to comply with Respondents' obligations under the Act.

121. Likewise, a well-informed public office or person responsible for the requested records could not reasonably believe that the failure to make the requested records available to Relator served the public policy that underlies the authority that is asserted as permitting such conduct on the part of Respondents.

122. Relator is entitled to statutory damages arising out of these violations and this action pursuant R.C. 149.43(C).

123. Relator is entitled to an award of its attorneys' fees arising out of these violations and this action pursuant R.C. 149.43(C).

ORAL ARGUMENT

124. Relator has a clearly established legal right to the requested records. Nonetheless, to the extent this Court concludes that its decisional processes would be aided by such, Relator respectfully requests oral argument.

PRAYER FOR RELIEF

WHEREFORE, Relator respectfully requests the following relief:

a. Issuance of a writ of mandamus directing Respondents to provide the requested records, without redactions as to police officer names;

b. Alternatively, issuance of an alternative writ permitting Relator to file a Merit

Brief and additional evidence to support why a writ of mandamus should issue;

c. An award of statutory damages;

d. An award of costs and expenses in bringing this action, including Court costs and reasonable attorneys' fees as provided in the Act; and

e. Such other and further relief for Relator as the Court deems just and proper.

/s/ Lynn Rowe Larsen

LYNN ROWE LARSEN* (0055824) *Counsel of Record DANIEL H. BRYAN (0095309) CARY M. SNYDER (0096517) Taft Stettinius & Hollister LLP 200 Public Square, Suite 3500 Cleveland, OH 44114-2302 Telephone: 216-241-2838 Facsimile: 216-241-3707 Ilarsen@taftlaw.com dbryan@taftlaw.com csnyder@taftlaw.com

Counsel for Relator Copley Ohio Newspapers, Inc., d/b/a Akron Beacon Journal

PRAECIPE FOR SERVICE

TO THE CLERK:

Please issue a Summons along with a copy of this COMPLAINT FOR WRIT OF MANDAMUS to the Respondents identified in the caption on page one via Certified U.S. Mail service, return receipt requested.

<u>/s/ Lynn Rowe Larsen</u> Lynn Rowe Larsen (0055824)

75449065v1

From: Mackinnon, James
Sent: Thursday, February 10, 2022 12:14 PM
To: PRBrown@akronohio.gov <PRBrown@akronohio.gov>
Subject: Akron Beacon Journal records request

Hi,

I'm Jim Mackinnon, reporter at the Akron Beacon Journal.

I am writing to request the names of the Akron Police Department officers involved in the Dec. 23, 2021, James Gross shooting. It is my understanding that the names are a matter of public record. If you have any questions, please write back or call me on my cell, 330 780-7257.

Regards,

Jim

Jim Mackinnon Reporter Akron Beacon Journal 388 S. Main St. Suite 720 Akron OH 44311 <u>imackinnon@thebeaconjournal.com</u> Office: (330) 996-3544 Cell: (330) 780-7257 Web: <u>BeaconJournal.com</u> Facebook: @jimmackinnonabj Twitter: @JimMackinnonABJ From: Walsh, Michael <<u>MWalsh@akronohio.gov</u>> Date: Thursday, March 3, 2022 at 8:38 AM To: Shearer, Michael <<u>MShearer@gannett.com</u>> Cc: Press <<u>press@akronohio.gov</u>>, Miller, Michael A. <<u>MAMiller@akronohio.gov</u>>, Mackinnon, James <<u>imackinnon@thebeaconjournal.com</u>>, Werbeck, Darrin <<u>dwerbeck@thebeaconjournal.com</u>>, Powell-Fuller, Cheryl <<u>cpowell-fuller@thebeaconjournal.com</u>>, Defibaugh, Michael <<u>MDefibaugh@akronohio.gov</u>> Subject: RE: [External]Re: Re: Akron Beacon Journal records request

CAUTION: This email originated from outside the organization. The sender was Walsh, Michael "<u>mwalsh@akronohio.gov</u>". Do not interact with the email unless you know the content is safe. If you are unsure, please forward to <u>byteback@gannett.com</u>

Good morning,

Thank you for checking. There's a very real possibility that we had a typo or email glitch on our end, so I'm glad you followed up with us.

A new copy of my original response letter is attached (I don't have the original; I typed the letter but someone else was asked to handle it from there).

However, I'm interpreting your email from yesterday as either a new public record request or a clarification of the prior public record request for the incident report from the James Gross shooting. I've asked the Police Records Room to begin processing that request, and will see to it that it comes out quickly.

I'm not involved in your public record request for the Ritchey Avenue incident, but will also check on the status of that request.

Thank you,

Michael A. Walsh (# 0100097) Assistant Director of Law—Civil Division City of Akron Department of Law Office: (330) 375-2030 ex. 4177 Cell: (330) 671-5503 Email: <u>mwalsh@akronohio.gov</u>



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From: Shearer, Michael [mailto:MShearer@gannett.com]
Sent: Wednesday, March 2, 2022 4:57 PM
To: Walsh, Michael <<u>MWalsh@akronohio.gov</u>>
Cc: Press <<u>press@akronohio.gov</u>>; Miller, Michael A. <<u>MAMiller@akronohio.gov</u>>; Mackinnon, James
<<u>jmackinnon@thebeaconjournal.com</u>>; Werbeck, Darrin <<u>dwerbeck@thebeaconjournal.com</u>>; Powell-Fuller, Cheryl
<<u>cpowell-fuller@thebeaconjournal.com</u>>
Subject: [External]Re: Re: Akron Beacon Journal records request

Michael,

Thanks for the prompt response today. Jim has double checked and can't find any email from the city for the request in question.

If we somehow missed it, we apologize. We would appreciate a resend.

Thanks,

Michael Shearer Editor Akron Beacon Journal/BeaconJournal.com Regional Editor Northern Ohio – USA TODAY Network Office: 330-996-3750 Mobile: 330-968-8884 mshearer@thebeaconjournal.com GANNETT OUSA TODAY NETWORK

From: Walsh, Michael <<u>MWalsh@akronohio.gov</u>>
Date: Wednesday, March 2, 2022 at 3:38 PM
To: Shearer, Michael <<u>MShearer@gannett.com</u>>
Cc: Press <<u>press@akronohio.gov</u>>, Miller, Michael A. <<u>MAMiller@akronohio.gov</u>>, Mackinnon, James
<<u>imackinnon@thebeaconjournal.com</u>>, Werbeck, Darrin <<u>dwerbeck@thebeaconjournal.com</u>>, Powell-Fuller, Cheryl <<u>cpowell-fuller@thebeaconjournal.com</u>>

Subject: RE: Re: Akron Beacon Journal records request

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February 23, 2022, rather.

Michael A. Walsh (# 0100097) Assistant Director of Law—Civil Division City of Akron Department of Law Office: (330) 375-2030 ex. 4177 Cell: (330) 671-5503 Email: <u>mwalsh@akronohio.gov</u>



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Sent: Wednesday, March 2, 2022 3:37 PM
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Cc: Press <<u>press@akronohio.gov</u>>; Miller, Michael A. <<u>MAMiller@akronohio.gov</u>>; 'jmackinnon@thebeaconjournal.com'
<<u>imackinnon@thebeaconjournal.com</u>>; 'dwerbeck@thebeaconjournal.com' <<u>dwerbeck@thebeaconjournal.com</u>>; 'cpowell-fuller@thebeaconjournal.com
Subject: Re: Akron Beacon Journal records request

Good afternoon,

Our records show that James Mackinnon's February 10 public record request was responded to on February 23, 2021 (or possibly a day before). Please advise if you never received that response.

Thank you,

Michael A. Walsh (# 0100097) Assistant Director of Law—Civil Division City of Akron Department of Law Office: (330) 375-2030 ex. 4177 Cell: (330) 671-5503 Email: <u>mwalsh@akronohio.gov</u>



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From:	Walsh, Michael <mwalsh@akronohio.gov></mwalsh@akronohio.gov>
Sent:	Thursday, March 10, 2022 1:59 PM
То:	Shearer, Michael
Cc:	Press; Miller, Michael A.; Mackinnon, James; Werbeck, Darrin; Powell-Fuller, Cheryl;
	Defibaugh, Michael; Brown, Pamela R (Records Supervisor)
Subject:	[SUSPICIOUS MESSAGE] RE: [External]Re: [External]Re: Re: Akron Beacon Journal records
	request
Attachments:	Initial Incident Report - 21-163083.pdf
To: Cc: Subject:	Shearer, Michael Press; Miller, Michael A.; Mackinnon, James; Werbeck, Darrin; Powell-Fuller, Cheryl; Defibaugh, Michael; Brown, Pamela R (Records Supervisor) [SUSPICIOUS MESSAGE] RE: [External]Re: [External]Re: Re: Akron Beacon Journal records request

CAUTION! Mimecast has detected suspicious characteristics within this message originating outside of Gannett. Please use discretion before interacting with the message contents and sender.

Good afternoon,

Please find attached a copy of the initial incident report for 21-163083, per your request. This should be considered a partial response; we are currently performing legal review on additional documents.

This document contains redactions under the following Ohio Revised Code provisions:

- R.C. 149.43(A)(1)(dd), personal information.
- R.C. 149.43(A)(1)(mm), telephone numbers for a victim.

As I said, additional documents, including the one referenced herein, are currently under legal review. I will provide an update and formal letter once that review is complete.

Thank you,

Michael A. Walsh (# 0100097) Assistant Director of Law—Civil Division City of Akron Department of Law Office: (330) 375-2030 ex. 4177 Cell: (330) 671-5503 Email: <u>mwalsh@akronohio.gov</u>



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<cpowell-fuller@thebeaconjournal.com>; Defibaugh, Michael <MDefibaugh@akronohio.gov>
Subject: [External]Re: [External]Re: Re: Akron Beacon Journal records request

Michael,

Please advise on the status of these requests. Another week has passed.

Thanks,

Michael Shearer

Editor Akron Beacon Journal/BeaconJournal.com Regional Editor Northern Ohio – USA TODAY Network Office: 330-996-3750 Mobile: 330-968-8884 <u>mshearer@thebeaconjournal.com</u>

From: Shearer, Michael <<u>MShearer@gannett.com</u>>

Date: Thursday, March 3, 2022 at 8:53 AM

To: Walsh, Michael <<u>MWalsh@akronohio.gov</u>>

Cc: Press <<u>press@akronohio.gov</u>>, Miller, Michael A. <<u>MAMiller@akronohio.gov</u>>, Mackinnon, James <<u>imackinnon@thebeaconjournal.com</u>>, Werbeck, Darrin <<u>dwerbeck@thebeaconjournal.com</u>>, Powell-Fuller, Cheryl <<u>cpowell-fuller@thebeaconjournal.com</u>>, Defibaugh, Michael <<u>MDefibaugh@akronohio.gov</u>> **Subject:** Re: [External]Re: Re: Akron Beacon Journal records request

Michael,

Thanks. Our requests could have been more clear.

We are asking for all incident reports and releasable documentation of the two recent officer-involved shootings.

Thanks,

Michael Shearer

Editor Akron Beacon Journal/BeaconJournal.com Regional Editor Northern Ohio – USA TODAY Network Office: 330-996-3750 Mobile: 330-968-8884 <u>mshearer@thebeaconjournal.com</u> From: Walsh, Michael <<u>MWalsh@akronohio.gov</u>> Date: Thursday, March 3, 2022 at 8:38 AM

To: Shearer, Michael <<u>MShearer@gannett.com</u>>

Cc: Press <<u>press@akronohio.gov</u>>, Miller, Michael A. <<u>MAMiller@akronohio.gov</u>>, Mackinnon, James <<u>imackinnon@thebeaconjournal.com</u>>, Werbeck, Darrin <<u>dwerbeck@thebeaconjournal.com</u>>, Powell-Fuller, Cheryl <<u>cpowell-fuller@thebeaconjournal.com</u>>, Defibaugh, Michael <<u>MDefibaugh@akronohio.gov</u>> Subject: RE: [External]Re: Re: Akron Beacon Journal records request

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Subject: RE: Re: Akron Beacon Journal records request

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Michael A. Walsh (# 0100097) Assistant Director of Law—Civil Division City of Akron Department of Law Office: (330) 375-2030 ex. 4177 Cell: (330) 671-5503 Email: <u>mwalsh@akronohio.gov</u>



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Subject: Re: Akron Beacon Journal records request

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FIELD CASE REPORT

CASE# 2021-00163083

	Domestic Incident		
Đ		COCATION OF OCCURRENCE 2470 26TH ST SW Akron, OH 44314	

		STATUTEDESCREPTICH	COUNTS	ATTEMPT/COMNIT
	01	2919.25A Domestic Violence; Knowingly Cause Physical Harm	1	Completed
		2919.27A1 Violate Protection Order - pursuant to 2919.26 or 3113.31	1	Completed
LÚÌ.		A610 Use Of Deadly Force	1	Completed
OFFI				

	LACKET/SUBJECT TYPE Adult RAME (LAST, FRST, NOUL SUFFIX) Suspect GROSS, JAMES WARREN							
ECT	208 AGE & AGE RANGE 07/02/1963 58 RACE White							
SUBJ	RACE White	sex Male	NEIGHT OF RANGE WEIGHT OF RANGE	Brown	Brown			
	OL NUMBER/STATE	PREARY PHONE	PHONE #2	PHONE				

	JACKET/SUBJECT TYPE	KET/SUBJECT TYPE Adult RANK (LAST, FRST, MODLE SUPPR) Ictim GROSS, MARY ALICE									
ECT	^{DOB} 11/08/1966	AGE of AGE RANGE	ADDRESS (STREET, CITY, STATE, 29) 2470 26th ST SW Akron, OH 44314								
ILBUS	^{RACE} White		I ,	^{sex} Female	HEIGHT OF RAN	GE	WEIGHT or RANGE	Brown		Brown	
	OL NUMBER/STATE		<u> </u>	PRIMARY PHONE		PHONE #2			PHONE #		

Γ	JACKET/SUBJECT TYPE	NAME (LAST, FIRST, NIDOLE SUFFIC)				
ECT	DOB AGE or AGE RANGE ADORESS (STREET, C/TY, STATE, ZP) RACE SEX HEIGHT or RANGE WEIGHT or RANGE					
SUBJ	RACE	SEX	HEIGHT or RANGE	WEIGHT or RANGE	HAR	EYE
	OL NUMEER/STATE	PRMARY PHONE	PHONE #2		PHONE	13

REPORTING OFFICER	DATE	REVIEWED BY
4500 01-1-	12/23/2021	
1560 Clark	IZ/ZJ/ZUZ I	

FIELD CASE REPORT

CASE# 2021-00163083

NARRATIVE

See Case Supplemental.

Ofc. N. Clark #1560

REPORTING OFFICER	DATE	REVEWED BY
1560 Clark	12/23/2021	

From: Walsh, Michael <MWalsh@akronohio.gov>
Sent: Thursday, March 17, 2022 4:18 PM
To: Shearer, Michael <MShearer@gannett.com>
Cc: Press <press@akronohio.gov>; Miller, Michael A. <MAMiller@akronohio.gov>; Mackinnon, James
<jmackinnon@thebeaconjournal.com>; Werbeck, Darrin <dwerbeck@thebeaconjournal.com>; Powell-Fuller, Cheryl
<cpowell-fuller@thebeaconjournal.com>; Defibaugh, Michael <MDefibaugh@akronohio.gov>; Brown, Pamela R
(Records Supervisor) <prbrown@akronohio.gov>
Subject: Your public record request

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Editor Shearer,

As it works out, you had good timing with your call. I got the go-ahead from my supervisor to send you the releasable Kenmore documents at 3:55 today. Our response and letter are attached.

Like it says in the letter, the APD records room, to my knowledge, still has your request for the Ritchey Avenue shooting. To my knowledge they are gone for the day, but I'm leaving a note on my desk to check in with them tomorrow to make sure we're all on the same page of who is handling that request.

This email concludes your public record request re. the Kenmore officer-involved shooting with the City of Akron.

Thank you,

Michael A. Walsh (# 0100097)

Assistant Director of Law-Civil Division

City of Akron Department of Law

Office: (330) 375-2030 ex. 4177

Cell: (330) 671-5503

Email: <u>mwalsh@akronohio.gov</u>



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DEPARTMENT OF LAW



EVE V. BELFANCE Director of Law

DANIEL HORRIGAN, MAYOR

March 17, 2022

Michael Shearer mshearer@thebeaconjournal.com

Dear Mr. Shearer,

This letter is in response to your public record request for:

All incident reports and releasable documentation of the two recent officer-involved shootings.

This letter pertains only to your request for information from the December 23, 2021 shooting. Your request for incident reports and releasable documentation from the Ritchey Avenue incident is being handled by the Akron Police Department Records Room.

Attached you will find the incident report, which had already been released, and a supplemental report that was expressly incorporated by an Officer into the incident report. Those documents contain redactions under the following Ohio Revised Code provisions: R.C. 149.43(A)(1)(dd), personal information; R.C. 149.43(A)(1)(mm), telephone numbers for a victim.

Your request pertains to records from a pending criminal investigation—officer involved shootings are investigated and presented to the Summit County Grand Jury by the Ohio Attorney General's Office. Therefore, records that are exempt under Ohio's Public Records Act, such as investigatory work product, are not being released at this time. *See* Ohio Revised Code section 149.43(A)(2)(c). Please renew your public record request for the remainder of the records you have requested when the criminal case is closed.

The explanation provided does not preclude the City from relying upon additional reasons or legal authority in defending an action brought under R.C. §149.43.

Sincerely,

The City of Akron Law Department

MJD/MAW

FIELD CASE REPORT

CASE# 2021-00163083

	REPORTED DATE/TIME 12/23/2021 03:43	Domestic Incident		
Щ М			LOCATION OF OCCURRENCE 2470 26TH ST SW Akron, OH 44314	

		STATUTEDESCRIPTION	COUNTS	ATTEMPT/COMNIT
	01	2919.25A Domestic Violence; Knowingly Cause Physical Harm	1	Completed
0	02	2919.27A1 Violate Protection Order - pursuant to 2919.26 or 3113.31	1	Completed
1 13 1		A610 Use Of Deadly Force	1	Completed
OFFI				

	JACKET/SUBJECT TYPE Suspect	AST, FIRST, MEDDLE SUFFIX)	REN		- -						
ECT	^{оов} 07/02/1963	AGE or AGE RANGE ADDRESS (STREET, CITY, STATE, ZIP) /1963 58									
SUBJ	^{RACE} White			^{sex} Male	HEIGHT or RAI	IGE	WEIGHT or RANGE	HAR Brown		Brown	
	OL NUMBER/STATE			PREMARY PHONE	•	PHONE #2			PHONE #3		

	JACKET/SUBJECT TYPE	Adult	· ·	ROSS, MARY ALICE							
ECT	^{ров} 11/08/1966	AGE of AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP) 2470 26th ST SW Akron, OH 44314								
SUBJ	^{race} White			sex Female	HEIGHT or RAM	ige .	WEIGHT or RANGE	HAR Brown		Brown	
	DL NUMBER/STATE			PRIMARY PHONE		PHONE #2			PHONE #3		

	JACKET/SUBJECT TYPE	NAME (LAST, FIRST, NIDDLE SUFFIX)		• .				
F	DDB AGE or AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP)	SS (STREET, CITY, STATE, ZIP)					
ШŬ								
<u></u>	RACE	SEX	HEIGHT or RANGE	WEIGHT or RANGE	HAR	EYE		
5								
	OL NUMBER/STATE	PRIMARY FHONE	PHONE #2		PHONE	#3		
					· .			

REPORTING OFFICER	DATE	REVIEWED BY	
1560 Clark	12/23/2021		

CASE# 2021-00163083

FIELD CASE REPORT

NARRATIVE

1.

See Case Supplemental.

2.2

Ofc. N. Clark #1560

REPORTING OFFICER	DATE	REVIEWED BY
1560 Clark	12/23/2021	

FIELD CASE SUPPLEMENT REPORT

CASE# 2021-00163083

	REPORTED DATE/TIME 12/23/2021 03:43	OCCURRED INCIDENT TYPE			
Z			LOCATION OF OCCURRENCE 2470 26TH ST SW Akron, OH 44314	· .	

	STATUTEDESCRIPTION	COUNTS	ATTEMPT/COMNIT
			-
OFFENSES			
OFFI			

	JACKET/SUBJECT TYPE	NAME (LAS	ST, FIRST, NIDDLE SUFFIX)	· · · · ·					9 - 91
ECT	DOB AGE or AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP)						
	RACE	I	SEX	HEIGHT or RAN	IGE	WEIGHT or RANGE	Hair		EYE
	DL NUMBER/STATE	1	PRIMARY PHONE	· · ·	PHONE #2			PHONE #3	·

	JACKET/SUBJECT TYPE	NAME (LAS	ST. FIRST, NIDDLE SUFFIX)							
	DOB AGE or AGE RANGE	ADDRESS (S	STREET, CITY, STATE, ZIP)							
JECT										
щ	RACE		SEX	HEIGHT or RAN	GE	WEIGHT or RANGE	HAIR		EYE	
5										
	DL NUMBER/STATE	1	PRIMARY PHONE		PHONE #2			PHONE #3		

Γ	JACKET/SUBJECT TYPE	NAME (LAST, FIRST, NIDDLE SUFFIX)				
JECT	DOB AGE or AGE RANGE	Address (Street, City, State, Zip)				
	RACE	SEX	HEIGHT or RANGE	WEIGHT or RANGE	HAR	EYE
	DL NUMBER/STATE	PRIMARY PHONE	Phone #2		PHONE	#3

REPORTING OFFICER	DATE	REVIEWED BY
1560 Clark	12/23/2021	

CASE#2021-00163083

FIELD CASE SUPPLEMENT REPORT

NARRATIVE

Nathaniel Clark #1560

Length of Service: 2 Months

Officer Cockrell and myself responded to the above listed address for a domestic while working in Car #2. We were enroute from district 2 when we heard over radio shots fired. We arrived on scene at approximately 0403 hours. Once on scene I was ordered by Sgt. Mara to take Ofc. Luke to a vehicle to be away from the scene. After awhile I was replaced by Ofc. Smith #1396 and informed to help Ofc. Abatangelo with the crime scene log, this is what I did for the remainder of my time on the scene.

It should be noted that I arrived sometime after the initial incident. I did not enter the home, nor did I speak to any witnesses.

BWC

DATE	REVIEWED BY
2/23/2021	

From: Brown, Pamela R (Records Supervisor) <prbrown@akronohio.gov>
Date: Tuesday, March 29, 2022 at 3:14 PM
To: Shearer, Michael <MShearer@gannett.com>
Cc: Miller, Michael A. <MAMiller@akronohio.gov>, Kalail, Tammy <TKalail@akronohio.gov>
Subject: Ritchey Ave 22-021681

DO NOT RESPOND TO THIS EMAIL.

ALL REQUESTS SHOULD BE SENT TO apdrecordsroom@akronohio.gov ONLY. Do not send requests to publicrecords@akronohio.gov.

Find requested report. The report number previously sent on your request, was incorrect and please see actual report number above.

Pam

FIELD CASE REPORT

CASE# 2022-00021681

		OCCURRED INCIDENT TYPE	
	OCCURRED FROM DATE/TIME		LOCATION OF OCCURRENCE
Ы	02/22/2022 02:43	0010010000 00180	507 RITCHIE AVE Akron, OH 44320

			COUNTS	АТТЕМЭТ/СОМИП
	01	2903.01A Aggravated Murder	1	Completed
~	02	A600 Use Of Force	. 1	Completed
OFFENSES				
OFFI				

	JACKET/SUBJECT TYPE Adult Suspect	NAME (LAST, FIRST, NIDDLE SUFFIX) Rodgers, Lawrence I	******				
IECT	DOB AGE of AGE RANGE	IDDRESS (STREET, CITY, STATE, ZIP)					
SUB,	^{RACE} Black	Male		WEIGHT or RANGE	HAIR Black	Brown	
	DL NUMBER/STATE	PRIMARY PHONE	PHONE #2		PHONE #3	3	

	JACKET/SUBJECT TYPE	Adult		(ST, FIRST, NIDDLE SUFFIX) S, Raymond				•	
F	008	AGE or AGE RANGE	ADDRESS	(STREET, CITY, STATE, ZIP)					
EC E	07/10/1983 ^{RACE} Black	38							
ш	RACE				HEIGHT or RANGE	WEIGHT or RANGE	HAIR	EYE	
SU	Black			Male					
	OL NUMBER/STATE			PRIMARY PHONE	PHONE #2			PHONE #3	

	JACKET/SUBJECT TYPE Adult Witness		st, first, MODLE SUFFIX) s, shawntea J	·				a	
JECT	DOB AGE OF AGE RANGE 12/06/1975 46 RACE	ADORESS	(STREET, CITY, STATE, ZIP)						
SUB	^{RACE} Black		sex Male	HEIGHT or RAI	IGE	WEIGHT or RANGE	HAIR	EYE	
	DL NUMBERISTATE		PRIMARY PHONE		PHONE #2			PHONE #3	

REPORTING OFFICER	DATE	REVIEWED BY	
1384 Lucey	2/22/2022	Orrand, Michael Jason	03/15/2022

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FIELD CASE REPORT

CASE#2022-00021681

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ADDITIONAL SUBJECTS

	JACKET/SUBJECT TYPE Witness	Adult		ast, first, NDDLE SUFFIX) S, Damian						
JECT	11/27/1973	AGE OF AGE RANGE	ADDRESS	(STREET, CITY, STATE, ZIP)						
SUB.	^{RACE} Black			^{sex} Male	HEIGHT or RAI	IGE	WEIGHT or RANGE	HAR		EYE
	DL NUMBER/STATE			PRIMARY PHONE		PHONE #2	d <u>aas aasaa aa </u>		PHONE #3	

	JACKET/SUBJECT TYPE		NANE (LA	ST, FIRST, MIDDLE SUFFIX)						an ta an
JECT	бОВ.	AGE OF AGE RANGE	ADDRESS	(STREET, CITY, STATE, ZIP)						a an a dha dhead an
SUBJEC.	RACE	-		SEX	HEIGHT or RAI	IGE	WEIGHT of RANGE	HAIR		EYE
	OL NUMBER/STATE			PRIMARY PHONE		PHONE #2			PHONE #3	

	JACKET/SUBJECT TYPE	NAME (L	AST, FIRST, MIDDLE SUFFIX)				•
JECT	DOB AGE of AGE 3A	NGE ADDRESS	S (STREET, CITY, STATE, ZIP)				
SUB	RACE		SEX	HEIGHT OF RANGE	WEIGHT or RANGE	HAR	EYE
	OL NUMBER/STATE		PRIMARY PHONE	PHONE #2		PHON	NE #3

	JACKET/SUBJECT TYPE		NAME (LA	ST, FIRST, MIDDLE SUFFIX)					٥	
JECT	DOB	AGE OF AGE RANGE	ADDRESS	(STREET, CITY, STATE, ZIP)						
SUB.				SEX	HEIGHT or RAI	ige	WEIGHT or RANGE	HAR		EYE
	DL NUMBER/STATE			PRIMARY PHONE		PHONE #2			PHONE #3	3

	JACKET/SUBJECT TYPE		NAME (LA	ST, FIRST, MODLE SUFFIX)						
JECT	008	AGE OF AGE RANGE	ADDRESS	(STREET, CITY, STATE, ZIP)						
SUB	RACE			SEX	HEIGHT or RAI	IGE	WEIGHT or RANGE	HAR		EYE
	DL NUMBER/STATE			PRIMARY PHONE		PHONE #2			PHONE #3	

REPORTING OFFICER	DATE	REVEWED BY	
1384 Lucey	2/22/2022	Orrand, Michael Jason	03/15/2022

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FIELD CASE REPORT

CASE#2022-00021681

NA

Suspect shot victim. Officers used force. DB and CSU on scene.

NARRATIVE

REPORTING OFFICER DATE REVIEWED BY 2/22/2022 Orrand, Michael Jason 03/15/2022 1384 Lucey APD Case 2022-00021681 Page 3 OF 3 From: PublicRecords <PublicRecords@akronohio.gov>
Date: April 14, 2022 at 4:47:39 PM EDT
To: "Shearer, Michael" <MShearer@gannett.com>
Cc: "Miller, Michael A." <MAMiller@akronohio.gov>, "Werbeck, Darrin"
<dwerbeck@thebeaconjournal.com>, "Powell-Fuller, Cheryl" <cpowell-fuller@thebeaconjournal.com>, "Livingston, Douglas" <dlivingston@thebeaconjournal.com>, "Mackinnon, James"
<jmackinnon@thebeaconjournal.com>
Subject: RE: Akron Beacon Journal public records request

Please find the response to your public record request attached to this email.

From: Shearer, Michael <MShearer@gannett.com>
Sent: Monday, April 11, 2022 8:52 AM
To: Belfance, Eve <EBelfance@akronohio.gov>; PublicRecords <PublicRecords@akronohio.gov>; Walsh, Michael <MWalsh@akronohio.gov>; Mylett, Stephen <SMylett@akronohio.gov>
Cc: Miller, Michael A. <MAMiller@akronohio.gov>; Werbeck, Darrin
<dwerbeck@thebeaconjournal.com>; Powell-Fuller, Cheryl <cpowell-fuller@thebeaconjournal.com>; Livingston, Douglas <dlivingston@thebeaconjournal.com>; Mackinnon, James
<jmackinnon@thebeaconjournal.com>
Subject: [External]Re: Akron Beacon Journal public records request

City leaders,

Can you please advise on the status of this request filed three weeks ago?

Thanks,

Michael Shearer

Editor Akron Beacon Journal/BeaconJournal.com Regional Editor Northern Ohio – USA TODAY Network Office: 330-996-3750 Mobile: 330-968-8884 <u>mshearer@thebeaconjournal.com</u> From: Mackinnon, James <<u>imackinnon@thebeaconjournal.com</u>> Date: Monday, March 21, 2022 at 1:21 PM To: <u>APDrecordsroom@akronohio.gov</u> <<u>APDrecordsroom@akronohio.gov</u>> Cc: <u>mamiller@akronohio.gov</u> <<u>mamiller@akronohio.gov</u>>, Werbeck, Darrin <<u>dwerbeck@thebeaconjournal.com</u>>, Powell-Fuller, Cheryl <<u>cpowell-</u> <u>fuller@thebeaconjournal.com</u>>, Livingston, Douglas <<u>dlivingston@thebeaconjournal.com</u>>, Shearer, Michael <<u>MShearer@gannett.com</u>> Subject: Akron Beacon Journal public records request

Please see the attached public records request from Akron Beacon Journal Editor Michael Shearer.

