



**Treatment  
Court Institute**

# Multidisciplinary Team: Know Your Role

Developed by All Rise

Presented by: Connie Payne, Project Director

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# The Standard



A DEDICATED, MULTIDISCIPLINARY TEAM OF PROFESSIONALS THAT . . .

- Manages the day-to-day operations
- Reviews participant progress
- Contributes observations and recommendations based on expertise
- Delivers and oversees the delivery of legal, treatment, and supervision services



# The Judge's Duties

- Leader of the team
  - Knowledgeable about policies and procedures
  - Knowledgeable about client's case
  - Knows them by name
  - Encourages them to succeed
  - Emphasizes treatment
- Not intimidating
  - Approachable
  - Let them tell their story
  - Treat them fairly and with respect
  - Impartial – does not prejudge

# Critical Aspects of the Judge's Role



## **IT IS CRITICAL THAT JUDGES:**

- Ensure procedural fairness
- Establish an alliance with the participants
- Implement incentives and sanctions for accountability

# Judge – The Research Shows:

36%

**COST SAVINGS**

The judge spends an average of 3 minutes or more per participant during status review hearings.

**RECIDIVISM**

153%

4%

**COST SAVINGS**

The judge was assigned to treatment court on a voluntary basis

**RECIDIVISM**

84%

17%

**COST SAVINGS**

The judge's term is indefinite

**RECIDIVISM**

35%

Recidivism reduction and cost savings relative to courts that do not follow these practices.  
NPC Research Key Components Study 2008

# The Program Coordinator's Duties



- Maintains accurate and timely records
- Oversees fiscal and contractual obligations
- Facilitates communication between team members and partner agencies
- Ensures that policies and procedures are followed
- Oversees collection of performance and outcome data
- Schedules court sessions and staff meetings
- Orients new hires



# The Prosecutor's Approach – “Nonadversarial”

- Confirms eligibility
- Ensures informed consent
- Safeguards due process
- Advances equal protection
- Advocates for public interests
- Encourages success

# The Prosecutor's Approach – “Nonadversarial”

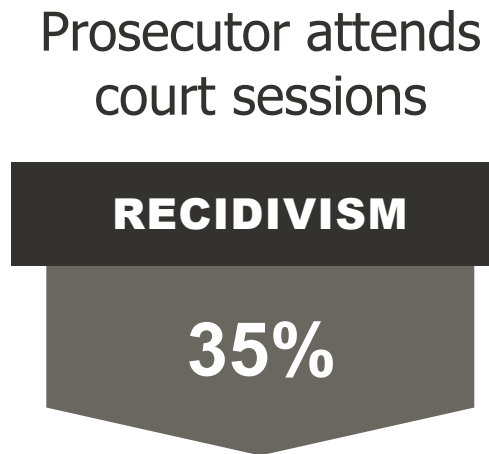
## DOES MEAN

- No new charges for use or admission of use
- Agrees on continued enrollment based on performance in treatment and not the facts of the underlying case

## DOES NOT MEAN

- Failing to advocate for public safety based on new criminal behavior

# Prosecutor – The Research Shows:



Recidivism reduction and cost savings relative to courts that do not follow these practices.  
NPC Research Key Components Study 2008

# Defense Counsel's Approach – “Nonadversarial”

- Obtains informed consent
- Encourages success
- Safeguards due process
- Advocates for participants' interests
- Protects confidentiality
- Protects use immunity
- Advances equal protection

