

Serving Veterans

Helping all members of Ohio's military veteran community in alleviating unemployment and underemployment



Department of
Job & Family Services
OhioMeansJobs.com

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Serving Veterans

- ★ Veteran Definitions
- ★ Priority of Service
- ★ Jobs for Veterans State Grant (JVSG)
- ★ Understanding the DD Form 214
- ★ Military, Culture, Rank Structure, Transition Obstacles, & Military Translation
- ★ Licensing & Education, Employment, Apprenticeship, Transition, & Entrepreneur programs*
- ★ Financial, Housing, Legal & Medical Resources*
- ★ OWD Veteran Programs, OhioMeansJobs Functionalities & Employer programs*

*Includes hyperlinked logos

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Veteran Definitions



Active-Duty Military Veteran:

- ★ U.S. Military federal service veterans of the Army, Air Force, Coast Guard, Marines, Navy or Space Force service branches
- ★ Attends basic training then remains on active service
- ★ Any length of service meets WIOA and Priority of Service eligibility*
- ★ Active service may grant federal benefits (e.g. VA medical, education); depends on length and/or character of discharge

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Veteran Definitions



Reserves Military Veteran:

- ★ Attends basic training then typically fulfills inactive part-time federal reserve branch service
- ★ Additionally, can voluntarily serve mission critical permanent full-time federal service positions on active-duty status
- ★ Able to be called to active service by POTUS (U.S.C. Title 10)*

* Only 1 day of U.S.C. Title 10 service required for JVSG DVOP eligibility, unlike 180 days of service (excluding training) required for Active Duty

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Veteran Definitions



National Guard Military Veteran:

- ★ Attends basic training then inactive part-time state Air/Army National Guard service
- ★ Can be called to active service by state governor (Title 32); e.g., instances of a natural disaster
- ★ Title 32 Active Guard can serve mission critical permanent full-time state service positions
- ★ Can also be called to services by POTUS (U.S.C. Title 10)*

** Only 1 day of U.S.C. Title 10 service required for JVSG DVOP eligibility, unlike 180 days of service (excluding training) required for Active Duty*

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Veteran Definitions



External Military Veteran Organizations Definitions:

- ★ Workforce-related military veteran service eligibility definitions often vary from those of outside organizations based on their on their policies, regulations or grant requirements
- ★ E.g., National Guard/Reserve not eligible for medical service at VA medical centers unless they meet specific service durations
- ★ E.g., CVSO financial assistance requires completion of service under honorable conditions
- ★ Refer veterans to organizations rather than determining their eligibility or entitlement for each

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Priority of Service



What does that mean?

- ★ With all things being equal, veterans & eligible spouses are to receive priority of service in all U.S. Department of Labor funded job training programs
- ★ If a veteran or eligible spouse meets the program qualifications to be enrolled in a WIOA program, then they have priority over non-veterans in that specific program
- ★ [ODJFS WIOAPL 15-20.3](#) - Priority of Service for Veterans and Eligible Spouses
- ★ Each local area defines their local Priority of Service Policy which includes identifying veterans and eligible spouses at point of entry, notifying them to their entitlement to Priority of Service, and local monitoring
- ★ Includes a "Veteran Questionnaire" (JFS 01863)

Priority of Service



Veteran Questionnaire:

- ★ Veterans and eligible spouses receive priority for services
- ★ Veterans/spouses given a Veteran Questionnaire (VQ) during intake
- ★ Helps get them to the representative that will best meet their needs
- ★ While documentation is preferred, customers are eligible through self-attestation at intake
- ★ Provided to all with at least 1 day of military service or eligible spouses

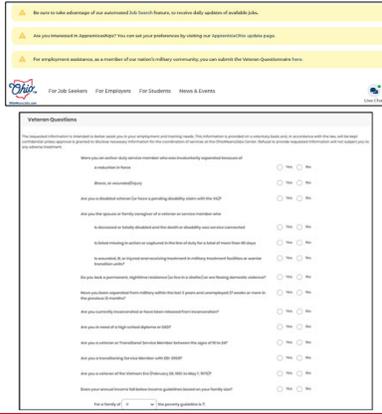


Priority of Service

OhioMeansJobs.com Veteran Questionnaire:

- ★ Encourage veterans, military spouses and veteran spouses to get registered on OMJ and fill out a VQ
- ★ VQ will be available via a yellow alert banner at the top of the OMJ page or in their OMJ profile
- ★ VQ will transfer in-real time as a notification to state staff.
- ★ Staff will reach out for reemployment assistance and direct customers to centers, following local workflows
- ★ Non-registered OMJ users can also request help through [OMJ One-on-One Assistance](#) (MS Forms VQ)





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[JFS Forms Central](#)

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Universal Customers

Universal Customers:

- ★ Veterans and military spouses are universal clients
- ★ All of us are “Veteran Representatives”
- ★ All OhioMeansJobs Center staff can assist veterans with workforce services
- ★ We never tell a veteran that they are not “eligible”
- ★ Encourage same day service to veterans
- ★ Center Staff can refer veteran to DVOP when a Qualifying Employment Barriers (QEB) is identified

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Understanding the DD Form 214



What is it?