The text of the request is also included here:

March 21, 2022

Akron Beacon Journal 388 S. Main Street, Suite 720 Akron, OH 44311

Akron Police Dept. c/o Chief Steve Mylett 217 S. High St. Akron, OH 44308

Chief Mylett,

This is a request for access to public records under section 149.43 of the Ohio Revised Code, the Open Records Act. Under provisions of that statute, we are requesting immediate access to the following records:

- The personnel file, discipline records (if any), and completed internal investigation files (if any) for Officer Luke as identified in report 2021-00163083.
- All administrative leave or reinstatement notices issued to any employees of the Akron Police Department from Dec. 1, 2021 until March 18, 2022.
- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating to report 2021-0016308 and/or the officer-involved shooting at 2470 26th St. SW, Akron, on Dec. 23, 2021.
- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating report 2022-021681 and/or the officer-involved shooting at a home on the 500 block of Ritchie Avenue on Feb. 23, 2022.

We agree these requests may be responded to separately to allow for a faster resolution.

If the requested information is kept electronically, we would prefer to receive it in that format. If there are any categories of information that will be excluded, we want to know those categories and under what privacy law or provisions they are being withheld.

Should any portion of this request be denied, in part or in whole, we request a written justification for its denial, along with a citation of the appropriate Open Records act exemption being cited for each record, or portion thereof, that is withheld.

In the event that any of the records requested are under seizure by another agency, we are requesting copies of the receipts and/or inventories provided by the seizing authority.

As you know, the Open Records act requires you to promptly prepare the records we are requesting and to make them available for inspection at all reasonable times during regular business hours.

Thank you for your prompt attention. If you have any questions about this request, I can be reached at the numbers below.

Sincerely,

Michael Shearer Editor 330-996-3750 mshearer@thebeaconjournal.com

Jim Mackinnon Reporter Akron Beacon Journal 388 S. Main St. Suite 720 Akron OH 44311 <u>imackinnon@thebeaconjournal.com</u> Office: (330) 996-3544 Cell: (330) 780-7257 Web: <u>BeaconJournal.com</u> Facebook: @jimmackinnonabj Twitter: @JimMackinnonABJ

This email originated outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

DEPARTMENT OF LAW



EVE V. BELFANCE Director of Law

DANIEL HORRIGAN, MAYOR

April 14, 2022

Michael Shearer Editor <u>mshearer@thebeaconjournal.com</u> Jim Mackinnon Reporter <u>jmackinnon@thebeaconjournal.com</u> Akron Beacon Journal

Dear Mr. Shearer and Mr. Mackinnon:

This letter is in response to your public record request for:

- The personnel file, discipline records (if any), and completed internal investigation files (if any) for Officer Luke as identified in report 2021-00163083.
- All administrative leave or reinstatement notices issued to any employees of the Akron Police Department from Dec. 1, 2021 until March 18, 2022.
- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating to report 2021-0016308 and/or the officer-involved shooting at 2470 26th St. SW, Akron, on Dec. 23, 2021.
- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating report 2022-021681 and/or the officer-involved shooting at a home on the 500 block of Ritchie Avenue on Feb. 23, 2022.

The response to your request is being sent to you via electronic mail. Records responsive to your request for the personnel file of "Officer Luke as identified in report 2021-00163083" are being provided in response to your request. There are not records responsive to your request for "discipline records (if any), and completed internal investigation files (if any) for Officer Luke as identified in report 2021-00163083."

Records responsive to your request for, "All administrative leave or reinstatement notices issued to any employees of the Akron Police Department from Dec. 1, 2021 until March 18, 2022," are being provided in response to your request.

Pursuant to Ohio Revised Code \$149.43, the City of Akron is notifying you that redactions were made to the records you requested and providing you with the reasons why the redactions were made. The following redactions have been made to the records being provided in response to your request: records the release of which is prohibited by state or federal law, R.C. 149.43(A)(1)(v);

Social Security Numbers, Federal Privacy Act, 5 U.S.C. section 552a and *State ex rel. Beacon Journal Publishing Co. v. Akron*, 70 Ohio St.3d 605, 612, 1994-Ohio-6; Peace officer residential and familial information, R.C. §149.43(A)(1)(p) and (7); Employee's home address, *State ex rel. Dispatch Printing Co. v. Johnson* (2005), 106 Ohio St.3d 160; BCII employment report from retained applicant fingerprint database is not public record, R.C. §109.5721(E)(2); and confidential law enforcement investigatory records, R.C. 149.43(A)(1)(h) and (2)(a), (c) and (d). Further, the employee's Form I-9 is being withheld pursuant to 8 U.S.C. section 1324a (b)(5) (The I-9 form established by the Attorney General and any information contained in or appended to the form may not be used for any use other than those set forth in the U.S.C.). The City of Akron reserves the right to deny public record requests for reasons not included herein in accordance with applicable laws.

Your following requests are being denied at this time:

• The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating to report 2021-0016308 and/or the officer-involved shooting at 2470 26th St. SW, Akron, on Dec. 23, 2021.

• The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating report 2022-021681 and/or the officer-involved shooting at a home on the 500 block of Ritchie Avenue on Feb. 23, 2022.

The reason for the denial is that the records are confidential law enforcement investigatory records, R.C. 149.43(A)(1)(h) and (2)(a), (c) and (d). You may renew your request when the investigations are completed.

This concludes the City of Akron's response to your public record request.

Sincerely,

The City of Akron Law Department

Attachments

NEOGOV Insight - Application Detail

廿 1587

2019-O-5-510 - Police Officer Contact Information -- Person ID: 39752111 Name: David J. Luke Address: East Canton, Ohio 44730 US Home Phone: Alternate Phone: Email: Notification Preference: Email Former Last Name: Month and Day of Birth: Personal Information Can you, after employment, submit proof of Yes your legal right to work in the United States? What is your highest level of education? Some College Preferences Types of positions you will accept: Regular Types of work you will accept: Full Time Types of shifts you will accept: Day, Night, Rotating, Weekends Objective Police Officer for the City of Akron. Education High School Did you graduate: Yes Perry High School Highest Level Completed: 12 8/1999 - 5/2002 Did you receive a GED? No Massillon, Ohio Degree Received: High School Diploma College Did you graduate: No Stark State College College Major/Minor: [Unspecified Start] - [Unspecified End] Degree Received: Associate's North Canton, Ohio Work Experience Staff Sergeant Hours worked per week: 5 3/2017 - Present Monthly Salary: \$420.00 # of Employees Supervised: 4 **US Air Force** Name of Supervisor: Tonya Fox - MSgt// www.youngstown.afrc.af.mil Squad leader Youngstown Air Reserve Station, 3976 King Graves May we contact this employer? Yes Road Vienna, Ohio 44473

Duties

Ensure safety of bases, weapons, property and personnel. To protect, defend, and fight. Uphold the UCMJ and keep fellow Airmen and America safe.

*Hours worked is one weekend a month consisting of approximately 20 hours and 2 weeks a year. I will occasionally have additional training or assignments.

Reason for Leaving

I am currently in the Air Force Reserves Security Forces Squadron at Youngstown Air Reserve Station. My current enlistment will end in March 2023.

Fire Technician 4/2016 - Present

Hours worked per week: 44 Monthly Salary: \$4,150.00 TimkenSteel www.timkensteel.com 1835 Dueber Ave. SW Canton, Ohio 44706 330 471-3360 # of Employees Supervised: 0
Name of Supervisor: Kevin Faverty Supervisor
May we contact this employer? Yes

Duties

I work in the Emergency Services Department providing security, firefighting, fire prevention, ems, and technical rescue. A large part of the job is fire prevention and proactive security. I am not a commissioned police officer but I do provide security for the company. I am armed, carry a taser, body camera, pepper spray, and additional equipment. I respond to any emergency that arrives while on shift.

Reason for Leaving

I am currently working at TimkenSteel.

Firefighter/Paramedic 8/2009 - Present

Osnaburg Township Fire Department www.osnaburgtwp.com/fire-dept/ 110 West Church Street East Canton, Ohio 44730 330 488-1547 Hours worked per week: 5 Monthly Salary: \$260.00 # of Employees Supervised: 0 Name of Supervisor: Amy Parker -Assistant Chief May we contact this employer? Yes

Duties

The firefighter/paramedic protects life and property by performing firefighting, emergency aid, hazardous materials and fire prevention duties. The position maintains fire equipment, apparatus and facilities.

*I currently work 1-3 shifts per month at OTFD, and occasionally respond on additional calls. It is a volunteer/ part time position for me.

Reason for Leaving

I am currently working at Osnaburg Township Fire Department.

Security Officer

8/2009 - 1/2018

Aultman Hospital www.aultman.org 2600 Sixth St. S.W Canton, Ohio 44710 330 363 0000 Hours worked per week: 40 Monthly Salary: \$2,500.00 # of Employees Supervised: 0 Name of Supervisor: Mike Paxton - Shift Lead May we contact this employer? Yes

Duties

Provide a safe work environment to fellow employees, patients, and visitors.

*During my time at Aultman I worked full time, part time, and casual. Full time was at least 32 hours a week, part time 16 hours a week, and casual when able and there was shifts available. August 2009-November 2010 (Full Time) 22 November 2010- 30 April 2012 (Casual Employee) 1 May 2012-June 2014 (Part Time) June 2014-April 2016 (Full Time) April 2016- December 2016 (Part Time) January 2017-January 2018 (Casual

Reason for Leaving

Started a position at TimkenSteel. I initially stayed at Aultman part time, then cut back to casual, then I finished my time at Aultman in January of 2018.

Certificates and Licenses

Type: Paramedic/ Volunteer Firefighter

Number: 0147891

Issued by: Ohio Department Of Public Safety

Date Issued: 8 /2018 Date Expires: 8 /2021

Skills

Office Skills

Typing: Data Entry:

Languages

English - Speak, Read, Write

Additional Information

Military Service

USMC- 06/2002-06/2006 US Air Force Reserve- 03/2017-Present

References

Personal Kennedy, Michaeł Mr. 5455 Kieffer Ave. SW Canton, Ohio 44706 (330) 936-3707

Personal Rinehart, John Mr.

3777 Indian Run Ave. SE East Canton, 44730 (330) 495-2235

Resume

Text Resume

Attachments

Attachment	File Name	File Type	Created By
Cover Letter Akron PD.doc	Cover Letter Akron PD.doc	Cover Letter	Job Seeker
David Luke, Resume.doc	David Luke, Resume.doc	Resume	Job Seeker
DD214.jpg	DD214.jpg	Other	Job Seeker
Residency Form	39752111	Other	Julia Toth

Agency-Wide Questions

1. Q: Applicants are eligible for Residency Preference Points in accordance with Section 106a of the Akron City Charter. A candidate who obtains a passing grade on an examination, shall have twenty percent (20%) of such grade added to the examination score provided the candidate has been a resident citizen within the corporate limits of the City of Akron continuously for at least one year immediately prior to the date of examination and remains a resident citizen of the City of Akron throughout the remainder of the selection process. Do you live within the corporate limits of the City of Akron?

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and here an		
2.		How many months have you continuously lived at your present address? 120
3.		List all addresses where you have resided in the previous year including the dates you resided at each address.
	A:	East Canton Ohio 44730
4.	Q: A:	Indicate an alternate contact person and telephone number.
5.		Have you ever been employed by the City of Akron? No
5.		Are you currently a permanent City of Akron employee in the classified service? No
		If you were previously employed by the City of Akron, please indicate positions held and dates of employment. N/A
		Have you ever been terminated from a public agency? No
•		If you have been terminated from a public agency, please indicate the employer, date of termination and reason. N/A
0.	Q: A:	How did you hear about the position? Check all that apply.
u	ple	mental Questions
-	Q:	Did you graduate from an accredited high school or do you have a GED certificate? Yes
•		Applicants must be between the ages of 21 and 40 at the time of the written examination. What is your full date of birth? (MM/DD/YYYY) 08/06/1983
•		Will you be between the ages of 21 and 40 at the time of the examination? Yes
		Select the category that defines your date of birth. Born between May 10, 1978 and May 12, 1998.
	Q: A:	Do you possess a valid driver's license? Yes
	Q: A:	Is your driver's license currently suspended? No
•		For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit

Reporting Act. To print out a summary of your rights under the Fair Credit Reporting Act

go to: http://www.akronohio.gov/person.html. Copies of the summary are also available from the City of Akron Department of Human Resources at 330-375-2720.

A: I consent

8. Q: In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree, mail or hand deliver them to Room 102, Municipal Bldg., 166 S. High St, or email them to krininger@akronohio.gov.

- A: No
- 9. Q: Are you currently on probation, parole or supervised release?
 - A: No
- **10.** Q: Are you prohibited by law from acquiring, having, carrying, or using firearms? A: No
- **11.** Q: Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?
 - A: No
- **12.** Q: If you have received OPOTC certification, what are the dates of your most recent commission?
 - A: I completed OPOTA May 2007, but I never got commissioned.



Fraternal Order of Police, Akron Lodge #7 217 S. High Street, Suite 404 Akron, Ohio 44308

Union Dues Election Form

Election to Enroll in Employer Dues Deductions

As a member of the Fraternal Order of Police, Akron Lodge #7, I hereby "Voluntarily" agree to have my union dues withheld from my weekly pay benefits by the City of Akron.

x Carrie A Jule 1497

David LUKE Printed Name

20048 Payroll ID Number



HIRE/PERSONNEL ACTION FORM

1995	20048		
	Emj	ployee Information	·····
Employee:	Luke, David J.		
Address 1:			
Address 2:			
City:	East Canton	State: Ohi	io Zip: 44730
Phone:			
······	Н	ire Information	
Person ID:	39752111		
Job Class #:	510S	Job Class:	Police Officer
Hire Date:	12/09/19	Pay Rate:	\$0.00
Department:	Public Safety Department		
Division:	Police Uniformed Divisior	n - 751	
Hire Req. #:	2018-00233	Job Term:	Permanent
	te as listed above is not gua approval is received from		must not
NOTE: For Pro he effective dat	motion, Transfer, or Demo e:	otion, the Hire Date a	bove is This is a Hire
Enter the direct	supervisor of this employe	e as of the start date:	:: Jerry Forney
Employee ID:			
ay Grade and S	Step:		80-3
Appointment Ac	tions:		Employment
Change Actions:			
ppointment Co	ode:		Permanent Full-Time Probation New
tatus Code:			Active
ist Code:			Open
osition Number	••		00001587

HIRE/PERSONNEL ACTION FORM

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SSN (DEPARTMENT OF HR USE ONLY):

Marital Status (DEPARTMENT OF HR USE ONLY):

Comments: 10000-130100

Approvers			
Division Manager	BALL II, KENNETH	09/30/19 03:50 PM	
Mayor	Akron, Mayor	09/30/19 04:42 PM	

Printed on December 05, 2019

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City of Akron Setup & Change Personal Information

Employee

David Luke

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual. Please complete entire form.

Employee ID Number	Social Security Number
First Name	Middle
David	James
Last Name	Date of Birth
Luke	
Gender	*If you have had a name change please submit a
 Male Female 	copy of your social security card with this form.
Street Address	City
	East Canton
State	Zip Code
Ohio	44730
E-mail Address	Cell Phone Number
Home Phone Number	Please check your preferred method of contact below:
· · ·	Phone
	Mail E-mail

Marital Status	Highast Education Louis completed
Single Married Separated Divorced Widowed	Highest Education Level completed Less Than HS Graduate HS Graduate or Equivalent • Some College Technical School 2 Year College Degree Bachelor's Level Degree Some Graduate School Master's Level Degree Doctorate (Academic) Doctorate (Professional) Post Doctorate
In case of emergency please contact:	
First Name	Last Name
Phone Number	Street Address
City	State
East Canton	Ohio
Zip Code	Relationship to Employee:
44730	Wife

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I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

Signature Date David Luke 09/29/2019

Please submit completed original form to Department of Human Resources - Employee Records Office Revised 2/2017

ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER

Do not resign from your current job in anticipation of employment

I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the below listed conditions. The standards for each must be met as established by the City of Akron:

- 1. I must meet and maintain the requirements of a background investigation, including a criminal background check;
- 2. Physical fitness testing;
- 3. A complete medical examination;
- 4. A psychological evaluation;
- 5. Drug screening;
- 6. That a budgeted position for Police Officer is available;
- 7. That funding is dedicated to fill the vacant position at the time I am hired;
- 8. If conditions one through seven are met, I understand that I must also become certified through the Ohio Peace Officer Training Commission ("OPOTC"). If required by the City, I will attend and must successfully complete a Peace Officer Basic Training Academy, which academy may be selected by the City of Akron. OPOTA curriculum and training requirements are subject to change; however it usually includes passing physical fitness requirements, skill assessments and a written examination, and completing a required amount of hours of training. If I am currently certified by OPOTC, I must maintain my certification. I also understand that I must attend and successfully complete any additional training that may be required by the City of Akron.

OPOTA training and certification process must be successfully completed by or before June 20th 2020.

I understand that this offer is conditional subject to all the requirements listed above being met. This offer may be withdrawn if any of the conditions listed above are not satisfied or if I am or become unable to perform the essential job functions for the position of Police Officer with or without reasonable accommodation. I understand that I must be able to meet the minimum qualifications for the position at the time of hiring, which includes, but is not limited to, a valid Ohio driver's license, no felony convictions, and no restrictions on my ability to carry and use a firearm.

Page 1 of 2

I understand that this is not a guarantee of employment. I understand that if I am swom in to the position of Police Officer, I will be subject to a probationary period as required by the City of Akron and subject to all rules, policies and procedures of the City of Akron related to the probationary period and otherwise.

I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein and a separate agreement regarding the property and equipment issued to me by the City of Akron.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT IF THE CONDITIONS OF THIS JOB OFFER ARE MET, MY APPOINTMENT WILL BE TO PROBATIONARY EMPLOYMENT AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD UPON BEING SWORN AS A POLICE OFFICER.

John Kalmer

Akron Police Department Witness (Print)

 $\frac{V_{evid} \ \overline{J} \ L \cup KE}{\text{Applicant (Print)}}$

Sat. John Palmer

Applicant (Signature)

-Address

East Canton, OH 44730

Date: 9.25-2019

City of Akron Human Resources Department January 1999 Revised January 2007, January 2012, July 2013, October 2015, May 2016, October 2016, May 2017, June 2017, August 2017, December 2017, January 2018, September 2019

Page 2 of 2

AGREEMENT

I, $\underline{David 5. Loke}$, am scheduled to be enrolled in an Ohio Peace Officer training academy starting Nov. / Dec. 2019 to receive training prior to my appointment as a Police Officer for the City of Akron.

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.

 $\frac{\sqrt{q_{VIJ}}}{\text{Applicant (Print)}}$ Paril ful Signature Date Sgt. John Palmer (Print) rgf. John Palmer 9/25/19 Signature/Date) Witness (P

Letter





Civilian Identification Office 877-224-0043 Fax 740-845-2633

P.O. Box 365 London, OH 43140 www.OhioAttorneyGeneral.gov

July 02, 2019

CITY OF AKRON DEPT OF H.R. KRIS RININGER 166 SOUTH HIGH ST 102 MUNIPAL BUILDING AKRON, OH 44308



Name: Date of Birth: SSN: BCI Completion Date: Reason Fingerprinted:



This letter is valid for one year from the record check completion date. This letter may be photocopied by the prospective employer and retained by the applicant.

Joseph A. Morbitzer Superintendent Ohio Bureau of Criminal Investigation



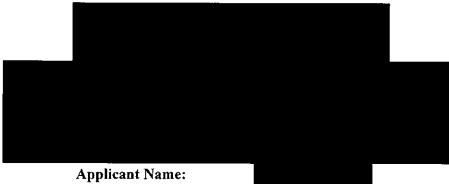


Civilian Identification Office 877-224-0043 Fax 740-845-2633

P.O. Box 365 London, OH 43140 www.OhioAttorneyGeneral.gov

July 02, 2019

CITY OF AKRON DEPT OF H.R. KRIS RININGER 166 SOUTH HIGH ST 102 MUNIPAL BUILDING AKRON, OH 44308



Applicant Name: Date of Birth: SSN: Completion Date: Reason Fingerprinted:



Joseph A. Morbitzer Superintendent Ohio Bureau of Criminal Investigation

Ohio Department of Public Safety - Government Access

Last Name: LUKE

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Driver Abstract This Ohio driver abstract spans the previous **three-year** period. Your License Status as of 11/20/2019: **Valid** Endorsements: M: Motorcycle CDL Med Cert Not Certified Restrictions: A: None

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Personnel Department: Training/EEO Division: Online Training and Review: Acknowled... Page 1 of 1

print this page close this window to return

Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Friday, December 20, 2019</u>, I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.

via 2 /2

Signature

David LUKE

Please print your name

Police Recruit

Title

Police Department

Department/Division

1-2-2020

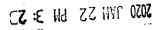
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TRAINING EVALUATION SEXUAL HARASSMENT AWARENESS (SHA) TRAINING

Your assessment of this program can help us improve future computer-based training courses. Please express your candid opinions by rating each item with the answer that best describes your reaction. Upon completion, return evaluation to Myra Snipes, Training/EEO Division, Suite 100 - CitiCenter.

- 1. The computer based Training course I am evaluating is SEXUAL HARASSMENT AWARENESS (SHA) TRAINING
- 2. Before taking this computer-based training (CBT) course, your knowledge and understanding of the subject is
 - X Above average
 - [] Average
 - [] Below average
 - [] Unsure
- Approximately, how long did it take you to complete the CBT course?
 [X_i] Less than 30 minutes
 -] 30 55 minutes
 - [] 1 2 hours
 - []3-4 hours
- 4. The quality of sound is
 - [] Excellent
 - C Good
 - [] Average
 - [] Below average
- 5. After taking this computer-based training, your knowledge and understanding of the subject is [x] Above average

1.2

- [] Average
- [] Below average
- []Unsure
- 6. The computer-based training course is
 - UPVery user-friendly
 - [] Moderately user-friendly
 - [] Not very user-friendly
 - [] No opinion

Additional Comments:

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EMPLOYEE RECORDS

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Ohio Peace Officer Training Commission Office 800-346-7682 Fax 740-845-2675

NOTICE OF PEACE OFFICER APPOINTMENT

Check Box if: Correction to Record IName Change

- Within ten days of the appointment or status change, <u>or promotion to Chief</u>, submit <u>one copy</u> of this form either by email ((SF400@ohioattomeygeneral.gov), fax or mail.
- 2. Type or print legibly and complete all blanks. Officer and Agency email addresses need to be entered to receive training determinations.
- 3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
- Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status, or is promoted to Chief.
- 5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION	1. Name (Last) Luke		(First) Devid	(Middle)	2. Social Security Number				
3. Previous Name(s) or Alias (Last)	LUKE		David (First)	James	(Middle)				
S. I TOROLA MAINS OF PUBS (Laac)			(i = 5t)		(Middle)				
4. Birth date (mm/dd/yyyy)	5. Officer's Ir	ndividual Email Address			6. Phone N	umber			
08/06/1983		@akronohio.gov							
7. Home Mailing Address (#/Street/PO Bo	ox)		(City)	(State)		County Name)			
			East Canton	Ohio	44730	Stark			
8. Besic Training Academy (Only complete if this is the	(Academy Name)			• • •	Dates of Training)				
officer's first appointment or OSP)	Akron Police	Department	BAS	619-090	12/11/2019 - {	5/1/2020			
AGENCY INFORMATION 10. Reporting Authority's Email Address	9. Agency Name Akron Police	Department	11. Agency Phone Nur	Ther					
chiefsaide@akronohio.g	104		330-375-22						
12. Agency Mailing Address (#/Street/PO E			(City)	(Zip Code)) (0	County Name)			
217 S. High Street			Akron	44308		nmit			
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APPOINTMENT INFORMAT	FION (Complete	e Date, Status <u>and</u> ORC)	13. New Appointment 05 / 29 / 2		14. Status Change	Date			
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SF400adm Page 1 of 2 Effective 02/05/2019 This form may be emailed to: SF400@chloattorneygeneral.gov

(First) David

(Middle)	
James	

Social Security Number

23. OATH OF OFFICE

I do solemnly swear or affirm that I will support the Constitution and Laws of the United States of America, the Constitution and Laws of the State of Ohio, and Laws and Ordinances of the political subdivision to which I am appointed and to the best of my ability will discharge the duties of this office.

Daniel Horrigan

Name of Appointing Authority (Typed or Printed Legibly)
Mayor, City of Akron
Title of Appointing Authority (Typed or Printed Legibly)

OHIO PEACE OFFICER APPOINTMENT HISTORY

Please list all prior appointments. Use additional copies of page 2, as needed, to list the entire appointment history.

24. Appointed By (Agency Name and County):			25. From(mm/dd/yyyy): / /	Т	o(mm/dd/yyyy): / /
26. Appointment Status (Check Appropriate Box) Full-Time Part-Time	Auxiliary	Reserve	Special	Seasonal	
27. Appointed By (Agency Name and County):			28. From(mm/dd/yyyy): / /	T	'o(mm/dd/yyyy): / /
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39. Appointed By (Agency Name and County):			40. From(mm/dd/yyyy):	1	'o(mm/dd/yyyy): / /
41. Appointment Status (Check Appropriate Box) Full-Time Part-Time	Auxiliary	Reserv	e Special	Seasonal	

Page 2 of 2 Effective 02/05/2019



CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Please complete entire form	
Employee ID Number: 20048 s	ocial Security Number:
First Name: Dayid Middle Name	e: <u>James</u> Last Name: LUKE
"If you have had a name change please submit a copy of your social security card with this form. Date of Birth:	Gender: Male
Street Address:	
City: East Canton State:	<u>Chià</u> Zip Code: 44730
E-mail address:	
Cell Phone Number:	Please check your preferred method of contact below:
Home Phone Number:	Phone Mail
	C
Marital Status: Highest Education Level	•
Single Divorced Less than HS graduate Married Widowed HS graduate or equiva	
Separated X Some College	alent Bachelor's Level Degree Doctorate (Professional)
Technical School	Master's Level Degree
First Name: Last Name:	Phone Number:
Street Address:	
City: East Canton State: Ohio	Zip Code: 44730
Relationship to Employee: wife	
ereby certify that every statement I have made on this Setur	

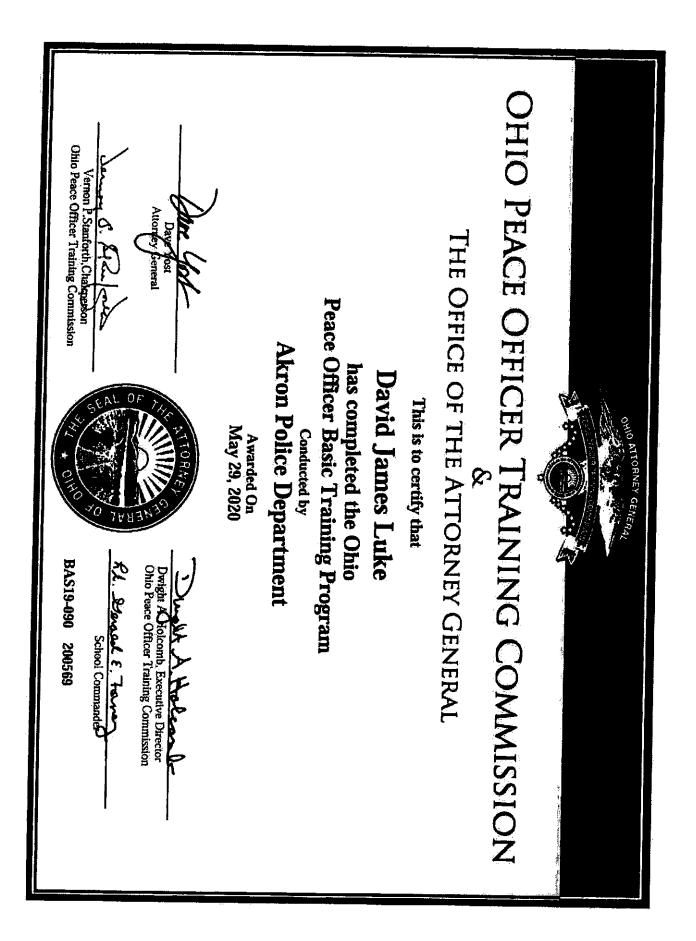
I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

Daria & Lule Signature: Date:

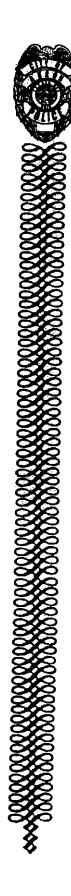
5-21-2020

Please submit completed original form to Department of Human Resources - Employee Records Office

Revised 2/2017



* ND CPT HANKS 97682766983116869#3566919a789a65c0a6ad2						, OHIO	
Joseph A. Morbitzer, BCI SUPERINTENDENT	JA Mpulaza	Issued on May 06, 2020 Expires in 2 years	OHLEG Security Training	David Luke For successfully completing the Webcast course	This certificate of completion is awarded to	OHIO ATTORNEY GENERAL -	



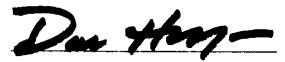
I, DAVID LUKE, DO SOLEMNLY PLEDGE

UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

I DO SO PLEDGE.

Pairs Aferte Signature

AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE THIS 29th DAY OF MAY, 2020.



DANIEL HORRIGAN, MAYOR

	DIVISION		CLASS TITLE	- · · · · · · · · · · · · · · · · · · ·
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REVISED DATE - MAY 2005

Akron Police Department Awards And Commendations Report

Incident Entered By: CAPTAIN Melissa Schnee - 10180

Incident Details

Date Received	Date of Occurrence	Time of Occurrence
1/14/2022	12/24/2021	02:23
Record ID #	SCAD	Tracking #
7455	21-1634 61	
Date/Time Entered		
1/14/2022 02:12		

Incident Summary

Breaking & Entering: 840 Brittain Rd. (Walgreen's). Car 3, Officers Cunningham 1343 and Massengili 1538, along with multiple other units, responded to this location reference someone breaking into the pharmacy at this location. On scene, officers observed a broken W/S door window. The key holder provided the passcode to the video surveillance cameras which showed footage of two males wearing black enter through the door on the W/S of the building. One of the males used a crowbar to pry open the door. The males ran through the pharmacy with handbags taking unknown types of pharmaceutical medications. The males then exited through the point of entry and fled the scene. DB notified; Sgt. Mara and CSU on scene. Officers continued to canvass the area and recovered mail addressed to a Kia Tarver at 1120 Marysville, a CD, and disposable gloves believed to belong to the suspects. At 0442 hrs. Officers went to 1120 Marysville and located a vehicle that had a crowbar visible in the backseat. As officers were attempting to make contact at the Marysville address, two males ran from this location. One male was quickly apprehended. Car 25, Officer Barnes 1421 with K9 Officer Bruno, began a track at 0509 hours. Officer Cunningham reported to officers that the male they were tracking was not from this area and was only here because he is dating a female resident at 1120 Marysville. Officer Cunningham also reported that most/all the Items taken in the B & E had been recovered. Officers continued to search the large area between Eastwood/Hazel/RR tracks, which contains a quarry/sandpit until approximately 0630 hrs. At that point, several officers returned to 1120 Marysville to assist Car 3 with the juvenile male who had been arrested. Officers then hung back in the area out of sight of the address, and within a few minutes, the female resident at 1120 Marysville came outside and began shouting a male's name. The male the officers had been searching for came into sight and was quickly apprehended.