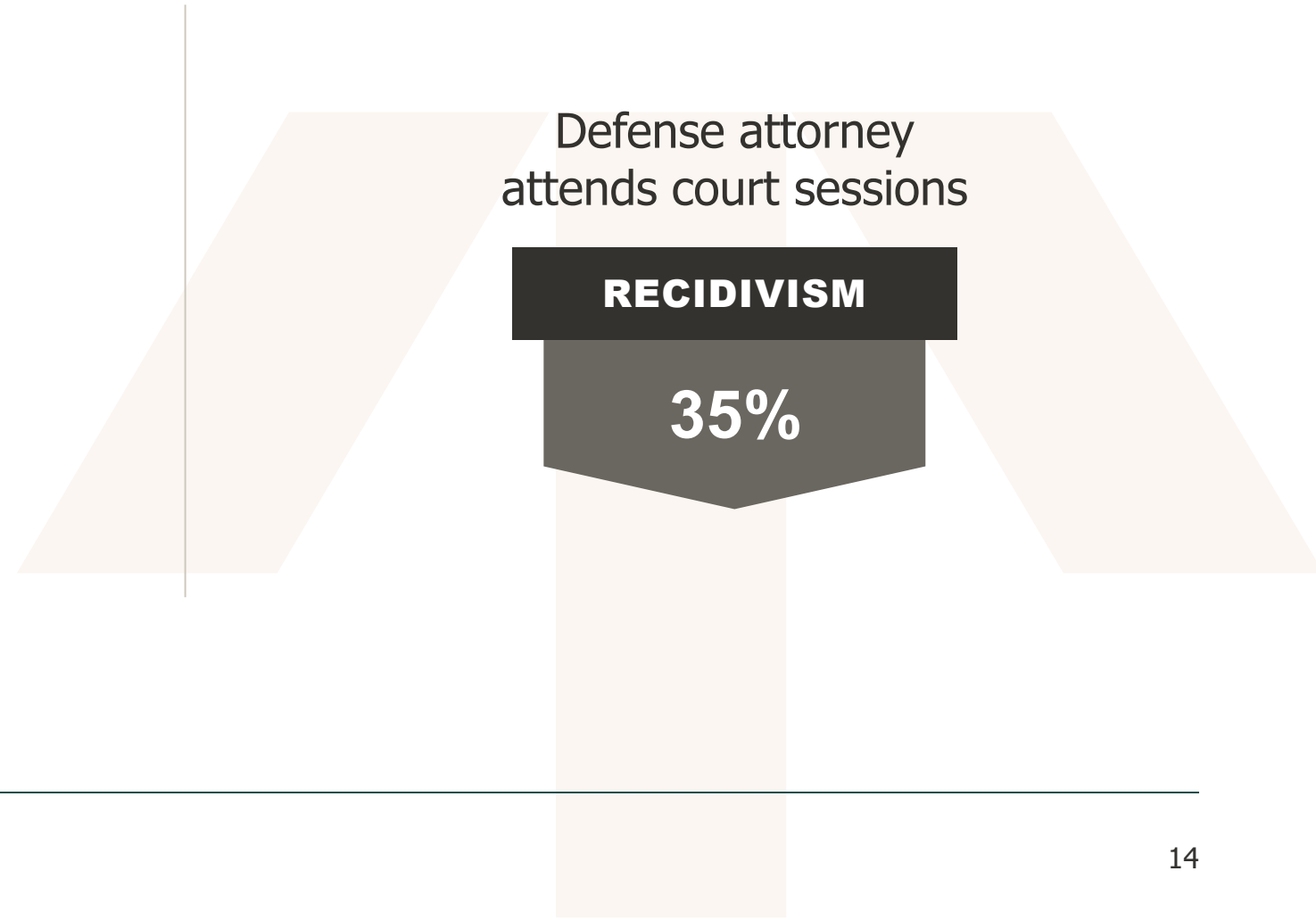
# Defense Counsel's Approach – “Nonadversarial”



## DOES NOT MEAN:

- Relinquishes professional and ethical duty to client-participant
- Places the commitment to the program above the commitment to the client
- Takes a passive role

# Defense Counsel – The Research Shows:




Recidivism reduction and cost savings relative to courts that do not follow these practices.  
NPC Research Key Components Study 2008

# Community Supervision's Duties

- Performs drug and alcohol testing
- Conducts home and/or employment visits
- Provides case management as the participant goes through the program
- Delivers cognitive-behavioral interventions that are criminogenic risk- and need-focused

# The Treatment Representative's Duties

- Provides clinical case management
  - Develops therapeutic alliances with clients
  - Appraises direct care providers
  - Fills treatment gaps
- 