- ★ Contains eligibility information to verify military service for benefits, programs, and veterans' organizations membership
- ★ Should review the DD 214 "Member 2" (pre-1988) or "Member 4" (post-1988) copy providing a "Character of Service"
- ★ Request DD-214s via local [County Veteran Service Office](#), [National Archives](#) or [VA.gov](#)
- ★ [VA.gov](#) Veterans' Affairs Service Verification Letters can be used in lieu of a DD 214
- ★ Initial DOL E&T program eligibility, is self-attestation
- ★ DD 214 eligibility verification needed when veteran pursues financial or educational benefits through Department of Labor (DOL) Employment and Training Administration (ETA), including WIOA training services

Military Culture:



- ★ Direct communication style "bullet speak"
- ★ Acronyms & Jargon
- ★ Improvise, adapt, overcome – Mission Focused
- ★ Discipline – Clear Direction – Daily Structure
- ★ The Chain of Command
- ★ Ritualized & documented feedback (formal evaluations)
- ★ Sense of Comradery – Brother/Sister hood



Reasons to Hire Veterans



- ★ Leaders, loyal, dependable, critical thinking, flexible
- ★ Mission focused (improvise, adapt, overcome) DEI experienced team players
- ★ Experienced & trained in many military careers (not just combat)

Enlisted Occupation Group	Army	Air Force	Coast Guard	Marines	Navy	Enlisted Personnel per Occupation
Administrative	6,140	14,046	1,507	12,018	18,635	52,346 4.8%
Combat Specialty	109,625	677	649	39,350	8,388	158,689 14.5%
Construction	15,313	5,195	-	6,252	3,987	30,747 2.9%
Electronics	31,051	29,310	4,341	16,822	48,236	129,760 11.7%
Engineering	43,567	49,162	1,256	26,917	39,611	160,513 14.5%
Healthcare	29,986	15,441	707	-	25,345	71,479 6.4%
Human Resources	16,558	7,720	1	2,214	3,941	30,434 2.8%
Machine Operator	4,107	6,063	1,688	2,539	8,542	22,939 2.1%
Media and PR	6,646	7,095	136	2,439	3,809	20,175 1.9%
Protective Service	21,802	32,973	2,720	6,096	12,011	75,602 6.8%
Support Service	9,801	4,881	1,145	2,263	8,129	26,419 2.5%
Transportation/Logistics	48,096	27,840	9,879	23,213	37,709	146,737 13.4%
Vehicle/Machine Mechanic	45,344	41,555	5,532	21,811	47,353	161,295 14.6%
Unspecified Code	2,984	5,038	1,439	1,161	2,555	13,177 1.1%
Total	391,120	246,696	31,000	162,795	268,301	1,099,912 100.0%



From DVS Military Culture Presentation

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Rank Structure:

Enlisted:

- ★ 83% of military veterans are from the enlisted ranks
- ★ E1 - E4 are enlisted grades & grades > E-4 are Non-Commissioned Officers (Jr./Sr.)
- ★ > E-4 are promoted on performance evaluations, tests and military education
- ★ E1 - E4 typically 1st term members before reenlistments.
- ★ E4-E6 Jr. NCO and E7-E9 Sr. NCO – Take additional leadership school coursework.

Pay Grade	Army	Marines	Air Force	Navy / Coast Guard	Basic Pay Range
E-9	Sergeant Major	Sergeant Major	Chief Master Sergeant	Master Chief Petty Officer	\$60,624 - \$94,128
E-8	Master / First Sergeant	Master / First Sergeant	Senior Master Sergeant	Senior Chief Petty Officer	\$49,632 - \$70,776
E-7	Sergeant First Class	Gunnery Sergeant	Master Sergeant	Chief Petty Officer	\$34,500 - \$62,004
E-6	Staff Sergeant	Staff Sergeant	Technical Sergeant	Petty Officer First Class	\$29,832 - \$46,212
E-5	Sergeant	Sergeant	Staff Sergeant	Petty Officer Second Class	\$27,336 - \$38,784
E-4	Corporal / Specialist	Corporal	Senior Airman	Petty Officer Third Class	\$25,056 - \$30,420
E-3	Private First Class	Lance Corporal	Airman First Class	Seaman	\$22,260 - \$25,500
E-2	Private 2	Private First Class	Airman	Seaman Apprentice	\$21,516
E-1	Private	Private	Airman Basic	Seaman Recruit	\$19,188

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Rank Structure:

Officer:

- ★ Commissioned through a Military academy, Reserve Officer's Training Corp (ROTC), or Officer Candidate School (OCS)
- ★ 63% are O-3 thru O-5; 0.39% are Generals
- ★ 100% have at least a Bachelor's degree
- ★ Warrant Officer: a highly specialized expert and trainer in his or her career

Pay Grade	Army	Marines	Airforce	Navy/Coast Guard	Basic Pay Range
O-10	Army Chief of Staff General	Air Force Chief of Staff General	Commandant of the Marine Corps General	Chief of Naval Operations/Commandant of the Coast Guard Admiral	\$186,600 - \$197,300
O-9	Lieutenant General	Lieutenant General	Lieutenant General	Vice Admiral	\$186,600 - \$197,300
O-8	Major General	Major General	Major General	Rear Admiral (Upper Half)	\$132,000 - \$190,300
O-7	Brigadier General	Brigadier General	Brigadier General	Rear Admiral (Commodore)	\$109,700 - \$163,900
O-6	Colonel	Colonel	Colonel	Captain	\$83,200 - \$147,200
O-5	Lieutenant Colonel	Lieutenant Colonel	Lieutenant Colonel	Commander	\$69,300 - \$117,800
O-4	Major	Major	Major	Lieutenant Commander	\$59,800 - \$99,900
O-3	Captain	Captain	Captain	Lieutenant	\$52,600 - \$91,300
O-2	1st Lieutenant	1st Lieutenant	1st Lieutenant	Lieutenant, Junior Grade	\$45,500 - \$72,800
O-1	2nd Lieutenant	2nd Lieutenant	2nd Lieutenant	Ensign	\$39,400 - \$61,600
W-5	Chief Warrant Officer 5	Chief Warrant Officer 5	N/A	Master Warrant Officer/NA	\$96,656 - \$126,482
W-4	Chief Warrant Officer 4	Chief Warrant Officer 4	N/A	Warrant Officer 4	\$54,360 - \$101,254
W-3	Chief Warrant Officer 3	Chief Warrant Officer 3	N/A	Warrant Officer 3	\$49,644 - \$87,080
W-2	Chief Warrant Officer 2	Chief Warrant Officer 2	N/A	Warrant Officer 2	\$43,927 - \$73, 318
W-1	Warrant Officer	Warrant Officer	N/A	Warrant Officer 1/NA	\$38,556 - \$66,625

From [DVS Rank Structure](#)

Rank Structure

Officer vs. Enlisted:

- ★ Commissioned Officers are managers, problem solvers, key influencers and planners who lead Warrant Officers and enlisted Soldiers
- ★ Noncommissioned Officers (NCO) are enlisted and directly supervise junior enlisted



From [DVS Military Culture Presentation](#)

[U.S Military Rank Insignia](#)



Translating Military Rank

Officer vs. Enlisted:

- ★ Similar to the corporate titles Vice President, Manager, Supervisor, Analyst, etc.
- ★ 91% of military occupations have a direct civilian equivalent
- ★ The military is the largest vocational training center in the world
- ★ 2/3 of military veterans wish to pursue a civilian career that differs from their military occupation

Civilian Job Title	Civilian Supervision	Military Equivalent	Military Supervision	Education / Experience
VP & GM	600+	General Officer / Colonel	3,000+	Advanced Degree
Director	200 - 250	Major / Lt. Colonel	800 - 1,000	Advanced Degree
Manager	30	Captain / Major	150	Undergraduate Degree
Engineer	8	Lieutenant / Captain	40	Technical Undergrad Degree
Supervisor	6 - 40	Senior NCO / Lieutenant	10 - 40	Degree / Experience
Team Leader	4	E-5 / E-6	15	Experience / Training
Analyst	2	E-5 / E-6	10	Undergraduate Degree
Generalist	1	E-5 / E-6	5	Undergrad Degree Preferred
Specialist	N/A	E-4 / E-5	N/A	Experience / Training

From [DVS Translating Military Rank](#)

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Translating Military Rank

Military Education & Skills: Enlisted



From [DVS Military Culture Presentation](#)

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Translating Military Rank

Military Education & Skills: Officer



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Translating Military Compensation

Compensation Package:

- ★ Basic pay: main salary component
- ★ Other allowances: housing, subsistence, and clothing
- ★ Discounts: tax-free shopping, daycare, and other military discounts
- ★ Special/incentive: hostile fire, recruiter or jump pay
- ★ Other: paid leave, free medical & dental

Enlisted	
Grade	Base Pay Range
E-9	\$65,700 - \$102,000
E-8	\$53,800 - \$76,700
E-7	\$37,400 - \$67,200
E-6	\$32,300 - \$50,100
E-5	\$29,600 - \$42,000
E-4	\$27,200 - \$33,000
E-3	\$24,500 - \$27,600
E-2	\$23,300
E-1	\$20,800