The officers involved showed diligence and tenacity in their handling of this incident. In their initial search of the area, they discovered evidence that led them to a possible suspect location where they observed additional evidence further tying that location to the crime. Officers then searched a large area with rough terrain in cold temperatures for over an hour ceasing only as the end of the shift approached. Still unwilling to give up, they made one more attempt by causing the resident to believe the coast was clear, and they were able to finally apprehend the suspect. This was a great example of teamwork, dedication, and performance that was well above what would be considered a satisfactory level.

I am recommending a Captain's Commendation for the following officers: KS Cunningham 1343, RM Massenglil 1538, DT Henry 1468, VM Mokodean 1555, ZO Oles 1525, ZP McCormick 1498, NE Film 1472, JC Bowers 1552, DJ Luke 1497, GR Parker 1523, TB Hunt 1423, DE Morgan 1549, and PM Barnes 1421 for their roles in this incident.

Incident Location

840 Brittain Road, Akron, OH 44310 - Location of Occurrence: Summit - Precinct: District 3

Involved Employees

OFFICER Paul Barnes - Payroll ID: 18826 - Badge Number: 1421 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Role

OFFICER John Bowers - Payroll ID: 20516 - Badge Number: 1552

Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

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OFFICER Kyle Cunningham - Payroli ID: 18053 - Badge Number: 1343 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

- Role
- •

OFFICER Nicholas Film - Payroll ID: 19613 - Badge Number: 1472

Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

OFFICER Daniel Henry - Payroll ID: 19616 - Badge Number: 1468

Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

OFFICER Timothy Hunt - Payroll ID: 18821 - Badge Number: 1423

Assignment at time of Incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

OFFICER David Luke - Payroll ID: 20048 - Badge Number: 1497

Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

• ,

OFFICER Ronnell Massengill - Payroll ID: 20273 - Badge Number: 1538 Assignment at time of incident: Title: Recruit Patrol Bureau/Platoon 1/10:30PM-7AM/Recruit

Video Footage: [No Response]

Role

OFFICER Zachary McCormick - Payroll ID: 20051 - Badge Number: 1498 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

OFFICER Vladislav Mokodean - Payroll ID: 20526 - Badge Number: 1555 Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

OFFICER Donald Morgan - Payroll ID: 20275 - Badge Number: 1549 Assignment at time of incident: Title: Recruit Patrol Bureau/Platoon 1/10:30PM-7AM/Recruit

Video Footage: [No Response]

Role

OFFICER Geoffrey Parker - Payroll ID: 20053 - Badge Number: 1523

Assignment at time of incident: Title: Officer Patrol Bureau/Platoon 1/10:30PM-7AM/Officer

Video Footage: [No Response]

Role

Tasks

No tasks to show

Running Sheet Entries

No running sheet entries to show

Attachments

No attachments

Assignment History

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From

То

Chain of Command History

Routing #1	
Sent From:	

Sent From:	CAPTAIN Melissa Schnee
Sent To:	DEPUTY CHIEF Jesse Leeser
CC:	(none)
Sent Date/Time:	1/14/2022 2:51 AM
	and the second

Instructions from CAPTAIN Melissa Schnee to DEPUTY CHIEF Jesse Leeser:

For your review, I am requesting a Captain's Commendation.

Comments/Response from DEPUTY CHIEF Jesse Leeser:

Comments:

Great work by al involved. This incident demonstrates fantastic team work that led to the apprehension of a breaking and entering suspect. I concur with Capt. Schnee that these officers deserve a captain level commendation or their outstanding effort. They are a credit to the department and to the city.

Routing #2

Sent From:	DEPUTY CHIEF Jesse Leeser
Sent To:	SERGEANT Angela Falcone
CC:	CAPTAIN Melissa Schnee
Sent Date/Time:	1/19/2022 8:26 AM

Instructions from DEPUTY CHIEF Jesse Leeser to SERGEANT Angela Falcone:

. Captain level commendation is to be awarded to the officers listed. Outstanding effort and a credit to the police department.

Comments/Response from SERGEANT Angela Falcone: Comments:

[Forward to OPSA by SERGEANT Angela Faicone]

Author Signature Line

CAPTAIN Melissa Schnee - 10180

Chain of Command Signature Lines

DEPUTY CHIEF Jesse Leeser

SERGEANT Angela Faicone



This Citation is awarded to

Officer David J. Luke #1497

in recognition of

teamwork, dedication, and performance that was well above what would be considered a satisfactory level. 12/24/21. You and the other officers involved showed diligence and tenacity in your handling of this incident Your role in the handling of the Breaking and Entering at the Walgreen's Pharmacy at 840 Brittain Rd. on that led to the arrest of two suspects and the recovery of the stolen property. This was a great example of

Captain Melissa Schnee #914 ////

January 14, 2022 Date

AKRON POLICE DEPARTMENT

This Citation is awarded to

Officer David J. Luke #1497

in recognition of

Working together, officers tracked the suspects, discovered evidence, established a perimeter, and used new technology to help pinpoint suspect location. This was a great example of outstanding police work. was a rapidly evolving incident that required tearnwork and coordination of information to successfully resolve. Your role in the handling of the Aggravated Robbery of the CVS Phannacy at 590 E. Market St. on 12/8/21. This

Date 6-18-6 Juit Commander

Form 190P

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO:

UNIFORM SUB-DIVISION

FROM: STEPHEN MYLETT CHIEF OF POLICE

DATE: December 23, 2021

Effective December 23, 2021, you are hereby placed on administrative leave with pay per procedure following a critical incident.

During such time, you are prohibited from operating any city vehicle, working secondary employment or taking any police action whatsoever.

Stephen J. myllett

Stephen L. Mylett Chief of Police

SLM/sjn

Form 190P

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO:

UNIFORM SUB-DIVISION

FROM: STEPHEN MYLETT CHIEF OF POLICE

DATE: February 21, 2022

Effective immediately, you are hereby cleared to return to your regular duty assignment as you have completed all necessary requirements following a critical incident.

Stephen J. myllet

Stephen L. Mylett Chief of Police

SLM/sjn



AKKUN

Stephen L Mylett, Chief of Police

Harold K. Stubbs Justice Center

217 South High Street Akron, Ohio 44308-1682

CITY OF AKRON, OHIO

TO:

UNIFORM SUB-DIVISION

- FROM: STEPHEN MYLETT CHIEF OF POLICE
- DATE: FEBRUARY 22, 2022

Effective February 22, 2022, you are hereby placed on Administrative Leave with pay per procedure following a critical incident.

Stephen J. myllet

Stephen L. Mylett Chief of Police

SLM/sjn



Form 190P

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO:

UNIFORM SUB-DIVISION

FROM: STEPHEN MYLETT CHIEF OF POLICE

DATE: January 4, 2022

Effective January 4, 2022 you are hereby officially returned to full duty status per procedure following a critical incident.

Stephen J. myllt

Stephen L. Mylett Chief of Police

SLM/sjn

Inter Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE DIVISION

DIRECTIVE

Effective Monday, March 21, 2022, the following officers are to return to their regular duty assignments:

	<u>FROM</u>	<u>T0</u>
I.D. #	Services Sub-Division Training Bureau	Uniform Sub-Division Platoon 1 10:30PM-7AM
	FROM	<u>TO</u>
I.D. #	Services Sub-Division Training Bureau	Uniform Sub-Division Platoon 1

Stephen J. mylit

Stephen L. Mylett **Chief of Police**

Form 190P

CHIEF'S DIRECTIVE 2022-CD-32 March 18, 2022

I raining Bureau

Platoon 1 10:30PM-7AM

Inter Departmental Use

CHIEF'S DIRECTIVE 2022-CD-32 March 18, 2022

10:30PM-7AM

CITY OF AKRON, OHIO

DEPARTMENT

POLICE DIVISION

DIRECTIVE

Effective Monday, March 21, 2022, the following officers are to return to their regular duty assignments:

	<u>FROM</u>	<u>TO</u>
I.D. #	Services Sub-Division Training Bureau	Uniform Sub-Division Platoon 1 10:30PM-7AM
	FROM	<u>T0</u>
I.D. #	Services Sub-Division Training Bureau	Uniform Sub-Division Platoon 1

Stephen J. myllett

Stephen L. Mylett Chief of Police

Form 190P

Larsen, Lynn Rowe

From:	Larsen, Lynn Rowe
Sent:	Monday, April 25, 2022 3:55 PM
То:	EBelfance@AkronOhio.gov
Cc:	Shearer, Michael; Bryan, Daniel H.
Subject:	Akron Beacon Journal Public Records' Requests
Attachments:	21-163083 Incident Report and Incorporated Supplement.pdf; 22-021681.pdf

Ms. Belfance -

I represent the Akron Beacon Journal in connection with its public records requests directed to the City of Akron for the attached Incident Reports, and related public records. I note that that both of the Incident Reports appear to be incomplete, in that they do not identify the officers who used deadly force as reflected on the reports. Has Akron redacted that information from both reports or was it never completed at the time of the events? Could you please advise? Thank you.

Best regards,

Lynn Larsen



AKRON POLICE DEPARTMENT

FIELD CASE REPORT

CASE# 2021-00163083

-		23/2021 03:43	Domestic Incident	desenvalies in displacification of an arrow with the second second second second second second second second s	andar de anticide inder darie biede biede die anticide alle er	÷	
EVENT	1	RRED FROM DAYE(TME 23/2021 03:35	OCCURRED THRU DATE/TIME 12/23/2021 04:00	LOCATION OF OCCURRENCE 2470 26TH ST SW Akron, OH 44314	 		· · · ·
		STATUTEDESCRIPTION			 	COUNTS	ATTEMPT/COMNIT
	01	2919.25A Domestic Violend	ce; Knowingly Cause	Physical Harm		1	Completed
0	02	2919.27A1 Violate Protectio	n Order - pursuant to	2919.26 or 3113.31		1	Completed
OFFENSES	03	A610 Use Of Deadly Fo	orce		 	1	Completed
OFF							

					• •					
	-1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							
	Sus	pect	Adult	1 .	AST, FIRST, NEDDLE SUFFIX)	REN				
ECT	008 07/0)2/1963 ite	AGE of AGE RANGE	ADDRESS	(STREET, CITY, STATE, ZIP)	· · · ·				· · · · ·
SUB	RACE Whi	ite			Male	HEIGHT of RANGE	WEIGHT or RANGE	Brown	Brov	vn
1	OL NUM	SERISTATE			PRIMARY PHONE	PHONE	ŧΩ	PKON	E #3	

	JACKET/SUBJECT TYPE Adult Victim		AST. FIRST, NEDDLE SUFFIX)	E				
5	DOB AGE or AGE RANGE		(STREET, CITY, STATE, ZIP)					
Щ	11/08/1966 55 ^{RACE} White	24/0	26th ST SW Aki	on, Un 44314	an she			
ш	RACE		SEX	HEIGHT or RANGE	WEIGHT or RANGE	HAR	EYE	
ธ	White		Female			Brown	Brown	
					Construction of the All States		The second s	And in case of the local division of the loc
	DL NUMBER/STATE		PRIMARY PHONE	PHONE #2		PHONE	#3	

	JACKET/SUBJECT TYPE	NAME (LA	st, frist, Niddle Suffix)	***					
SUBJECT	DOB AGE or AGE RANGE.	ADDRESS	(STREET, CITY, STATE, ZIP)						
SUB	RACE		SEX	HEIGHT or RAN	IGE	WEIGHT or RANGE	HAR		EYE
	OL NUMBER/STATE		PRIMARY PHONE		PHONE #2			PHONE #3	

REPORTING OFFICER	DATE	REVEWED BY	
1560 Clark	12/23/2021		

AKRON POLICE DEPARTMENT FIELD CASE REPORT

CASE# 2021-00163083

NARRATIVE

See Case Supplemental.

Ofc. N. Clark #1560

		• · · · · · · · · · · · · · · · · · · ·
REPORTNO OFFICER	DATE	REVIEWED BY
1560 Clark	12/23/2021	

APD Case 2021-00163083 Page 2 OF 2

AKRON POLICE DEPARTMENT

FIELD CASE SUPPLEMENT REPORT

CASE# 2021-00163083

r <u> </u>	EPORTED DATE/TIME 2/23/2021 03:43	OCCURRED WODENT TYPE		· · · ·	
	2/23/2021 03:43		LOCATION OF OCCURRENCE 2470 26TH ST SW Akron, OH 44314		·····

	STATUTEDESCRIPTION	COUNTS	ATTEMPT/COMNIT
			. •
s			-
OFFENSES			
0FF			

Γ	JACKET/SUBJECT TYPE	NAME (LAST, FIRST, NEDDLE SUFFIX)				
JEC	DOB AGE of AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP)				
	RACE	SEX		WEIGHT or RANGE		EYE
	DL NUMBER/STATE	PRIMARY FHONE	PHONE #2		PHONE #3	

	JACKET/SUBJECT TYPE	MANE (L4	NST. FIRST, NEIDLE SUFFIX)	<u></u>			an a tha an		
JECT	DOB AGE of AGE RANGE	ADDRESS	(STREET, CITY, STATE, ZIP)						
	RACE	<u></u>	SEX	HEIGHT of RAI	ige	WEIGHT OF RANGE	HAR		EYE
	DL NUMBERVSTATE		PRIMARY PHONE		PHONE #2			PHONE #3	

	JACKET/SUBJECT TYPE	NAME (L)	lst, first, Nodle Suffix)				<u></u>		
JECT	DDB AGE or AGE RAKUE	ADDRESS	(STREET, CITY, STATE, ZIP)						, , , , , , , , , , , , , , , , , , ,
	RACE			HEIGHT or HAN		WEIGHT or RANGE	HAR		EYE
	OL NUMBERVSTATE		ргилагу рноне		PHONE #2	1.		PHONE #3	

REPORTING OFFICER	DATE	REVEWED BY	
1560 Clark	12/23/2021		

FIELD CASE SUPPLEMENT REPORT

CASE#2021-00163083

NARRATIVE

Nathaniel Clark #1560

Length of Service: 2 Months

Officer Cockrell and myself responded to the above listed address for a domestic while working in Car #2. We were enroute from district 2 when we heard over radio shots fired. We arrived on scene at approximately 0403 hours. Once on scene I was ordered by Sgt. Mara to take Ofc. Luke to a vehicle to be away from the scene. After awhile I was replaced by Ofc. Smith #1396 and informed to help Ofc. Abatangelo with the crime scene log, this is what I did for the remainder of my time on the scene.

It should be noted that I arrived sometime after the initial incident. I did not enter the home, nor did I speak to any witnesses.

BWC

REPORTING OFFICER	DATE	REVEWED BY	
1560 Clark	12/23/2021		· .
		L	

CASE# 2022-00021681

5		OCCURRED INCOENT TYPE Use of Force	····	
Ű	OCCURRED FROM DATE/TIME		LOCATION OF OCCURRENCE	
ណ៍	02/22/2022 02:43	117/77/7077 02:/17	507 RITCHIE AVE Akron, OH 44320	

		STATUTE/DESCRIPTION	COUNTS	ATTEMPT/COMMIT
	01	2903.01A Aggravated Murder	1	Completed
S	02	A600 Use Of Force	1	Completed
OFFENSES				
OFF				

	JACKET/SUBJECT TYPE Adult Suspect	RAME (LAST, FRST, MIDLE SUFFIX) Rodgers, Lawrence I		······································		- · .
JEC	DDB AGE or AGE RANCE	ADERESS (STREET, CITY, STATE, ZIP)				
	RACE Black	sex Male	HEIGHT or RANGE 5'10" 5'10"	WEIGHT or RANGE	HAIR Black	Brown
	OL NUMEER/STATE	PRIMARY PHONE	PHONE #2		PHONE #3	

	JACKET/SUBJECT TYPE Adult Victim	1	RST, MIDDLE SUFFIX)					
	DOD AGE OF AGE RANGE 07/10/1983 38	ADDRESS (STRE	EET, CITY, STATE, ZIP)	W-W-W-W-				
SUB	Black	sex Ma	ale	HEIGHT or RANGE	WEIDHT or RANGE	HAIR	EYE	
	DL NUMEER/STATE	PRIM	NARY PHONE	PHONE #	2	PHONE	E #3	

1	JACKET/SUBJECT TYPE Adu Witness	(LAST, FIRST, MEDLE SUFFX) es, shawntea J								
JECT		DÜRESS (STREET, CITY, STATE, ZIP)								
1	12/06/1975 4 ^{RACE} Black	Male	HEIGHT or RANGE	WEGHT of RANGE	TAR	EYE				
	DL NUMEER/STATE	PRIMARY PHONE	PHONE #2			PHONE #3				

REPORTING OFFICER	DATE	REVIEWED BY		
1384 Lucey	2/22/2022	Orrand, Michael Jason	03/15/2022	

FIELD CASE REPORT CASE#2022-00021681

ADDITIONAL SUBJECTS

			AST, FIRST, MIDDLE SUFFIX) SS, Damian							
EC EC	11/27/1973 48	AGE RANGE ADORESS	G (STREET, CITY, STATE, ZIP)	TREET, CITY, STATE, ZIP)						
	RACE Black	sex Male	HEIGHT or RAI		WEIGHT or RANGE	HAR	f	EYE		
	DL NUMEER/STATE	PRIJARY PHONE		PHONE #2			PHONE #3			

	JACKET/SUBJECT TYPE	. N	IANE (LA	ST, FIRST, NIDDLE SUFFIX)							-
				•							
JECT	DOB A	GE OF AGE RANGE A	ADDRESS	(STREET, CITY, STATE, ZIP)							
SUB	RACE			SEX	HEIGHT or RAM	IGE	WEIGHT or RANGE	HAIR		EYE	
	DL NUMEER/STATE			PRIVARY PHONE		PHONE #2		<u> </u>	PHONE #3		

	JACKET/SUBJECT TYPE	NAME (LAST, FIRST, MIDDLE SUFFIX)						
JECT		ADDRESS (STREET, CITY, STATE, ZIP)						
SUI	RACE			WEIGHT or RANGE	TAIR		EYE	
	OL NUMEER/STATE	PRIMARY PHONE	PHONE #2		1	PHOWE #3		

	JACKET/SUBJECT TYPE	HANE (LAST, FIRST, MIDDLE SUFFIX)				
ы Ш	DOB AGE of AGE RANGE	ADDRESS (STREET, CITY, STATE, ZIP)				
SUBJ	RACE	SEX	HEIGHT of RANGE	WEIGHT or RANGE	IAR	EYE
	OL NUMEER/STATE	PRIMARY PHONE	PHONE #2		PHONE #3	3

	JACKET/SUBJECT TYPE	NANE (LA	IE (LAST, FIRST, NEDLE SUFFIX)							
EC.		ADDRESS (ERESS (STREET, CITY, STATE, ZIP)							
SUI	RACE		SEX	HEIGHT or RAN	IGE	WEIGHT or RANGE	TAIR		EYE	
	DL NUMEER/STATE		PRIMARY PHONE		PHONE #2			PHONE #3		

REPORTING OFFICER		DATE		REVEWED BY	······································	 	
1384 Lucey	 	2/22/202	2	Orrand, Mich	ael Jason	03/15/2022	
						· · · ·	· ·

APD Case 2022-00021681 Page 2 OF 3

AKRON POLICE DEPARTMENT FIELD CASE REPORT

CASE#2022-00021681

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Suspect shot victim. Officers used force. DB and CSU on scene.

NARRATIVE

1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 -

chael Jason 03/15/2022	
:r	

APD Case 2022-00021681 Page 3 OF 3

Larsen, Lynn Rowe

From:	Reece, John Christopher <jreece@akronohio.gov></jreece@akronohio.gov>
Sent:	Monday, May 2, 2022 1:34 PM
То:	Larsen, Lynn Rowe
Cc:	Belfance, Eve; Defibaugh, Michael
Subject:	FW: [External]RE: [External]Akron Beacon Journal Public Records' Requests

[EXTERNAL MESSAGE] Ms. Larsen,

I am responding to your emails below sent to Eve Belfance.

The incident reports are complete. No information was redacted regarding an officer involved in the use of deadly force.

In a Akron Police Department homicide incident report, suspects are rarely, if ever, listed or identified as a matter of course. An officer involved shooting is a homicide incident. The incident report serves to generate a report number so an investigation can begin.

I confirmed this information with the Commanders of the Investigative Subdivision (Detective Bureau) and the Uniform Subdivision (Patrol).

Best regards,

Christopher Reece Deputy Director of Law City of Akron, Ohio 330-375-2030

From: Larsen, Lynn Rowe <<u>llarsen@taftlaw.com</u>> Sent: Monday, May 2, 2022 9:30:08 AM To: Belfance, Eve <<u>EBelfance@akronohio.gov</u>> Subject: [External]RE: [External]Akron Beacon Journal Public Records' Requests

Ms. Belfance -

Can you please provide an answer to our inquiry today? The Akron Beacon Journal will be running a story online tomorrow morning and in print on Wednesday regarding the City's refusal to provide the names of the officers involved in the two incidents of use of deadly force. The editor has been reaching out to the City – initially through the Mayor – for two weeks without a response. Can you please get back to me as soon as possible? Thank you.

Lynn

From: Larsen, Lynn Rowe <<u>llarsen@taftlaw.com</u>>
Sent: Tuesday, April 26, 2022 7:30 PM
To: Belfance, Eve <<u>EBelfance@akronohio.gov</u>>
Subject: RE: [External]Akron Beacon Journal Public Records' Requests

Thank you for letting me know. I look forward to hearing from you when you are able. Thanks.

Lynn

From: Belfance, Eve <<u>EBelfance@akronohio.gov</u>>
Sent: Tuesday, April 26, 2022 4:42 PM
To: Larsen, Lynn Rowe <<u>llarsen@taftlaw.com</u>>
Subject: RE: [External]Akron Beacon Journal Public Records' Requests

[EXTERNAL MESSAGE]

Good afternoon Ms. Larsen,

I am writing to confirm receipt of your email correspondence. I have several individuals who I need to speak with who have been absent since my brief conversation with Mr. Shearer late last week. One is out of state, the other has a significant family hospitalization. I believe both will return no later than Thursday so I will be able to discuss your question.

I appreciate your client's patience and understanding. Best regards,

Eve V. Belfance

Director of Law City of Akron Law Department <u>ebelfance@akronohio.gov</u> P: (330) 375-2030 F: (330) 375-2041



This message is intended for use exclusively by the addressee(s). This message may contain information that is privileged, confidential and exempt from disclosure under applicable law. Unauthorized disclosure or use of this information is strictly prohibited. If you have received this communication in error, please permanently dispose of the original message and notify the undersigned immediately at (330) 375-2030. Thank you.

From: Larsen, Lynn Rowe <<u>llarsen@taftlaw.com</u>>
Sent: Monday, April 25, 2022 3:55 PM
To: Belfance, Eve <<u>EBelfance@akronohio.gov</u>>
Cc: Shearer, Michael <<u>MShearer@gannett.com</u>>; Bryan, Daniel H. <<u>dbryan@taftlaw.com</u>>
Subject: [External]Akron Beacon Journal Public Records' Requests

Ms. Belfance -

I represent the Akron Beacon Journal in connection with its public records requests directed to the City of Akron for the attached Incident Reports, and related public records. I note that that both of the Incident Reports appear to be incomplete, in that they do not identify the officers who used deadly force as reflected on the reports. Has Akron redacted that information from both reports or was it never completed at the time of the events? Could you please advise? Thank you.

Best regards,

Lynn Larsen



Lynn Rowe Larsen

Partner Ilarsen@taftlaw.com Dir: 216.706.3885 Tel: 216.241.2838 | Fax: 216.241.3707 200 Public Square, Suite 3500 Cleveland, Ohio 44114-2302

taftlaw.com

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From:	Larsen, Lynn Rowe
Sent:	Friday, May 6, 2022 8:00 AM
То:	Reece, John Christopher
Cc:	Belfance, Eve; Defibaugh, Michael; Bryan, Daniel H.
Subject:	RE: [External]RE: [External]Akron Beacon Journal Public Records' Requests

Mr. Reece -

Thank you for getting back to me to confirm that the Akron police did not include on the incident reports the officers who were present at the incidents or who used deadly force. Although the police may often not know the identity of a homicide suspect, that certainly is not the case when an officer uses deadly force, and, indeed, the identity of the officers is known regardless of the type of incident to which they are responding. Nor is it the typical procedure to exclude the identity of officers on the scene when there is a homicide. In fact, the Akron Police Department's use of deadly force procedures require an officer to obtain public safety information before commencing their investigation which would include the officer's information as well as basic suspect information. *See* <u>https://www.akronohio.gov/cms/resource_library/files/c4a6685828413286/in_custody_death_or_serious_injury_invest</u> igation_procedure1.pdf:

1. Initial Patrol Bureau responsibilities:

- a. Officers shall render the scene safe and account for all possible suspects and victims, including having the involved officers check themselves for injuries. After the suspects are secured or known to have left the scene, render first aid / request medical assistance as needed and notify a supervisor.
- b. Officers shall promptly obtain public safety information from the officer(s) involved in the incident. The public safety interview shall be limited to obtaining outstanding suspect information, approximate number and direction of any shots fired, perimeter of the incident scene, identity of known or potential witnesses, and identity of injured parties. If practicable, the officer conducting the public safety interview shall record the information obtained in writing while the interview is occurring.

This "safety information," in addition to incident reports, is a public record because it occurs prior to an investigation commencing. *See State ex rel. Beacon Journal Publishing Co. v. Maurer*, 91 Ohio St.3d 54, 56, 741 N.E.2d 511, 513 (2001) ("We have stated that incident reports initiate criminal investigations but are not part of the investigation."). If such safety information was recorded, please consider this a public-records request that it be made available for both Incidents (*i.e.*, 2021-00163083 and 2022-00021681).

Setting aside incident and safety reports, and in response to your April 14, 2022 response to our public records request made in March, we do not understand Akron's basis for not providing un-redacted documents concerning (i) which officers were at the scene and involved in the shootings during these Incidents; (ii) which officers were placed on administrative leave following the Incidents; and (iii) which officers were permitted to resume duty once the administrative leave period ended. Akron provided some documents on April 14 that show that officers were placed on administrative leave (two documents) and some documents showing when a period of administrative leave ended and duties resumed (three unique documents, and one duplicate document), but the identity of the officers has been redacted. For ease of reference, this correspondence will refer to such documents as "Administrative Leave Notices." We don't believe such a withholding and/or redactions have any basis in law.

We note that the Ohio Supreme Court has previously determined that a city's records concerning officer "log sheets," "time sheets," and "patrol logs" were public records. *State ex rel. Kim v. Wachenschwanz*, 757 N.E.2d 367, 369 (2001). Indeed, the Ohio Supreme Court explained that such documents—showing when police were on duty (or in this case, on leave)—are akin to incident reports and must be disclosed. We view these types of documents—employment

logs, duty logs, and time sheets—as synonymous with the Administrative Leave Notices that Akron has redacted. Please consider this a public-records request for time sheets or similar documents as to the officers involved in the two Incidents, including to show whether and when the officers were on active duty and their duty hours during the period from December 1, 2021, through present, including officer names. We note as well that Akron procedures require that the police keep a "current roster … of all officers on the shift/unit" so that officers may be called to duty as the need arises. (*See* <u>https://www.akronohio.gov/cms/resource_library/files/0f54521df350821b/call_in_procedure.pdf</u>.) Please consider this a request for such rosters for the units involved in the Incidents for December 1, 2021, through present (showing officer names, but contact numbers may be redacted). We will accept un-redacted Administrative Leave Notices in lieu of these two additional requests for records.

Akron's April 14 letter was not clear as to the basis under which it believes it can properly redact officer names from the Administrative Leave Notices. That said, it appears Akron is relying on a R.C. 149.43(A)(1)(h) and, in particular, (A)(2)(a), (c), and (d), concerning certain types of confidential law enforcement investigatory records ("CLEIRs"). The Ohio Public Records Act is "construe[d] ... liberally in favor of broad access, with any doubt resolved in favor of disclosure of public records," so it is Akron's burden to "plead and prove facts showing the applicability of an exemption." *State ex rel. Ware v. Crawford*, --- N.E.3d ----, 2022-Ohio-295, ¶ 12, 15. Ohio employs a two-part test to determine whether a record is a CLEIR: "First, is the record a confidential law enforcement record? Second, would release of the record 'create a high probability of disclosure' of any one of four kinds of information specified in R.C. 149.43(A)(2)." *State ex rel. Beacon Journal Publishing Co. v. Maurer*, 91 Ohio St.3d 54, 56, 741 N.E.2d 511, 513 (2001).

Similar to *Maurer*, the Administrative Leave Notices fail part one of the test because they are not confidential records related to law enforcement. As the Ohio Supreme Court has explained, the "R.C. 149.43(A)(2) phrase 'law enforcement matter of a criminal, quasi-criminal, civil, or administrative nature' refers 'directly to the enforcement of the law, and not to employment or personnel matters ancillary to law enforcement matters." *State ex rel. Freedom Communications, Inc. v. Elida Community Fire Co.*, 82 Ohio St.3d 578, 581, 697 N.E.2d 210, 214 (1998). Here, reports concerning when an officer was placed on leave—much less reports stating when that leave ended and the officer resumed duties—have nothing to do with the "enforcement of the law," and certainly not "directly" as required. Rather, they are personnel records that do not qualify. That is particularly true as to the "return to duty" notices, which either were generated after an investigation had concluded or else—if the investigation remained active—had nothing to do with it. One need look no further than the fact that "Wendy Leslie, Payroll" is a recipient of the notices, a department far removed from a direct investigation. Similarly, were these documents actual *confidential, investigatory records* of a homicide, we do not believe Akron would voluntarily turn them over to outsiders like the F.O.P., as was done here.

We note that the principles discussed in *Elida*, above, are well-established. *Accord State ex rel. Morgan v. New Lexington*, 112 Ohio St.3d 33, 42 (2006) ("[R]ecords are not confidential law-enforcement records if they relate to employment or personnel matters rather than directly to the enforcement of law."); *State ex rel. Mahajan v. State Med. Bd. of Ohio*, 127 Ohio St.3d 497, 2010-Ohio-5995, 940 N.E.2d 1280, ¶ 30 ("Under the first requirement, records are not confidential law-enforcement records if they relate to employment or personnel matters rather than directly to the enforcement of law."); *State ex rel. Multimedia, Inc. v. Snowden,* 72 Ohio St.3d 141, 142, 647 N.E.2d 1374, 1377 (1995) ("Personnel records of police officers reflecting the discipline of police officers are not confidential law enforcement investigatory records excepted from disclosure under R.C. 149.43(A)(2)"); *Toledo Police Patrolman's Assn. Local 10 v. City of Toledo*, 6th Dist. Lucas No. L-99-1143, 2000 WL 262359, *3 (collecting authority) ("Generally, records of a law enforcement matter of an administrative nature must relate directly to the enforcement of law and not to employment or personnel matters ancillary to law enforcement matters in order to be considered confidential law enforcement investigatory records."). While this authority makes clear that disciplinary records cannot be exempted (as Akron's letter purports is the case), in no event can simple notices of duty status and leave be exempted. If you believe there is on-point authority that permits Akron to shield documents concerning administrative leave or the resumption of duty following leave, please bring it to our attention.