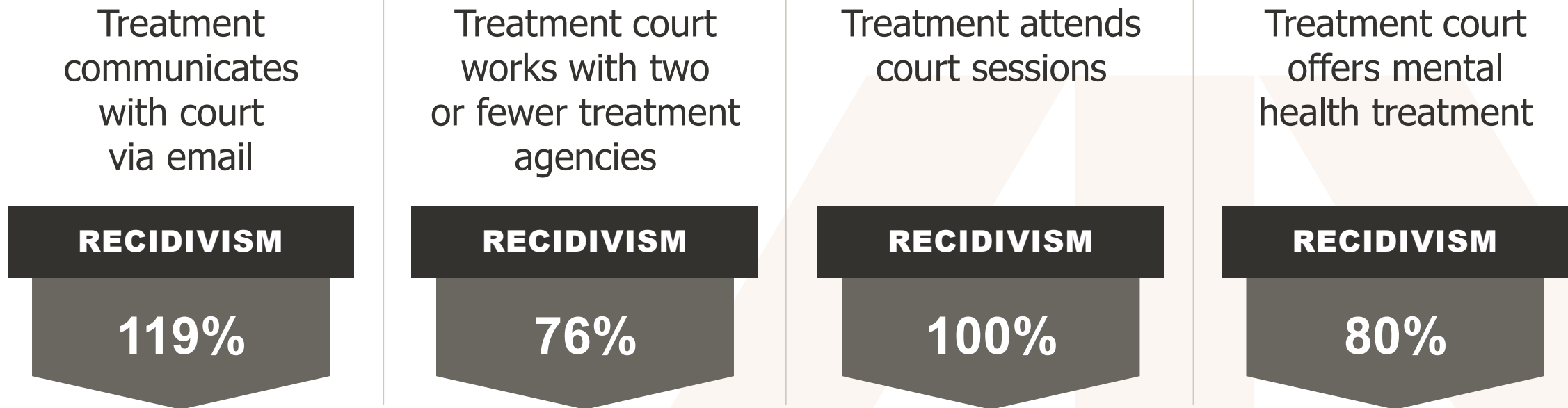


# The Treatment Representative's Duties



- Assesses psychosocial stability, clinical stability, and early remission
- Avoids ineffective and harmful sanctioning practices
- Ensures proficient treatment

# Treatment Representative – The Research Shows:



**3X GREATER SAVINGS WHEN TREATMENT INCLUDES A PHASE ON RELAPSE PREVENTION**

Recidivism reduction and cost savings relative to courts that do not follow these practices.  
NPC Research Key Components Study 2008



# Law Enforcement Officer

Sworn police officer, deputy sheriff, highway patrol officer, or tribal officer whose primary job function is prevention, detection, or investigation of any violation of criminal law; authorized to carry firearms and to make an arrest for violations of the law.



# Law Enforcement – The Research Shows:

Law enforcement is a member of the treatment court team

**RECIDIVISM**

**88%**

Law enforcement attends court sessions

**RECIDIVISM**

**83%**

Recidivism reduction and cost savings relative to courts that do not follow these practices.  
NPC Research Key Components Study 2008

# The Program Evaluator's Duties

- Collects relevant and reliable performance and outcome data
- Conducts valid statistical analysis
- Reports results accurately and clearly to stakeholders
- Assesses participants' satisfaction
- Ensures that findings are accurately presented

# Team Training – The Research Shows:

New hires complete  
a formal training  
or orientation

**RECIDIVISM**

**57%**

**238%**

**COST SAVINGS**

All team members  
received training prior  
to implementation

- Pre-implementation training
- Continuing education workshops
- Tutorials for new staff
  - Orientation
  - Online training at [allrise.org](https://allrise.org)

Recidivism reduction and cost savings relative to courts that do not follow these practices.  
NPC Research Key Components Study 2008

# Beyond the Team

- Family members
  - Employment specialists
  - Vocational rehab
  - Urinalysis administrators
  - Individual clinicians
  - Financial counselors
- Higher education
  - Employers
  - Housing providers
  - Community clinics
  - Physicians
  - Peer recovery support specialists