E-5 with 4+ years of service in Columbus, OH		
Pay Type	Monthly Amount	Annual Amount
Base Pay	\$2891.40	\$34,696.80
Housing*	\$1,257.00	\$15,084.00
Subsistence	\$372.71	\$4,472.52
Other Discounts	\$500.00	\$6,000.00
Annual Total		\$60,253.32

*with dependents

From [DVS Military Culture Presentation](#)

[CONUS COLA Calculator](#)

[Regular Military Compensation Calculator](#)

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Transition Obstacles



TSMs & Veterans:

- ★ Military was 1st employment for many Transitioning Service Members (TSM) and veterans. Learning how to look, network, create a resume, apply, and interview for a civilian job can be challenging.
- ★ Determining how to translate military skills, titles, and duties into easy-to-understand civilian terms for use on a resume or job applications since many hiring managers do not have prior military experience.
- ★ When interviewing, many TSMs will have to adapt their military direct communication style “bullet speak”, military jargon, and acronyms, into a new civilian business communication style.
- ★ TSMs and veterans have the knowledge and skills from military training but often lack certifications or degrees.

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Transition Obstacles



TSMs & Veterans:

- ★ TSMs military salary and compensation package versus the civilian sector; having to readjust their wage and benefit package expectations. Its more challenging the longer a TSM or veteran served in the military.
- ★ The active-duty military has a strong sense of comradery with a clear mission or purpose, chain of command, and disciplined daily structure. TSMs and veterans learn civilian work environments are structured much differently such as a different pace of life and work balance.
- ★ Deployed national guard or reserve members often face the challenge of readjusting to their previous job or similar with previous employer after a long deployment. Transitioning from a stressful deployment environment back to employment often includes a stressful period of getting back up to speed and learning new skills while readjusting to family life.

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Transition Obstacles



Military Spouses:

- ★ Unpredictable schedules and/or long-term training or deployments often lead to the spouse moving home for community support. As a result, many are looking for flexible mobile remote work.
- ★ The ability to build relationships and support networks (due to frequent moves).
- ★ Being screened out of applicant tracking systems due to employment gaps.
- ★ Natural or foreign-born military spouses face barriers transferring education, certifications, and skills to a new country or even across state lines. It's a complex issue nationwide. Many states including Ohio, have been diligently working to enhance active-duty service members and military spouse occupational interstate education and license portability.
- ★ Not only does high levels of unemployment create near-term economic challenges for military spouses and their families, but the impacts of unemployment are often cumulative, resulting in their inability to plan for, save for, and be ready for retirement.

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Translating Military Jargon

Field Service Representative (FSR) for MAXXPRO and RG-33 Mine Resistant Ambush Protected (MRAP)

Responsible for the daily overall operational and functionality of the MC CoE Headquarters Section and

- Conducted other duties as directed by immediate supervisor.

Translation:

Trained personnel on vehicle operation, automotive and electrical system maintenance procedures

Commanded Mission Control center to perform critical daily tasks and issued directives for key staff

Additional duties included Logistics Manager and training/mentoring civilian employees in workspace

From [DVS Military Culture Presentation](#)

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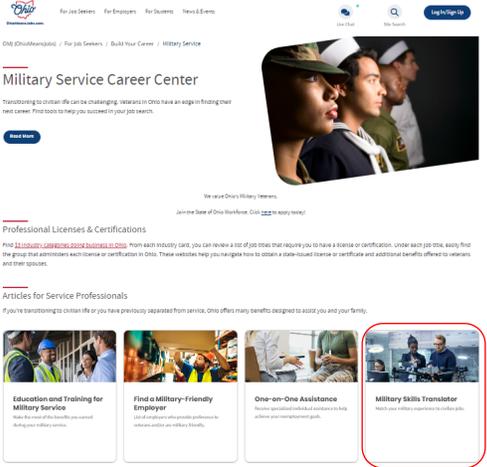
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Ohio Department of Job & Family Services

Military Skills Translator



OhioMeansVeteranJobs.com.



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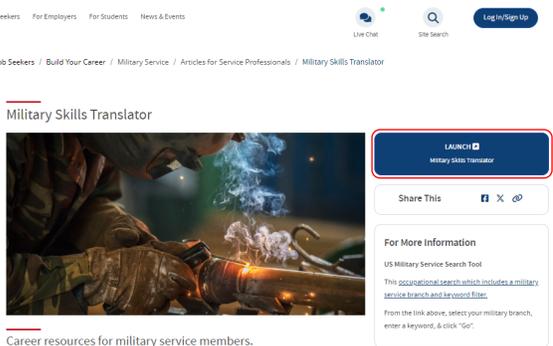
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Military Skills Translator



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Ohio Department of Job & Family Services

Military Skills Translator

OhioMeansJobs.com | For Job Seekers | For Employers | For Students | News & Events | My Profile

Military Skills Translator POWERED BY MILITARY.COM
 Match Military Experience to Civilian Jobs