We trust that these records are not being withheld due to Akron's collective bargaining agreement with F.O.P. Lodge #7, which purports to require Akron to take "reasonable effort, *consistent with applicable law*" (emphasis added)

to withhold the names of the officers when disseminating information to the press. (*See* 2019 to 2021 CBA Article VIII.) Neither that contractual agreement nor any other can overcome Ohio's Public Records Act. *E.g., Keller v. Columbus*, 797 N.E.2d 964, 970, 100 Ohio St.3d 192, 196, 2003 -Ohio- 5599, ¶ 20 (Ohio 2003) ("[W]e do hold that the Public Records Act controls over any conflicting provision in a collective bargaining agreement.").

In conclusion, we do not believe that the (A)(2) sub-sections Akron cites are implicated here. Nonetheless, it is irrelevant because Akron cannot satisfy "step one": none of these documents are CLEIRs, so the (A)(2) subs-divisions are irrelevant. *See Maurer*. Akron should comply with the *Beacon Journal's* public records requests made in March and April, as supplemented by this correspondence, without additional delay.

Best regards,

Lynn Larsen

Taft / Lynn Rowe Larsen, Partner Litigation Direct: 216.706.3885 | Office Ext: 73885 Taft Office: Cleveland

From: Reece, John Christopher <JReece@akronohio.gov>
Sent: Monday, May 2, 2022 1:34 PM
To: Larsen, Lynn Rowe <llarsen@taftlaw.com>
Cc: Belfance, Eve <EBelfance@akronohio.gov>; Defibaugh, Michael <MDefibaugh@akronohio.gov>
Subject: FW: [External]RE: [External]Akron Beacon Journal Public Records' Requests

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Lynn

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Subject: RE: [External]Akron Beacon Journal Public Records' Requests

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Lynn

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Sent: Tuesday, April 26, 2022 4:42 PM
To: Larsen, Lynn Rowe <<u>llarsen@taftlaw.com</u>>
Subject: RE: [External]Akron Beacon Journal Public Records' Requests

[EXTERNAL MESSAGE]

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I appreciate your client's patience and understanding. Best regards,

Eve V. Belfance

Director of Law City of Akron Law Department <u>ebelfance@akronohio.gov</u> P: (330) 375-2030 F: (330) 375-2041



This message is intended for use exclusively by the addressee(s). This message may contain information that is privileged, confidential and exempt from disclosure under applicable law. Unauthorized disclosure or use of this information is strictly prohibited. If you have received this communication in error, please permanently dispose of the original message and notify the undersigned immediately at (330) 375-2030. Thank you.

From: Larsen, Lynn Rowe <<u>llarsen@taftlaw.com</u>>
Sent: Monday, April 25, 2022 3:55 PM
To: Belfance, Eve <<u>EBelfance@akronohio.gov</u>>
Cc: Shearer, Michael <<u>MShearer@gannett.com</u>>; Bryan, Daniel H. <<u>dbryan@taftlaw.com</u>>
Subject: [External]Akron Beacon Journal Public Records' Requests

Ms. Belfance -

I represent the Akron Beacon Journal in connection with its public records requests directed to the City of Akron for the attached Incident Reports, and related public records. I note that that both of the Incident Reports appear to be incomplete, in that they do not identify the officers who used deadly force as reflected on the reports. Has Akron redacted that information from both reports or was it never completed at the time of the events? Could you please advise? Thank you.

Best regards,

Lynn Larsen



Lynn Rowe Larsen

Partner Ilarsen@taftlaw.com Dir: 216.706.3885 Tel: 216.241.2838 | Fax: 216.241.3707 200 Public Square, Suite 3500 Cleveland, Ohio 44114-2302

taftlaw.com

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DEPARTMENT OF LAW



EVE V. BELFANCE Director of Law

DANIEL HORRIGAN, MAYOR

May 27, 2022

Sent via electronic mail

Lynn Rowe Larsen Partner Taft/ 200 Public Square, Suite 3500 Cleveland, Ohio 44114 llarsen@taftlaw.com

Re: Akron Beacon Journal Public Records Requests

Dear Ms. Larson:

This letter is in response to your correspondence regarding the City of Akron's response to Akron Beacon Journal public records requests.

In your correspondence, you make three new public records requests, as follows:

- 1. "Safety information...for both Incidents (i.e., 2021-00163083 and 2022-00021681)," if it was recorded.
- 2. "time sheets or similar documents as to the officers involved in the two Incidents, including to show whether and when the officers were on active duty and their duty hours during the period from December 1, 2021, through present, including officer names."
- 3. "such rosters for the units involved in the Incidents for December 1, 2021, through present."

As to your first request, the safety information described in the Akron Police Department's deadly force procedure and described in your correspondence was not recorded in reference to the requested incident numbers. Therefore, the City of Akron does not create or maintain a record responsive to your request.

As to your second request, to the extent you requested "time sheets or similar documents...to show whether and when the officers were on active duty and their duty hours during the period from December 1, 2021, through present" your request is overly broad and ambiguous. R.C. 149.43(B)(2). Records must be identified with reasonable clarity. *State ex rel. Glasgow v. Jones*, 119 Ohio St. 3d 391, 2008-Ohio-4788. Without waiving this objection, the City is providing the employee summary reports containing the officers' assignments in response to your request. If the records being provided are not the records you intended to request, please clarify your request to identify what you mean by "similar documents." Officer names and identifying information has

been redacted. *State ex rel. Cincinnati Enquirer v. Craig*, 132 Ohio St.3d 68, 2012-Ohio-1999, 969 N.E.2d 243, ¶ 14 ("Officers have a fundamental constitutional interest in preventing the release of private information when disclosure would create a substantial risk of serious bodily harm, and possibly even death, "from a perceived likely threat"); *Kallstrom v. Columbus* (C.A.6, 1998), 136 F.3d 1055..

As to your third request, to the extent that you requested "such rosters for the units involved in the Incidents for December 1, 2021, through present," your request is overly broad and/or ambiguous. In order to clarify the request, please provide more information that would help the City identify the records you are seeking. You may clarify your request by identifying what you mean by "units involved."

The Akron Beacon Journal previously made a request for:

- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating to report 2021-0016308 and/or the officer-involved shooting at 2470 26th St. SW, Akron, on Dec. 23, 2021.
- The personnel file, discipline records (if any), and internal investigations (if any) for officers under investigation relating report 2022-021681 and/or the officer-involved shooting at a home on the 500 block of Ritchie Avenue on Feb. 23, 2022.

These requests were denied since the requests are for records related to ongoing investigations. See R.C. 149.43(A)(1)(h) and (2)(a), (c) and (d). The City stated that the request could be renewed when the investigations were complete. In your correspondence, you conclude that, "Akron should comply with the Beacon Journal's public record requests made in March and April, as supplemented by this correspondence..." Even though the investigations are still ongoing, the City is responding to the requests. The requests are overly broad and ambiguous as the requests do not identify the officers. See R.C. 149.43(B)(2). The City's files are organized by officer name. Accordingly, the phrase "officers under investigation" does not identify the records being requested with reasonable clarity. The City does not have a legal obligation under Ohio's Public Records Act to conduct research in order to respond to a public record request. Further, as evidenced by your email dated May 6, 2022, the requests are seeking information rather than records. The requests for the personnel files, disciplinary records and internal investigations "for officers under investigation" are in essence, a request for the City to identify the officers. This is an improper request. See, e.g., State ex rel. Lanham v. Ohio Adult Parole Auth., 80 Ohio St.3d 425, 427, 1997-Ohio-104. Notwithstanding and without waiving these objections, the City is providing the personnel files of the officers believed to have been involved in the uses of force related to the two APD report numbers listed in the public record request. However, the City is not releasing the officers' identities at this time. State ex rel. Cincinnati Enquirer v. Craig, 132 Ohio St.3d 68, 2012-Ohio-1999, 969 N.E.2d 243, ¶ 14 ("Officers have a fundamental constitutional interest in preventing the release of private information when disclosure would create a substantial risk of serious bodily harm, and possibly even death, "from a perceived likely threat"); Kallstrom v. Columbus (C.A.6, 1998), 136 F.3d 1055.

Additionally, pursuant to Ohio Revised Code §149.43, the City of Akron is notifying you that redactions were made to the personnel files and providing you with the reasons why the redactions

were made. The explanation provided does not preclude the City from relying upon additional reasons or legal authority in defending an action brought under R.C. §149.43. The City has redacted the following:

- Records the release of which is prohibited by state and federal law, R.C. 149.43(A)(1)(v);
- Peace officer residential and familial information, R.C. §149.43(A)(1)(p), (7) and (8).
- Driver's license numbers, R.C. 149.45(A)(1)(c) and Driver's Privacy Protection Act of 1994, 18 U.S.C. §2721.
- Military discharge records, Ohio Revised Code §317.24(B)(2)(a).
- Form I-9, 8 U.S.C. section 1324a (b)(5) (The I-9 form established by the Attorney General and any information contained in or appended to the form may not be used for any use other than those set forth in the U.S.C.).
- Non-record, R.C. §149.011 and *State ex rel. Fant v. Enright* (1993), 66 Ohio St.3d 186, 188 ("To the extent that any item contained in a personnel file is not a 'record,' i.e., does not serve to document the organization, etc., of the public office, it is not a public record and need not be disclosed.")
- Social security numbers, Federal Privacy Act, 5 U.S.C. section 552a and *State ex rel.* Beacon Journal Publishing Co. v. Akron, 70 Ohio St.3d 605, 612, 1994-Ohio-6.
- Medical/drug testing, State v. Clark, 2014-Ohio-4873 (3rd Dist. November 3, 2014)
- BCII employment report from retained applicant fingerprint database, R.C. §109.5721(E)(2).

The City of Akron reserves the right to deny public record requests for reasons not included herein in accordance with applicable laws.

This concludes the City of Akron's response to your public record request.

Sincerely, letarco

Rebecca M. Advent Assistant Director of Law

Attachments



CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Please complete entire form				
Employee ID Number:	Socia	l Security Number:		
First Name:	Middle Name:		Last Name:	
"If you have had a name change pleas copy of your social security card with			Gender: d	Male Female
sontact Information	·····			
Street Address:				
City: Accon	State:	oHz	ip Code:	44312
E-mail address:	@ AKEDNOHID. GOV			
Cell Phone Number:		Please check you	r preferred me	ethod of contact below:
Home Phone Number:		Phone	Mail	E-mail
ersonal information				
Single Divorced	 Less than HS graduate HS graduate or equivale Some College Technical School 	 2-year College Deg mt Bachelor's Level Deg Some Graduate Sci Master's Level Deg 	egree	Doctorate (Academic) Doctorate (Professional) Post-Doctorate
i case of emergency please conta	d:			
First Name:	Last Name:	f	Phone Numbe	r:
Street Address:				
City: MALAON	State: 014	Zip Code: 44	105	
Relationship to Employee:	montes			
hereby certify that every statement understand that any false or incom		& Change Personal Informa ds for dismissal.	ation form is tr	ue and complete.
Signature:		<u> </u>	Date:	3-14-20
PRUSE SUDMIC CON	pleted original form to Departm	nt of Human Resources - Emplo	yee Records Offic	e Revised 2/2

EXHIBIT K1-12



CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Employee ID Number:	Social Security	Number	
First Name:	Middle Name:	Last Name:	
"If you have hed a name change please subn copy of your social security card with this for	nita	Gender:	Male Female
ntact Information			
Street Address:			
City: Akron	State: Ohio	Zip Code:	4 4 3 1 2
E-mail address: @akronohio	.gov		
Cell Phone Number:		Please check your preferred m	
Home Phone Number:			
rsonal information			
Marital Status: Highe	est Education Level completed:	······	
Married Widowed H	S graduate or equivalent 🔲 Ba ome College 🔤 So	year College Degree [ichelor's Level Degree [ome Graduate School [aster's Level Degree] Doctorate (Academic)] Doctorate (Professional)] Post-Doctorate
case of emergency planse contact:			
First Name:	Last Name:	Phone Numb	er:
Street Address:			
	: <u>Ohio</u> Zip Cod	e: 4 4 4 8 5	
	: <u>Ohio</u> Zip Cod	e: 4 4 4 8 5	
City: Akron State		Personal Information form is t	true and complete.

ANNON
DANIEL KORRIGAN, MAYOR

CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

RECEIVED

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Please complete entire form					
Employee ID Number:	Soc	cial Security Nu	imber:		
First Name:	Middle Name:		Las	st Name:	
*If you have had a name change please submit a copy of your social security card with this form.	Date of Birth:		Ge	ender:	[⊿Male []]Female
Contact Information			······································		
Street Address:					
City: AKAON	State:	oir	Zip (Code:	44312
E-mail address:	MEN. GOV				
Cell Phone Number:		Ple	ase check your p	referred m Mail	ethod of contact below:
Home Phone Number:					
ersonal Information					
Marital Status: Highest E	ducation Level c	ompleted:			
Married Widowed HS gra	han HS graduate aduate or equiva College ical School	lent 🚺 Bach 🗋 Some	r College Degree elor's Level Degre e Graduate Schoo er's Level Degree		Doctorate (Academic) Doctorate (Professional) Post-Doctorate
case of emergency please contact:					
First Name:	Last Name:		Pho	ne Numbe	er:
Street Address:					
City: WARROW State:	<u>CH</u>	Zip Code:	444	25	
Relationship to Employee: Motor	<u>بر</u>				
nereby certify that every statement I have mo understand th	ide on this Setup	o & Change Pe ids for dismis		n form is t	rue and complete.
Signature:		······		. Date	2/13/12
Please submit completed arig	inai form to Uepara	nent of Human R	esources - Employee	Records Offic	ce Revised 2:

[EMPLO	YEE ID	NO.	·

RED AVED AKRES OF PERSONAL INFORMATION SETUP & CHANGE PERSONAL INFORMATION DEFISION OF PERSONAL INFORMATION

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Social Security Number	Last Name	First Name	Middle Name
New Social Security Number (If applicable)	New Last Name	New First Name	New Middle Name
Street Address		City and State	Zip Code
		CANTON, OH	44718

Resident (Circle response below)	Phone Number (complete the information below)	Marital Statu (Circle response b	() () () () () () () () () ()	Birth Date	Gender (Circle response below)
(Fise)	CELL:	1 Single 4	. Divorced		MALE
No	HOME:	2. Married 5 3. Separated	. Widowed		FEMALE

Education (Circle response below)						
B-Less Than HS Graduate <u>C-HS</u> Graduate or Equivalent (D-Some College) E-Technical School	F-2- Year College Degree G-Bachelor's Level Degree H-Some Graduate School I-Master's Level Degree	J-Doctorate (Academic) K-Doctorate (Professional L-Post-Doctorate				

Emergency Contact Information						
Title	Last Name	First Name	Middle Name	Street Address		
MR =						
MR. MRS.						
ms.						

City and State	Phone Number		Relationship Co	de	
WARNER, OH		1 Spouse 2 Child	3 Parent 4 Guardian	5 Other	3

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be crounds for dismissal.

SIGNATURE:

DATE 5/4/2016

FORM NO. TK001 (April/2008)

CITY OF AKRON SAFETY COMMUNICATIONS CELL PHONE/PAGER PAGING AGREEMENT

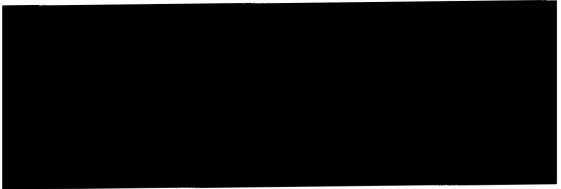
Members of the City of Akron Safety Forces may now opt to have notification pages sent to their personal cell phones as well as their pagers. This county-wide system is an effort to deploy personnel and/or specialized units for emergency services only. The Daily Bulletin will be sent via a distribution list.

The following information and signed agreement must be received by Safetyforces Information Systems in order to receive the notifications on cellular devices. If you do not want to receive notifications sign and return without listing any groups.

NAME:	PAYROLL ID NO.:
AGENCY/ASSIGNMENT: APD/	
CELL PHONE/PAGER_NUMBER(S)/E-MAIL ADDR	ESS YOU WOULD LIKE PAGED ON:

CIRCLE ALL NOTIFICATION GROUPS APPLICABLE TO YOU (If a special unit is not listed, please mark it next to "Other"):

P AKROW. COOU



Office of Professional Standards and Accountability Other:

(alpha pagers require us to know the provider)

I, ______, UNDERSTAND THAT I MUST ASSUME RESPONSIBILITY FOR ALL CHARGES FROM MY CELLULAR CARRIER FOR ANY TEXT MESSAGING GENERATED BY THE SPECIAL OPERATIONS RESPONSE TEAM DISPATCH CENTER (i.e. Safety Communications)

MEMBER'S SIGNATURE:	2015
SUPERVISOR'S SIGNATURE:	NON
DATE: 1 NOVIE	10
-	AM

Return completed form with signatures to the Chief's Office.

Please note: If you "opt out" of the notification pages and are needed for any reason, you will still be contacted via phone. "Opting out" does not mean that you will not be called to report to duty. See Akron Police Department Rules and Regulations 1100.01, 1100.05, 1100.06a and 1100.06b.

Rev: 04/28/2014

SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Social Security	Number	Last Name	First Nam	18	M	ddle Name
New Social Securi (if applicab	ty Number le)	New Last Name	New First N	ame		Middle Name
	Street Address	<u>.</u>	City and Stat	le j		Zip Gode
			Nonth Church, OI	4	Ц	4720
Resident Circle response below)		one Number the information below!	Marital Status (Circle response below)	Birti	n Date	Gender. (Circle response below
res No	CELL: Home:		A. Single 4. Divol Z. Married 5. Wido 3. Separated			FEMALE
		Educat	on (Circle response below)			
B-Less Than HS Gra <u>C-HS Graduate or E</u> <u>D-Some College</u> E-Technical School		G-Bac H-Son	ear Collega Degree helor's Level Degree he Graduate School ter's Level Degree		K-Doctor	rate (Academic) rate (Professional) loctorate
		Entert	ency contact leformation			
Title Last	Name	First Name	Middle Name	Sti	eet Addres	8
MR, MRS> MS.						

City and State	Phone Number		Relationship Co	de	
WANNON, OH		1 Spouse 2 Child	3 Parent 4 Guardian	5 Other	

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any f

SIGNATUR			
FORM NO. TKO	[(ADICE 2000)		

DATE 15 JAN 9016

76-09-0012

Inter Departmental L.C.

CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2021-CD-101 December 17, 2021

DIRECTIVE

Effective Monday, January 10, 2022, through Friday, February 4, 2022, the following officers will be temporarily assigned to the Training Bureau, Monday thru Friday, to serve as Taser instructors:

<u>FROM</u>

Uniform Sub-Division Platoon 1 10:30PM-7AM Services Sub-Division Training Bureau 8AM-4PM Temporary

<u>TO</u>

Officer Ryan McPherson I.D. #1415 Uniform Sub-Division Platoon 5 11AM-7:30PM Services Sub-Division Training Bureau 8AM-4PM Temporary

Stephen J. mylit

Stephen L. Mylett Chief of Police

je gradi i Kilji

Officer

I.D. #

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S ORDER 2015-CO-13 September 16, 2015

<u>ORDER</u>

The following officers are ordered to work the Road Runner Akron Marathon Saturday, September 26, 2015:

_					
		1381	ELAM, CARL	1331	
1424	BRANDENBURG, ANTHONY	1380	SHMIGAL JR., TIMOTHY	1330	BERDYSZ, JEFFREY
1422	-	1378	HARRISON, MICHAEL	1324	DEITRICK, MICHAEL
1421	•	1374	HARDING, MARK	1323	CARSON, CHRISTOPHER
1420		1373	CRANSTON, ASHLEY	1322	SAMS, JASON 🛎 🔗
1419	· .	1371	HAY, JOSEPH	1321	DISALVO, MICHAEL
1417	LOWE, AMBER	1370	BOWER, ANTHONY	1320	MORRIS, WALTER
1416	•	1369	SOSENKO, JEREMY	1319	TURNURE, JOHNO
1412	TINNEY, FELICIA	1368	FANGMANN, JACOB	1315	MILSTEAD, NATHANIEL
1411	GUILMETTE, ADAM	1367	JACKSON, DERRICK	1314	REICHMANIS, ERIK
1410	PASTERNAK, MICHAEL	1365	PFOUTS, MATTHEW	1313	REED, DREW
1409	BRUVARNY III, MICHAEL	1364	RYBKA, KEVIN	1309	NEMETH, JOSEPH
1408	BAKER, AMANDA	1363	MCDOWELL, RYAN	1305	LEPA, CHRISTOPHER
1406	CULVER, WILLIAM	1362	MATHEWS, TREVA	1304	NORTHUP, MARK
1405	INGERSOLL, DANIEL	L361	TALCOTT, BRETT	1303	KUZNIK, RICHARD
1404	SCHWAN, CHRISTOPHER	1360	RILEY, TRUMAINE	1300	TERSIGNI, VINCENT
1403	LYTLE, WALLACE	1359	WOLFE, SARAH	1299	MILLER, ROBERT
1402	WESTLAKE, RYAN	1357	MOSS, ANDREW	1298	BELACIC, JASON
1401	VARI, STEPHEN	1356	MUSTER, MARCUS	1297	MOENICH, GREGORY
1400	BOWMAN, ANDREW	1355	SEBASTIAN, MICHAEL	1296	HILL, PAUL
1399	SCHWARTING, CARL	1354	MANZO, NICK	1295	HILEMAN, JR., DAVID
1398	ABER, THOMAS	1353	WHITE, DAVID	1289	LEADBETTER, JAMES
		1352	JOYCE, GREGORY	1288	MILES, MICHAEL
1396	SMITH, RYAN	1349	D'ANNUNZIO JR., DANNY	1286	TAYLOR, SEAN
1395	HUDNALL, THOMAS	1348	PARR JR., THOMAS	1283	MURPHY JR., MICHAEL
1393	BECK, JASON	1347	MYERS, SCOTT	1281	MORGAN, JON
1392	WOODIN, JOSEPH	1346	FARWELL, RICHARD	1279	CRAFT, JAMES
1391	SHAFFER, KYLE	1345	PETIT III, LOUIS	1277	KOUBEK, MICHAEL
1390	LANE, DEVIN	1344	WALTER, KYLE	1276	BODNAR, JOSEPH
1389	COLLINS, BRANDON	1343	CUNNINGHAM, KYLE	1271	URDIALES, BENJAMIN
1388	FREED, ASHLEY	1342	TASSONE, NATALIE	1267	DONEY JR., RICHARD
1387	WILLIAMS, KIMBERLY	1338	DAVIS JR., STANLEY	1266	MEECH, TROY
1386	CLAYTOR, AMITA	1336	SMITH, JOSEPH	1265	HADBAVNY, JAMES
1385	TIETZE, JOSHUA	1334	CHETTO, SHAWN	1264	MORRIS, JUSTIN
1384	LUCEY, BRIAN	1333	STUMP, TODD	1261	BICKETT, DANIEL

Form 100P

For Inter-Departmental Vac

CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S ORDER 2015-CO-09 June 29, 2015

<u>ORDER</u>

The following sergeants and officers are ordered to report for the Rib, White & Blue Festival on Saturday, July 4, 2015, and remain until the conclusion of the event. Instructions about roll call will be announced in a fature Chief's Order.

Sergeants:

S-89 1185 Dugan, Patrick		S-88 1324 Garrett, Gary		S-82 1124 Yurick, Vince		
Officer	s:/					
		1398	Aber, Thomas	1369	Sosenko, Jeremy	
1425	Nan, Samnang	1391	Shaffer, Kyle	1367	Jackson, Derrick	
1423	Hunt, Timothy	1387	Williams, Kimberly	1350	DiFrancesco, Michael	
1422	King, Brandon	1381	Elam, Carl	1344	Walter, Kyle	
1420	Saunier, J. Devlin	1377	Zelenka, David	1343	Cunningham, Kyle	
	McPherson, Ryan	1373	Cranston, Ashley	1342		
1414	Forsch, Christy	1370	Bower, Anthony	1339	Fendenheim, Erik	
1409	Bruvarny III, Michael		,			

Personnel must wear their white dress uniform and summer uniform hat at all times as well as their full duty leather, ballistic vest and fully charged flashlight.

James D. Nue

James D. Nice Chief of Police

Form 190P

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2015-CD-23 March 20, 2015

DIRECTIVE

Upon receiving their Oath of Office on Friday, March 27, 2015 at 1:00 p.m. in City Council Chambers, the following seven (7) officers are transferred from the Services Sub-Division to the Uniform Sub-Division effective Monday, March 30, 2015:

<u>NAME</u>	<u>I.D.</u>	BADGE	ASSIGNMENT
Barnes, Paul	1421	431	Platoon #1
Brandenburg, Anthony	1424	434	Platoon #1
Hunt, Timothy	1423	483	Platoon #5
King, Brandon	1422	392	Platoon #5
Nan, Samnang	1425	425	Plateon #5
Saunier, J. Devlin	1420	480	Platoon #4
			Platoon #1

All Akron Police personnel are welcome to attend the Oath of Office ceremony.

James D. Nue

James D. Nice Chief of Police

Form 190P

Form 190P

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2022-CD-34 March 24, 2022

3

DIRECTIVE

National Police Week is May 11 through 16, 2022, and the City of Akron, along with Akron FOP Lodge 7, will be sending the below listed Honor Guard members to represent the Akron Police Department to pay respect to those officers who made the ultimate sacrifice. The dates of travel will be from May 13th through the 16th. Shift Commanders, please mark your respective details accordingly by placing these members on a Special Detail.

Sergeant Utomhin Okoh 1413 Officer Charles Artis 1135 Officer Patrick Mazzei 1327 Officer

Stephen J. myllet

Stephen L. Mylett

For Inter-Department Use

CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

CHIEF'S DIRECTIVE 2021-CD-41 May 11, 2021

DIRECTIVE

Effective Monday, May 24, 2021, the following officer is to return to his regular duty assignment:

Officer

Josse Geor

Jesse Leeser Acting Chief of Police

Form 190P

suber point

CITY OF AKRON, OHIO

DEPARTMENT

- 1 - 1

CHIEF'S OFFICE

CHIEF'S ORDER 2021-CO-13 June 28, 2021

<u>O R D E R</u>

The following sergeants and officers are ordered to report for the July 4^{th} Fireworks on Sunday, July 4, 2021, and remain until the conclusion of the event. Roll call will be at 7 PM, location to be determined.

Sergeants:

- 1259 Gregory Kianos
- 1400 Andrew Bowman

1410 Michael Pasternak

Officers:

1454

1409	Michael Bruvarny III	1460	Damber Subba	1511	Austin Mautz
1412	Felicia Behner	1465	Drew Fite	1513	Riley Jones
1420	J. Devlin Saunier	1466	Nicholas Smith	1520	Gavann Lockhart Jr
1421	Paul Barnes	1468	Daniel Henry	1525	Zacharia Oles
1423	Timothy Hunt	1472	Nicholas Film	1532	Ty Taylor
1424	Anthony Brandenburg	1478	Madison Hooper		•••
		1479	Orlando Romine		
1428	Justin Brumbaugh	1486	Aslea Williams		
1433	Brittany French	1492	Dylan Carmany		
1436	Michael Oesterle	1493	Paul Hood		
1439	Sarah Sapper	1499	Russell Kenney		
1441	Adem Hacimuezzin	1501	Cameron McGowan		
1442	Preston Arroyo	1504	Mason Hall		
1453	Adam Semchee	1507	Judd Bishop		

1510 Truvonte Riley

Inchael & Coprey

Michael J. Caprez Acting Chief of Police

Steven Orwick

This certificate is awarded to

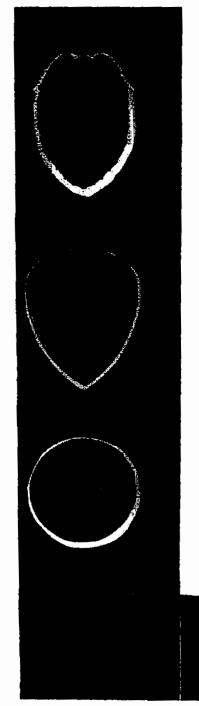


YOU ARE TO BE COMMENDED FOR THE OUTSTANDING EFFORT AND LEADERSHIP YOU **DISPLAYED AT THE SCENE OF A HOUSE FIRE ON NOVEMBER 18, 2021.**

UPON ARRIVAL AT 2164 11TH ST. SW, YOU, ALONG WITH SEVERAL OTHER OFFICERS ACTED IMMEDIATELY TO RESCUE RESIDENTS FROM A ROOFTOP AS THE HOUSE WAS ON FIRE. AN 8-YEAR-OLD CHILD REMAINED IN THE HOUSE, AND UPON AFD RECOVERING THE CHILD FROM INSIDE THE HOUSE, YOU DROVE THE MED UNIT AS OFFICER DEVIN LANE RENDERED CPR DURING THE TRANSPORT TO AKRON CHILDREN'S HOSPITAL WHICH ALLOWED AFD TO CONTINUE LIFE-SAVING EFFORTS ON THE CHILD.

YOUR ACTIONS ON THIS CALL ARE A REFLECTION OF YOUR COMPASSION AND COMMITMENT THAT YOU SHOW ON EVERY ASPECT OF YOUR WORK, YOUR DEDICATION SERVED THE POLICE DEPARTMENT, AND THE CITIZENS OF AKRON, FOR THIS YOU ARE BEING RECOGNIZED FOR OUTSTANDING WORK.

Stephen L. Myltt Chief of Police <u>January 12, 2022</u> Date



This Citation is awarded to

OFFICER

in recognition of YOUR ACTIONS ON February 26, 2019 AT STATE ROUTE 8 AND PORTAGE TRAIL

CHIEF JACK DAVIS OF CUYAHOGA FALLS PD SENT A LETTER RECOGNIZING YOU FOR YOUR ACTIONS IN PROVIDING MEDICAL ASSISTANCE AT THE SCENE OF A CRASH. YOU WERE SENT TO INVESTIGATE A CRASH CAUSED BY A DRIVER OPERATING NORTHBOUND IN THE SOUTBOUND LANE. YOU AND YOUR PARTNER LOCATED THE CRASH OUT OF OUR JURISDICTION BUT STOPPED TO PROVIDE AID. SHIANNE MCKINSTRY HAD A SEVERE GASH ON HER LEG. YOU STOPPED THE BLEEDING BY APPLYING A TOURNIQUETT. THE VICTIM WILL HAVE A CHANCE FOR A MORE SUCCESSFUL RECOVERY AS A RESULT. YOU AND YOUR PARTNER RESPONDED APPROPRIATLEY, ACTED DECISIVELY, AND REPRESENTED OUR DEPARTMENT WELL.

