

E1 Exempt Pay Range Schedule

Rates Effective July 2023

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hourly	\$12.88	\$13.46	\$14.02	\$14.64				
	Annual	\$26,790	\$27,996	\$29,161	\$30,451				
2	Hourly	\$15.63	\$16.29	\$16.98	\$17.74				
	Annual	\$32,510	\$33,883	\$35,318	\$36,899				
3	Hourly	\$16.38	\$17.11	\$17.87	\$18.63				
	Annual	\$34,070	\$35,588	\$37,169	\$38,750				
4	Hourly	\$17.19	\$17.96	\$18.83	\$19.64				
	Annual	\$35,755	\$37,356	\$39,166	\$40,851				
5	Hourly	\$18.04	\$18.86	\$19.64	\$20.51				
	Annual	\$37,523	\$39,228	\$40,851	\$42,660				
6	Hourly	\$19.00	\$19.80	\$20.65	\$21.51				
	Annual	\$39,520	\$41,184	\$42,952	\$44,740				
7	Hourly	\$20.17	\$20.92	\$21.79	\$22.55	\$23.41			
	Annual	\$41,953	\$43,513	\$45,323	\$46,904	\$48,692			
8	Hourly	\$21.33	\$22.28	\$23.24	\$24.29	\$25.43			
	Annual	\$44,366	\$46,342	\$48,339	\$50,523	\$52,894			
9	Hourly	\$22.75	\$23.94	\$25.11	\$26.37	\$27.70			
	Annual	\$47,320	\$49,795	\$52,228	\$54,849	\$57,616			
10	Hourly	\$24.53	\$25.89	\$27.28	\$28.86	\$30.39			
	Annual	\$51,022	\$53,851	\$56,742	\$60,028	\$63,211			
11	Hourly	\$26.74	\$28.28	\$29.92	\$31.61	\$33.40			
	Annual	\$55,619	\$58,822	\$62,233	\$65,748	\$69,472			
12	Hourly	\$29.49	\$31.15	\$32.82	\$34.63	\$36.55	\$38.55	\$40.12	\$42.01
	Annual	\$61,339	\$64,792	\$68,265	\$72,030	\$76,024	\$80,184	\$83,449	\$87,380
13	Hourly	\$32.51	\$34.29	\$36.16	\$38.11	\$40.26	\$42.43	\$44.17	\$46.25
	Annual	\$67,620	\$71,323	\$75,212	\$79,268	\$83,740	\$88,254	\$91,873	\$96,200
14	Hourly	\$35.74	\$37.78	\$39.81	\$41.97	\$44.34	\$46.81	\$48.75	\$51.03
	Annual	\$74,339	\$78,582	\$82,804	\$87,297	\$92,227	\$97,364	\$101,400	\$106,142
15	Hourly	\$39.27	\$41.48	\$43.82	\$46.23	\$48.79	\$51.47	\$53.58	\$56.10
	Annual	\$81,681	\$86,278	\$91,145	\$96,158	\$101,483	\$107,057	\$111,446	\$116,688
16	Hourly	\$43.29	\$45.70	\$48.21	\$50.92	\$53.71	\$56.79	\$59.12	\$61.89
	Annual	\$90,043	\$95,056	\$100,276	\$105,913	\$111,716	\$118,123	\$122,969	\$128,731
17	Hourly	\$47.70	\$50.33	\$53.15	\$56.08	\$59.23	\$62.53	\$65.97*	
	Annual	\$99,216	\$104,686	\$110,552	\$116,646	\$123,198	\$130,062	\$137,217*	
18	Hourly	\$52.57	\$55.48	\$58.61	\$61.83	\$65.25	\$68.90		
	Annual	\$109,345	\$115,398	\$121,908	\$128,606	\$135,720	\$143,312		
19	Hourly	\$57.83	\$61.03	\$64.47	\$68.01	\$71.78	\$75.79		
	Annual	\$120,286	\$126,942	\$134,097	\$141,460	\$149,302	\$157,643		

* Pursuant to ORC 124.152 (D), Pay Grade 17, Step 7 is applicable only to Ohio State Highway Patrol Captains