Service: Army

Military Job Title: 88M
 88M Motor Transport Operator (Army - Enlisted)

Search Jobs Now

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Ohio Department of Job & Family Services

Military Skills Translator

OhioMeansVeteranJobs.com

Search Criteria

- Save Profile | **Create Resume**
- Service: Army
- Military Job Title: 88M Motor Transport Operator (Army...)
- Keyword: Enter Keyword
- Location: Ohio, USA
- Subspecialties: Add/Edit Subspecialties
- Trainings & Schools: Add/Edit Training
- Civilian Skills (8):
 - Automotive/Mobile Equipment Preventative Maintenance
 - Cargo Handling
 - Driving/Maneuvering Skills
 - Firearm Handling and Maintenance
 - Inventory Management and Distribution
 - Logistics Support
 - Shipment/Transportation Planning
 - Skill with Hand Tools or Power Tools

Search Results: 59 Equivalent Civilian Jobs

- Forklift Operator - Warehouse**
Volt Columbus, OH, 43211
- Forklift Operator - Afternoon Shift**
XPO Milan, OH, 44846
- 1st Shift Forklift Operator**
Nesco Resource Maumee, OH
- Forklift Operator**
Innova Solutions Troy, OH, 45373
- Fence Installation Driver - ROS**
American Rental Association - Partnership Akron, OH, 44312
- Delivery Helper**
Penske Truck Leasing Co., L.P. Macedonia, OH, 44056
- Forklift Driver 2nd shift**
KraftHeinz Fremont, OH
- CDL Driver**
Cleveland-Cliffs Willoughby, OH
- Local Class A Driver**
Endurance Environmental Solutions, LLC CINCINNATI, OH, 45270
- 1st Shift Forklift Operator**
Nesco Resource Sandusky, OH
- Forklift Operator - Part-Time**
XPO Milan, OH, 44846
- Forklift Operator - Warehouse**

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Licensing & Education





Ohio Licensing & Credentialing:

- ★ Located via the [OhioMeansJobs.com Military Service](#)
- ★ Find pathway information on obtaining an Ohio issued license/certificate & additional benefits offered to veterans and their spouses by visiting their licensing and certification board websites listed on OMVJ: [MOS/MOC to State Issued License and Certification Tool](#)
- ★ E.g., Ohio BMV has an [Application for Skills Test Waiver Form](#) to waive the skills test for CDL
- ★ E.g., Combat Medic military experience transfers into EMT certification
- ★ Ohio occupational licensing agencies are required to issue temporary licenses or certificates to members of the military and spouses who are licensed in another jurisdiction and have moved to Ohio for military duty
- ★ Many states have interstate agreements to allow military veterans and spouses to practice in other states more easily. Learn more at [U.S. Department of Labor Military Spouse Interstate License Recognition Options](#).

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Licensing & Education



Ohio Licensing & Credentialing:

- ★ [Ohio Department of Higher Education \(ODHE\)](#) commitment to military families include:
- ★ College credit for military training and experience
- ★ In-state tuition rates & priority course registration service members, veterans, and families
- ★ Scholarship opportunities for veterans and their families
- ★ Campus Veteran Affairs offices at colleges and universities
- ★ [Collegiate Purple Star](#): recognizing military-connected supportive & inclusive schools
- ★ [Veterans Upward Bound Program](#): enhancement of basic skills through counseling




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Licensing & Education



Ohio Licensing & Credentialing:

- ★ [Ohio Department of Education & Workforce \(ODEW\)](#) commitment to military families include:
- ★ [Licensure Assistance](#) for service members, veterans and military spouses including [Troops to Teachers](#) and [Ohio Military Veteran Educator Program](#)
- ★ Ohio Department of Education eliminated fees for Educator License for veterans, service members and their spouses
- ★ [Students and Military Families Resources](#): youth supports, transition, and more
- ★ [Purple Star Schools Designation List](#)- military-connected supportive & inclusive schools
- ★ [All-Ohio U.S. Armed Forces Career Commitment Celebration](#): recognizing those committed to military service



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Licensing & Education



Federal Veteran Education Programs:

- ★ [Montgomery GI Bill](#): (\$\$ to veteran; expires 10 years post military exit)
- ★ [Post 911 GI Bill](#): (\$\$ to school & living stipend; 15 yr. expiration pre-2013 military separation, no expiration after 2013)
- ★ [Chapter 31 VR&E](#): (10% or > VA disability eligibility, \$\$ to school with living stipend, needed books, supplies, etc. covered)
- ★ Veterans can search for GI Bill approved schools, compare the benefits at different schools, get advice to help choose a school and learn how to apply at [VA.gov](#)
- ★ All VA education programs can be utilized toward [On-the-Job Training & Apprenticeships](#)

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Employment



Veteran Employment Programs & Career Events:

- ★ [LinkedIn For Veterans](#) & [RallyPoint](#) (military specific) for networking & learning to assist with access to the hidden job market
- ★ Click any logo to view career events & workshops or visit [OMJ Veteran Partner Programs and Events](#)



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Employment



Military Employment & Transition Programs:

- ★ Click any logo below to view program information for servicemembers, veterans, families and employers



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Employment



Apprenticeship & Transitional Pipeline Programs:

★ Click any logo below to view program information for servicemembers, veterans, and families



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Entrepreneurship



Veteran Entrepreneurship Programs:

★ [Federal](#) & [State of Ohio](#) government contract procurement information
★ Click any logo below to view program information for servicemembers, veterans, and families



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Financial



Ohio Department of Veteran Services: Information

- ★ [Ohio Veteran Resource Guide](#)
- ★ [Veteran Benefits](#) including:
 - ★ [Military Injury Relief Fund](#)
 - ★ [Military retirement tax exemption](#)
 - ★ [Recreation discounts](#)
 - ★ Other [financial related assistance](#)

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Financial



County Veteran Service Office (CVSO): Overview & Eligibility

- ★ Provide short-term financial assistance to veterans and their families
- ★ The amount and type of assistance varies according to the individual abilities of each county
- ★ Resident of home county for minimum of 90 days
- ★ Honorably separated veteran
- ★ Spouse of veteran/deceased Veteran, with proof of marriage veteran
- ★ Low income, % of poverty level/family size (varies by county)
- ★ Able to provide last tax return or current paystub(s)/income (other financial documents vary by county)
- ★ [Find a CVSO](#)

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Financial



County Veteran Service Office (CVSO): Services

- ★ Rent, mortgage or 1st month down payment help
- ★ Food and basic utilities help such as electric, gas, water, sewage
- ★ Car repair help that affects safety of the vehicle
- ★ Provide bus passes or fuel gift cards for transportation to work or job interviews
- ★ Help file for VA disability compensation, pension and survivor benefits
- ★ Provide other community program information (e.g., government cell phone)
- ★ Military records requests (e.g., DD 214, medical, dental, personnel)
- ★ Help veterans called to active duty during H.S. get their diploma

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Financial



County JFS or Community Actions: Services

- ★ Energy Assistance: [HEAP, PIPP, & EPP](#)
- ★ Food [Supplemental Nutrition Assistance Program \(SNAP\)](#)
- ★ Cash: [Temporary Assistance for Needy Families \(TANF\)](#)
- ★ Emergency financial assistance: [Prevention, Retention and Contingency \(PRC\)](#)
- ★ Children: [Child Support](#) & [Child Care Assistance](#)
- ★ Medical: [Medicaid](#), nursing home waiver, disability, transportation
- ★ Apply at Benefits.Ohio.gov or in-person at a [County Agency](#)

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 Department of Job & Family Services

Financial

Veteran Service Organizations & Related:

- ★ Types of financial and benefit assistance and eligibility vary by organization
- ★ Find information for Ohio [Veteran Organizations](#) or click any logo below to locate posts or programs
















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 Department of Job & Family Services

Financial

Community Resources: Resource finders

- ★ Click any logo below to locate other community or faith-based organization resources
- ★ Search: “(city) street card” for a list of local resources – mostly larger counties or metros
- ★ Brainstorm with area DVOPs or coworkers









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Housing



Homeless & Housing Programs:

- ★ [VA Homeless Veteran Programs](#)
- ★ Find a shelter: [National Coalition for Homeless Veterans](#) or [HomelessShelterDirectory.org](#)
- ★ [U.S. Department of Housing and Urban Development - VA Supportive Housing \(HUD-VASH\)](#)
- ★ [Ohio Public Housing Agencies](#) (Metro Housing Authorities)
- ★ [Homeless Veterans' Reintegration Program \(HVRP\)](#) – Homeless Housing & Employment
- ★ Homebuyers:







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Legal



Veteran Legal Programs:

- ★ [Ohio Attorney General's Office Patriot Program](#)
- ★ [Uniformed Services Employment and Reemployment Rights Act \(USERRA\)](#)
- ★ [Veterans Affairs Veteran Justice Outreach Program](#) & [Veterans Specialized Dockets](#)
- ★ Click any logo below to view program information for servicemembers, veterans, families







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Medical

Facilities & Insurance:

- ★ Click any logo below for information on medical facilities and free clinic locations for veterans & families







- ★ Click any logo below for information on health & life insurance programs for veterans & families







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Medical

Veteran Mental Health:

- ★ Veterans can contact Veteran Crisis Line 24/7/365 for assistance
- ★ Click any logo below for information on free mental health access programs for veterans & families









- ★ [Veteran Crisis Line Materials](#): Help spread the word

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OWD Veteran Initiatives



Initiatives:

- ★ RESEA program serves transitioning veterans receiving Unemployment Compensation (UC) for ex-Service Members (UCX) and claimants likely to exhaust their UC benefits. All veterans appearing on the list are pooled to participate
- ★ Workforce Specialists prioritize veteran candidate's resumes found on OhioMeansJobs.com when fulfilling employer candidate requests
- ★ Veterans registering in our workforce system receive information on available OhioMeansJobs center services and a DVS Veterans Benefits guide
- ★ [Helping Ohioans Pursue Employment \(HOPE\) Initiative](#) is an outreach effort to help unemployed Ohioans quickly find new jobs that match their skills and interests. Wagner-Peyser contacts veterans and military spouses for services and makes appropriate referrals to JVSG

Work Opportunity Tax Credit (WOTC)



WOTC:

- ★ The [Work Opportunity Tax Credit \(WOTC\)](#) is a federal tax credit available to employers who hire individuals from eligible target groups, including veterans
- ★ Learn how to participate for steps on accessing our [online application](#) and requesting certification. Employers or agents must apply for, and receive, certification to claim these tax credits. Agents acting on behalf of employers must send a valid Power of Attorney
- ★ Online applications must be submitted in the Ohio WOTC portal within 28 days of the start to work date to meet the timely filing criteria



Ohio Hilton Honors Military Program



Who is eligible?

- ★ Veterans, national guard, reserve, transitioning service members and their spouses who are attending confirmed job interviews, training leading to a certification or keep a job, or travel for pre-employment testing (physicals, drug testing, aptitude/agility)
- ★ Many participating states, including Ohio. Rewards points based on stay. Points required for a night(s) stay vary based on brand, location, & time of year
- ★ Interested veterans should contact the [OhioMeansJobs Center](#) closest to them or email us at OhioVetsFirst@jfs.ohio.gov for more information

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JVSG Vet90 Program



What is it?

- ★ Partnership between ODJFS and U.S. DVA VBA Vocational Veteran Readiness and Employment (VR&E) program
- ★ VR&E refers veterans found entitled for VR&E services to ODJFS either for Labor Market Information (LMI) or in the Chapter 31 “Job Ready” Status (90 days from training completion or post-training)
- ★ DVOP must either provide career exploration LMI in veteran’s desired career field (pre-training) or provide individualized career services leading to employment (post-training) and provide weekly reports



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 Department of Job & Family Services

OhioMeansVeteranJobs.com




OhioMeansVeteranJobs.com

<https://www.youtube.com/watch?v=ctGvjxBD9cc>

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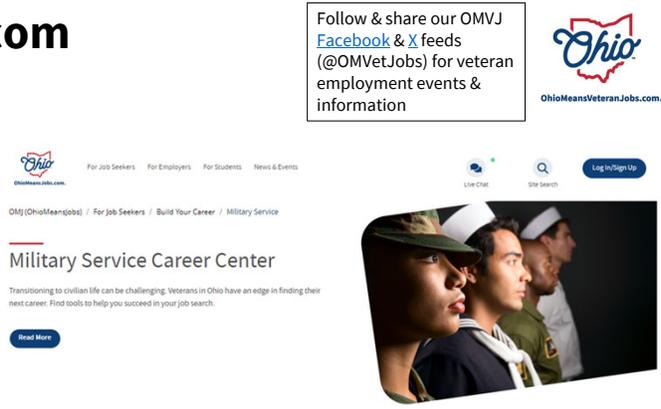
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 Department of Job & Family Services

OhioMeansVeteranJobs.com

- ★ Professional Licenses & Certifications
- ★ Education and Training for Military Service
- ★ Entering the Military
- ★ Find a Military-Friendly Employer
- ★ One-on-One Assistance
- ★ Military Skills Translator
- ★ Starting a Business
- ★ Transitioning from Military Service
- ★ Uniformed Services Employment Rights
- ★ Veteran Partner Programs and Events

Follow & share our OMVJ [Facebook](#) & [X](#) feeds (@OMVetJobs) for veteran employment events & information




OhioMeansVeteranJobs.com

OMJ (OhioMeansJobs) / For Job Seekers / For Employers / For Students / News & Events

Military Service Career Center

Transitioning to civilian life can be challenging. Veterans in Ohio have an edge in finding their next career. Find tools to help you succeed in your job search.

[Read More](#)

We value Ohio's Military Veterans.
Join the State of Ohio Workforce. [Click here](#) to apply today!