YOU ARE A CREDIT TO YOURSELF, YOUR UNIT AND THE AKRON POLICE DEPARTMENT. ON BEHALF OF THE UNIFORM SUB-DIVISION, THANK YOU AND CONGRATULATIONS ON A JOB WELL DONE.

Commander

13 1 19 Date



September 1, 2017

2017 (2017) 1 2: 50

Akron Police Department 217 S. High Street Akron, Ohio 44308

RE: Exemplary Service of and Officer French

Dear Sir or Madam:

On August 27, 2017, I had to facilitate a court ordered custody exchange in Akron, Ohio.

I reside in New Jersey, and have temporary custody of my two grandchildren. We are in a custody dispute with the children's biological father, who resides in Princeton, Indiana. The half way point between is the Dunkin Donuts on East Market Street in Akron, Ohio.

The court order stated I was to meet the biological father at the Dunkin Donuts on East Market Street in Akron at approximately 1pm on Sunday, August 27, 2017. I arrived at 12:37pm. I happened upon Officer **Street and Officer** French in the parking lot upon my arrival. I explained why I was there and what was to happen, and the reason I was asking for a police escort for the exchange, but I didn't have an exact time of the exchange as the biological father kept delaying his arrival time.

I waited in the parking lot until 4:12 pm when the biological father finally arrived with my grandchildren. During that time period while I was waiting, both Officer French and Officer checked on me in the parking lot multiple times on their rounds. It just so happened that as the biological father arrived, Officer French was pulling into the parking lot and was able to provide a police escort for the exchange.

I wanted to commend both officers on their exemplary performance. I believe they went above and beyond in their duty to ensure my safety. Both officers were extremely professional and sensitive to my situation.

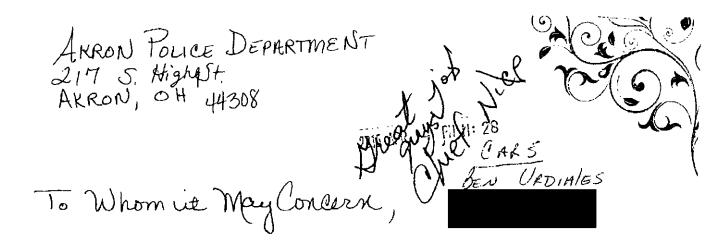
I was only able to personally thank Officer French, but I am also extremely grateful to Officer for what he did for me.

Sincerely,

Inante

Jennifer Assante 25 Mountain View Drive Andover, NJ 07821 201.317.8405

OFFICER THANKS FOR HANDLING SO PEASONALLY & SO WELL. SO PEASONALLY & SO WELL. SO PEASONALLY & SO WELL. THIS TYDE OF SERVICE MAKES THIS TYDE OF SERVICE MAKES OUR COMMUNITY A BETTER PLACE.



Recently I accepted a job offer at the Horseshoe Casino, in Cleveland Opio. commute from Canton and have to We at work by 3:30 am. On Sat april 4 (the day before Easter), while on my way to work I got a blow out on a tire that was just purchased Jeb 10, 2015. I was completely devastated & literally didn't know what to do. V couldie called somebody from Massellon/Canton to come help however given the time (approx 2:40 am) it may have taken quite a while for help to arrive. Juckley, taken quite a while for help to arrive. helped helped me. Sney were both very kind and Certainly wext above and beyond the normal job description. Please centeral my sincere appreciation for not only assisting me in a challenging pituation but also you their Jos More Han They May know. Sincerely, WATTIN CORP

Form 190P

Por Inter Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT CHIEF'S OFFICE

May 22, 2020



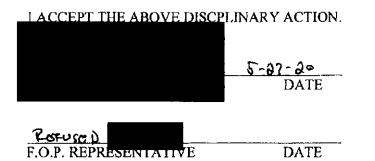
Your actions on April 7, 2020, whereby you failed to activate your BWC (Body Worn Camera) as required by P-2019-031, Section IV, B, 6, when on a call for service and likely to have citizen contact, caused you to violate the following rule of the Akron Police Department:

RULE 700.05(c) Officers/employees shall perform their duties in a manner, which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. For a violation of a procedure of the Division of Police, Section 700.05(c) is a minor offense of the first degree.

For violation of the above rule, you are hereby issued a WRITTEN REPRIMAND. This may be reflected in your next service rating.

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KENNETH R. BALL II CHIEF OF POLICE



Form 190P

For Inter Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT CHIEF'S OFFICE

May 22, 2020

OFFICER	
I.D. #	

Your actions on April 7, 2020, whereby you failed to activate your BWC (Body Worn Camera) as required by P-2019-031, Section IV, B, 6, when on a call for service and likely to have citizen contact, caused you to violate the following rule of the Akron Police Department:

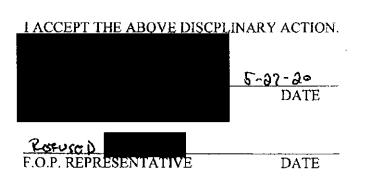
RULE 700.05(c) Officers/employees shall perform their duties in a manner, which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. For a violation of a procedure of the Division of Police, Section 700.05(c) is a minor offense of the first degree.

For violation of the above rule, you are hereby issued a WRITTEN REPRIMAND. This may be reflected in your next service rating.

27.20 IEE

SHIFT COMMANDER

KENNETH R. BALL II CHIEF OF POLICE





For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT UNIFORM SUB-DIVISION

February 24, 2016

OFFICER	
I.D. #	

Your actions on January 19, 2016, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For violation of Rule 900.01 you are hereby ordered to forfeit four (4) hours of accumulated time. This may be reflected in your next service rating

1062 ADTAIN CLARK SHIFT COMMANDER

JAMES D. NICE CHIEF OF POLICE

I ACCEPT THE AP	BOVE DISCPLI	NARY ACTION.
	<u></u>	24/38.2016 DATE
		DATE
Z	1259	2/29/16
F.O.P. REPRESENTATIVE		DATE

Form 190P

For Inter-Departmental Use

Form 190P

CITY OF AKRON, OHIO

DEPARTMENT AKRON POLICE, Uniform Subdivision

To: Maj. Calvaruso

From: Lt. Agostino Micozzi #1062

Ref: Off. missed Court Appearance

February 24, 2016

We received the notice that Officer **examples of the missed a court appearance on January 19**, 2016. The attached sign off sheet indicates that he did sign for the notice.

On February 23, 2016 Sgt. Ross provided Officer which an FOP representative and asked him to submit a written report in response. Officer which a submitted his report on February 23, 2016. In his statement he acknowledged that he did miss the court appearance and took responsibility for failing to note the date in his calendar.

Based on the information available, Officer and the did fail to appear for the court appearance and is in violation of Akron Police Rules and Regulations:

900.01 Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

Respectfully Submitted Lt. Agostino L. Mi

cc: Cpt. Westfall

Capt. Westfall

We have received information that Officer _______ did not show up for court on _______ did not show up for court on _______ (See attached sheet). Can you please check with the officer to see if this is accurate, and if so, have them submit a written confidential as to the circumstances surrounding their missing court. Please then forward the confidential to Patrol Operations.

Thank you,

Capt. Trundle

Major Cal

SUBPOENAS SERVED ON POLICE OFFICERS PLATOON ONE

RFD: NAME: DATE/TIME CASE NUMBER OFFICEN SIGNATURE RCD. 1 8 M. Deltrick 1/20 1 15-09-2138 570-1 1/10/ SQL: HrmStead 1/25 1 15-09-2138 570-1 1/10/ N. Martingham 1/28 1/29 15-11-3470 770-2138 570-1 1/10/ M. Miles 1/28 1/29 15-11-3470 770-2138 770-2138 1/10/ M. Miles 1/28 1/29 15-11-3470 770-2138 1/10/ 1/10/ M. Miles 1/28 1/29 1/5-11-3470 770-2138 1/10/ 1/10/ M. Miles 1/28 1/29 1/5-07-2990 1/10/ 1/10/ 1/10/ M. Miles 1/29 1/20 1/20 1/20 1/10/<					· · · · · · · · · · · · · · · · · · ·	ר
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FORM 190

CITY OF AKRON

DEPARTMENT **POLICE/ SERVICES** LT Micozzi, SGT Ross TO: FROM: Ofr. Missed Court Date 1/19/2016 RE:

Sirs,

I was scheduled for court on 1/19/2016, and forgot to attend for unacceptable reason. Normally, I place my court dates inside my FOP calendar as soon as I receive them as a reminder. I checked my calendar daily to remind myself of any upcoming court dates. However, I did not mark my calendar for the 19th, thus causing me to forget about it.

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For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT UNIFORM SUB-DIVISION

December 2, 2016

OFFICER I.D. #

Your actions on August 23, 2016, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For your second violation of Rule 900.01 you are hereby ordered to forfeit eight (8) hours of compensatory time. This may be reflected in your next service rating.

CAPTAIN CHIPY ESTFALL

SHIFT COMMANDER

JAMES D. NICE

CHIEF OF POLICE

I ACCEPT THE ABOVE DISCPLINARY ACTION.

345 F.O.P. REPRESENTATIVE

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For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT UNIFORM SUB-DIVISION

February 22, 2017

OFFICER	
I.D. #1426	

Your actions on October 14, 2016, whereby you were involved in a chase and use of force incident, caused you to violate the following procedure and rule of the Akron Police Department:

2010

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P-2015-017 Vehicle Pursuit Procedure (III B 1) Activate both emergency lights and siren when engaged in a vehicle pursuit and continuously use both throughout the entire pursuit. Officers are reminded that the warning effect of the siren decreases rapidly as the speed of the vehicle increases.

Rule 700.05 Officers/employees shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Officers/employees shall perform their duties in a manner which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. Unsatisfactory performance shall include, but not be limited to the following: c) For violation of a procedure of the Division of Police. A violation of Section 700.05 (c) is a minor offense of the first degree.

For violation of the above rule, you are hereby served with this written reprimand. This may be reflected in your next service rating.

CAPTAIN TERRY PASKO UNIT COMMANDER

CHIEF JAMES D. NICE CHIEF OF POLICE

LACOEDT THE ADORE DISCIPL	INARY ACTION.
	3/17
	DATE
S G T# 1343	3-1-17
F.O.P. REPRESENTATIVE	DATE

For Inter-Departmental Use

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CITY OF AKRON, OHIO

DEPARTMENT POLICE/CHIEF"S OFFICE

February 22, 2017

To:Marlene LongFrom:Lts. Allen Fite #865 and Brian Harding #1080Ref:OfficerProcedure and Rules Violations

Sir,

After thorough review of investigative and administrative reports regarding a chase and use of force incident involving Officer Anthony Brandenburg #1424 and

on October 14th, 2016, the facts led us to determine Officer also violated violated Akron Police Department Rules and Regulations. Officer also violated Akron Police Procedure P-2015-017, Vehicle Pursuit Procedure. $(III P_{2010})$

700.05 Officers/employees shall maintain sufficient competency to properly perform their duties and assume the responsibilities of their positions. Officers/employees shall perform their duties in a manner, which will maintain the highest standards of efficiency in carrying out the functions and objectives of the Akron Police Division. Unsatisfactory performance shall include, but not be limited to the following:

(a.) For violation of a procedure of the Division of Police. A violation of Section 700.05 (c) is a minor offense of the first degree.
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Respectfully Submitted,

Lts. Allen Fite 865 and Brian Harding #1080

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT **UNIFORM SUB-DIVISION**

April 12, 2017

OFFICER I.D. #

Your actions on February 21, 2017, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For your third violation of Rule 900.01 you are hereby ordered to forfeit twelve (12) hours of compensatory time. This may be reflected in your next service rating.

TERRY PASKO

SHIFT COMMANDER

JAMES D. NICE CHIEF OF POLICE

123

I ACCEPT THE ABOVE DISCPLINARY ACTION.

WAIVED F.O.P. REPRESENTATIVE

FORM 190

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CITY OF AKRON

DEPARTMENT POLICE/ SERVICES

TO: CPT Pasko

FROM: Off.

RE: Missing court 2-15-2017 & 2-21-2017

Sirs,

In reference to missing court on 2-15-2017. I had signed for on 2-13-2017. I had signed for the subpoena on 2-13-2017 after returning from military leave from 2-11-2017 thru 2-12-2017 at 18:00pm. With complete oversight, I failed to mark this date in my calendar to remind me of court that was schedule. I have also spoken to my supervisors about a conflict in military drill times ending later in the day not allowing me to have adequate rest before returning for my duty day that night at 22:30pm.

In reference to missing court on 2-21-2017, I failed to mark in my calendar that reminds me of upcoming court. Grand Jury for 2-21-2017 is rescheduled and I am set to testify on 3-9-2017 at 10:05am.

My current practice to remind myself I have court is to place the dates inside my calendar and place the subpoenas inside a folder at my residence. I check my calendar for upcoming court and take out the subpoenas needed for that day. With total oversight I failed to mark these dates into my regular calendar of reminder, therefor causing me to not check inside my folder for the subpoenas. To rectify this I have set up a cork board at home that allows my subpoenas to be hung up and visible in a common area, so that I am able to see the dates directly from the source along with placing the dates inside my regular calendar.



Capr 23/1102

Major,

Although there are two instances of missed court cases by Please consider only the second one. The 2/21/17 instance.

I am trying to resolve issues with the reservists on our shift, with drive time to various bases, and military release times varying on Sundays, those scheduled to work Mondays (Sunday night at 2230 hrs) are getting shafted occasionally. I believe I have a workable solution and will discuss it with the Sgt's and affected reservists on our shift.

This in no way excuses the missed court case on 2/21/17, and acknowledges that. I believe it should be handled in the same manner as the precedent that you have already set on these cases. Again, I have made it clear on several occasions, not to miss court cases and not to miss range dates and to expect discipline for these unexcused absences.

Captain Pasko

Capt Black

For Inter-Departmental Use

form 190P

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CITY OF AKRON, OHIO

DEPARTMENT

CHIEF'S OFFICE

TO: Officer Uniform Sub-Division

FROM: Chief James D. Nice

DATE: October 27, 2016

SUBJ: Firearms Review Board

The Firearms Review Board has reviewed the circumstances surrounding the one (1) shot fired by you on October 8, 2016 at 208 West Waterloo Road, which you responded to an injured deer call.

After careful review of this incident, it is the opinion of the Firearms Review Board that your actions did not violate any Rule or Regulation of the Akron Police Department.

I concur with the recommendation of the Firearms Review Board.

amon D. Ne

James D. Nice Chief of Police

JDN/mel

cc: Fraternal Order of Police

For Inter Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

UNIFORM SUB DIVISION

OCTOBER 20, 2016

TO: JAMES D. NICE CHIEF OF POLICE

RE: Findings and Recommendations of Firearms Review Board in the case of Officer I.D. # This incident occurred on October 8, 2016 at 208 W. Waterloo Road.

Sir:

The Firearms Review Board met regarding the circumstances surrounding the shot fired by Officer 1.D. # Officer 1.D. fired one (1) shot from a Glock 17/GEN 4/9mm, shooting and killing an injured deer.

FINDINGS:

After careful review of the incident, it is our opinion that the actions of Officer did not violate any Rule or Regulation of the Akron Police Department.

RECOMMENDATION:

It is the recommendation of the members of the Firearms Review Board that there is no basis for disciplinary action.

Respectfully,

Major Kenneth Ball II Investigative Sub-Division

Major Paul Calvaruso Uniform Sub-Division

DISCHARGE OF FIREARMS REPORT

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OFFICER/ID#:	NUMBER SH	OTS FIRED:	DATE/FIME:
	1		10/08/2016 12:14
SUB-DIVISION:	ON DUTY	⊠	UNIFORM
Patrol Division	OFF DUTY		PLAINCLOTHES
GUN MAKE/MODEL/TYPE:	SERIAL	NUMBER	
Glock 17/GEN 4/9mm			
SUPERVISOR NOTIFIED:	DATE AND T	IME:	
SGT C. Davis #961	10/08/2016 12:	:20	
LOCATION OF SHOOTING:	AUTHORIZEI		Yes 🛛
208 W Waterloo Rd			No 🗌
DESCRIBE INCIDENT. BE SURE TO INCLUD			
I was dispatched to 208 W Waterloo Rd (Millers T	owing) reference	e an animal con	plaint. On scene, a deer was
laying along the inside of the fence line, directing w	west of the lot. T	he deer appear	ed to have been hit by a car
and his rear hind legs were mangled. The deer cou	ld not stand up.	I discharged m	y duty pistol west bound,
aiming at the deer's head.			
SIGNED	112		NC NLACCONDANCE
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SHIFT COMMANDER'S REVIEW:			
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Chief's Office (Original)		1/0	in Kory Page 1
Sub-Division Commander Shift Commander		•	, ,
Shift Commander	(ایر بار		
see Officer Hankins' report (alla	unual I		

DISCHARGE OF FIREARMS REPORT

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OFFICER/1D#: 1183	NUMBER SHO	OTS FIRED:	DATE/TIME:
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Patrol	OFF DUTY		PI AINCLOTHES
GUN MAKE/MODEL/TYPE:	SERIAL	UMBER	
Mossberg 590	ļ		
SUPERVISOR NOTIFIED:	DATE AND T	ME:	· · · · · · · · · · · · · · · · · · ·
Sg. Gorring	10/8/16 1300		
LOCATION OF SHOOTING:			Yes X
208 W. Waterloo	AUTHORIZED	AM.MO7:	No 🗌
DESCRIBE INCIDENT. BE SURE TO A deer was injured after being struck by facing west, making sure the area was of approximately 5 feet away. One round	y a car. The Radio room aut lear. My gun was pointed de	iorized officers	to put the deer down. I was tely 45 degrees. I was
SIGNED: SELL 183 DIAGRAM OF SCENE (INDICATEN W. Mater 100	ORTH WITH ARROW)	W/RULI	NG IN ACCORDANCE ES & REGULATIONS? I SECTION APPLIES?
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SUPERVISOR'S REVIEW JUSTIFY OFFICER HANKINS ASSISTE OVER THE RADIO. CAR IT ROUND INTO DEGR'S HOAD SUFFERING EVEN MORE. C AND REGULTIONS BY PROPE ANIMAL. CT. ERWIN ON	BUT DEBL CON	REQUEST. 140 DISC STINUED FELCULIED	5 FOR A SHOTEON HARGOD ONE 9MM TO STRUGGLE D TRADATOR RULES
SIGNED: SHE MANDER'S REVIEW:	751	······································	······································
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SIGNED: Opt Abruel	- Ant	769	
Chief's Office (Original) Sub-Devision Commander Shift Commander	, y	My	pch 771 10001
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For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO: OFFICER UNIFORM SUB-DIVISION FROM: STEPHEN MYLETT CHIEF OF POLICE

DATE: December 23, 2021

Effective December 23, 2021, you are hereby placed on administrative leave with pay per procedure following a critical incident.

During such time, you are prohibited from operating any city vehicle, working secondary employment or taking any police action whatsoever.

Stephen J. myllet

Stephen L. Mylett Chief of Police

SLM/sjn

cc: Eve Belfance, Law Director Randy Briggs, Deputy Mayor of Labor Relations Frank Williams, Assistant to the Mayor for Labor Relations Charles Brown, Deputy Mayor of Public Safety Clay Cozart, President, F.O.P. Akron Lodge #7 Wendy Leslie, Payroll

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fficer is a very a	ctive officer who has	ndled 1239 ca	alls for service wi	th 356 of those ca	alls being proactive stops.							
				and to dealer								
fficer is highly k	nowledgeable about t	he problem a	reas in his district	s and who the kno	own criminals are. Officer							
maintains a consta	nt presence in these	high crime a	reas to improve the	he quality of life	for the community. Capt.							
Hannan a consta												
lbride of the University	of Akron sent an ema	il commendin	g his professionali	sm and initiative to	assist them with a sudden							
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ath of a student. Officer	had one call of	t this grading	period. Nothing to	tollow. DM								
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5. SIGNATURE THE	S REPORT IS CASED ON MYON	ERVATION AND/OR	KNOWLEDGE. IT REPRESEN	TS MY BEST JUDGEMENT O	THE EMPLOYEE'S PERFORMANCE.							
OF EVALUATOR	SIL	- 16158	10-16-19	4000	1201.1 10-22-19							
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6. REVIEWER: I APPROVE TH AND EQUITABILITY:	HIB REPORT IN TERMS OF PROC	EDURE, CONTENT	TO BE USED ONLY UPON THIS IS TO CERTIFY THAT	SUCCESSFUL COMPLETION THIS EMPLOYEE SHOULD	OF PROBATION PERIOD: ACHIEVE PERMANENT STATUS ON."							
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Officer service is a very pro-ac													
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which involved a gun. Officer	has do	one 90 rep	orts and 4	48 FI c	ards this	grading	period	. On S	eptemb	er 3, h	e mad	le a tra	ffic
ston on a vehicle which mul	tad in a much	aina fau		وتمدن			4-2			C .1			
stop on a vehicle which resul	wa ma gun t	Senta 10m	ia search	meta	CIIL TO TOY	v, while	domg	an iny	entory	or the	moto	r. Off	cer
is always researching,	trying to keep	p up with	the prob	lem aı	reas in hi	s district	s and	knowi	ng who	the k	nown	crimi	als
are in the city of Akron. Offic	er had	one call c	ff this g	ading	period,	A101747	NG	70 F.	LLACH -	17.29) त		
5. SIGNATURE THIS REP	ORT IS BASED ON N	Y OBSERVATI	ON AND/OR	NOWLED	GE. IT REPRE	SENTS MY E	EST JUC	GEMENT		PLOYEE	S PERFO	RMANCE	
OF EVALUATOR	Elle	PITY T	8	Joh	7/18	y.	61	10	101	· · · ·			·····
	OR 1 SIGNATURE	EMPLO	YEE ID #		DATE	EVALUATO	A 2 STOK	ATURE		LOYEE I	18-2		DATE
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Ellet area and	on a secon	d occa	sion he help	ed Auto	Theft in	identi	ifying thre	e crimin	als in	a stolen	credit	card/	auto ti	neft ca	se.
)fficer	answered	1099 c	alls for serv	vice, whe	ere 287 o	f them	were self	-initiated	i traffi	c stops	or sus	piciou	is perș	on sto	ps,
nd complete	d 94 report	s. Off	icer	continue	s to sho	wac	onsistent 1	resence	in the	e high (<u>rime</u>	areas,	such	<u>as 26</u>	<u>E.</u>
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6. REVIEWER: APPROVE THIS REPORT IN TERMS OF PROCEDURE, CONTENT AND EQUITABILITY:															
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4. COMMENT HERE ABOUT STRENGTHS OR ITEMS													
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is a very enuidistastic officer	who is a self-star	er and nighty pro	active. (Juice	r	is as	signed	as a t	ill off				
for the east side jump car. Even though O	fficer is no	t assigned to a stu	eady dis	trict l	ne is alv	ways :	aware	of the	probl	em			
areas in each district and takes action to re	solve the problem	ns, Officer	answer	red 13		- s for «	ervice	a inclu	uding '	212			
							,						
self-initiated suspicious person stops and	200 france stops.	One of Officer	t i	rathc	stops	startec	as a	vehic	le pur	<u>suit</u>			
where the suspect was later apprehended an	d found to be a ho	micide suspect. O	Officer		lisplay	s a pos	itive a	ttitud	e towa	<u>rds</u>			
his job and is always eager to learn more. (officer White did	not have any call	offs duri	ing th	is oradi	ng ne	riod [′]						
5. SIGNATURE THIS REPORT IS BASED ON M	Y OBSERVATION AND/OR	KNOWLEDGE IT REPRESE	ENTS MY BE	ST JUDG	EMENT OF	THE EM	PLOYEE	S PERFO	RMANCE				
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7. REPORT DISCUSSION	DATE TO THE E	SIGNATURE OF DEPA		AU OR A	UTHORIZE	n REPRE	SENTATI		DATE				
REPORT DISCUSSED WITH EMPLOYEE BY	SHOWS THA	T YOU HAVE PIECEIVED A	COPY										
AND DATE		ssed with you; it odes						DAT	Ē				
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proactive style of policing as evide	enced by handling 1,358	s total calls including 130	5 Sig-9 stops	and 209 Si	<u>g-39s. J</u>	His w	ork			
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For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO:OFFICER
UNIFORM SUB-DIVISIONFROM:STEPHEN MYLETT
CHIEF OF POLICEDATE:January 4, 2022

Effective January 4, 2022, you are hereby placed on restrictive duty with pay per procedure following a critical incident. You will be assigned to the Services Subdivision, Training Bureau, until the completion of the steps required following a critical incident.

Stylins J. myllet

Stephen L. Mylett Chief of Police

SLM/sjn

cc: Eve Belfance, Law Director Randy Briggs, Deputy Mayor of Labor Relations Frank Williams, Assistant to the Mayor for Labor Relations Charles Brown, Deputy Mayor of Public Safety Clay Cozart, President, F.O.P. Akron Lodge #7 Wendy Leslie, Payroll

For Inter-Departmental Use

CITY OF AKRON, OHIO

DEPARTMENT

POLICE

TO: OFFICER UNIFORM SUB-DIVISION FROM: STEPHEN MYLETT CHIEF OF POLICE

DATE: December 23, 2021

Effective December 23, 2021, you are hereby placed on administrative leave with pay per procedure following a critical incident.

During such time, you are prohibited from operating any city vehicle, working secondary employment or taking any police action whatsoever.

Stephen J. myllet

Stephen L. Mylett Chief of Police

SLM/sjn

cc: Eve Belfance, Law Director Randy Briggs, Deputy Mayor of Labor Relations Frank Williams, Assistant to the Mayor for Labor Relations Charles Brown, Deputy Mayor of Public Safety Clay Cozart, President, F.O.P. Akron Lodge #7 Wendy Leslie, Payroll

EMPLOYEE ACKNOWLEDGMENT

This procedure may be amended or revised as the need arises. Users will be provided with copies of amendments and revisions.

This policy is not intended to, and docs not grant, any contractual rights.

I have read the above policy on the use of computer resources and agree to abide by it. I understand that violation of any of the above policies may result in disciplinary actions.

I have read the City of Akron Safety Division Computer Network's computer resources procedure. I am fully aware of the policies and agree to abide by those policies.

	I.D. No.
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Date

BOWLING, BROTHERHOOD AT PJ&E EVENT AT STONEHEDGE

Normally, on a warm weekend evening in May, time is spent at the baseball field or the backyard barbeque. But for over 130 Akron residents and a dozen Akron Police Department representatives, it was bowling that provided the backdrop for an evening of fun and fellowship.

The unique event was part of the Peace, Justice & Equality Committee's ongoing mission to bring together the community's youth and law enforcement members at a facility where they can share common ground and hopefully, from that experience, foster understanding. On May 15th, Stonehedge Entertainment Center on Akron's North Hill offered that site.

"In September of last year, we held a basketball event at East Community Learning Center," said Keysha Myers, who co-chairs the PJ&E Committee with Ken Jones. "The event was a success. We drew over 200 people, but we looked for a way for everyone to participate and bowling seemed to provide that opportunity."

The PJ&E Committee found a willing partner at Stonehedge. The venue offered 20 lanes of open bowling for three hours and the PJ&E Committee set about the task of getting out the word. The committee cobbled together a list of 40 names of youth who contacted the committee to indicate they would attend. Not bad. Myers and committee member Brittany Neal pitched the idea to local law enforcement. Then, the night of the event, 6pm rolled around, and a crowd began to roll in, and they kept coming. By the time everyone checked in, signed the PJ&E Peace Pledge, got their bowling shoes and found a suitable bowling ball, over 100 kids hit the lanes. For many of the younger ones, it was their first time bowling. It didn't matter. Nor did their score. They were having a ball, no pun intended.



Police Department Akron Det. Gary Shadie provide: some instruction.



Akron Police Lt. Roger Erwin awards his trophy for high score to 11 year old Reggie Boyer, who rolled a 148.

So were the police officers. Capt. Sylvia Trundle moved to different lanes to interact with the kids. Detective Gary Shadie provided lessons and a lot of encouragement for the little ones trying to heave the ball down the lane. Prizes were given out if bowlers knocked down a certain amount of pins. During the 7pm hour, the bowler with the highest score received an actual bowling pin with the PJ&E logo applied to it.

The high score was rolled by Lieutenant Roger Erwin with an impressive game of 232. He immediately awarded the prize to 11-year old Reggie Boyer, who was pretty impressive himself, rolling a 148.

An announcement was made explaining what just happened: "That's what this event is about, that gesture by Roger Erwin." The rest of the assembled bowlers agreed, stopping their own activity to acknowledge Lt. Erwin and Reggie and giving them a round of applause.

Joining Lt. Erwin, Det. Shadie and Capt. Trundle were the following Akron Police Department officers: Ofc. Paul Barnes, Ofc. Rodney Brock, Det. Clay Cozart, Ofc. James Conley, Ofc. Michael Gould, Sgt. Brian Harding, Ofc. Michael Kulick, Det. Tony Sutton and



"Words can't describe how grateful we are to the police officers who took time out of their schedules to contribute to the success of this event," said Myers. "Their presence made all the difference."

some of the youngest bowlers who were at the PJ&E bowling event

Making a difference is the goal of the Peace, Justice & Equality Committee. To learn more about PJ&E, you are encouraged to contact committee representatives at PJE@cpcourt.summitoh.net or go to the PJ&E Facebook page at www.facebook.com/peacejusticeequality.



UPON MY HONOR THAT I WILL UPHOLD AND SUPPORT THE CONSTITUTION OF THE UNITED STATES AND THE LAWS THEREOF, THE CONSTITUTION OF THE STATE OF OHIO AND THE LAWS THEREOF, THE CHARTER AND ORDINANCES OF THE CITY OF AKRON AND THE RULES AND REGULATIONS OF THE AKRON POLICE DEPARTMENT, AND THAT I WILL FAITHFULLY, HONESTLY AND IMPARTIALLY DISCHARGE AND PERFORM THE DUTIES OF A POLICE OFFICER TO THE BEST OF MY ABILITY.

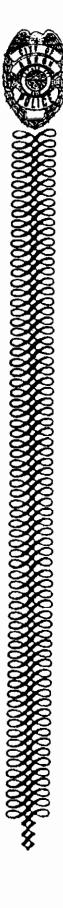
I DO SO PLEDGE.

I,



AFFIRMED BEFORE ME AND SUBSCRIBED IN MY PRESENCE THIS 27th DAY OF MARCH, 2015.

