SETTLEMENT AGREEMENT (AGREEMENT) The undersigned hereby agree to the following: Furthermore, all parties hereby acknowledge and agree that this Agreement is in no way precedent setting. This Agreement shall not be introduced, referred to or in any other way used in a subsequent arbitration, litigation or administrative hearing between the parties except as may be necessary to enforce the provisions and terms of the Agreement. By signature below, we acknowledge that we have read, understand and agree to this Agreement. Name Signature Date

Name	Signature	Date
Name	Signature	Date
Name	Signature	Date