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Veteran Transition Plan




- ★ Military affiliated users can utilize the Veteran Transition Plan in their OhioMeansJobs profile to help successfully navigate their post-military transition
- ★ Select tasks and measure progress to post-military transition goals
- ★ Links to Military.com articles & OhioMeansJobs.com tools provide information to help complete each task

25% complete

Activity	Note	Status	Date
Check OhioMeansJobs.com Job Boards & begin the Career Exploration Process	Researching military friendly employers. Search for your next career on OhioMeansJobs.com and find Military Friendly Employers.	Incomplete	No deadline set Mark as complete
Get Health & Dental Records	Use our base guide to contact your MTE.	Incomplete	No deadline set Mark as complete
Find a Mentor a Veteran Who Has Successfully Made the Transition	Mentors smooth out the transition process.	Incomplete	No deadline set Mark as complete
Choose Your New Homeown Based on Job Potential, Affordability & Community	Young veterans should live here.	Completed	Completed 10/02/2023 Mark as complete

+ Add my own activity | + Suggest more activities

Finish And Go To Profile
Delete Plan

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Veteran Priority in Employer Searches




Veterans get Priority of Service on OhioMeansJobs.com:

- ★ When employers search for resumes using keywords, veterans with an uploaded resume matching any of those keywords will appear 1st with a Red, White, and Blue letter "V" and Military/Veterans Spouse – Red & Blue "S"

52%

Assistant Manager
STRONGSVILLE, OH

Updated: 3 weeks ago

Current: Assistant Manager, Pet Supplies Plus

Top Skills: No information available.

52%

Senior Talent Acquisition Manager Consultant
Moraine, OH

Updated: 3 weeks ago

Current: Senior Talent Acquisition Manager Consultant, PepsiCo

Top Skills: No information available.

*We recommend to renew a OhioMeansJobs.com resume every 30 days

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Ohio Military Friendly Employer Resources



- ★ Employers can find top talent on [OhioMeansJobs.com](https://ohiojobs.com), a One-Stop-shop for Ohio-based companies. The [Hire a Veteran](#) page has information on hiring a veterans and programs
- ★ The DVS [Workforce Team](#) provides consultative services for employers interested in hiring and retaining veterans, and virtual/in-person SHRM [Training Events](#) sessions covering a wide array of topics related to veteran acquisition to help employers strengthen their workforce
- ★ The [Employer Support of the Guard and Reserve \(ESGR\)](#) office is the lead U.S. Defense Department program promoting cooperation and understanding between civilian employers and their National Guard and Reserve employees. They can help employers forge a stronger bond with their military employees through a greater understanding of their military service
- ★ The Ohio [National Guard Employment Enhancement Program \(NGEEP\)](#) has employment support specialists throughout Ohio who develop relationships with employers seeking to train and hire Veterans, service members, and Military Family members



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U.S. Dept. of Defense SkillBridge Program



- ★ Looking for transitioning service members returning to Ohio? The [DOD SkillBridge Program](#) may be able to help.
- ★ Helps active duty transitioning service members bridge the gap between their military service and their civilian careers during their last six months of service.
- ★ Employers, think of this program as an internship. The military pays their full salary and benefits, while employers get to “borrow a servicemember” at no cost and design a program that best fits their needs that may lead to a direct hire post-military service.
- ★ Learn more and how to participate on the DOD SkillBridge [Industry Partners / Employers](#) landing page.



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U.S. DOL HIRE Vets Medallion Program



- ★ The Honoring Investments in Recruiting and Employing American Military Veterans ([HIRE Vets Medallion Program](#)) is a federal-level award that recognizes employers who successfully recruit, employ, and retain America's veterans using set program [criteria](#) (e.g. % of new veteran hires)
- ★ Award recipients receive a certificate and digital images of the medallion for use as part of their marketing and promotional activities
- ★ Annual employer application period January – April and [awardees](#) announced annually around Veterans Day
- ★ Materials to inform, print and share can be found [here](#)



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November is Hire a Veteran Month

- ★ The OhioMeansVeteranJobs social media campaign will include weekly military themes (e.g., employers, apprenticeship, military spouses, TSMs, etc.)
- ★ Annual training information on serving veterans, priority of service, NVTI resources, DOL HIRE Vets Medallion Program, and its annual winners is sent to Ohio's workforce system partners
- ★ Consider holding an event and share events with us at OhioVetsFirst@jfs.ohio.gov



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Training Resources

- ★ [National Veterans Training Institute \(NVTI\)](#)
- ★ [NVTI Priority of Service for Grantees Webinar](#) (Running Time 1:30:03. Posted 08/03/22)
- ★ [JFS WIOA Training for Workforce Development Professionals](#)
- ★ [Understanding WIOA Priority of Service](#) (Running Time 12:00. Posted 04/03/18)
- ★ [DVS Training Resources](#)
- ★ [CareerOneStop Career Advisors](#)
- ★ [PsychArmor Institute](#)

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Veteran Workforce Services

Veterans can visit OhioMeansJobs.com to [Find a OhioMeansJobs Center](#) or request [1-on-1 Assistance](#) by scanning the [QR](#) code on the right.



For More Information:

1-888-296-7541

OhioVetsFirst@jfs.ohio.gov

OhioMeansVeteranJobs.com

[Veteran Services \(JVSG\) Resource Page](#)

Follow us @OMVetJobs on [Facebook](#) & [X](#) for events and information

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