DONALD L. PLUSQUELLIC, M



*Gary's appointment with the Akron Police Department began on 02/09/2015 but he was not sworn in as a





Ohio Peace Officer Training Commission Office 800-346-7682 Hax 740-845-2675

P.O. Box 309 London, OH 43140 www.OhioAttomeyGeneral.gov

NOTICE OF PEACE OFFICER APPOINTMENT

- 1. Within ten days of the appointment or status change, submit one copy of this form either by email, fax or mail.
- 2. Type or print legibly and complete all blanks. Enter N/A if not applicable.
- 3. Submit pages 1 and 2 when an officer is newly-appointed to your agency, or has previously left the agency and returns.
- 4. Submit only page 1 when an officer continues to be appointed by your agency, but has a change from one status, as listed in Box 15, to a different status.
- 5. Enter any necessary information for a Correction to Record, submitting all affected pages, and attach a letter explaining the requested change.

OFFICER INFORMATION	1 Name (Last)	(Eirst)		(Middle) 2. Social	Security Number
3. Alias (Last)		(First)	(Midd	le)	
N/A					
 Birth date (mm/dd/yyyy) 	5. Email Address	·····		6. Phone	Number
	N/A				
7. Home Mailing Address (#/Street/PO Bo	x)	(City)	(State)	(Zp Code)	(County Name)
		Warren	он	44485	Trumbull
8. Basic Training Academy	(Academy Name)	(Academy Number)		(Cates	of Training)
(Only complete if this is the officer's first appointment or OSP) Ken	at State University Police	e Academy BAS-14-085		09/08	/2014-01/17/2015

AGENCY INFORMATION	9. Agency Name Akron Police Department			
10. Agency Email Address		11. Agency Phone Number		
MLong@akronohio.gov	(contact person)	330-375-2244		
12. Agency Mailing Address (#/Street/PO E	Box)	(City)	(Zip Code)	(County Name)
217 South High Street		Akron	44308	Summit

APPOINTMENT INFORMATION (Complete Date, Status	and ORC) 13. New Appointment Data *03/27 /2015	14. Status Change Date
15. Select New Status Full-Time Part-Time	Auxiliary Reserv	e Special Seasonal
16. Select New ORC		
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Village Full-Time/Part-Time/Special (737.16)	/illage Auxiliary/Reserve (737.161)	Village Chief (737.15)
Township Police Officer (505.49) 1	ownship Constable (509.01)	Other Chief - List ORC/Charter
Other - List ORC/Charter D	eputy Sheriff (311.04)	Sheriff (311.01)

ATTESTATION OF REPORTING AUT	HORITY	I attest that the information provided on this for personal knowledge or inquiry.	orm is true and correct and is based on	my
17. Signature of Reporting Authority	18. Name an	d Title	19. Date	
Stame & Mus	James D.	Nice, Chlef of Police	03 / 27 / 2015	
NOTARY Sworn to and subscribed before me this 2	th day of	March 2015 in the county of	Sammit , Ohio.	
Mailine E Long	Му с	commission expires April 18, 2017	Marlene E Marlene E	mit Countr
Signature of Notary			* Notary Public, S My Commission Expi	
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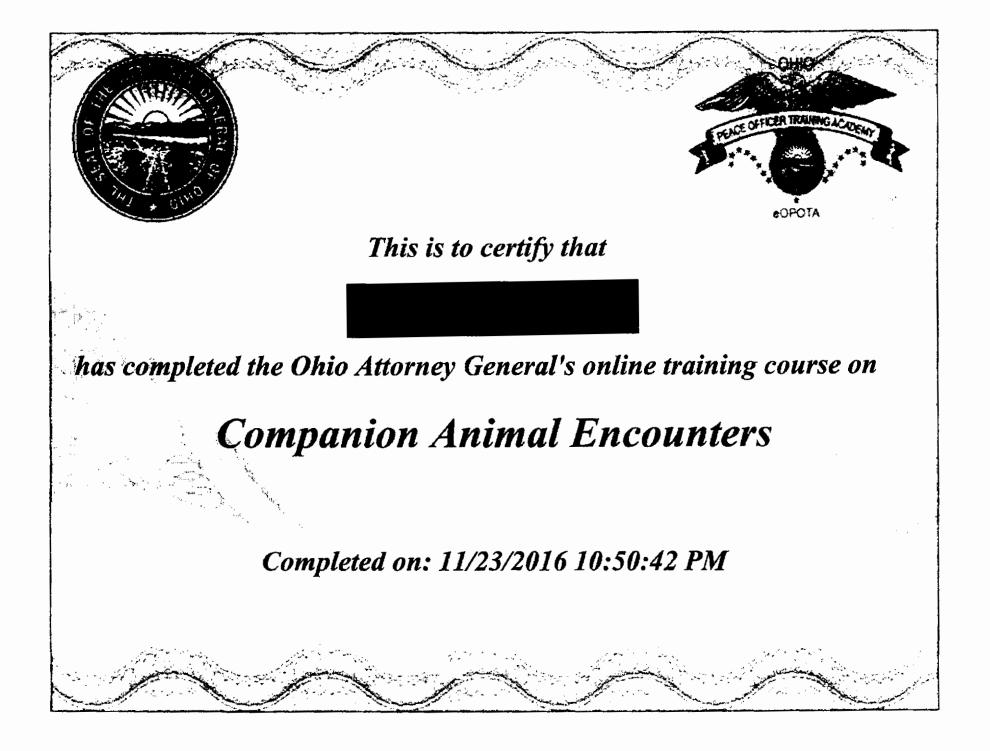
SF400adm Page 1 of 2 Effective 01/01/2014 This form may be emailed to: SF400@ohloattorneygeneral.gov

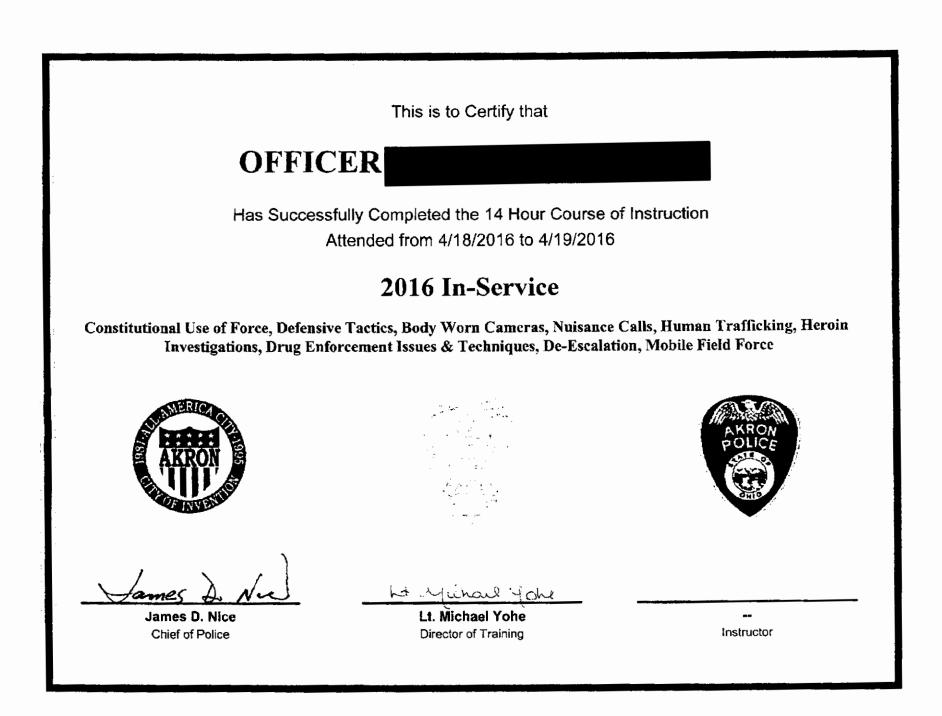
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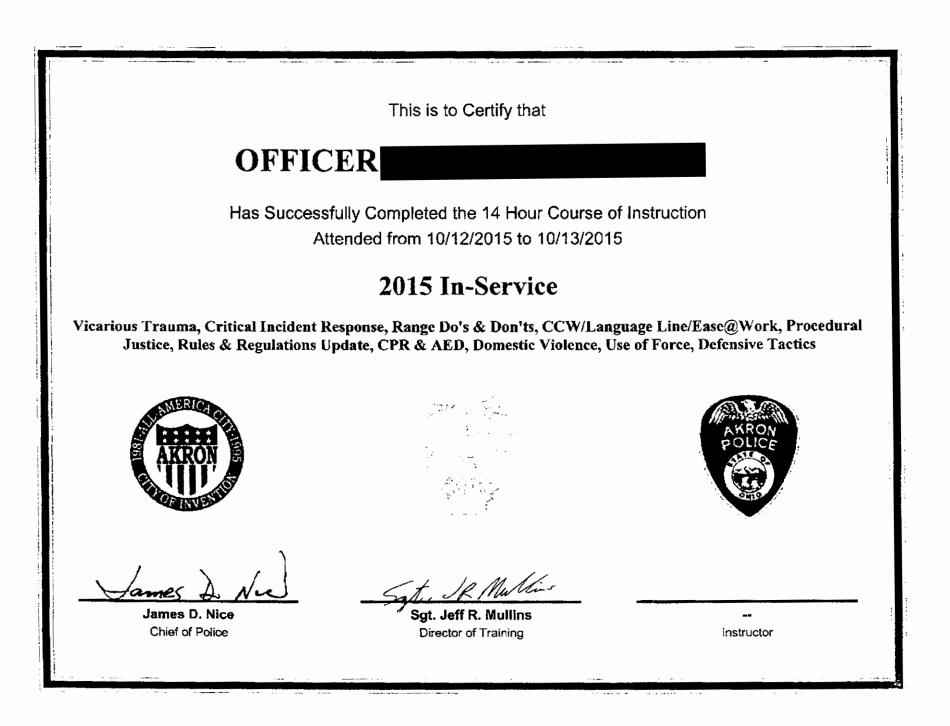
SF400adm Page 2 of 2 Effective 01/01/2014

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This form may be emailed to: SF400@ohioattorneygeneral.gov







Personnel Department: Training/EEO Division: Online Training and Review: Acknowled... Page 1 of 1

print this page close this window to return

Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Friday, March 06, 2015</u>, I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.



Please print your name

POLICE OPFICEAS

PUBLIC SAFETY / POLICE

<u>G MARCU 2015</u> Date

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.LEb Introduction to the Incident Command System (ICS 100) for Law Enforcement

Issued this 18th Day of March, 2011



made hilano Milnur

Vilma Schifaro Milmoe Superintendent (Acting) Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b ICS for Single Resources and Initial Action Incident, ICS-200

Issued this 7th Day of March, 2011



Telma Schilans Milnes

Vilma Schifaro Milmoe Superintendent (Acting) Emergency Management Institute

0.3 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a National Incident Management System (NIMS) An Introduction

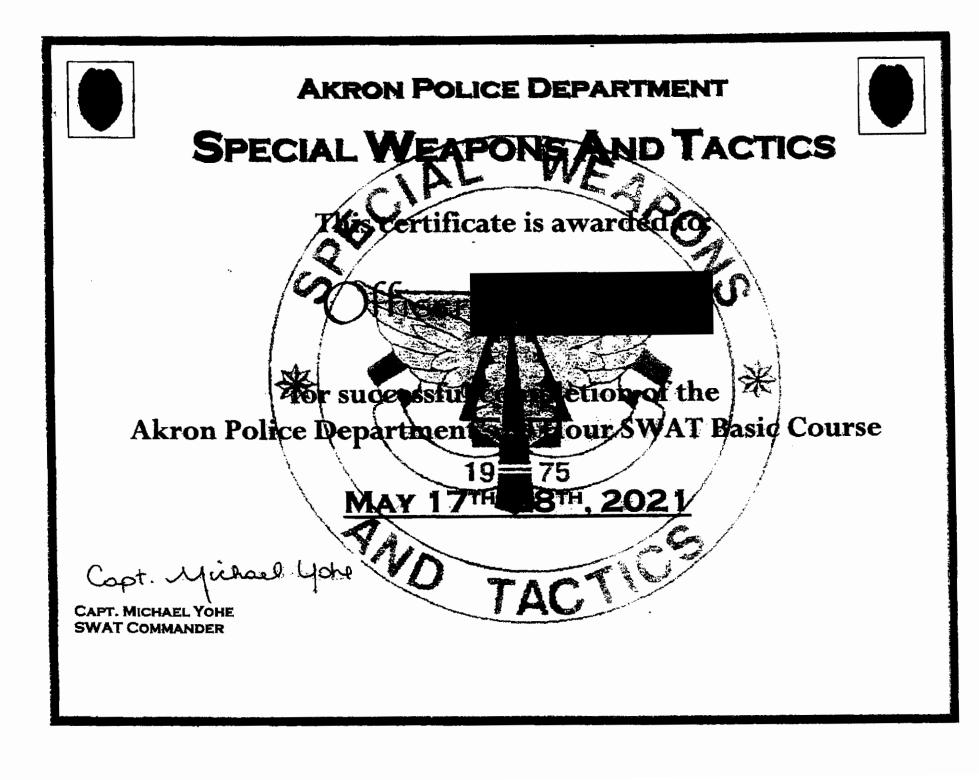
Issued this 7th Day of March, 2011



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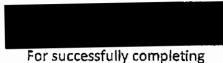
0.3 IACET CEU





Certificate of Training

Presented to





Leading Without Rank: Leadership for the Line Officer

8 Hrs

Completed on August 4, 2021

Ahn Z. F

John Bostain President

Nichard Mare

Michael Warren Director of Training

• • •

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Employee:			
Address 1:			
Address 2: City:	Akron	State: Ohio	Zip: 44312
Phone:			
		Hire Information	
Person ID:			
Job Class #:	510S	002 011	e Officer
Hire Date:	12/09/19	Pay Rate: \$0.00)
Department:	Public Safety Departm	ient	
Division:	Police Uniformed Div	ision - 751	
Hire Req. #:	2019-00234	Job Term: Perm	anent
Desired start d work until fina	ate as listed above is no Il approval is received fi	t guaranteed. Employee must ne rom Human Resources.:	ot
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Marital Status (DEPARTMENT OF HR USE ONLY):

Comments: 10000-130100

	Approvers	
Division Manager	BALL II, KENNETH	10/29/19 02:23 PM
Mayor	Akron, Mayor	10/29/19 04:42 PM

Printed on December 05, 2019



City of Akron Setup & Change Personal Information

Employee

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual. Please complete entire form.

Employee ID Number	Social Security Number
First Name	Middle
Last Name	Date of Birth
Gender • Male Female	*If you have had a name change please submit a copy of your social security card with this form.
Street Address	City
	akron
State	Zip Code
OH	44312
E-mail Address	Cell Phone Number
Home Phone Number	Please check your preferred method of contact below:
	Phone
	Mail ● E-mail
	L. FORT

Marital Status

 Single Married
 Separated
 Divorced
 Widowed

Highest Education Level completed

 Less Than HS Graduate
 HS Graduate or Equivalent Some College
 Technical School
 Year College Degree
 Bachelor's Level Degree
 Some Graduate School
 Master's Level Degree
 Doctorate (Academic)
 Doctorate (Professional)
 Post Doctorate

In case of emergency please contact:

First Name	Last Name
Phone Number	Street Address
City	State
akron	OH
Zip Code	Relationship to Employee:
44312	Domestic Partner

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

Signature



Date 10/21/2019

Please submit completed original form to Department of Human Resources - Employee Records Office Revised 2/2017

ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER

Do not resign from your current job in anticipation of employment

I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the below listed conditions. The standards for each must be met as established by the City of Akron:

- 1. I must meet and maintain the requirements of a background investigation, including a criminal background check;
- 2. Physical fitness testing;
- 3. A complete medical examination;
- 4. A psychological evaluation;
- 5. Drug screening;
- 6. That a budgeted position for Police Officer is available;
- 7. That funding is dedicated to fill the vacant position at the time I am hired;
- 8. If conditions one through seven are met, I understand that I must also become certified through the Ohio Peace Officer Training Commission ("OPOTC"). If required by the City, I will attend and must successfully complete a Peace Officer Basic Training Academy, which academy may be selected by the City of Akron. OPOTA curriculum and training requirements are subject to change; however it usually includes passing physical fitness requirements, skill assessments and a written examination, and completing a required amount of hours of training. If I am currently certified by OPOTC, I must maintain my certification. I also understand that I must attend and successfully complete any additional training that may be required by the City of Akron.

OPOTA training and certification process must be successfully completed by or before June 20th 2020.

I understand that this offer is conditional subject to all the requirements listed above being met. This offer may be withdrawn if any of the conditions listed above are not satisfied or if I am or become unable to perform the essential job functions for the position of Police Officer with or without reasonable accommodation. I understand that I must be able to meet the minimum qualifications for the position at the time of hiring, which includes, but is not limited to, a valid Ohio driver's license, no felony convictions, and no restrictions on my ability to carry and use a firearm. Applicant's Initials: _



I understand that this is not a guarantee of employment. I understand that if I am sworn in to the position of Police Officer, I will be subject to a probationary period as required by the City of Akron and subject to all rules, policies and procedures of the City of Akron related to the probationary period and otherwise.

I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein and a separate agreement regarding the property and equipment issued to me by the City of Akron.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT IF THE CONDITIONS OF THIS JOB OFFER ARE MET, MY APPOINTMENT WILL BE TO PROBATIONARY EMPLOYMENT AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD UPON BEING SWORN AS A POLICE OFFICER.

Sgt Nate Milstead #1315	
Akron Police Department Witness (Print)	Applicant (Print)
Witness (Signature)	Applicant (Signature)
	 Address
	Ahron, OH 44312
	Date: 09-10-2019

City of Akron Human Resources Department January 1999 Revised January 2007, January 2012, July 2013, October 2015, May 2016, October 2016, May 2017, June 2017, August 2017, December 2017, January 2018, September 2019

Page 2 of 2

AGREEMENT

I, ______, am scheduled to be enrolled in an Ohio Peace Officer training academy starting Nov. / Dec. 2019 to receive training prior to my appointment as a Police Officer for the City of Akron.

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron this resignation. This amount due is in consideration of the benefits of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.

Applicant (Print)	
Signature	-
<u>09-10-2019</u> Date	<u> </u>
Sgt. Nate Milstead 1315	
Witness (Print)	
1315	
Witness (Signature/Date)	·

Personnel Department: Training/EEO Division: Online Training and Review: Acknowled... Page 1 of 1

print this page close this window to return

Acknowledgement of SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training

I acknowledge that on <u>Friday, January 10, 2020</u>, I completed the City's SEXUAL HARASSMENT AWARENESS (SHA) TRAINING Computer Based Training.

Sionature

Please print your name

Police Recruit

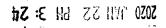
Title

Uniformed Division

Department/Division

01-10-2020

Date



print this page close this window to return

TRAINING EVALUATION SEXUAL HARASSMENT AWARENESS (SHA) TRAINING

Your assessment of this program can help us improve future computer-based training courses. Please express your candid opinions by rating each item with the answer that best describes your reaction. Upon completion, return evaluation to Myra Snipes, Training/EEO Division, Suite 100 - CitiCenter.

- 1. The computer based Training course I am evaluating is SEXUAL HARASSMENT AWARENESS (SHA) TRAINING
- 2. Before taking this computer-based training (CBT) course, your knowledge and understanding of the subject is
 - [_] Above average [∱] Average
 - Below average

 - [] Unsure
- 3. Approximately, how long did it take you to complete the CBT course?
 - [X] Less than 30 minutes
 - [] 30 55 minutes [] 1 2 hours

 - [] 3 4 hours
- 4. The quality of sound is
 - [Y] Excellent
 -] Good
 - [] Good [] Average
 - [] Below average
- 5. After taking this computer-based training, your knowledge and understanding of the subject is
 - [X] Above average [] Average
 - [] Below average
 - [] Unsure
- 6. The computer-based training course is
 - [vi] Very user-friendly
 -] Moderately user-friendly
 - [] Not very user-friendly
 - [] No opinion

Additional Comments:



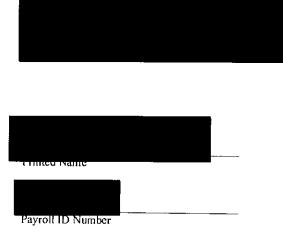
Fraternal Order of Police, Akron Lodge #7 217 S. High Street, Suite 404 Akron, Ohio 44308

Union Dues Election Form

Election to Enroll in Employer Dues Deductions

As a member of the Fraternal Order of Police, Akron Lodge #7, I hereby "Voluntarily" agree to have my union dues withheld from my weekly pay benefits by the City of Akron.

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6. REVIEWER: I APPROVE THIS REPO AND EQUITABILITY:	RT IN TERMS OF PRO	DCEDURE, CONTENT	THIS IS TO CERTIFY 1	PON SUCCESSFUL COMPLE HAT THIS EMPLOYEE SHOL MENT IT PROMOTION	TION OF PROB	ATION PERIOR	D: ITATUS ON	
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SIGNATURE OF REVIEWER		3/12/202						
7. REPORT DISCUSSION	LOTEE ID #	DATE TO THE EI	SIGNATURE OF DEP	ARTMENT HEAD OR AUTHO	RIZED REPRES	ENTATIVE	DATE	
REPORT DISCUSSED WITH EMPLOYEE BY.		SHOWS THAT	YOU HAVE RECEIVED	A COPY				
SIGNATURE	13/20		SED WITH YOU, IT DOE				3/13	120
						ANOTE ANOT		1

PERSONNEL COPY

	PLOYEE PE	RFORM	ANCE EVA	LUATI	ION REP	ORT	•			CSC 1-
EMPLOYEE NAME		SION	19-11-1 1 -1 1		CLASS TITLE					
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Recruit is performing as	expected of an er	mployee at th	is point. Recrui	it h	as successful	ly pas:	sed all	requir	red tes	ting
to this point.				•						
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	IT IS BASED ON MY OBSE	RVATION AND/OR I	NOWLEDGE. IT REPRE	SENTS MY BE	ST JUDGEMENT OF	THE EM	PLOYEE	S PERFOI	RMANCE	
OF EVALUATOR	X32 10	79/	5/20/20	Rt. 70	ang	10	948		5/2.	120
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NAI Q.M.	in 1.10	4/30/2								
SIGNATORY OF REVIEWER		0/30/20 DATE	SIGNATURE OF DEP	PARTMENT HE	AD OR AUTHORIZE	O REPRE	SENTATI	VE	DATE	
7. REPORT DISCUSSION			MPLOYEE YOUR SIG	NATURE						<u> </u>
REPORT DISCUSSED WITH EMPLOYEE BY		OF THE REPO	T YOU HAVE RECEIVED ORT AND THAT THE EVAL	LUATION				Nr.	21.1	እ
		MEAN YOU A		ES NOT			RE	AND DAT	al'o	\mathcal{U}
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CITY OF AKRON EMPLOYEE RECORDS

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	LOYEE PI	ERFORM	ANC	Ε Ενά	LUAT	ION REP	ORT	-			686 1 6
CITY OF AKRON EMPLOYEE PERFORMANCE EVALUATION REF EMPLOYEE NAME DIVISION CLASS TITLE										CSC 1-0	
	fail to a transmit							<u>.</u>			
EVALUATION COMPANY TO C	MEI	RIT REASE DATE				RETURN OR PERSONNEL	IGINAL DEPAF	TO		2-24	
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5. SIGNATURE THIS REPORT	TIS BASED ON MY OBS										
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7. REPORT OSCUSSION				YOUR SIGN							
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			ance					ATURE A	UALL UNIT	-	

CITY OF AKRON EMPLOYEE	PERFORM	ANCE EVA	LUATION	REP	ORT				CSC 1-0
EMPLOYEE NAME	DIVISION			CLASS TITLE					
	POLICE UNIFORM			POLICE					
EVALUATION FROM 5/29/20 TO 5/29/21	MERIT INCREASE DATE			URN ORIG	GINAL TO) MENT	BY		
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5. SIGNATURE THIS REPORT IS BASED ON MY	OBSERVATION AND/OR H	NOWLEDGE IT REPRE	SENTS MY BEST JUD	GEMENTOE	THE EMPLO	OYEE'S F	PERFOR	MANCE.	
OF EVALUATOR	1160/18530	61V.121	(apth)	INA	5914	Ini	80	10-0	6-21
EVALUATOR 1 SIGNATURE	EMPLOYEE ID #	DATE	EVALUATOR 2 SIGN			YEE ID #			ATE
6. REVIEWER: APPROVE THIS REPORT IN TERMS OF F	PROCEDURE, CONTENT	TO BE USED ONLY UN THIS IS TO CERTIFY 1 CORIGINAL APPOINT	PON SUCCESSFUL C THAT THIS EMPLOYE	OMPCETION I E SHOULD AI	OF PROBAT CHIEVE PEI	TION PEF RMANEN	RIOD. IT STATU	IS ON	
	1/22/21			214			,		1
SIGNATUSE OF REVIEWER EMPLOYEE ID #	6/00/0/ DATE	SIGNATURE OF DEP	ARTMENT HEAD OR	MITHODUTCO	DEDDEDT		_6[23/0	<u>†</u> /
7. REPORT DISCUSSION	TO THE EN	APLOYEE YOUR SIGN	ATURE	AUTHURIZED	REPRESE			DATE	
	OF THE REPO	YOU HAVE RECEIVED A	UATION						
AND DATE STOR	- 27, 3, WAS DISCUS	sed with you, it doe sree	S NOT			HORE AN	D DATE	_	

CHIPLUY DE RECURDS



《天赋》:"问题,你们没有好事。"你都知道了

Harold K. Stubbs Justice Center 217 South High Street Akron, Ohio 44308-1682

Stephen L Mylett, Chief of Police

CITY OF AKRON, OHIO

TO: OFFICER UNIFORM SUB-DIVISION

FROM: STEPHEN MYLETT CHIEF OF POLICE

DATE: FEBRUARY 22, 2022

Effective February 22, 2022, you are hereby placed on Administrative Leave with pay per procedure following a critical incident.

Stephen J. myllt

Stephen L. Mylett Chief of Police

SLM/sjn

cc: Eve Belfance, Law Director Randy Briggs, Deputy Mayor of Labor Relations Frank Williams, Assistant to the Mayor for Labor Relations Charles Brown, Deputy Mayor of Public Safety Clay Cozart, President, F.O.P. Akron Lodge #7 Wendy Leslie, Payroll

,





EMPLOYEE SUMMARY REPORT

Printed on: Tuesday, April 12, 2022

Name:				ID:	Badge#:	Payr	oll ID:
SSN:	DO	B:	Status:	ACTIVE	S	ervice Date:	07/21/2014
Appointed:	07/21/2014	OPOTC : 07/2	1/2014	Sworn In: 07	7/17/2014	Separatio	on:
PROMOTION	<u>15</u>						
Sgt: 11/17/20	020						
NOTES	<u></u>						
	ITS						
01-22-2021 06-04-2018 03-30-2015	UNIFORM, UNIFORM,	PLATOON 1 10 PLATOON 1 10 PLATOON 3 2::	:30PM-7AN 30PM-11PN	1 1			
09-08-2014 07-21-2014	•	PLATOON 5 11 RECRUIT SCH					
TRAINING							
10-24-2021	IS-00800.D	NATIONAL RES	SPONSE FF	RAMEWORK. A		UCTION	
02-15-2019				-			
10-18-2018	LEGAL UPE	DATES					
10-18-2018	BODY WOF	RN CAMERAS B	WC				
10-18-2018	IMPROVING	3 PERFORMAN	CE THROU	IGH ANALYSIS			
10-18-2018	COMMUNIT	Y ENGAGEMEI	NT/OFFICE	R WELLNESS			
10-17-2018	RTF/SUBJE	CT CONTROL					
03-29-2018	CRIMINAL I	PATROL - DRUG		CTION			
03-26-2018	ELECTRON		EVICE USI	ER			
11-02-2017	CPR/FIRST	AID KIT/NARC/	AN				
11-02-2017	INTERVIEW	VING SKILLS					
10-04-2017	PROCEDU	RAL JUSTICE &	POLICE LE	EGITIMACY			
10-03-2017	PRACTICA		IS OF FOR	CE			
10-03-2017	LEGAL UPE	DATES					
10-03-2017	AOIBRS						
10-02-2017	TRAUMA IN	FORMED POLI	CING				
10-02-2017	BODY WOP	RN CAMERAS B	WC				
05-31-2017	CHAARAC1	ERISTICS OF A		GUNMAN			
12-07-2016	ELECTRON	IIC SURVEILLAI	NCE				
11-20-2016	ΕΟΡΟΤΑ C	OMPANION AN	IMAL ENCO	OUNTERS			
10-31-2016	CONFRON	TATION SIMULA	ATION				
10-31-2016	AFD CRITIC	CAL INCIDENTS	;				



EMPLOYEE SUMMARY REPORT

Printed on: Tuesday, April 12, 2022

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10-31-2016	OPOTA COMMUNITY RELATIONS
10-31-2016	DRIVING
10-31-2016	CSU
10-31-2016	LEGAL UPDATES
10-31-2016	COUNTER AMBUSH
05-23-2016	CONSTITUTIONAL USE OF FORCE
05-23-2016	DEFENSIVE TACTICS
05-23-2016	BODY WORN CAMERAS
05-23-2016	NUISANCE CALLS
05-23-2016	HUMAN TRAFFICKING
05-23-2016	HEROIN INVESTIGATIONS
05-23-2016	DRUG ENFORCEMENT ISSUES & TECHNIQUES
05-23-2016	DE-ESCALATION
05-23-2016	MOBILE FIELD FORCE
02-16-2016	IS-00100.B - INTRODUCTION TO INCIDENT COMMAND SYSTEM - ICS-100
02-16-2016	IS-00200.B - ICS FOR SINGLE RESOURCES AND INITIAL ACTION INCIDENT, ICS-200
02-16-2016	IS-00700.A - NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) - AN INTRODUCTION
10-12-2015	VICARIOUS TRAUMA
10-12-2015	CRITICAL INCIDENT RESPONSE
10-12-2015	RANGE DO'S AND DON'TS
10-12-2015	CCW/LANGUAGE LINE/EASE@WORK
10-12-2015	PROCEDURAL JUSTICE - RELATING TO LEGITIMACY
10-12-2015	PROCEDURAL JUSTICE - FOCUS ON STOPS AND FRISKS
10-12-2015	RULES & REGULATIONS UPDATE
10-12-2015	CPR & AED
10-12-2015	DOMESTIC VIOLENCE
10-12-2015	USE OF FORCE - PROCEDURE REVIEW
10-12-2015	USE OF FORCE - INCIDENT ANALYSES
10-12-2015	DEFENSIVE TACTICS
12-12-2014	MOBILE FIELD FORCE
09-16-2014	FINDING WORDS
07-21-2014	RECRUIT SCHOOL/POLICE ACADEMY - FAST TRACK ACADEMY SESSION
02-03-2014	PEACE OFFICER BASIC TRAINING PROGRAM