# Ask the Expert

<https://allrise.org/trainings/ask-the-expert/>

## Office Hours

Scheduled times with experts on various key topics

## Submit a Question

Submit a question to the All Rise team

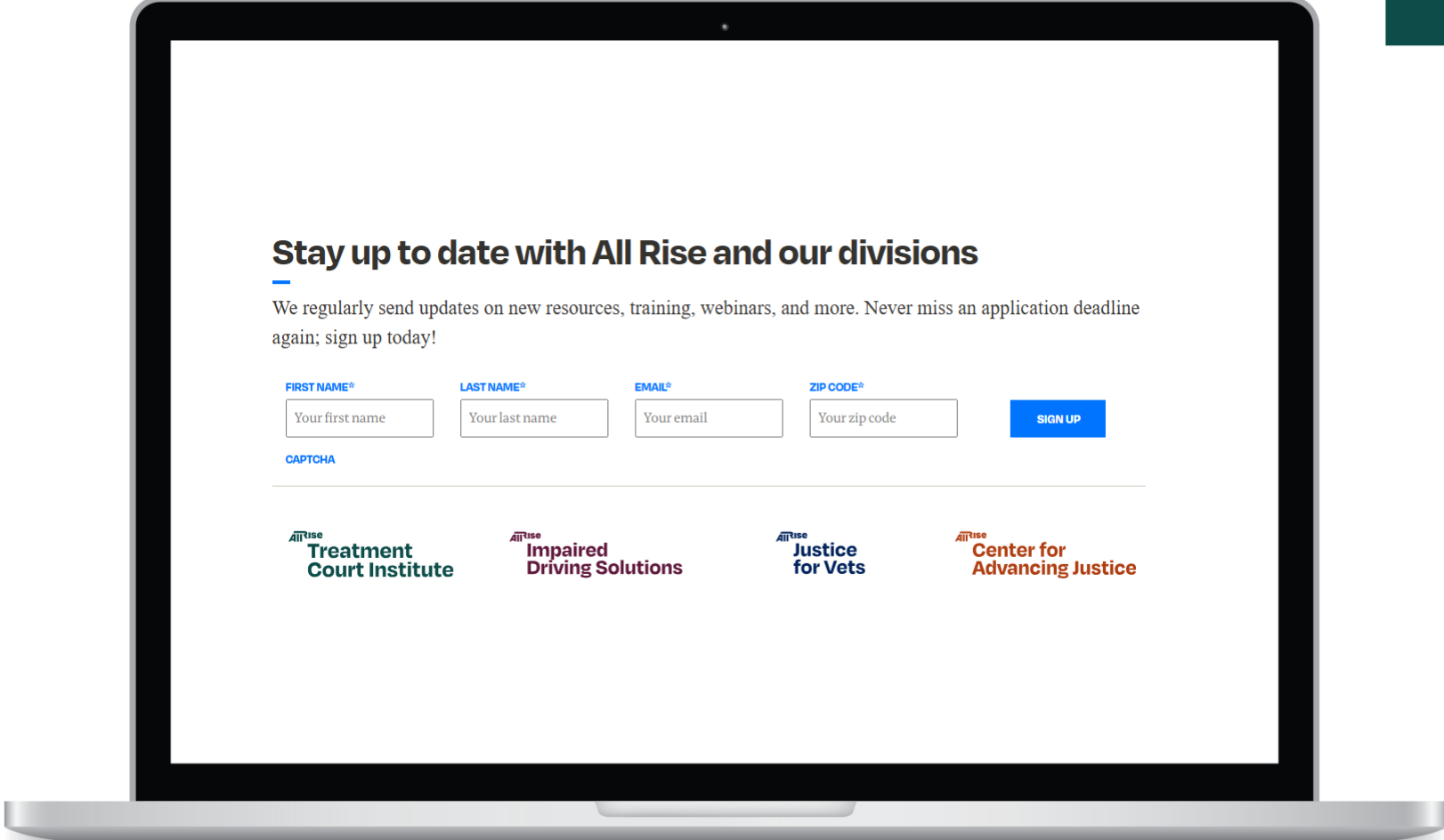
## Schedule a Consultation

Schedule a consultation with the All Rise team



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CAPTCHA

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# Evaluations



1. On your compatible phone or tablet, open the built-in camera app.
2. Point the camera at the QR code.
3. Tap the banner that appears on your phone or tablet.
4. Follow the instructions on the screen to complete the evaluation.
5. After completion, you will be provided with a certificate that can be saved and printed.

# Questions?

A teal-colored arrow pointing upwards, positioned below the word 'Questions?'. The arrow is composed of a central vertical bar and two diagonal bars forming the arrowhead.



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