COMPLAINTS

COMPLAINT#: 17-C-052 DATE: 7/20/2017

COMPLAINANT(S):

WELCH, SANITHIA K. 1377 MASSILLON DR. AKRON, OH 44306 3304694316

COMPLAINT(S):

1. OFFICER WAS RUDE AND NASTY TOWARD COMPLAINANT; AND IS THEREFORE A DANGER TO THE COMMUNITY



EMPLOYEE SUMMARY REPORT

Printed on: Tuesday, April 12, 2022

	Found UNFOUN	IDED on 9/	12/2017		<u>.</u>
2.				DEO AND PHOTOGRAPH	AS EVIDENCE
	Found EXONER				
3.	OFFICER LIED ABO	UT STATE	MENTS MADE B	Y THE COMPLAINANT'S S	SON
	Found UNSUBS	TANTIATE	D on 9/12/2017		
	F#: 16-C-017	DATE:	3/15/2016		
COM	PLAINANT(S):				
		Ł.	859 CLIFFORD	AVE. AKRON, OH 44306	
COM	PLAINT(S):				
1.	OFFICERS IMPROP THE PROSECUTOR Found WITHDR	'S OFFICE	AND FAILED TO	NANT'S CALL FOR SERVI MAKE AN ARREST	CE, REFERRED HER TO
	[#: 15-C-091	DATE:	9/21/2015		
COM	PLAINANT(S):				
	• •	١E	569 MULL AVE.	AKRON, OH 44313	3305249162
COM	PLAINT(S):				
1.	OFFICERS YELLED Found EXONER			ERE DISRESPECTFUL TO	WARD HER
OMPLAINT	*#: 15-C-099	DATE:	8/22/2015		
COM	PLAINANT(S):				
	HUMPHREY, ROY A	۸.	1296 HARMON	AVE. AKRON, OH 44307	3303792112
COM	PLAINT(S):				
		ASIVE AND	RUDE TOWAR	D COMPLAINANT AND FA	
1.	Found UNFOUN	DED on 9/1	18/2015		
	Found UNFOUN OFFICERS CITED C	OMPLAINA	NT FOR NOT H	AVING A FRONT BRACKE	
2.	Found UNFOUN OFFICERS CITED C Found ADJUDIC	OMPLAINA ATED IN C	NT FOR NOT H	015	Т
2.	Found UNFOUN OFFICERS CITED C Found ADJUDIC	OMPLAINA ATED IN C OMPLAINA	NT FOR NOT HA OURT on 9/18/24 NT A CITATION		Т
2. 3.	Found UNFOUN OFFICERS CITED C Found ADJUDIC OFFICER WROTE C	OMPLAINA ATED IN C OMPLAINA ATED on 9	NT FOR NOT HA OURT on 9/18/24 NT A CITATION	015 BECAUSE HE ASKED FO	Т
2. 3. COMPLAINT	Found UNFOUN OFFICERS CITED C Found ADJUDIC OFFICER WROTE C Found EXONER	OMPLAINA ATED IN C OMPLAINA ATED on 9	NT FOR NOT HA OURT on 9/18/2 ANT A CITATION /18/2015	015 BECAUSE HE ASKED FO	Т
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2. 3. COMPLAINT COMP	Found UNFOUN OFFICERS CITED C Found ADJUDIC OFFICER WROTE C Found EXONER #: 15-C-019 PLAINANT(S):	OMPLAINA ATED IN C OMPLAINA ATED on 9 DATE:	NT FOR NOT H/ OURT on 9/18/20 NT A CITATION /18/2015 2/25/2015	015 BECAUSE HE ASKED FO	T IR HIS NAME

DISCIPLINES

FILE REVIEWS



EMPLOYEE SUMMARY REPORT *Printed on: Tuesday, April 12, 2022*

SHOTS FIRED

AWARDS

SPECIAL UNITS



EMPLOYEE SUMMARY REPORT

Printed on: Tuesday, April 12, 2022

Name:		ID:	Badge#:	Payro	II ID:
SSN:	DOB:	Status: ACTIVE	Ser	vice Date:	07/21/2014
Appointed:	07/21/2014 OPOTC: 07	/21/2014 Sworn I	n:07/17/2014	Separation	n:
PROMOTIO	NS				
Sgt: 11/17/2	020				
NOTES					
ASSIGNMEN	NTS				
01-22-2021	UNIFORM, PLATOON 1	10:30PM-7AM			
06-04-2018	UNIFORM, PLATOON 1				
03-30-2015	UNIFORM, PLATOON 3 2				
09-08-2014	UNIFORM, PLATOON 5				
07-21-2014	SERVICES, RECRUIT SC	HOOL/POLICE ACADEN	٧٢		
TRAINING					
10-24-2021	IS-00800.D NATIONAL RE	ESPONSE FRAMEWORI	K, AN INTRODU	CTION	
02-15-2019	ELECTRONIC CONTROL				
10-18-2018	LEGAL UPDATES				
10-18-2018	BODY WORN CAMERAS	BWC			
10-18-2018	IMPROVING PERFORMA	NCE THROUGH ANALY	'SIS		
10-18-2018	COMMUNITY ENGAGEM	ENT/OFFICER WELLNE	SS		
10-17-2018	RTF/SUBJECT CONTROL	L			
03-29-2018	CRIMINAL PATROL - DRU	JG INTERDICTION			
03-26-2018	ELECTRONIC CONTROL	DEVICE USER			
11-02-2017	CPR/FIRST AID KIT/NAR	CAN			
11-02-2017	INTERVIEWING SKILLS				
10-04-2017	PROCEDURAL JUSTICE	& POLICE LEGITIMACY	,		
10-03-2017		INS OF FORCE			
10-03-2017	LEGAL UPDATES				
10-03-2017	AOIBRS				
10-02-2017	TRAUMA INFORMED PO				
10-02-2017					
05-31-2017	CHAARACTERISTICS OF				
12-07-2016	ELECTRONIC SURVEILL				
11-20-2016	EOPOTA COMPANION A				
10-31-2016	CONFRONTATION SIMU	LATION			

10-31-2016 AFD CRITICAL INCIDENTS



EMPLOYEE SUMMARY REPORT

Printed on: Tuesday, April 12, 2022

10-31-2016	OPOTA COMMUNITY RELATIONS
10-31-2016	DRIVING
10-31-2016	CSU
10-31-2016	LEGAL UPDATES
10-31-2016	COUNTER AMBUSH
05-23-2016	CONSTITUTIONAL USE OF FORCE
05-23-2016	DEFENSIVE TACTICS
05-23-2016	BODY WORN CAMERAS
05-23-2016	NUISANCE CALLS
05-23-2016	HUMAN TRAFFICKING
05-23-2016	HEROIN INVESTIGATIONS
05-23-2016	DRUG ENFORCEMENT ISSUES & TECHNIQUES
05-23-2016	DE-ESCALATION
05-23-2016	MOBILE FIELD FORCE
02-16-2016	IS-00100.B - INTRODUCTION TO INCIDENT COMMAND SYSTEM - ICS-100
02-16-2016	IS-00200.B - ICS FOR SINGLE RESOURCES AND INITIAL ACTION INCIDENT, ICS-200
02-16-2016	IS-00700.A - NATIONAL INCIDENT MANAGEMENT SYSTEM (NIMS) - AN INTRODUCTION
10-12-2015	VICARIOUS TRAUMA
10-12-2015	CRITICAL INCIDENT RESPONSE
10-12-2015	RANGE DO'S AND DON'TS
10-12-2015	CCW/LANGUAGE LINE/EASE@WORK
10-12-2015	PROCEDURAL JUSTICE - RELATING TO LEGITIMACY
10-12-2015	PROCEDURAL JUSTICE - FOCUS ON STOPS AND FRISKS
10-12-2015	RULES & REGULATIONS UPDATE
10-12-2015	CPR & AED
10-12-2015	DOMESTIC VIOLENCE
10-12-2015	USE OF FORCE - PROCEDURE REVIEW
10-12-2015	USE OF FORCE - INCIDENT ANALYSES
10-12-2015	DEFENSIVE TACTICS
12-12-2014	MOBILE FIELD FORCE
09-16-2014	FINDING WORDS
07-21-2014	RECRUIT SCHOOL/POLICE ACADEMY - FAST TRACK ACADEMY SESSION
02-03-2014	PEACE OFFICER BASIC TRAINING PROGRAM

COMPLAINTS

COMPLAINT#: 17-C-052 DATE: 7/20/2017

COMPLAINANT(S):

WELCH, SANITHIA K. 1377 MASSILLON DR. AKRON, OH 44306 3304694316

COMPLAINT(S):

1. OFFICER WAS RUDE AND NASTY TOWARD COMPLAINANT; AND IS THEREFORE A DANGER TO THE COMMUNITY



EMPLOYEE SUMMARY REPORT

Printed on: Tuesday, April 12, 2022

	CER REFUSED TO LO Found EXONERATED	OOK AT WITNESS VIDEO AND PHOTOGRAPH AS EVIDENCE
		FATEMENTS MADE BY THE COMPLAINANT'S SON
F	ound UNSUBSTANT	IATED on 9/12/2017
COMPLAINT#: 16	G-C-017 DA	ATE: 3/15/2016
COMPLAIN	ANT(S):	
PET), CATHERINE L.	859 CLIFFORD AVE. AKRON, OH 44306
COMPLAIN	()	
THE		HANDLED COMPLAINANT'S CALL FOR SERVICE, REFERRED HER TO FICE AND FAILED TO MAKE AN ARREST on 4/22/2016
COMPLAINT#: 15	5-C-091 DA	ATE: 9/21/2015
COMPLAIN	ANT(S):	
RIDE	NCK, CHRISTINE	569 MULL AVE. AKRON, OH 44313 3305249162
COMPLAIN	()	
	CERS YELLED AT CO Found EXONERATED	OMPLAINANT AND WERE DISRESPECTFUL TOWARD HER 0 on 9/15/2015
COMPLAINT#: 15	-C-099 DA	ATE: 8/22/2015
COMPLAIN	• •	
HUM	PHREY, ROY A.	1296 HARMON AVE. AKRON, OH 44307 3303792112
COMPLAIN	· · /	
		E AND RUDE TOWARD COMPLAINANT AND FAILED TO BE CORDIAL
		on 9/18/2015 _AINANT FOR NOT HAVING A FRONT BRACKET
		DIN COURT on 9/18/2015
		LAINANT A CITATION BECAUSE HE ASKED FOR HIS NAME
F	ound EXONERATED) on 9/18/2015
COMPLAINT#: 15	-C-019 D A	ATE: 2/25/2015
	ANT(S):	
CONFLAIN	PH ANTHONY D	20641 BOWLING GREEN RD. MAPLE HEIGH
	TH, ANTION D.	
RUN COMPLAIN 1. OFFI	T(S):	. BIAS AGAINT COMPLAINANTTO HARRASS HIM, PULL HIM OVER AND

FILE REVIEWS



EMPLOYEE SUMMARY REPORT *Printed on: Tuesday, April 12, 2022*

SHOTS FIRED

AWARDS

SPECIAL UNITS

29	
AKRON 1995 T	

HIRE/PERSONNEL ACTION FORM

+ 1995 +	18827			LP
	Empl	oyee Information		
Employee:				
Address 1:				
Address 2:				
City:	Warren	State: Ohio	0	Zip: 44485
Phone:				
	Hù	re Information		
Person ID:				
Job Class #:	510S	Job Class:	Polic	e Officer
Hire Date:	02/09/15	Pay Rate:	\$0.00)
Department:	Public Safety Department			
Division:	Police Uniformed Division - 7	51		
Hire Req. #:	2013-00242	Job Term:	Perm	anent
NOTE: For Pro the effective da	omotion, Transfer, or Demotio ite:	n, the Hire Date abo	ove is	This is a Hire
Employee ID:				
Pay Grade and	Step:			86-1
Appointment A	ctions:			Employment
Change Actions	:			
Appointment Co	ode:			Permanent Full-Time Probation New
Status Code:				Active
List Code:				Open
Position Numbe	r:			00001570
SSN (PERSON	NEL DEPARTMENT USE O	NLY):	I	90 5-9-15 7-2 "-5-15 K-5

Marital Status (PERSONNEL DEPARTMENT USE ONLY):

Single

Comments: 10000-130100

14 Approvers ÷1. Nice, James 02/02/15 01:04 PM

Division Manager

Mayor

Plusquellic, Mayor

02/03/15 09:29 AM

Printed on February 06, 2015

EMPLOYEE ID NO.

SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Social Security	Nomber	Last Name (E First Name	C.S. Stratts Mil	dle Name: 5577
New Social Sector	ty Numbers Sic)	NewLastName		New First Name		Addle-Name, Add
	Street Address			ity and State $\mathcal{O}_{\mathcal{F}}$	Ч	2110 Code (* 1933) 4706
Resident & Cricle asponse Selow) (es) No	CELL HOME:	none Number Uneinformation belows a	Circle resp Circle resp J. Single 2. Married 3. Separated	Status Disebelowic State 4. Divorced 5. Widowed	Birm Date	Gendoria Sa orde response below) MALE FEMALE
B-Less Than HS Gra C-HS Graduate or E D-Some College> E-Technical School		F-2- Yi G-Baci H-Som	oni(Clicie)(esponse) ear College Degree helor's Level Degre e Graduate School er's Level Degree	an a		te (Academic) te (Professional) ctorate
MR. MR. MS.	Name I	Energ	ency contact intor Middle Name S		L.Street Address	
WARNEN, O		Phone Number +	1 Spous 2 Child	e <u>3 Parento</u> 4 Guardian	öde 5 Other	

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

SIGNATURE

DATE 16 JULY 2014

FORM NO. TK001 (April/2008)

2013-0-2-5	510 - Police Officer
Contact Information Person ID:	
Name:	Address:
	CANTON, Ohio 44706 US
Home Phone:	Alternate Phone:
Former Last Name:	Notification Preference: Email Month and Day of Birth:
Personal Information	
Driver's License:	Yes, Ohio
Can you, after employment, submit proof of you	
legal right to work in the United States? What is your highest level of education?	Some College
Preferences	Some Conege
Types of positions you will accept: Types of work you will accept:	Regular Full Time
	Day, Evening,
Types of shifts you will accept:	Night, Rotating, Weekends
Objective	
My objectives are to one day become a sucessfull fair, and does not discriminate against any cititze to help others in need of a Police Officer, and eve great and honorable service to citizens that I may	n. My objective is to fulfill my passion rything in my power to provide a
Education	
High School Warren G Harding HS 8/2004 - 6/2008 Warren, Ohio	Did you graduate: Yes Degree Received: High School Diploma
Work Experience	
HRF Logistic and Supply 10/2011 - Present	Hours worked per week: 40 Monthly Salary: \$33,000.00 Name of Supervisor: SFC Troy P. Cihan - Readiness
Army National Guard 583rd Military Police	NCO May we contact this employer? Yes
Duties Serve as a first responder and responed to chemic Serve as a security force and provide security at in while they perform their own mission.	al and biological, terriorst, domestic, or natural disaster. An and site for teams such as Decon and Search RECON
Military Police Officer	Hours worked per week: 40
11/2008 - Present	Monthly Salary: \$33,000.00 Name of Supervisor: SFC Troy P. Cihan - Readiness
583rd Military Police Company	NCO
5990 West Airport Dr I Canton, Ohio 44720 (314) 336-6817	May we contact this employer? Yes

Duti Upho	es Id the code of the UCMJ. To ass	ist protect and defend	this nation when cal	led to respond.			
	ligence Anałyst L1 - 10/2011	Monthly	orked per week: 40 Salary: \$33,000.00 ployees Supervised:	3			
984 k	Counter Drug Task ForceName of Supervisor: SSG Lauren C. Pirchner - Team984 Keynote CircleLeaderBrooklyn Heights, Ohio 44131-1828May we contact this employer? Yes						
	739-3019	Hay we	contact this employe	rr Yes			
Dutie Provie BCI, l	es de analytical support to federal .exis-Nexis, I2 etc.	and local law enforcen	nent and drug agenci	es using systems such as			
	on for Leaving et Cuts						
Certi	ficates and Licenses						
Skill	S						
Office	Skills						
Typin Data I	-						
Addi	tional Information						
Refe	rences						
Resu							
	Resume						
Attac	hments						
Attac	chment	File Name	File Type	Created By			
cert o	f residency Police	SCAN8178_000	Other	Kris Rininger			
Agen	cy-Wide Questions						
1. Q	Applicants are eligible for Resi Akron City Charter. A candida twenty percent (20%) of such been a resident citizen within one year immediately prior to of Akron throughout the rema limits of the City of Akron?	te who obtains a passi grade added to the e the corporate limits of the date of examinati	ng grade on an exan xamination score pro the City of Akron co on and remains a res	nination, shall have vided the candidate has ntinuously for at least ident citizen of the City			
A:	No						
	How many months have you c 3	continuously lived at yo	our present address?				
3. Q:	List all addresses where you h each address.	ave resided in the pre	vious year including t	he dates you resided at			
A:		0H 44706					
	Canton, C Aug 2012 - Present	51 44706					

4.	Q: A:	Indicate an alternate contact person and telephone number.
5.		Have you ever been employed by the City of Akron? No
6.		Are you currently a permanent City of Akron employee in the classified service? No
7.	Q: A:	If you were previously employed by the City of Akron, please indicate positions held and dates of employment.
8.	Q: A:	Have you ever been terminated from a public agency? No
9.	Q: A:	If you have been terminated from a public agency, please indicate the employer, date of termination and reason.
10.		Conviction(s) of a crime is(are) not an automatic disqualification; however, certain convictions will disqualify you from consideration for certain positions. You will be fingerprinted prior to appointment and your complete conviction record reviewed. NOTE: Failure to disclose a conviction may be sufficient cause for disqualification or termination of employment. Have you ever been convicted of a felony? No
Sup	ple	mental Questions
1.	Q: A:	Did you graduate from high school or do you have a GED certificate? Yes
2.	Q: /	Applicants must be between the ages of 21 and 31 at the time of the written examination. What s your full date of birth (MM/DD/YYYY)?
	Q: / A: I	Are you currently on probation, parole or supervised release? No
	Q: A:	lave you ever been convicted of the crime of Domestic Violence? No
•	Q: [Do you possess a valid driver's license? Yes

€.	Q: A:	If you have received OPOTC certification, what are the dates of your most recent commission?
	A:	No
в.	Q:	Are you currently certified or in the process of becoming certified by the Ohio Peace Officer Training Commission (OPOTC)?
	A:	No
7.	Q:	In order to be awarded additional education credit for course work completed at an accredited college or university, you must submit a copy of your official transcripts or degree. Will you be submitting or attaching your college transcripts or copy of your degree? If yes, you must scan and attach a copy of your official transcripts or degree to your application, mail or hand deliver them to Suite 130, Citicenter Bldg., 146 S. High St, email them to krininger@akronohio.gov, or submit them at the written examination.
	A:	I consent
6.	Q:	For the purpose of verifying my eligibility for positions requiring a valid driver's license, I authorize the City of Akron to obtain a consumer report from OPENonline to investigate my driving history for traffic violations and suspensions. I understand that I have a right to request disclosure of this consumer report under the Fair Credit Reporting Act. View and print a summary of your rights under the Fair Credit Reporting Act at: http://www.akronohio.gov/person.html. Copies of the summary are also available from the City of Akron Personnel Department at 330-375-2720.

ACKNOWLEDGMENT OF CONDITIONAL JOB OFFER FOR THE POSITION OF POLICE OFFICER Do not resign from your current job in anticipation of employment I fully understand and acknowledge that I have received a CONDITIONAL JOB OFFER for the position of Police Officer and that the offer is conditioned on satisfactory completion of the helow listed conditions. The standards for each must be met an extentional but the City of the below listed conditions. The standards for each must be met as established by the City of Abron. Akron: 1. All components of a background investigation, including polygraph; 2. A physical fitness test; 3. A complete medical examination; 4. A psychological evaluation; 5. A drug screening; 6. That a budgeted position for Police Officer is available; 7. That funding is dedicated to fill the vacant position at the time of my appointment; 8. Successfully completing the Ohio Peace Officer Training Program including passing the final examination certified by the Ohio Peace Officer Training Commission (OPOTC) and Officer of the Attorney Conservation of the OpotConservation of the Op of the Attorney General, unless candidate is currently certified by OPOTC, prior to my appointment. If I am currently certified by OPOTC, I must maintain my certification. OPOTA training and certification process must be successfully completed by or before September 7, 2014, unless otherwise agreed to. I understand that I will be disqualified and the offer withdrawn if any of the conditions listed above are not satisfied, or if I am or become unable to perform the essential job functions for the position of Dollar Office with a with a with a state reasonable accommodation. I understand that I mit position of Police Officer with or without reasonable accommodation. I understand that I me be able to meet the minimum qualifications for the position at the time of app includes, but is not limited to, a valid Ohio driver's license, no felony con official to the structure of a st I understand that I will not be an employee of the City of Akron until I a position of Police Officer and that upon appointment, I will be a probationar IN appointed to the maponee unite the set of the set had explained to me and fully understand the provisions of the City of Aki probationary period as outlined within Akron City Charter Section 106 (on route Akton Civil Service Commission Rule 7. Copies of these sections are attached to this Applicant's Initials: -1015 But ionn.

I further understand that my background investigation is a continuous process throughout my training, probationary period and employment. If any information not previously disclosed is revealed or discovered which would have caused my rejection or disqualification from employment by the City of Akron, in the City's sole discretion, my conditional job offer will immediately be rescinded or my employment will be terminated.

Before I am appointed, I agree to execute a separate agreement which demonstrates that I agree to reimburse the City of Akron for the cost of my training under certain circumstances detailed therein.

I HAVE READ AND UNDERSTAND THE TERMS OF THIS CONDITIONAL OFFER AND AGREE TO ABIDE BY THESE TERMS. I UNDERSTAND AND AFFIRM THAT MY APPOINTMENT WILL BE TO PROBATIONARY EMPLOYMENT AND I UNDERSTAND THAT I MUST SUCCESSFULLY COMPLETE A PROBATIONARY PERIOD AFTER MY APPOINTMENT TO THE POSITION OF POLICE OFFICER.

Sq1 Allen Fite

Akron Police Department Witness (Print)

Witness (Signature)

Applicant (Print)	

Address

CANTON MH 44

<u>14 Ducy 2014</u> Date

Personnel Department City of Akron January 1999 Revised January 2007 Revised January 2012 Revised July 2013

AGREEMENT

I, an scheduled to be enrolled in an Ohio Peace Officer training academy starting $\underline{\neg}_{L}\underline{}_{D}$ to receive training prior to my appointment as a Police Officer for the City of Akron.

In the event that I voluntarily resign from the Police Training Academy prior to graduation, I hereby agree to reimburse the City of Akron a pro rata share of the total cost of my training and equipment within twenty-four (24) months of quitting the academy. In the event I do not complete the Academy, do not pass the required OPOTA certification examination at the end of the Academy or am not appointed to the position of police officer with the City of Akron for any reason other than lack of funding, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the end of my training at the Academy. In the event that I resign from the Akron Police Department within two (2) years from the date I graduate from the Police Training Academy, I hereby agree to reimburse the City of Akron the cost of my training and equipment within twenty-four (24) months of the police training received by me to become a City of Akron Police Officer as well as the costs incurred by the City of Akron in paying for such training.

I fully understand the consequences of signing this agreement and voluntarily agree to its terms. I fully understand this is a legal debt of mine and collectible through whatever legal means the City of Akron may employ.

Applicant (Print)	
<u>16 Jucy 2014</u> Date	
Sat Allen Fite	
Witness (Print)	

 $\frac{CUL \vee_{\text{XC}} 7/16/14}{\text{Witness (Signature/Date)}}$



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Authorization for Release of Information for Employment



As part of the employment process, the City of Akron, Ohio may obtain a consumer report and/or Investigative Consumer Report from an external Consumer Reporting Agency to be generated for employment, promotion, reassignment or retention as an employee. As an applicant or an employee, you are considered a "consumer" under the Fair Credit Reporting Act. The Fair Credit Reporting Act requires that we advise you that for the purposes of employment, a Consumer Report may be made which may include information about your character, general reputation, personal characteristics and/or mode of living. An investigative consumer report involves personal interviews with sources such as employers, associates, educators, etc. A consumer reporting agency is a person or business that regularly assembles or evaluates consumer credit information or other information on consumers.

You have a right to request disclosures of the nature and scope of any investigative consumer report that the City of Akron obtains about you. You also have other rights under the Fair Credit Reporting Act, a summary of which has been given to you. You can access this summary directly at: www.consumerfinance.gov/learnmore.

AUTHORIZATION AND RELEASE:

I understand that I may request, in writing and within a reasonable amount of time, a complete and accurate disclosure of the nature and scope of the background verification; to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living. I authorize without reservation, any party or agency contacted to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. This authorization and consent shall be valid in original, facsimile (fax), or copy form. Furthermore, if I am offered employment or am already employed by the City of Akron, I further authorize the City to obtain additional consumer or investigative consumer reports on me for employment purposes at any time during my employment.

Appneant's Signature	16 Juny 2014 Date
Social Security Number	





Authorization for Release of Information for Employment

The following information is required by law enforcement agencies and other entities for accuracy in identification when checking records. It is confidential and will not be used for any other purpose.



Last Name	First Name		Mid	dle Name
Pjease list any alias you may have:	CANTON	OH State		4470le Zip Code
Address (include apartment number)	C) [-] Issuing State			
Other License	Number	Issuing State		
Please list other states in which you have held a license: I understand that I must provide my date of birth in of completing an accurate background investigation. any purpose in connection with consideration of your			Date of Bir 05/36 <u>07/102</u>	

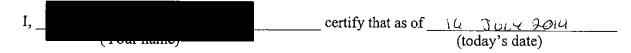
I acknowledge receipt of the FCRA CONSUMER RIGHTS NOTICE, "A Summary of Your Rights under the Fair Credit Reporting Act."







APPLICATION AFFIDAVIT



all information on my application is updated and current, including my education and

employment history, and my conviction record.

I further understand that false or incomplete statements shall be sufficient cause for disqualification or dismissal.

> State of Ohio Summit County Sworn to and subscribed in my presence

This 1/2 Day of July 20 14 Landy Mass

Notary Public/Examiner

<u>(</u> Date JULY DO14



CITY OF AKRON ANTI-HARASSMENT/SEXUAL HARASSMENT POLICY ACKNOWLEDGEMENT FORM

I hereby acknowledge that I have been provided a copy of "The

City of Akron's Anti-Harassment/Sexual Harassment Policy

(Executive Order #6-2009)." I further agree to read and follow the

policy.

		· · · · · · · · · · · · · · · · · · ·
Print name	-	

AKRON POLICE	DEPART MONT	16 JULY 2014	
Department		Date	

Revised 7/09



Acknowledgement of Receipt of City and State Fraud-Reporting System Information

Pursuant to Ohio Revised Code §117.103(B)(1), a public office shall provide information about the Ohio fraud-reporting system and the means of reporting fraud to each new employee upon employment with the public office.

Each new employee has thirty days after beginning employment to confirm receipt of this information.

By signing below you are acknowledging that the City of Akron has provided you information about the City of Akron fraud hotline and email and the fraud-reporting system as described by Section 117.103(A) of the Revised Code, and that you read and understand the information provided. You are also acknowledging you have received and read the information regarding Section 124.341 of the Revised Code and the protections you are provided as a classified or unclassified employee if you use the before-mentioned fraud-reporting system.

I have read the information provided by the City of Akron regarding the fraud reporting system operated by the City and the Ohio Auditor of State's office. I further state that the undersigned signature acknowledges receipt of this information.

16 July 2014 Date

١

Print Name

POLICE OFFICER

<u>AKRON POLICE DOPANTMONT</u> Department

CITY OF AKRON ETHICS ACKNOWLEDGEMENT FORM

ETHICS POLICY & OHIO ETHICS LAW AND RELATED STATUTES

I hereby acknowledge the receipt of the *Ohio Ethics Law and Related Statutes* published by the Ohio Ethics Commission, dated February 2013, which contains Ohio Revised Code Chapter 102 and related statutes in Ohio Revised Code Section 2921. I understand that it is my responsibility to read and adhere to these provisions.

Employee Name (Pri	nt)	
-cmployee oldugrare		

16 JULY 2014 Date

State of Ohio New Hire Reporting Form 7048

Effective October 1, 1997, all Ohio employers are <u>required to report</u> certain information about employees who have been newly hired, rehired, or have returned to work. Employers must either (1) complete this form, <u>or</u> (2) submit a copy of the employee's IRS W-4 form with the "other information section" completed on this form, <u>or</u> (3) submit the information by e-mail, electronic tape or floppy diskette. *Call 1-888-872-1490 to obtain information on submitting new hire reports electronically*. <u>Reports must be made within 20 calendar days of date of hire</u>.

To ensure accuracy, please print (or type) neatly in upper-case letters and numbers using a dark ballpoint pen.

MANDATORY INFORMATION

EMPLOYEE INFORMATION:

Seciel Scouniter Normhann		
Social Security Number: State of Hire: <u>Ohio</u>		· · · · · · · · · · · · · · · · · · ·
Name: First	Middle	Last
First Middle Last		
Address 2:		
Address 3:		
City/State/Zip:	». JOH / 44706	
Employee Date of Hire: _	2/9/2015	Date of Birth: 05/26/1990
EMPLOYER INFORMA	TION:	
Employer Federal EIN: <u>3</u> -	4-6000020	
Employer Name: <u>Ci</u> t	y of Akron	·
Payroll Address: <u>Citicent</u>	er Building Suite 110, 146	5 South High Street
Address 2:		
Address 3:		
City/State/Zip <u>: Akron,</u>	Ohio_44308	
REPORTS WILL NOT B	E PROCESSED WITHO	UT MANDATORY INFORMATION
	Send Repe Ohio New Hire Rep P.O. Box Columbus, Ohio	oorting Program 15309
	Fax: (614) 221-7088	or (888) 872-1611

	Products	Review/Retrieve Rep	oorts Uülitie	s Custo	mer Suppart	≌0 New	SelactHire	ιομοτι	
Ohio Driv	ving Re	ecords Detai							
SSN:					Date/Ti	me Searched	: 02/03/2015 Q	9:59 AM	
Record Deta	<u>ail</u>								
Name		Lic	ense #						
DOG		Ag	e		Deceased		_		
SSN		He	igiat		Weight				
Gender	MALE	Ha			Eyes				
Race		AK							
As Of	N/A	Co	unty		Туре				
Address	CANTON, O	OH 44706-5161							
Orig Issue Dale			n-Res Military		State				
License and	Permit In	1							
License #			inse Type		Status	VALID			
Status Date	02/03/2015			9/06/2012	Expire Dale	05/26/2015			
Class	OPERATOR			lia	CDL Status				
Commercial DL			. Disqualified		Probation				
imited Priv	NONE	Cor	id Rest		Org Issue Dal	Ş			
	NONE								
Total Points	NONE								
Driving Reco	rd Dotail								
CONVICTION E									
Record Type		CONVICTION							
adified Date	INGTAIL	CONVICTION							
State			County						
Court Case #			Court Name	WARRE	N MUNICIPAL	COURT			
Offense Details	OPERATI	G UNSAFE VEHICLE	Offense Date	11/12/20					
Convicted Date	11/21/2014	I	Accident Date						
Suspended Start			Suspended End						
RA Start			FRA End						
oints Assessed	00		BMV Case #						
onviction Details			Withrawal Detai	s					
osted Speed			Actual Speed						
ONVICTION D									
lacord Type	IN-STATE	CONVICTION							
lodified Date									
tate			County						
ourl Case #	FOURT	TMENCE	Court Name		OLMSTED MAY	UR CRT			
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OPENonline

Suspended Start Suspended End FRA Start FRA End Points Assessed 02 Conviction Details BMV Case # Conviction Details Withrawal Details Posted Speed 55 Actual Speed CONVICTION DETAILS IN-STATE CONVICTION State Countly State Countly Court Case # Countly Olfense Details SPEED Olfense Details Sp(30/2012)
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CONVICTION DETAILS
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Modified Date
State County
Court Case # Court Name BROOK PARK MAYORS COURT
Offense Details SPEED Offense Date 01/30/2012
Convicted Date 02/24/2012 Accident Date
Suspended Start Suspended End
FRA Start FRA End
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Conviction Details Withrawal Details
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MESSAGE

END OF DRIVER RECORDS

OPENonine cannot warrant or gastantee the accuracy or completeness of data. By accepting this transmission, users certify has they are in completeness the the PUPA area any other policyble todund, state and local laws. Users all accurptions has needed on the account as stated in the conflication of usa and the remains of Service Agreement. Any version is growing for the account as stated in the conflication of usa and the remains of Service Agreement. Any version is growing for the account as stated in the conflication of usa and the remains of Service Agreement. Any version is growing for the minuteen and submission to the FTC or other appropriate agency.

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AB	
EMPLID.or	SS

EMPLOYMENT TRANSACTIONS AND LEAVE REPORT

CITY OF AKRON, OHIO

	Last Name	First Name		Initial
Effective Date 03/30/15		Division Number 751	Hours	

	LEASE REFER TO YOUR MANUAL FOR D	WHICH RE		N COMPLETING	g this f g doci	FORM AND INSTRUC	CTIONS CONCERNING
A	APPOINTMENT ACTIONS		ORRECTION ACTIO		E	PAID ABSENCE	
01			CHANGE PREVIO	US ACTION	45	SICK LEAVE	
02			HANGE ACTIONS		46	🔲 ANNUAL LEA	VE
03		25	PROMOTION		47	ANNUAL LEA	VE PREPAID
04	MILITARY RESTORATION RETURN FROM LEAVE WITHOUT PAY		DEMOTION-VOLU	NTARY	48	TERMINAL LE	
05			DEMOTION-DISCI DEMOTION-FAILED PI		49		AVE ANNUAL
07			DEMOTION-IN LIEU OF		50	INJURY LEAV	E
08		30	TRANSFER - POS	TION	52		F
В	SEPARATION ACTIONS		TRANSFER - DIVIS		53		S. TRAINING LEAVE
09		32 🗆	TRANSFER - CLAS	SS	54	PERSONAL D	AY
10	RESIGNATION BAD STANDING	33 📋	SERVICE RATING	INCREASE	55	TERMINAL PA	
					56		
11		34 🔲	REALLOCATION		F	UNPAID ABSENC)E
12			CHANGE APPOINTME		57	SICK LEAVE W	
13	PROBATIONARY SEPARATION DISABILITY SEPARATION		CHANGE STATUS		58	PERSONAL LE	AVE W/O PAY
15	MILITARY SEPARATION		CHANGE SRI DATI CHANGE SERVICE		59 60		
16	RETIREMENT-VOLUNTARY		TEMPORARY CLASS C		61	U WORKERS' CO	JWPENSATION
17	RETIREMENT-DISABILITY		PAY CHANGE COL		62	ABSENCE WIT	HOUT LEAVE*
18	RETIREMENT-MANDATORY		SPECIAL PROGRAM P		63	ABSENCE NO	
19	DEATH DISMISSAL		SPECIAL EMPLOYMEN		64		
20			RETURN TO FORMER CHANGE FF CODE		65		
1		·•• □ `	CHANGE FF CODE		G	CORRECT LEAVE	
22 23					66 67		
H	APPOINTMENT CODE		·····				
01		L PART-TIME	13 PR	OBATIONARY	69		
	PROBATION NEW			ODATIONART			LEAVE
02		RY FULL-TIME			L	PAID LEAVE PRO	GRAM So
03	PROBATION NEW	RY PART-TIME	15 🗋		70		
04	PERMANENT PART-TME 10 DROVISIO	NAL	16 []		71	PRE-APPROVE	
05	PERMANENT-NO LEAVE 11 UNCLASS	IFIED	16 🔲 17 🔲		72	PRE-APPROVE	
06	SEASONAL FULL-TIME 12 CO-OP		18		73	PRE-APPROVE	
	LANATION REQUIRED				74	PAID LEAVE SI	1.1.1
Offic	er Finished Training Effective				75	PAID LEAVE-*	e
03/3	D/15.						
From	: 86/1 to 80/3				76	PREPAID PREA	PPROVED ANNUAL
					77		
					J	STATUS CODE	K LIST CODE
					01	ACTIVE	01 OPEN
PAID	LEAVE APPROVAL				02		02 🗋 PROMOTIONAL
<u></u>	DATE:		TIME:	A.M.	03		03 📋 NONE
				P.M.			1
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Prepared By	Title	Date
	ADMINISTRATIVE ASSISTANT II	03/24/15
Approved By	1 Title	Date
James 1	A/CHIEF OF POLICE	03/24/15
Approved By	f Title	Date

		01	alon	
AKRON			9/20/5	
		FFER PF		G CHECKLIST
Nam			Job T	itle: Police Officer
Employment Status: 🛛 Pe	ermanent F	T 🗍	Permanent P	T 🗌 Temporary 🗌 Seasonal
Hiring Dept.: Public Safety	Contac	et: Chief	Nice	Date of Selection: 5/16/14.
		DATE	INITIAL	COMMENTS
PRE-EMPLOYMENT:		<u>A-16-1</u>	1 DW	
Conditional Job Offer		1	, ,	Given by Police at interview. File with
			$ \perp $	paperwork.
PCRA Release			<u> </u>	
Application Affidavit	<u> </u>	1	 /	
. Federal I-9 Form		BULL		un burg in dor.
Anti-Harassment Acknowl	edgement	- I 1.	ļ	0
Executive Order #3-89		<u> </u>	└── / ───	
Policy on Alcohol Use/Pos			 	
Fraud-Reporting system int		↓ 	<u>↓ </u>	
Ethics Acknowledgement F	'orm	↓	 	· · · · · · · · · · · · · · · · · · ·
Ohio Form 7048			ļ	
Tax Forms			<u> </u>	
Health Ins Mrkpl Acknowl				
Auth. for Automatic Depos	it	Entry	<u> </u>	luce tring in doc.
Set-up Information Form		1-16-14	Im _	
National WebCheck Releas	e	2013		Completed after fitness test
BWC HIPAA Release		1-161	in	Maned 7/17/14
Drivers' License Points		<u>7315</u>		Valid - Tapts - 4pts in 2012
[ID Photograph		· ·		
MEDICAL EXAMINATION:		1		
Medical Exam Scheduled		ļ		1-30-14 at 10:00 shinstar
Medical Results Returned		8/19/14	KK	<u></u>
Medical Exam Reviewed				leconneuroled
Worker's Comp History		7129/14	LKR	
DRUG SCREEN:		, 		
Drug Screen Data base revi	ewed	111-2/14	LLR	6.2.
PSYCHOLOGICAL EVALUA		· · · · · ·	A	· · · · · · · · · · · · · · · · · · ·
Psychological Release Forn	1	1-16-14	JM.	pereduler 7-18-3:04
SPA Instruction Forms (2)		7-16-14	DM	e-mailed 5/13/14
Additional Record Release	Form	. 1	 1	If candidate answers yes to questions on SPA
		AIL F		Instruction form, this release must be
			; 	completed.
X Psychological Exam Schedu				
Psych. Exam Results Return	ned	8414	12R	
S Psych. Exam Reviewed			_	leconnerded
APPROVAL:		atres		· - * ·
Approval Slip Completed		2/0/15	JĽ	
Approval E-mailed to Hirin	g Dept.			
Employee Records Set-up				
ID Badge Delivered				

CITY OF AKRON	EMPLOYEE	PERFORM	ANCE EVA	LUATION REP	PORT			CSC 1-0
EMPLOYEE NAME		DIVISION		CLASS TITL			-	
EVALUATION		POLICE		POLICE				
FROM 2/9/15	TO 5/9/15	MERIT		RÉTURN OF PERSONNEI	L DEPARTM			5
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			OF WORK	EVALUATOR 2			0.0	
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WITH SUPERVISION		WITH PUBLIC APPEARANCE & CARE	RELATIONS			1	00	0 0
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5. SIGNATURE THIS	REPORT IS BASED ON M	Y OBSERVATION AND/OR	KNOWLEDGE IT REPAES	ENTS MY BEST JUDGEMENT (EE'S PERFO	RMANCE	
	TOCK	12061	5-9-15	It & hom	= 835/	1267	25	-2er
6. REVIEWER: APPROVE TH	UATOR 1 SIGNATURE	EMPLOYEE O #		EVALUATOR 2 SIGNATURE		E ID #	C	DATE
			THIS IS TO CERTIFY T	HAT THIS EMPLOYEE SHOULD MENT PROMOTION	ACHIEVE PERM	ANENT STAT	IUS ON	
MyPilly	71 5-21-18							
SIGNATURE OF REVIEWER 7. REPORT DISCUSSION	EMPLOYEE ID #	DATE TO THE E	SIGNATURE OF DEPA MPLOYEE. YOUR SIGN		7	ATIVE	DATE	
REPORT DISCUSSED WITH EMPLO	~/	SHOWS THAT OF THE REPO	T YOU HAVE RECEIVED A	COPY		Int.		Į
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REVISED DATE - MAY 2005								

REVISED DATE - MAY 2005

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4. COMMENT HERE ABOUT STRENG	THS OR ITEMS WHI	ICH NEED IM	1		•							
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									. ,			
5. SIGNATURE THIS REPORT	IS BASED ON MY OBS	ERVATION AND	D/OR KN	IOWLEDG	E. IT REPRES	ENTS MY BES	ST JUDGEMENT OF	THE EM	PLOYEE'S			
OF EVALUATOR	M J-V		119	11/4	1/2015	JA,	BrP. C		126	22	11-5	-45
6. REVIEWER: I APROA THIS REPOR	T IN TERMS OF PROT	/ /	ENT	TO BE US	ED ONLY UP	EVACUATOR 2			LOYEE ID		·· ·	ATE
AND EQUITABILITY	71 1	1-3-15	-	1013131	у сенинг и	AT THIS EMP NENT TO PRO	PLOYFE SHOLD D &	CHIEVE I	PERMANE	NT STATI	NO SU	
	LOYEE ID #	DATE	—	SIGNATU	IRE OF DEPA	RTMENT HEA	D OR AUTHORIZED) REPRES	SENTATIV	E	DATE	
7. REPORT DISCUSSION REPORT DISCUSSED WITH EMPLOYEE BY	11	ELOWE		PLOYEE.	YOUR SIGNA RECEIVED A	ATURE						
	11/8/2e	OF THE WAS DI	REPOR	t and tha Ed with 1	THE EVALU	ATION			-			
REVISED DATE - MAY 2005	/	PERSO		L COPY	/						<u> </u>	

PERSONNEL COPY

Personal Information Form

4 68222

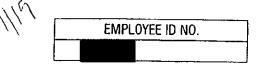
The Chief's Office is updating database files on sworn, civilian and safety communications employees as well as Reserve Officers. The required information is **bolded**. All other information is optional. Cross off any information listed below that is incorrect and neatly print the correct information on the line provided.

Rule and Regulation 600.01: Officers/employees of the Police Division are required to have a telephone at their place of residence, and shall submit a report of their address and telephone number to their commanding officer.

- a. All changes of address or telephone number shall be reported to the officer's/employee's commanding officer within twenty-four (24) hours after such change.
- b. This rule shall be complied with by all officers/employees of the Police Division whether such officer/employee is working or on leave.

ID#	Badge#:	DB Badge	e#:
Last			
First	-		
Middle:			
Address			
City: WARREN	N. CANTON	·····	Zip: 444 <u>85_ Чч 7Әс</u>
Phone #1:			
Phone #2:			
Spouse/Significant	t Other:		
College Degree(s):	Example – B.S. in Politico	al Science; Assoc. in Crimina	l Justice
Emergency Contac	t Information:		
Name:		·····	~
Relationship:	Motition		
Phone #1:			
Employee's Signatu	ıre:		Date: 3 50P 15
Supervisor's Signat	ure:	L 835	

This signed form is due in the Chief's Office by Monday, September 14, 2015.



SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Social Security Number			8	First Name		Middle Name
lew Social Securi (if applicat	ty Number le}	New Last Na	me	New First Name		New Middle Name
	Street Address			City and State		Zip Code
			Nonth	CANSON, OH		44720
Resident de response below)		e Number	(0	Marital Status Ircle response below)	Birth Dal	te Gender (Circle response below
Yes No	CELL: HOME:		T. Singl 2. Marri 3. Sepa	ied 5. Widowed		MALE FEMALE
	·	Educ	ation (Circle re	esponse below)		
Less Than HS Gra <u>HS Graduate</u> or Ec <u>Some College</u>) Technical School		G-В Н-S	- Year College lachelor's Levi lome Graduate aster's Level (el Degree e School	К-	Doctorate (Academic) Doctorate (Professional) Post-Doctorate
				ct Information		
tleLast I	vame L	First Name	Middle	Name	Street A	ddress

City and State	Phone Number		Relationship Code	
WANNON, OH		1 Spouse 2 Child	3 Parent 5 Other 4 Guardian	

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer that

SIGNATURE:

FORM NO. TKOUL (A

MS.

ET E 12 ST DATE 15 JAN 2016 SOHOOBE ELL CTAME NUMBER 2011

76-08-0012

EMPLOYEE ID NO.

EMPLOY OF AMROM EMPLOY OF RECOMOS SETUP & CHANGE PERSONAL INFORMATION

The PLD is Report

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Soc	Social Security Number La:				First Name		Middle Name	
New S	New Social Security Number (if applicable) New Last			e	New First Name	New Middle Name		
		Street Address		N. CAN	City and State		Zip Code UU772-0	
	esident Phone Number sponse below) (complete the information below)			tal Status sponse below)	Birth Date	Gender (Circle response below)		
	es lo	CELL: HOME:		1. Single 2. Married 3. Separated	4. Divorced 5. Widowed		MALE FEMALE	
			Educat	ion (Circle respons	se below)			
C-HS Gr D-Some	Than HS Gra aduate or Ed College ical School		G-Bao H-Sor	Year College Degr chelor's Level Deg ne Graduate Scho ter's Level Degree	jree ool	K-Doc	torate (Academic) torate (Professional) - Doctorate	
·			Emer	gency Contact Inf	ormation			
Title	Last	Vame	First Name	Middle Name		Street Addre	285	
MR. MRS MS.								

City and State	Phone Number	Relationship Code
WARNEN, OH		1 Spouse 3 Parent 5 Other 2 Child 4 Guardian

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal.

SIGNATURE:

DATE 12 POB Della

FORM NO. TK001 (April/2008)

for later Departmental Use

Form 199P

CITY OF AKRON, OHIO

DEPARTMENT UNIFORM SUB-DIVISION

February 24, 2016

OFFI<u>CER</u> 1.D. #

Your actions on January 19, 2016, whereby you failed to appear for a scheduled court appearance, caused you to violate the following rule/procedure of the Akron Police Department:

RULE 900.01: Attendance at a court, quasi-judicial hearing, or deposition, as required by subpoena or other official notice is an official duty assignment and shall be carried out. Where there is sufficient reason, permission to omit this duty must be obtained from the attorney serving the subpoena or other official notice, prior to the hearing.

For violation of Rule 900.01 you are hereby ordered to forfeit four (4) hours of accumulated time. This may be reflected in your next service rating

\$ 1067_ CAP/TAIN CLARK (M FALI

SHIFT COMMANDER

JAMES D. NICE CHIEF OF POLICE

I ACCEPT THE ABOVE DISCPLINARY ACTION.

7-914C-P.7-5-11 DATE 254 F.O.P. REPRESENTATIVE

	PLOYEE P	ERFC) RM/	ANCI	E EVA	LUAT	ION REP	ORT	2			CSC 1
EMPLOYEE NAME	DIV	/ISION	•				CLASS TITLE					000
		lice	unito	auea			Police 0:	f170	<u>r</u>			
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DEFENSE ARRENDERED SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, filles, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

New First Name	New Middle Name
	New First Name

Street Address	City and State	Zip Code
	CANTON, OH	44718

Resident (Circle response below)	Phone Number (complete the information below)	Marital (Circle respo	Status onse below)	Birth Date	Gender (Circle response below)
Yes	CELL:	1. Single	4. Divorced		MALE
No	HOME:	2. Married 3. Separated	5. Widowed		FEMALE

	Education (Circle response below)	
B-Less Than HS Graduate C-HS Graduate or Equivalent D-Some College E-Technical School	F-2- Year College Degree G-Bachelor's Level Degree H-Some Graduate School I-Master's Level Degree	J-Doctorate (Academic) K-Doctorate (Professional) L-Post-Doctorate

		Eme	ergency Contact Information	
Title	Last Name	First Name	Middle Name	Street Address
MR. MR\$.				
MRS. MS.				
1412				

City and State	Phone Number		Relationship Co	ode	
WARNER, 014		1 Spouse 2 Child	3 Parent 4 Guardian	5 Other	3

I hereby certify that every statement I have made on this Setup & Change Personal Information form is true and complete. I understand that any false or incomplete answer may be grounds for dismissal. 101 Olsanssan 125 August Strading (199

SIGNATURE

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	Æ		QUANTITY OF WORK	EVALUATOR 1 EVALUATOR 2	0 0 0	0 0		**
		REFLECTED BY	ATTENDANCE	EVALUATOR 1	00	\Box	0	1979)
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4. COMMENT HERE ABOUT STRENG	THS OR ITEMS WHI	CH NEED IMPROV	EMENT. ITEMS WHICH AF	RE JOB-RELATED TO		BUT AR	E NOT	
LISTED ON THE FORM MAY BE ENTERE								
Officer did an outstandin	g job conductin	g himself inte	rnally with regards t	o supervision an	d colleagues,	and ex	cceeds	the
standard in personal appearance	e and self-care.	He called of	f only once, and ha	s continued his	reputation fo	r embi	acing	the
proactive style of policing as e	videnced by ha	ndling 1,358	total calls including	136 Sig-9 stops	and 209 Si	g-39s.	His w	ork
habits were downgraded from b								
			probland daning d			ppcuid	<u> </u>	
						· · ·		
OF EVALUATOR	T IS BASED ON MY OBS	ERVATION AND/OR F		S MY BEST JUDGEMENT		757		e/17
6. REVIEWER: I APPROVE THIS REPO			TO BE USED ONLY UPON S THIS IS TO CERTIFY THAT ORIGINAL APPOINTMENT			<u> </u>	TUS ON	
MEN-HULL		5-1-17 DATE	SIGNATURE OF DEPARTM				0.1-2	
7. REPORT DISCUSSION		TO THE E	MPLOYEE. YOUR SIGNATUR	RE .	SP OF MESENIA!		DATE	
	<i>L</i>	OF THE REPO	YOU HAVE RECEIVED A COP ORT AND THAT THE EVALUATIO	IN				
AND DATE	7 132 5/2/17	WAS DISCUS MEAN YOU A	SED WITH YOU: IT DOES NO GREE				E	
REVISED DATE - MAY 2005								



CITY OF AKRON EMPLOYMENT TRANSACTION FORM

Form to be completed by Pa	ayroll Clerk						
Employee ID #:							
Employee Name:							
Department/Division:	751 - Police	uniformed	<u> </u>				
Effective date:	October 2,	· · · · · · · · · · · · · · · · · · ·					
Change Actions							
Change service rating	<u> </u>	- 2018 월 40년 전 전 전 41년 12 -					
Change service date	increase date	2		- contact Employee Records			
	oiatment		_	leave without pay Number of days on unpaid leave			
	End of Provisional appointment No leave accumulation Unpaid leave type		Service Rating Increase Pay Range Pay Step				
			Other	Prior Hourly New Hourly			
Leave Actions				Amount of hours			
Absence without Leav	e (AWOL)		Suspension				
Administrative Leave v	vithout Pay		🔀 Administrativ	e Leave with Pay			
Appointment Actions	to be used	for Unclassified position	ns only				
New hire	Promotic	n Position #	Fund/Ac	ccount Code			
Re-employment	Transfer	Pay Range	Pay Step	0 Class Code			
				Last day of			
Separation Actions - at	<u> 1997 († 1875)</u> 1		nentation	compensation:			
Resignation - Good star		Retirement		Additional comments:			
Resignation - Bad stance Lay off	ung	Disability Retiremen	IČ				
Separation		Death					
Medical Separation		Other	·····	• • • • • • • • • • • • • • • • • • •			
Upon separation of	employm	ent, list all leave ho	ur accumulati	on including the following: 🔽 😳			
Vacation		Bonus Sick Leave		Paid Leave			
Vacation Next Year		Compensatory Time	- · · · · · · · · · · · · · · · · · · ·	Frozen Paid Leave			
Sick Leave		Old Compensatory Tir	ne	Other please specify:			
Frozen Sick Leave		Banked Vacation					
		.1.	· · · · · · · · · · · · · · · · · · ·				
Prepared by: Wendy Lesli	e		Administrativ	ve Assistant III Date: Oct 3, 2017			
Manager/Supervisor Signat	ure:	1 jai	/	loyee ID #: 883/10704 Date: Oct 3, 2017			

Please submit completed original form to Employee Records

CITY OF AKRON EMP EMPLOYEE NAME	PLOYEE P		IANC	<u>e eva</u>	LUAT	ON REP		<u> </u>			csc	
		<u> </u>	2 12 ⁽¹)									
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LISTED ON THE FORM MAY BE ENTEREI	D HERE. EVALUATI	ONS OF 60, 70, C	DR 95 MUS	T BE SUBST	ANTIATED	n writin <u>g, ini</u> t	IAL OR	SIGN YC	UR COM	MENTS	s.	
Officer is a very enthusia	stic officer wh	o is a self-sta	rter and	highly pr	oactive.	Officer	is as	signed	l as a f	ill off	icer	
or the east side jump car. Ever	n though Office	er i s n	ot assig	ned to a s	teady die	strict he is a	wove		I I I I I I I I I I I I I I I I I I I			
		15 11					ways		oı-ine	e proo	lem	
reas in each district and takes	action to resol	ve the proble	ems. Off	īcer	answer	red 1311 cal	ls for	service	-< Einch	iding 2	212	
			<u> </u>						v >			
elf-initiated suspicious person	stops and 200	traffic stops	. One of	Officer		traffic stops			Vehic	le purs	<u>suit</u>	
here the suspect was later appr	ehended and fo	ound to be a h	omicide	suspect	Officer	display	, 2005 8 20	Q attive s		e towa	rde	
				sucpeen		cropiay	<u>s a pos</u> 1	JUNC 6	MILLU		ius	
is job and is always eager to lease in this REPORT			not hav	e any cal	offs dur	ing this grad	ing pe	riod.				
OF EVALUATOR	IS BASED ON MY OB	SERVATION AND/OF	R KNOWLED	GE. IT REPRES	SENTS MY BE		F THE EM	PLOYEE	S PERFO	MANCE.		
	SMATURE	EMPLOYEE ID #	10	-4-17 DATE	<u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u><u></u></u>	2 SIGNATURE		061	/	0.21	-17	
AND EQUITABILITY			TO BE U		ON SUCCESS	SFUL COMPLETION PLOYEE SHOULD		LOYEE IC BATION P PERMANE	ED:00		DATE	
SIGNTURE OF RIVIEWER EMPI		11/5/17										
. REPORT DISCUSSION		TO THE	EMPLOYEE	YOUR SIGN	IATURE	AD OR AUTHORIZE	U HEPRE	SENTATIO	/Բ	DATE		
REPORT DISCUSSED WITH EMPLOYEE BY	,	SHOWS TH	AT YOU HAV	E RECEIVED	A COPY							
SIGNATURE AND DATE	1233		ISSED WITH	YOU, IT DOE								
VISED DATE - MAY 2005			NONEE							Ξ		

PERSONNEL COPY



CITY OF AKRON SETUP & CHANGE PERSONAL INFORMATION

As an Equal Employment Opportunity employer, the City of Akron follows all federal, state, and local laws, rules, and regulations that pertain to Equal Employment Opportunity. The information obtained will be kept confidential except as otherwise provided by law and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the state or federal government for civil rights enforcement. When used in a report to the state or federal government, the data will not identify any specific individual.

Social Middle Name: Date of Birth: State: CACIV & CL CACIV &	Please check your preferred method of contact below:
Date of Birth: State: בתביע (ג פע בתביע (ג פע ducation Level cor	Gender: Maie Female G1)- Zip Code: Yelease check your preferred method of contact below: Please check your pr
State:(GIJ- Zip Code: 4 4 3 1 3 OIJ- Zip Code: 4 4 3 1 3 Please check your preferred method of contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: Image: Contact below: <t< th=""></t<>
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CITY OF AKRON EM	PLOYEE P		DRMA	<u>NC</u>	<u>e eva</u>	LUAT	<u>ION</u>	REP	ORI	ſ			CS
EMPLOYEE NAME		VISION	. į .	·			CLAS	SS TITLE					
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DISCIPLINARY CONTROL 4. COMMENT HERE ABOUT STREE													L
LISTED ON THE FORM MAY BE ENTER	RED HERE. EVALUAT	IONS OF 6	50, 70, OR	95 MUS	T BE SUBST	ANTIATED	IN WRIT	ING. INF		SIGN YC	DUR CO		5.
Officer is a very proac	tive officer wh	o is hig	hly kno	wledg	geable ab	out the	proble	ms tha	it exist	t in hi	s dist	ricts.	F
example, on one occasion Off	icer iden	tified ke		imino									=
	Iden				ls and wa	s able to	o preve	ent the	m tron	n stea	ling ca	ars in	tł ==
Ellet area and on a second occ.	asion he helped	Auto Th	heft in ic	dentif	ying three	e crimina	als in a	stolen	credit	card/	auto,tl	neft ca	ıs
Officer answered 1099	calls for service,	, where	287 of t	hem v	were self-	initiated	traffic	stops	or sus	piçiou	s pers	on sto	<u>p</u>
nd completed 94 reports. Of	ficer con	tinues to	o show	a coi	nsistent p	resence	in the	high d	crime	areas	such	as 76	1
										7.	22		-
Callmadge Ave, where the owr5. SIGNATURETHIS BEPO	er wrote a thank	c you let	tter for h	<u>nis ha</u> i	rd work. (Officer	Ċ	lid not	have a	my cal	Eoffs.		
OF EVALUATOR	RT IS BASED ON MY OB	SERVATION	I AND/OR K	NOWLED	GE. IT REPRE:	SENTS MY B			F THE EM	COVEE	SPERFO	RMANCE	
EVALUATO	A I SIGNATURE	EMPLOYE	EID#	24	<u>14-18</u> Date	EVALUATO			120		4-	17-1	8 DA
6. REVIEWER: I APPROVE THIS REP	ORT IN TERMS OF PRO			TO BE I	USED ONLY USED	PON SUCCE	SSFUL CO	MPLETION		BATION F	ERIOD:		7A
		1	/	THIS IS	TO CERTIFY 1	MENT P	MPLOYEE ROMOTIO	SHOULD N	ACHIEVE	PERMAN.	ENT STAT	US ON	
La Capie . 11	800 4	//10//	18										
	APLOYEE ID #	DAT			TURE OF DEP		EAD OR A	UTHORIZE	ED REPRE	SENTATI	VE	DATE	
7. REPORT DISCUSSION REPORT DISCUSSED WITH EMPLOYEE B	Ŷ	SH	IOWS THAT	YOU HAY	YOUR SIGN	A COPY							
	133/16158 U.J.	0F 1.15 WA	AS DISCUSS	ED WITH	HAT THE EVAL	UATION ES NOT 🛃	\times						
		ME	AN YOU AG	REE							DAT	E	_

CITY OF AKRON EMP	PLOYEE	PERFOR	MAN	<u>CE EVA</u>	LUAT			•			CSC 1-0					
EMPLOYEE NAME		DIVISION Police Uni		CLASS TITLE Folice Officer												
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E TYPE OF EVALUATION																
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Officer is a very pro-acti																
						······································										
which involved a gun. Officer	nas doi	ne 90 reports a	na 48 F	I cards this	grading p	beriod. On Se	ptemb	er 3, h	ne mad	e a tra	ffic					
stop on a vehicle which resulte	d in a gun b	eing found sea	rch inc	ident to tov	v, while o	doing an inve	entory	of the	e moto	r. Off	icer					
is always researching, tr	ying to keep	up with the p	oblem	areas in his	s districts	and knowin	g who	the k	nown	crimir	nals					
are in the city of Akron. Officer	had	one call off this	s gradir	ig period.	NOTHER	to To Fac	(of .	1329	Ern	<u>n</u>						
5. SIGNATURE THIS REPORT OF EVALUATOR	T IS BASED ON MY		or Knowl	EDGE IT REPRES	SENTS MY BE	ST JUDGEMENT OF	THE EM	PLOYEE'S	S PERFOR	RMANCE						
1 25.4	1 SIGNATURE	EMPLOYEE ID #	101	DATE	EVALUATOR	2 SIGNATURE	1200		10-2	2-18						
6. REVIEWER: APPROVE THIS REPORT			T TO B THIS OF			SFUL COMPLETION IPLOYEE SHOULD A OMOTION										
SIGNATURE OF REALEVER	1 5-07	10/24/10 DATE	<u>s</u>	NATURE OF DEP	ARTMENT HE		BEBB									
7. REPORT DISCUSSION		то тне	EMPLOY	E. YOUR SIGN	ATURE					DATE						
REPORT DISCUSSED WITH EMPLOYEE BY. SIGNATURE		OF THE B	EPORT ANI	AVE RECEIVED A	UATION						4 NT .					
AND DATE SATE 77	<u> </u>	6-18 WAS DIS		ITH YOU, IT DOE	S NOT				E	<u>ic jc</u>	<u>-18</u>					
REVISED DATE · MAY 2005				~~~							····					